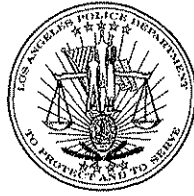


LOS ANGELES POLICE DEPARTMENT



CHARLIE BECK
Chief of Police

P. O. Box 30158
Los Angeles, CA 90030
Telephone: (213) 486-4720
TDD: (877) 275-5273
Ref #: 10.4

ANTONIO R. VILLARAIGOSA
Mayor

December 3, 2009

Mr. John White, Legislative Assistant
C/O, City Clerk's Office
Office of the City Council
City Hall, Room 395
Los Angeles, California 90012

Mr. John White:

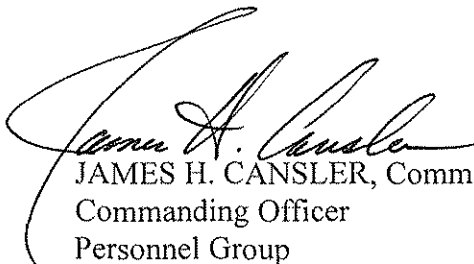
On October 23, 2009, the City Council reaffirmed the Mayor and Council's original 2009/10 sworn hiring plan allowing the Los Angeles Police Department (LAPD) to hire to attrition and maintain a sworn deployment of 9,963 officers (C.F. 09-0600-S142, enclosed). As per Motion No. 21, the LAPD is reporting its latest hiring and attrition number (enclosed) for the Public Safety and Personnel Committees' Joint meeting scheduled for Monday, December 7, 2009.

It is the LAPD's position to go forward with the hiring of the January 2010 recruit class, with a hiring notice by December 18, 2009.

Please contact me at (213) 486-4720, if you should have any questions.

Very truly yours,

CHARLIE BECK
Chief of Police



JAMES H. CANSLER, Commander
Commanding Officer
Personnel Group

Enclosures

Monthly Hiring/ Attrition Tracking Fiscal Year 2009-2010

ITEM	DP 11 - 09	DP 12 - 09	DP 13 - 09	DP 1 - 2010	DP 2 - 2010	DP 3 - 2010	DP 4 - 2010	DP 5 - 2010	DP 6 - 2010							
a Number of Officers on the Police Force	10,018	9,987														
b Number of Officers currently in Academy	243	192														
c Number of Recruits scheduled to enter Academy	0	0														
d Planned Academy classes for remainder of fiscal year	6	6														
e Actual number of Officers enrolled in DROP program	564	554														
f Actual number of Officers enrolled in DROP program that must retire in next 12 months and the month they must retire	Nov. 2009	7	Dec. 2009	1	Jan. 2010	4	Feb. 2010	6	Mar. 2010	10	Apr. 2010	7	May 2010	10	June 2010	3
	Dec. 2009	1	Jan. 2010	4	Feb. 2010	6	Mar. 2010	10	Apr. 2010	7	May 2010	10	June 2010	3		
	Jan. 2010	4	Feb. 2010	6	Mar. 2010	10	Apr. 2010	7	May 2010	10	June 2010	3				
	Feb. 2010	6	Mar. 2010	10	Apr. 2010	7	May 2010	10	June 2010	3						
	Mar. 2010	10	Apr. 2010	7	May 2010	10	June 2010	3								
	Apr. 2010	7	May 2010	10	June 2010	3										
May 2010	10	June 2010	3													
June 2010	3															
TOTAL	48	41	0	0	0	0	0	0	0							
g Actual number of Officers that have retired from LAPD	48	57														
h Actual number of Officers that have attrited from LAPD and Police Academy	144	175														
i Number of Officers on permanent and long term restricted duty	451	451														
j Number of Officers hired back to Department on Bounce Program	0	0														

* Last Updated 12-02-09

* Currently there is (1) Bounce employee who will separate on 01/04/10.

CITY OF LOS ANGELES

CALIFORNIA



JUNE LAGMAY
City Clerk

KAREN E. KALFAYAN
Executive Officer

HOLLY L. WOLCOTT
Executive Officer

ANTONIO R. VILLARAIGOSA
MAYOR

Office of the
CITY CLERK

Council and Public Services
Room 395, City Hall
Los Angeles, CA 90012
General Information - (213) 978-1133
Fax: (213) 978-1040

KONRAD CARTER
Acting Chief, Council and Public Services
Division

www.cityclerk.lacity.org

November 3, 2009

To All Interested Parties:

The City Council adopted the action(s), as attached, under

Council file No. 09-0600-S142 , at its meeting held October 30, 2009 .

City Clerk
OS

21

File No. 09-0600-S142

TO THE COUNCIL OF THE
CITY OF LOS ANGELES

Your

BUDGET AND FINANCE Committee

reports as follows:

BUDGET AND FINANCE COMMITTEE REPORT relative to updated operational plans and continued consideration of the Committee's Minority Report recommendation Nos. 3,4,5,6 and 15 relative to the 2009-10 Budget Balancing Operational Plan.

Recommendations for Council action:

1. CONSIDER this item in conjunction with the tentative agreement with the Coalition of Los Angeles City Unions (Coalition), the Early Retirement Incentive Program (ERIP), and the tentative agreement with the Los Angeles Police Protective League (LAPPL).
2. REFER the Budget and Finance Committee Minority Report Recommendation Nos. 3, 4, 5, 6 and 15 back to the Budget and Finance Committee for continued consideration if the tentative agreement with the Coalition and ERIP are not approved by the Council.
3. APPROVE the following recommendations if the tentative agreement with the Coalition and ERIP are approved by Council:
 - a. Receive and file Budget and Finance Committee Minority Report Recommendation Nos. 3, 4, 5, 6 and 15.
 - b. Instruct departments to implement the Coalition agreement and to work with the City Administrative Officer (CAO) and Chief Legislative Analyst (CLA) to determine projected current year savings by source of funds and to report any remaining budgetary gap by source of funds within two weeks of its approval.
 - c. Instruct departments and the CAO/CLA to report back within 30-days with operational plans, including service level impacts, to close any budgetary gaps identified under 3.b. above.
 - d. Instruct the CAO/CLA to develop and implement tools that will facilitate the monitoring of savings identified in the Coalition agreement and to report monthly to Council on the actual savings generated.
 - e. Instruct departments and the Personnel Department to begin the layoff process/placement of all non-coalition position eliminations included in the 2009-10 Adopted Budget and the September 11, 2009 Budget Balancing Operational Plan Report to Council.
 - f. Instruct departments and the CAO/CLA to report back to Council in January with the actual ERIP participation counts, projected current year savings, and service level impacts.
 - g. Instruct the CAO/CLA to monitor and report monthly to Council on the actual savings generated by ERIP.

4. APPROVE the following recommendations if the tentative agreement with LAPPL is approved by the Council:
 - a. Instruct the Los Angeles Police Department (LAPD) to implement the LAPPL agreement and to work with the CAO and CLA to determine projected current year savings and to report any remaining budgetary gap within two weeks of its approval.
 - b. Instruct the LAPD and the CAO/CLA to report back within 30-days with an operational plan, including service level impacts, to close any budgetary gaps identified under 4.a. above.
 - c. Instruct the CAO/CLA to develop and implement tools that will facilitate the monitoring of savings identified in the LAPPL agreement and to report monthly to Council on the actual savings generated.

Fiscal Impact Statement: Neither the CAO nor the CLA have completed a financial analysis of this report.

Community Impact Statement: None submitted

SUMMARY

At its meeting of October 26, 2009, the Budget and Finance Committee considered updated operational plans and continued consideration of the Committee's Minority Report recommendation Nos. 3,4,5,6 and 15 relative to the 2009-10 Budget Balancing Operational Plan. The CAO submitted recommendations in Committee relative to actions the Council should take if, on October 30, 2009, the Council approves the tentative agreement with the Coalition, the ERIP, and the tentative agreement with LAPPL. Recommendations are also provided should the Council not approve these tentative agreements.

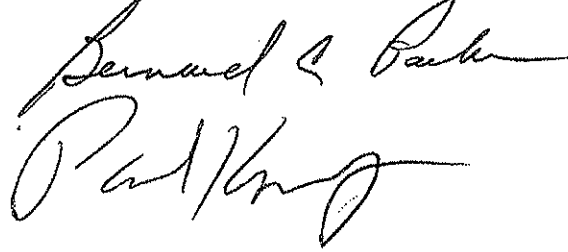
The CAO reported that the ERIP was ratified by the Coalition of City Unions on September 23, 2009, and will be considered by the Council on October 30, 2009. Additionally, the CAO has received ratification from the LAPPL of a tentative agreement with the LAPD. Combined, these two labor agreements represent nearly \$200 million in savings for this fiscal year, and additional savings for next year and following years. The CAO reported that the City still has a significant problem, and that the City needs to remain vigilant, particularly to as it relates to issues involving civilian cash overtime which is projected to be \$22 million this fiscal year, and sworn overtime which through the tentative agreement with the LAPPL represents a \$45 million savings. The CAO additionally has identified \$9 million in targeted solutions which equates to the elimination of 251 positions, which will not include Coalition members or LAPD personnel represented by the LAPPL. Remaining bargaining units which have not concluded negotiations with the CAO will be affected by the proposed lay-offs. The CAO recommends that departments be instructed to work with the CAO and CLA to determine projected current year savings by source of funds and to report any remaining budgetary gap by source of funds within two weeks of the proposed ERIP, if approved by the Council. Additionally, the CAO recommends that departments report back within 30-days with operational plans, including service level impacts, to assist the Council in quickly addressing remaining budgetary gaps in January when the Mid-Year Financial Status Report is released.

This Committee report reflects the actions taken by the Budget and Finance Committee relative to updated operational plans and continued consideration of the Committee's Minority Report recommendation Nos. 3,4,5,6 and 15 relative to the 2009-10 Budget Balancing Operational Plan.

This matter is now forwarded to the Council for its consideration.

Respectfully submitted,

BUDGET AND FINANCE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
PARKS:	YES
SMITH:	ABSENT
ROSENDAHL:	YES
HUIZAR:	ABSENT
KORETZ:	YES

LB
09-0600-S142_rpt_bfc_10-27-09

ADOPTED
AS AMENDED
OCT 30 2009

LOS ANGELES CITY COUNCIL

*See Attached
Motions*

-NOT OFFICIAL UNTIL COUNCIL ACTS-

MOTION

I MOVE that the Budget and Finance Committee Report relative to updated operational plans and continued consideration of the Committee's Minority Report, Item No. 21 (C.F. 09-0600-S142) on today's Council Agenda, be amended to add the following recommendation for Council action:

3. APPROVE the following recommendations if the tentative agreement with the Coalition and ERIP are approved by Council:

h. Instruct the Personnel to coordinate job-sharing matches for employees who wish to work half-time, rather than full-time, at the discretion of each General Manager, as a budgetary cost saving measure.

PRESENTED BY Janice Hahn
JANICE HAHN
Councilmember, 15th District

SECONDED BY Samuel L. Rubio

ORIGINAL

Amending Motion
ADOPTED

OCT 30 2009

LOS ANGELES CITY COUNCIL

OCT 30 2009



VERBAL MOTION

I HEREBY MOVE that Council AMEND the Budget and Finance Committee Report (Item No. 11, CF 09-0600-S142) relative to updated operational plans and continued consideration of the Committee's Minority Report recommendation nos. 3,4,5,6 and 15 relative to the 2009-10 Budget Balancing Operational Plan, as follows:

AMEND Recommendation No. 3 e to adopt the following in lieu of the original recommendation:

- e. **INSTRUCT departments and the Personnel Department to begin the layoff process/placement of all non-coalition position eliminations included in the 2009-10 Adopted Budget and the September 11, 2009 Budget Balancing Operational Report to Council.**
- 1) **Instruct the Personnel Department to calculate all necessary layoffs through December 19, 2009.**
 - 2) **Instruct the General Managers, of those affected departments, to identify the number and classification of employees within the same service category or program required to be laid off to achieve the operation plan savings and submit the list to the Personnel Department by December 31, 2009.**

PRESENTED BY _____
BERNARD C. PARKS
Councilmember, 8th District

SECONDED BY _____
BILL ROSENDAHL
Councilmember, 11th District

October 30, 2009

CF 09-0600-S142

ADOPTED

OCT 30 2009

LOS ANGELES CITY COUNCIL