

To: Chairman and Members,  
Budget and Finance Committee,  
Los Angeles City Council,  
City Hall.  
Los Angeles.

From: Ida Talalla,  
Founder- Coordinator *Ida Talalla*  
Echo Park TAP( trash Abatement Project)  
P.O.Box 26110,  
Los Angeles.

Date: September 14, 2009

**Re: Urging City not to dismantle the City's Community Beautification Grant Program.**

I am a community environmental activist. I also serve on the Board of the Greater Echo Park Elysian Neighborhood Council. EP TAP is a recipient of an award this year from the Community Beautification Grant Program. It could be said that I am biased but I am not for selfish reasons but because this program ~~that~~ serves community at its grassroots core in a manner that the City cannot address through other conduits such as DONE or its NCs. The Community Beautification Grant Program affords citizens a unique opportunity to pool its volunteer hours towards a project that benefits COMMUNITY in meaningful ways that go beyond the dollar amount. To dismantle CBG program is to leave community without access to a source of staff expertise and competitive funding that in no way can be replicated by other City agencies.

What communities at the grass roots level need are informed, dedicated staff and a small bit of money that will enable them to unleash their commitment and knowledge of the area that benefits their community. This program does it with skill, humor, tact, large doses of encouragement, within quick if not immediate response time and sometimes, a box of Kleenex. **This is City GOLD!** In a time of crisis such as the one the City is now facing, communities cannot feel that they are being left abandoned. I root for this program not just for what it does in my own community but because it spreads its enthusiasm and expertise in communities that have limited opportunities and because it brightens some of the City's darkest spots. **This is CITY GOLD than is not to be squandered.**

I urge this committee to spend a half hour seeing slides/videos/photos of projects past and present, and stories of success and failure to see the magnitude of service.

**PLEASE DO NOT DISMANTLE a service that is of significance to community.** and the City. It is one that cannot be replicated by other agencies meaningfully..

I submit this statement and material for the record.

Thank you.

*IT*

cc, CD 13 and CD 1

File 65

Date: 9/14/09

Submitted in B&F Committee

Council File No: 09-0600-5142

Item No. 1

Deputy: *[Signature]*

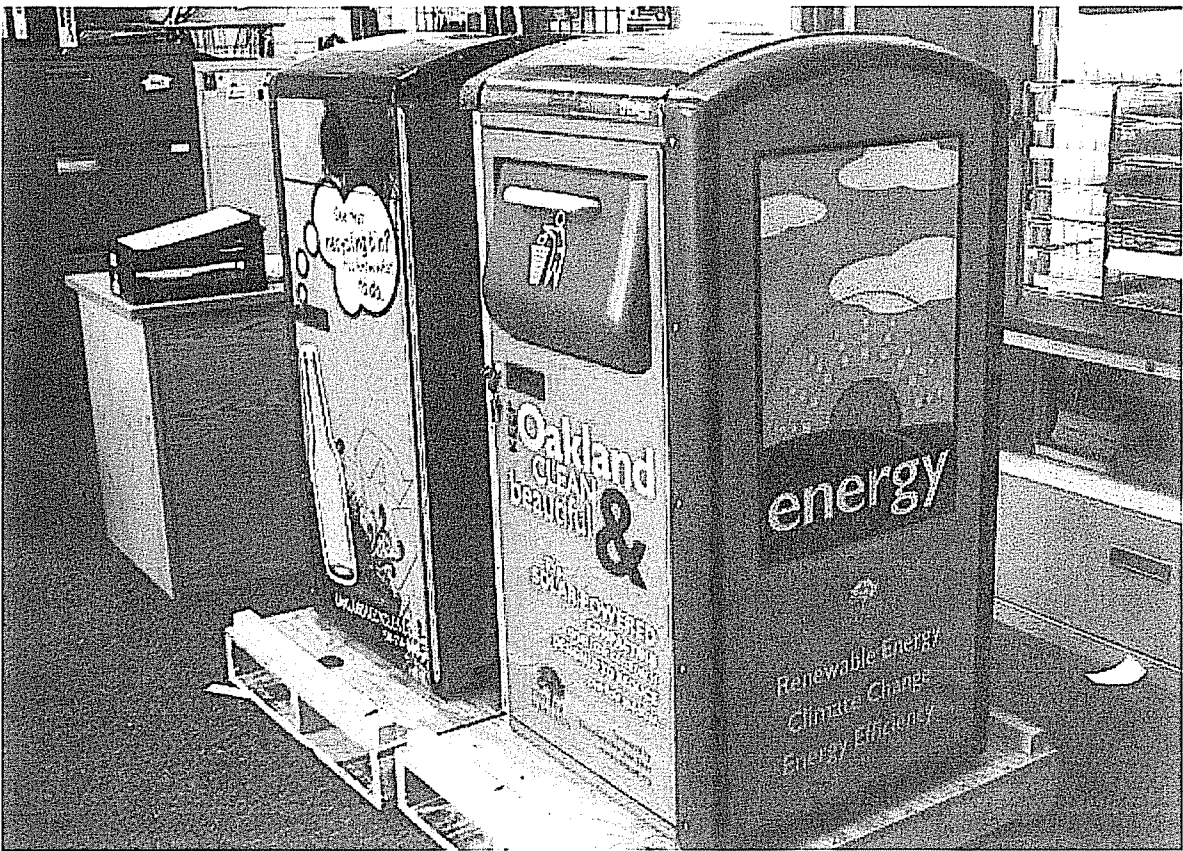
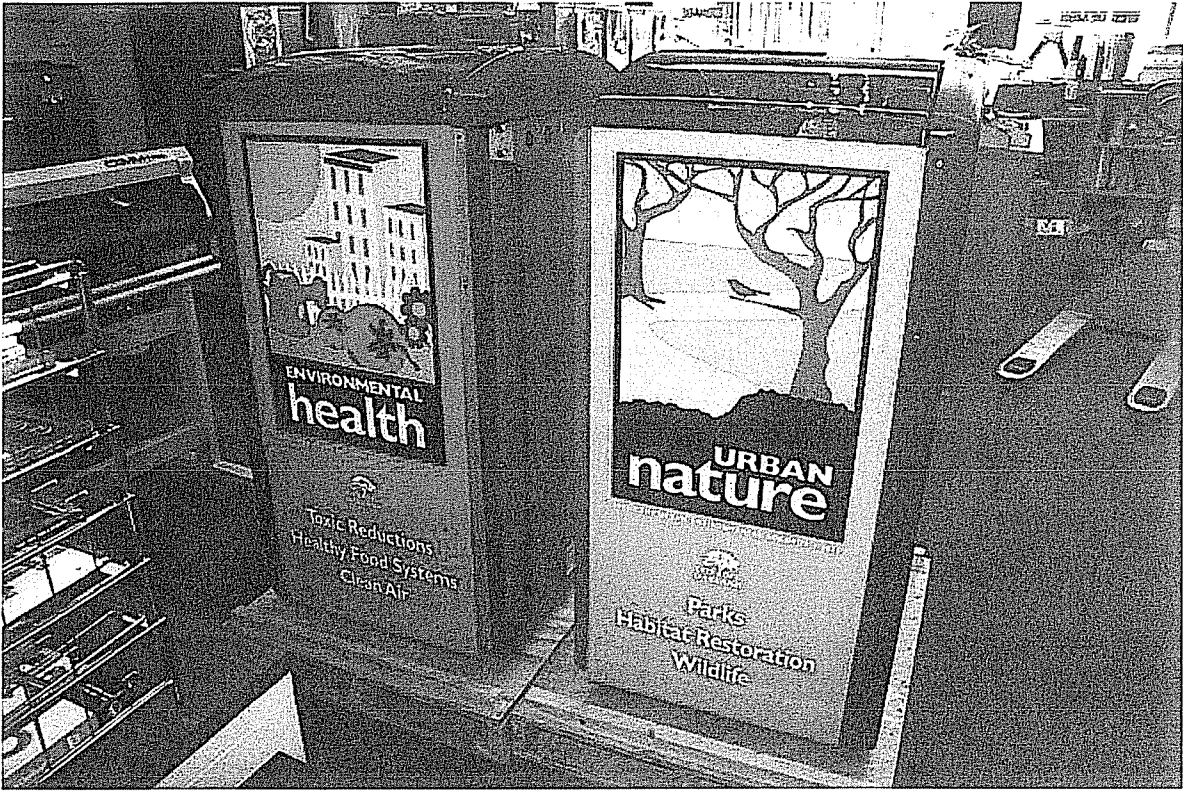


(A)

[ Current location: walgreen's location ] Place Big Belly here instead of wire mesh.

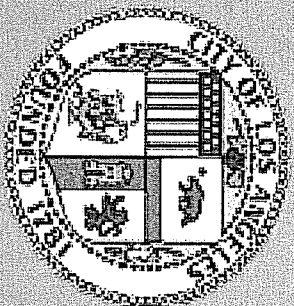


Trash spilling out of wire mesh trash cans.



awarded solar Big Belly compactor Trash Can..

# BUDGET AND LABOR UPDATE



Date: 9/14/09

Submitted in BSF Committee

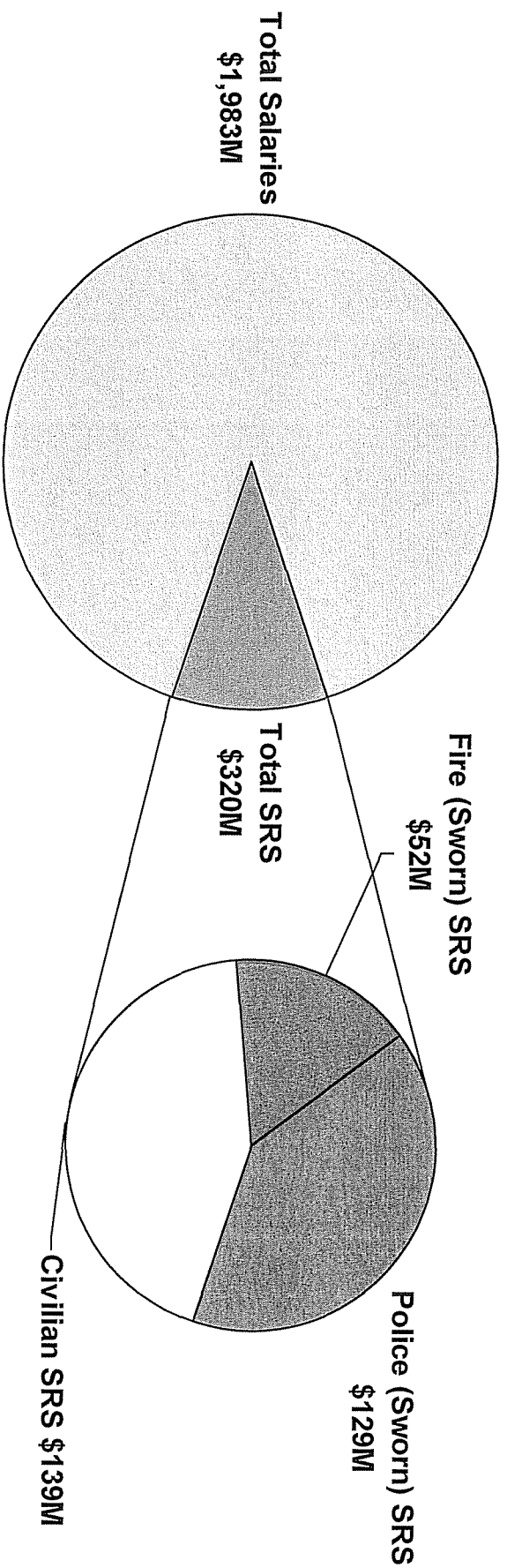
Council File No: 09-0600-5142

Item No: 1

Deputy: [Signature]

City Administrative Officer

# 2009-10 Adopted Budget Salaries and Shared Responsibility and Sacrifice (SRS)



Police Sworn	\$775	39%
Fire Sworn	\$312	16%
Civilian	\$896	45%
Total Salaries	\$1,983	100%

Total \$320 million SRS



## Revenue and State Impact

- FY 08/09 closing yielded \$36 million less than expected
- Current data suggests a \$75 million revenue shortfall in the current fiscal year
- Property Tax - The State will borrow \$113 million although the City can participate in the loan securitization program.
- Gas Tax - The State may defer distribution of gas tax revenue to the latter half of the year.



## Reserve Fund

- The Reserve Fund balance stands at \$151 million versus \$243 million in budget
- A sufficient reserve is necessary for the City to respond to natural disasters
- Credit rating agencies and investors use the Reserve Fund as a barometer of the City's fiscal health

## 2009-10 Budget Deficit

- The deficit attributed to the revenue shortfall and Shared Responsibility and Sacrifice (SRS) has grown from \$320 million to \$405 million

SRS	\$320
Implementation Delay	\$10
Additional Revenue Shortfall	\$75
Total Budget Deficit	\$405

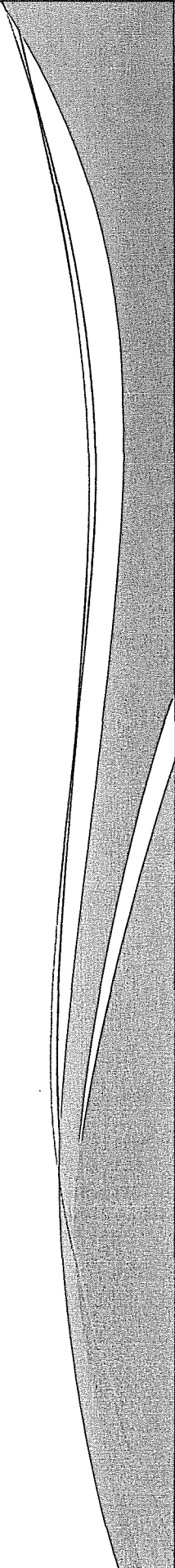




## Benefits of ERIP and Coalition LOA

As discussed in June 2009

- Fiscal - Reduces the payroll base and benefit costs over the next several years
- Organizational - Ability to reduce top layers of management
- Management – Layoff process can be lengthy and cumbersome
- Humane way to reduce the City’s workforce
- As originally proposed, sufficient savings was projected in the current year to offset a significant portion of the civilian SRS



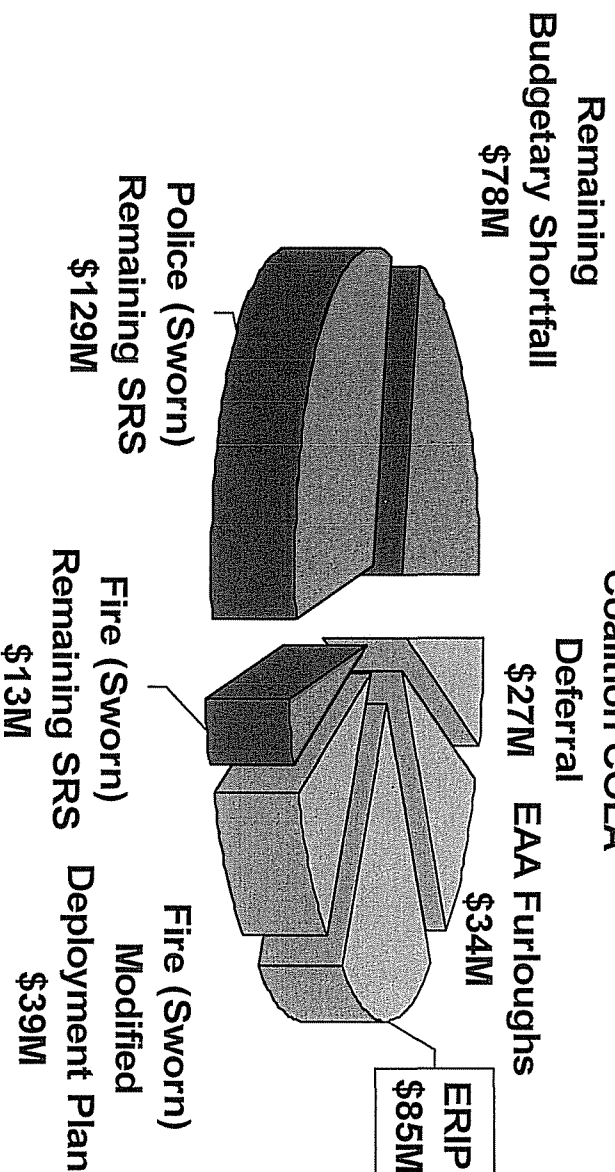
# Original ERIP Assumptions

- Payroll Savings – Nine months of savings totaling \$111 million
- Budgetary Solutions – Goal of achieving 70% General Fund savings (\$85 million of the \$111 million)
- Cost Neutral – The reduction in payroll as well as a long-term increase in the employees' contribution rate, would offset any costs related to ERIP
- Legal Challenges – Approval by a majority of labor organizations representing a majority of LACERS members would minimize legal challenges by those opposed to the program

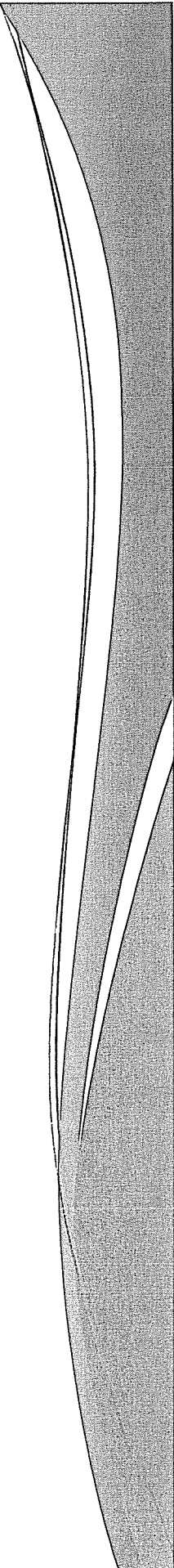
# Shared Responsibility and Sacrifice (SRS)

As Discussed in June 2009

## \$405 Million SRS/Budgetary Shortfall with Original ERIP Assumptions



Originally, approved and tentative actions would have resolved \$185 million of the \$405 million leaving a gap of \$220 million



# Modified ERIP Assumptions

- Payroll Savings – Now only four months of savings totaling \$23 million (General Fund is only \$12.4 million)
- Budgetary Solutions – The City Attorney opined that employees cannot be permanently transfer between appointing authorities without their prior consent.
- Cost Neutral – A present value analysis of the employee payback indicates that the increase in employees' contribution rate will not be sufficient to offset added costs related to ERIP
- Legal Challenges – Legal challenges to the increase in employee pension contributions are expected

# What has changed? - ERIP Cost

- ERIP actuarial report received on July 30, 2009
- City employees do not pay the full cost of ERIP

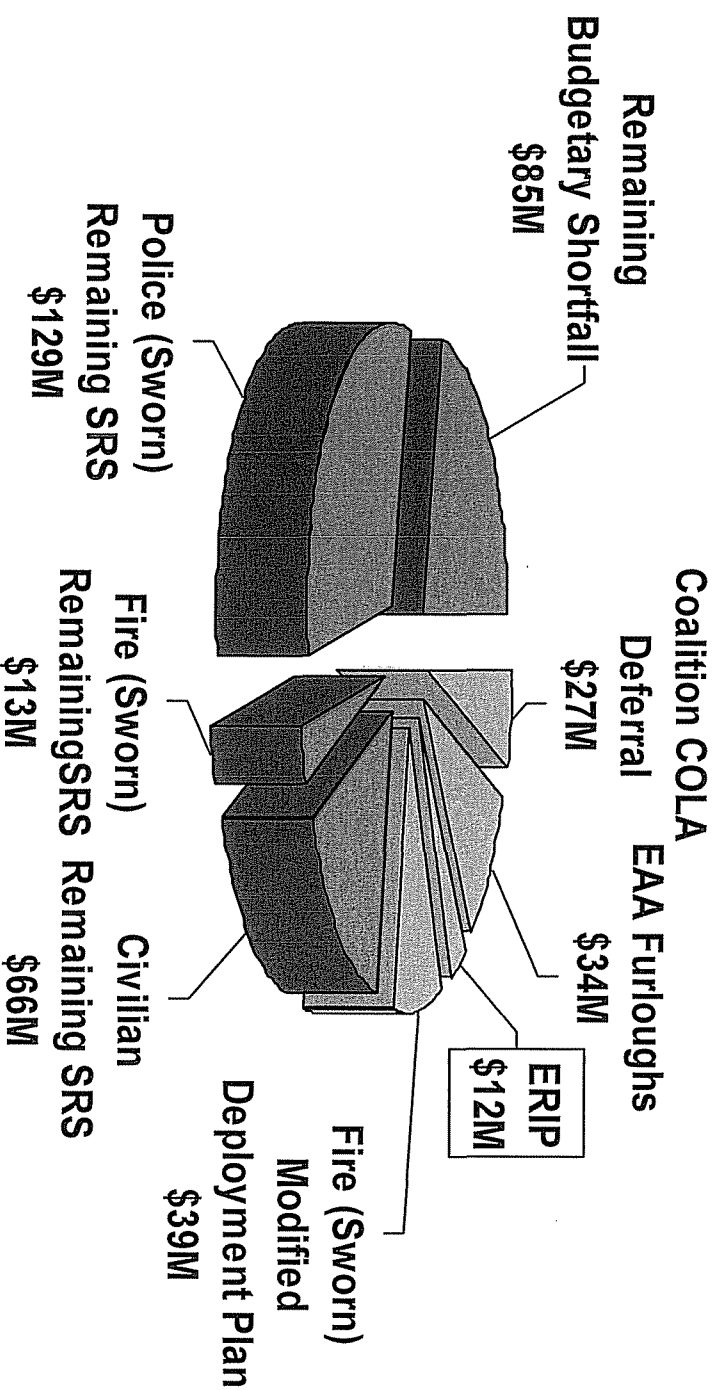
Fiscal Year 2009/10	Alternative 1	Alternative 2
UAAL Increase	\$250 million	\$354 million
Cost of Cash Incentives	\$43 million	\$51 million
Total ERIP Cost	\$293 million	\$405 million
Employee Payback	\$179 million	\$175 million
City Surplus/(Deficit)	(\$114 million)	(\$230 million)

Based on 15 year amortization period  
 All data reflects present values

# Shared Responsibility and Sacrifice (SRS)

## September 2009

### \$405 Million SRS/Budgetary Shortfall with Revised ERIP Assumptions

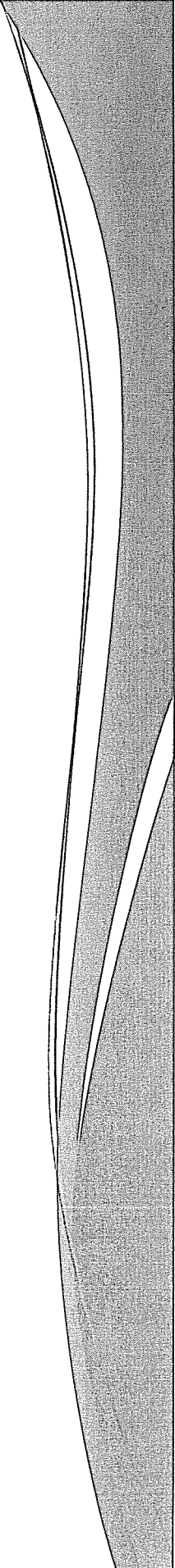


With updated information, approved and tentative actions would now only resolve \$112 million of the \$405 million leaving a gap of \$293 million



## Sworn SRS Shortfall

- The sworn SRS component totals \$181 million (\$129 million for Police and \$52 million for Fire).
- Fire's Modified Deployment Plan (\$39 million in savings).
- Remaining sworn deficit of \$13 million for Fire.
- Negotiations have not been successful thus far with UFLAC and the City has filed a Notice of Impasse with the ERB.
- Contract negotiations are ongoing with PPL; however, resolution has not been achieved and it is unlikely to reach an agreement to cover the full \$129 million.
- Police options include furloughs, Police hiring, layoffs and grant funds



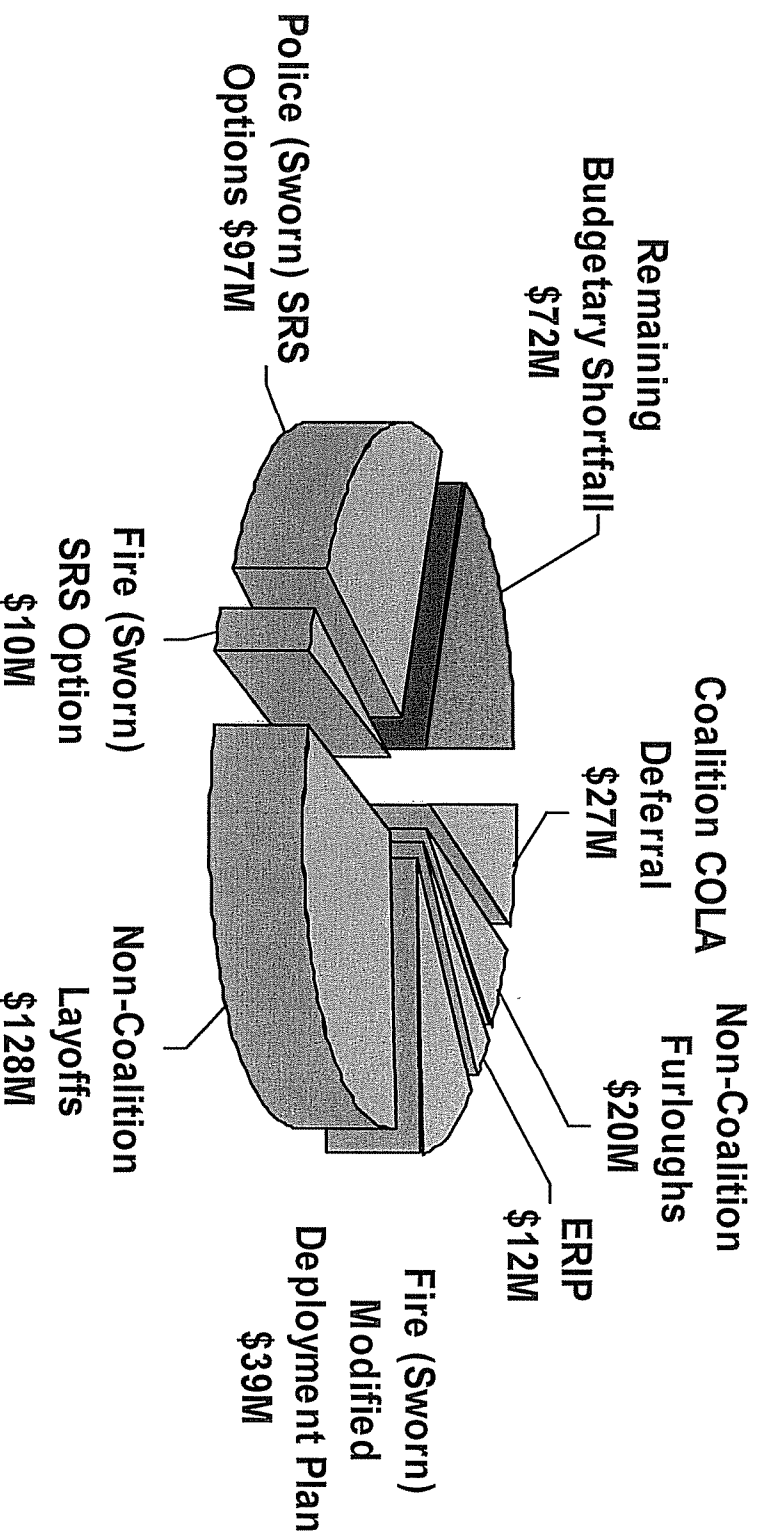
## Non-coalition Workforce

- EAA represents the majority of non-coalition workforce and are employed across all City departments
- Already subject to 26 furlough days
- The no layoff/no furlough impacts approximately 25% of non-coalition employees due to bumping rights
- One-third of non-coalition employees are special or grant funded thus layoffs would be restricted to approximately 4,700 General Fund positions



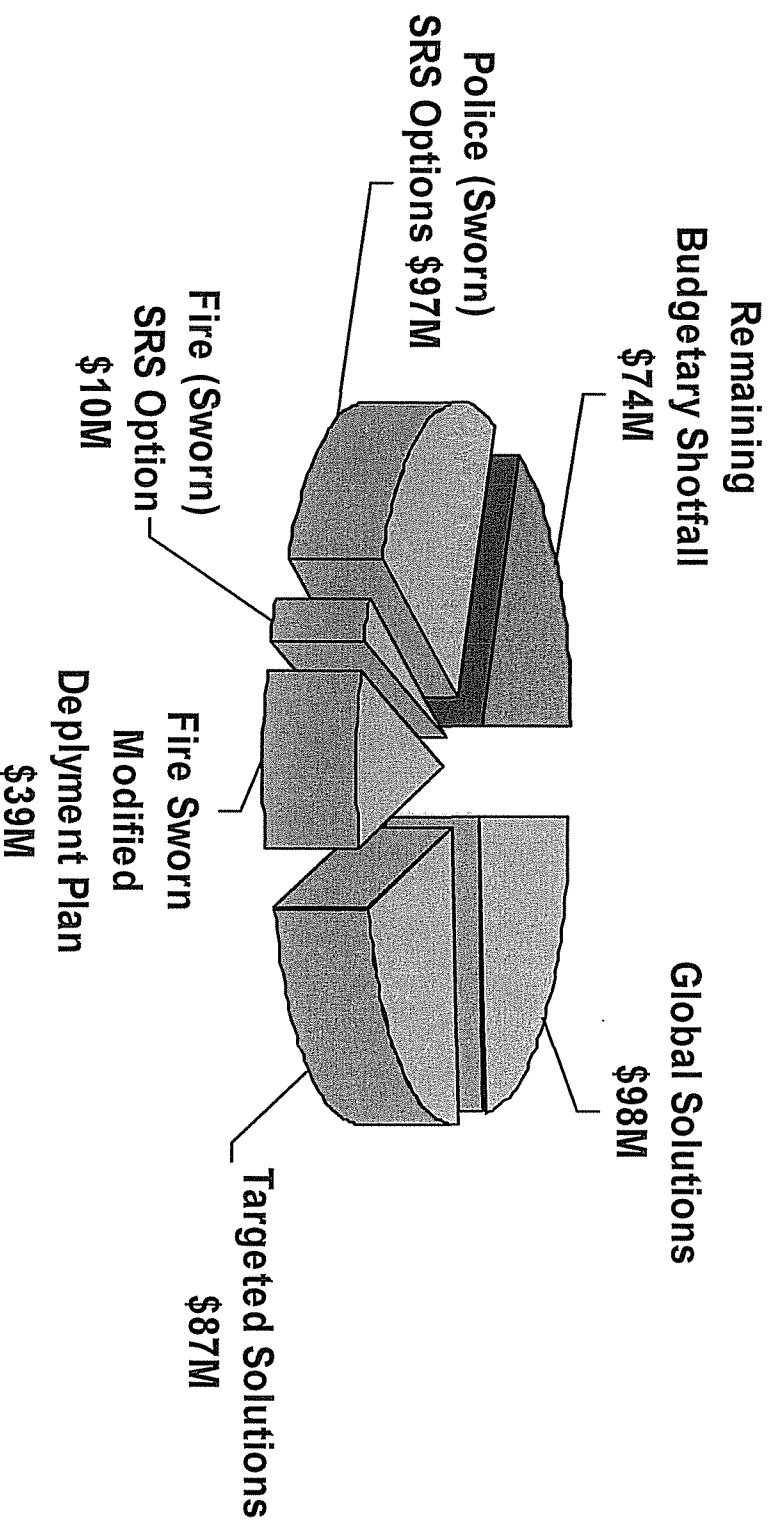
# Potential Solutions with ERIP

**\$405 Million SRS/Budgetary Shortfall  
with \$333 Million in Potential Solutions**



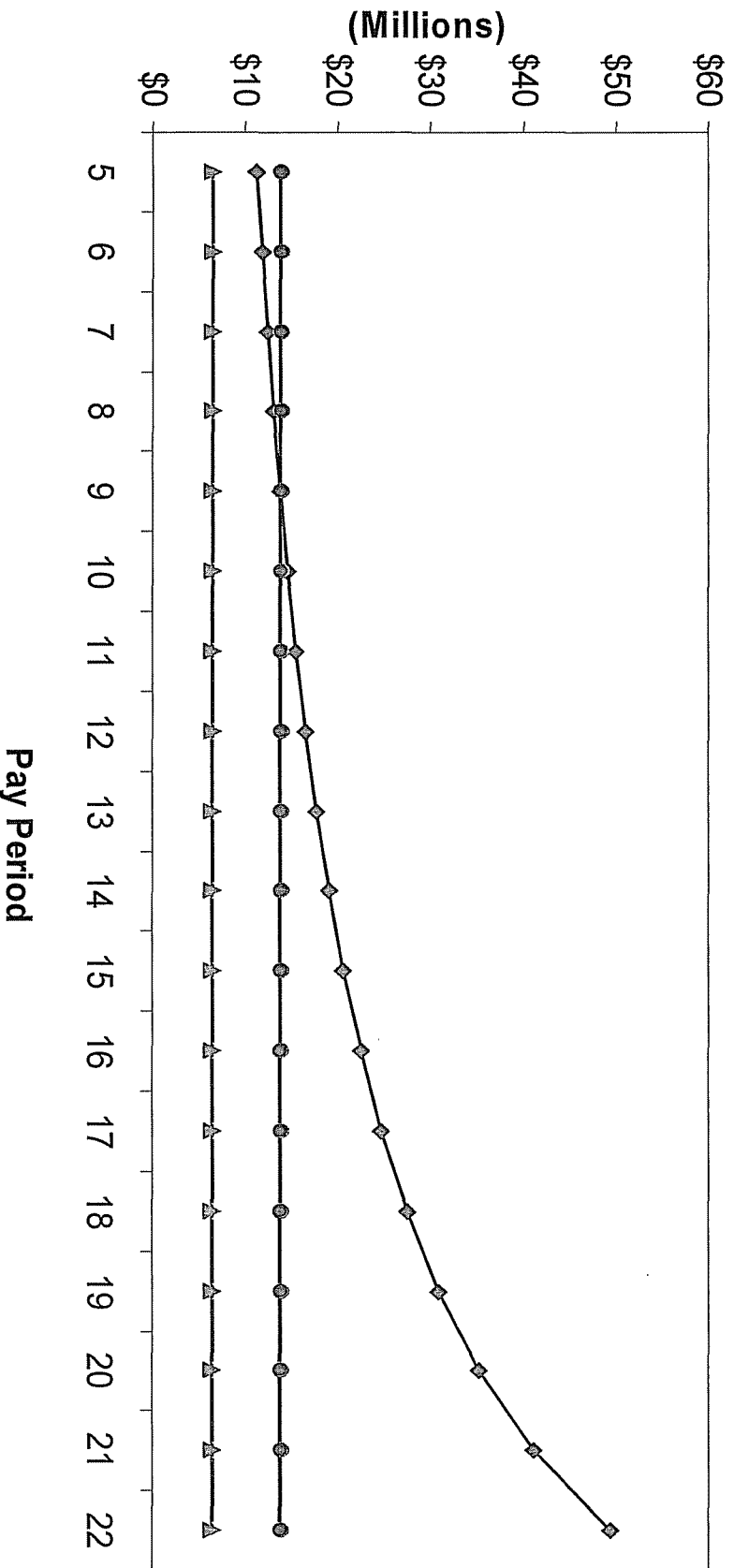
# Alternative Operational Plan

**\$405 Million SRS/Budgetary Shortfall  
with \$331 Million in Potential Solutions**



# Budget Deficit and Furlough Savings

Budget Deficit Furlough Savings



Assumes a \$242 million deficit factoring EAA furloughs and Fire's modified staffing plan.



## Need for Immediate Action

- The City is overspending at a rate of \$11 million per pay period or \$1 million per day
- Insufficient monies are available in the Reserve Fund without adversely affecting 2010-11 and the City's bond rating
- If no action is taken, the city may run out of money in early June
- The outlook for 2010-11 reflects a deficit of over \$400 million

ATTACHMENT 2

Aging

Revised 9/14/09

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
1. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ 4,086	-	\$ 4,086	48
<b>Global Solutions</b>				
2. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 106,057	-	\$ 106,057	-
<b>TOTAL AGING</b>	\$ 110,143	-	\$ 110,143	48

2009-10 Baseline Budget Status	\$ 4,086	-	\$ 4,086	48
Operational Plan Solutions	106,057	-	106,057	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 110,143	-	\$ 110,143	48

Date: 09/14/09  
 Submitted in B&F Committee  
 Council File No: 09-0600-5142  
 Item No. 1  
 Deputy: J. Brachwants

**ATTACHMENT 2  
Animal Services**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>3. Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (3,200,000)	-	\$ (3,200,000)	374
<b>Global Solutions</b>				
<b>4. Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 1,954,000	-	\$ 1,954,000	-
<b>Targeted Separations</b>				
<b>5. Achieved Voluntary Employee Separations</b> Since July 1st, one employee has separated from the Department. The Department has no intent to backfill this separation. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 50,454	-	\$ 50,454	(1)
<b>6. Expected Voluntary Employee Separations</b> The Department reports an estimate of one voluntary employee separation through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.	\$ 24,218	-	\$ 24,218	(1)
<b>7. Shelter Operations</b> Due to a lack of funds, decrease the department's baseline employment by 31 employees performing shelter operations. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 579,173	-	\$ 579,173	(31)
<b>8. Field Operations Program</b> Due to a lack of funds, decrease the department's baseline employment by seven employees to realign the management duties and responsibilities for the Field Operations Program. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 197,498	-	\$ 197,498	(7)
<b>9. Medical and Administrative Hearing Services</b> Due to a lack of funds, decrease the department's baseline employment by four employees performing medical services and one employee performing administrative hearing services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 121,670	-	\$ 121,670	(5)
<b>10. Call Center</b> Due to a lack of funds, decrease the department's baseline employment by six employees performing call center services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 144,040	-	\$ 144,040	(6)

**ATTACHMENT 2**  
**Animal Services**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Other Changes or Adjustments</b>				
11. Animal Spay and Neuter Trust Fund Due to a lack of funds, reduce the General Fund appropriation to the Animal Spay and Neuter Trust Fund (Fund 543) by \$90,890. This reduces the General Fund subsidy to Fund 543 from \$810,000 to \$719,110.	\$ 90,890	-	\$ 90,890	-
<b>TOTAL ANIMAL SERVICES</b>	<b>\$ (38,057)</b>	<b>-</b>	<b>\$ (38,057)</b>	<b>323</b>

<b>2009-10 Baseline Budget Status</b>	\$ (3,200,000)	-	\$ (3,200,000)	374
Operational Plan Solutions	3,161,943	-	3,161,943	(51)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ (38,057)</b>	<b>-</b>	<b>\$ (38,057)</b>	<b>323</b>

**ATTACHMENT 2**  
**Building and Safety**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>12. Baseline Budget Status</b>	\$ (3,050,758)	-	\$ (3,050,758)	970
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>13. Employee Work Furloughs</b>	\$ 1,027,578	-	\$ 1,027,578	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>14. Achieved Voluntary Employee Separations</b>	\$ 65,388	-	\$ 65,388	(13)
Since July 1st, 13 employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>15. Expected Voluntary Employee Separations</b>	\$ 245,839	-	\$ 245,839	(31)
The Department reports an estimated 31 voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.				
<b>16. Inspection Services</b>	\$ -	-	\$ -	(6)
Due to a lack of funds, decrease the department's baseline employment by nine employees performing inspection services. The Department is currently in discussions with the Housing Department in regards to placing these employees.				
<b>17. Various Staff Reductions</b>	\$ 1,127,134	-	\$ 1,127,134	(54)
Due to a lack of funds, decrease the department's baseline employment by 46 employees performing Code Enforcement, Plan Check, Inspection, and Support Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Other Changes or Adjustments</b>				
<b>18. Reassign Staff and Miscellaneous Adjustments</b>	\$ 584,819	-	\$ 584,819	-
To close the department projected deficit and retain expert personnel, reassign 25 staff within the Department and adjust miscellaneous appropriations.				



**ATTACHMENT 2**

**TOTAL BUILDING AND SAFETY**

\$	-	-	\$	-	866
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<b>2009-10 Baseline Budget Status</b>	\$ (3,050,758)	-	\$ (3,050,758)	970
Operational Plan Solutions	3,050,758	-	3,050,758	(104)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$	-	\$	-
				866

**ATTACHMENT 2**  
**City Administrative Officer**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
19. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (1,748,339)	-	\$ (1,748,339)	134
<b>Global Solutions</b>				
20. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 1,000,170	-	\$ 1,000,170	-
<b>Targeted Separations</b>				
21. <b>Achieved Voluntary Employee Separations</b> Since July 1st, one employees has separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 110,230	-	\$ 110,230	(1)
22. <b>Expected Voluntary Employee Separations</b> The Department reports an estimated two voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.	\$ 51,236	-	\$ 51,236	(2)
23. <b>Budgetary Analysis and Management Services</b> Due to a lack of funds, decrease the department's baseline employment by five employees performing budgetary analysis and management services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 148,953	-	\$ 148,953	(5)
<b>Increased Sources of Funds</b>				
24. <b>Funding Source Offsets</b> Recognize reimbursements for the Financial Management System Project and from the Tax Amnesty and Propositions F and Q, which will supplement salary funding during 2009-10.	\$ 247,592	-	\$ 247,592	-
<b>Other Changes or Adjustments</b>				
25. <b>Expense Account Reductions</b> Reduce funding for general financial advisors and actuarial consulting services by \$95,079 each to offset the Department's current year salary shortfall.	\$ 190,158	-	\$ 190,158	-
<b>TOTAL CITY ADMINISTRATIVE OFFICER</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>126</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (1,748,339)</b>	<b>-</b>	<b>\$ (1,748,339)</b>	<b>134</b>
Operational Plan Solutions	1,748,339	-	1,748,339	(8)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>126</b>

## ATTACHMENT 2

## City Attorney

Operational Plan Items	Amounts		Emp. Level
	Expenditure	Revenue	
<b>Baseline Budget Status</b>			
<b>26. Baseline Budget Status</b>	\$ (15,417,245)	-	\$ (15,417,245) 1,014
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.			
<b>Global Solutions</b>			
<b>27. Employee Work Furloughs</b>	\$ 8,954,635	-	\$ 8,954,635 -
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.			
<b>Targeted Separations</b>			
<b>28. Achieved Voluntary Employee Separations</b>	\$ 436,413	-	\$ 436,413 (6)
Since July 1st, six employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.			
<b>29. Expected Voluntary Employee Separations</b>	\$ 597,461	-	\$ 597,461 (10)
The Department reports an estimated 10 voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve the savings amount.			
<b>30. General Staff Reductions</b>	\$ 2,723,265	-	\$ 2,723,265 (48)
Due to lack of funds, the Department estimates approximately 48 employees are non-tenured probationary employees and may be targeted for layoffs. The amount reflects cost savings for eight months beginning November should these actions be taken. The Office of the City Attorney will be responsible for processing the layoffs.			
<b>31. Safe Schools Reduction</b>	\$ 316,754	-	\$ 316,754 (6)
Due to lack of funds, the Department recommends six staff reductions of positions assigned to the Safe Schools Program. The cost savings reflected is based on five months due to the length of time required to implement the layoff process.			
<b>Increased Sources of Funds</b>			
<b>32. CLEAR Interim Transfers</b>	\$ 842,277	-	\$ 842,277 -
The Department will be receiving additional appropriations for the CLEAR program this fiscal year. This appropriation will come from a variety of sources including both grants (JAG 07, JAG 08, JAG ARRA and two earmarks) and unspent General Fund.			
<b>33. Intellectual Property Fund Interim Transfer</b>	\$ 322,619	-	\$ 322,619 -
The Department anticipates a transfer from the Intellectual Property (IP) Trust Fund to reimburse three General Fund positions for salary expenses of staff who handle IP legal matters.			

**ATTACHMENT 2  
City Attorney**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Other Changes or Adjustments</b>				
34. <b>Interoffice Transfer</b> Reduce the Office and Administrative Expense Account (6010) appropriation and transfer to the 1010, Salaries General Account. Savings will be achieved through reduced purchases of printer/fax toners officewide.	\$ 50,000	-	\$ 50,000	-
35. <b>UB Outside Counsel Transfer</b> Transfer \$500,000 from the Unappropriated Balance (UB) Outside Counsel including Workers' Compensation line item to the Department's Salaries General Account. The Department indicates more cases will be handled by in-house attorneys resulting in a savings in outside counsel expenditures.	\$ 500,000	-	\$ 500,000	-
36. <b>Proprietary Adjustment</b> Department will transfer one Assistant City Attorney (ACA) who is currently General Funded into a vacant ACA Proprietary Reimbursable position. This transfer also assumes the position will not be backfilled.	\$ 104,033	-	\$ 104,033	-
<b>TOTAL CITY ATTORNEY</b>	\$ (569,788)	-	\$ (569,788)	944
<b>2009-10 Baseline Budget Status</b>	\$ (15,417,245)	-	\$ (15,417,245)	1,014
Operational Plan Solutions	14,847,457	-	14,847,457	(70)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ (569,788)	-	\$ (569,788)	944

**ATTACHMENT 2**

**City Clerk**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>37. Baseline Budget Status</b>	\$ (1,328,341)	-	\$ (1,328,341)	142
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>38. Employee Work Furloughs</b>	\$ 1,031,420	-	\$ 1,031,420	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>39. Achieved Voluntary Employee Separations</b>	\$ 459,905	-	\$ 459,905	(6)
Since July 1st, six employees have separated from the Department. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>40. Expected Voluntary Employee Separations</b>	\$ 108,984	-	\$ 108,984	(1)
The Department reports an estimated one voluntary employee separation through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.				
<b>Increased Sources of Funds</b>				
<b>41. BID Trust Fund Transfer</b>	\$ 400,000	-	\$ 400,000	-
Due to a lack of funds, transfer \$400,000 in one-time savings in the BID Trust Fund to offset potential layoffs.				
<b>TOTAL CITY CLERK</b>	<b>\$ 671,968</b>	<b>-</b>	<b>\$ 671,968</b>	<b>135</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (1,328,341)	-	\$ (1,328,341)	142
Operational Plan Solutions	2,000,309	-	2,000,309	(7)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 671,968</b>	<b>-</b>	<b>\$ 671,968</b>	<b>135</b>

**ATTACHMENT 2**  
**Community Development**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>42. Baseline Budget Status</b>	\$ -	-	\$ -	278
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>43. Employee Work Furloughs</b>	\$ -	(1,096,888)	\$ (1,096,888)	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>\$ -</b>	<b>(1,096,888)</b>	<b>\$ (1,096,888)</b>	<b>278</b>
<b>2009-10 Baseline Budget Status</b>				
	\$ -	-	\$ -	278
Operational Plan Solutions	-	(1,096,888)	(1,096,888)	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>(1,096,888)</b>	<b>\$ (1,096,888)</b>	<b>278</b>

**ATTACHMENT 2**

**Controller**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>44. Baseline Budget Status</b>	\$ (1,710,175)	-	\$ (1,710,175)	186
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>45. Employee Work Furloughs</b>	\$ 1,664,330	-	\$ 1,664,330	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>TOTAL CONTROLLER</b>	\$ (45,845)	-	\$ (45,845)	186
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (1,710,175)	-	\$ (1,710,175)	186
Operational Plan Solutions	1,664,330	-	1,664,330	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ (45,845)	-	\$ (45,845)	186

**ATTACHMENT 2**  
**Convention Center**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
46. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (235,329)	-	\$ (235,329)	153
<b>Global Solutions</b>				
47. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 1,062,553	-	\$ 1,062,553	-
<b>Other Changes or Adjustments</b>				
48. <b>Contractual Services Reduction</b> The Department will reduce current year expenditures in contractual services by \$166,015 to partially offset the City's overall current year deficit.	\$ 166,015	-	\$ 166,015	-
<b>TOTAL CONVENTION CENTER</b>	<b>\$ 993,239</b>	<b>-</b>	<b>\$ 993,239</b>	<b>153</b>

<b>2009-10 Baseline Budget Status</b>	\$ (235,329)	-	\$ (235,329)	153
Operational Plan Solutions	1,228,568	-	1,228,568	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 993,239</b>	<b>-</b>	<b>\$ 993,239</b>	<b>153</b>



**ATTACHMENT 2**

**Council**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
49. <b>Baseline Budget Status</b>	\$ -	-	\$ -	80
The adopted budgets of the Mayor and City Council include a 14% salary reduction which will be achieved through a combination of salary reductions, furloughs or layoffs to achieve balanced budgets.				
<b>TOTAL COUNCIL</b>	\$ -	-	\$ -	80
<b>2009-10 Baseline Budget Status</b>				
Operational Plan Solutions	-	-	-	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	-	\$ -	80

**ATTACHMENT 2  
Cultural Affairs**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
50. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ 109,941	-	\$ 109,941	65
<b>Global Solutions</b>				
51. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 443,239	-	\$ 443,239	-
<b>Other Changes or Adjustments</b>				
52. <b>Reduce Cultural Affairs Special Appropriations</b> Due to a lack of funds, decrease the Cultural Affairs Special Appropriations by \$590,059.	\$ 590,059	-	\$ 590,059	-
53. <b>Increase Related Cost Reimbursement</b> Transfer funding in the amount of \$300,000 from the cash balance of the Arts and Cultural Facilities Trust Fund, Fund 480 to increase the reimbursement of the General Fund for departmental related costs.	\$ -	300,000	\$ 300,000	-
<b>TOTAL CULTURAL AFFAIRS</b>	\$ 1,143,239	300,000	\$ 1,443,239	65
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ 109,941	-	\$ 109,941	65
Operational Plan Solutions	1,033,298	300,000	1,333,298	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 1,143,239	300,000	\$ 1,443,239	65

ATTACHMENT 2  
Department on Disability

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
54. <b>Baseline Budget Status</b>	\$ (79,571)	-	\$ (79,571)	19
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
55. <b>Employee Work Furloughs</b>	\$ 85,751	-	\$ 85,751	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Other Changes or Adjustments</b>				
56. <b>Eliminate Community Affairs</b>	\$ 96,112	-	\$ 96,112	(1)
Due to a lack of funds, decrease the department's baseline employment by one vacant Senior Personnel Analyst I position that supports the American's With Disabilities Act (ADA) Compliance Program. The position has been vacant since July 1, 2009 and will not be backfilled because of the Department's intention to reorganize and restructure its services within the remaining positions. Savings reflect full year savings.				
<b>TOTAL DEPARTMENT ON DISABILITY</b>	<b>\$ 102,292</b>	<b>-</b>	<b>\$ 102,292</b>	<b>18</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (79,571)</b>	<b>-</b>	<b>\$ (79,571)</b>	<b>19</b>
Operational Plan Solutions	181,863	-	181,863	(1)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 102,292</b>	<b>-</b>	<b>\$ 102,292</b>	<b>18</b>

**ATTACHMENT 2**  
**El Pueblo de Los Angeles**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
57. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (98,523)	-	\$ (98,523)	18
<b>Global Solutions</b>				
58. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 137,336	-	\$ 137,336	-
<b>Targeted Separations</b>				
59. <b>Achieved Voluntary Employee Separations</b> Since July 1st, one employee has separated from the Department. The Department has no intent to backfill this separation. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 47,747	-	\$ 47,747	(1)
<b>Increased Sources of Funds</b>				
60. <b>Prior Year Unanticipated Revenue</b> Recognize \$103,513 in unanticipated 2008-09 revenues not accounted for in the 2009-10 Adopted Budget.	\$ -	103,513	\$ 103,513	-
<b>Other Changes or Adjustments</b>				
61. <b>Adopted Budget Savings</b> Implement the 2009-10 Adopted Budget reduction of one position in History and Museums and one position in Marketing and Events. The reduction has been postponed pending a decision on the ERIP/Coalition Agreement.	\$ 50,776	-	\$ 50,776	(2)
62. <b>As-Needed Reduction</b> Reduce the Salaries As-Needed account by \$46,212 to reflect reduced museum hours and reduced filming and special event staffing.	\$ 46,212	-	\$ 46,212	-
<b>TOTAL EL PUEBLO DE LOS ANGELES</b>	<b>\$ 183,548</b>	<b>103,513</b>	<b>\$ 287,061</b>	<b>15</b>
<b>2009-10 Baseline Budget Status</b>				
Operational Plan Solutions	282,071	103,513	385,584	(3)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 183,548</b>	<b>103,513</b>	<b>\$ 287,061</b>	<b>15</b>

**ATTACHMENT 2**  
**Emergency Management**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>63. Baseline Budget Status</b>	\$ (656,020)	-	\$ (656,020)	27
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>64. Employee Work Furloughs</b>	\$ 258,908	-	\$ 258,908	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>65. Communications</b>	\$ 34,896	-	\$ 34,896	(1)
Due to lack of funds, decrease the department's baseline employment by one employee in the Communications Division. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>66. Operations</b>	\$ 39,834	-	\$ 39,834	(1)
Due to a lack of funds, decrease the department's baseline employment by one position in the Operations Division. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Increased Sources of Funds</b>				
<b>67. Homeland Security Grant Appropriations</b>	\$ 582,726	-	\$ 582,726	-
The Department anticipates receipt of \$582,726 in various Homeland Security Grant appropriations, including \$23,276 from the 2006 Urban Areas Security Initiative Grant (UASI), \$214,020 from the 2007 UASI Grant, and \$345,430 from the Regional Catastrophic Preparedness Grant Program.				
<b>Other Changes or Adjustments</b>				
<b>68. Emergency Operations Fund</b>	\$ -	469,700	\$ 469,700	-
The Emergency Operations Fund received from the General Fund a 2008-09 interim appropriation of \$469,700 for Contractual Services. As these funds have not yet been expended, revert these funds to the Reserve Fund.				
<b>TOTAL EMERGENCY MANAGEMENT</b>	<b>\$ 260,344</b>	<b>469,700</b>	<b>\$ 730,044</b>	<b>25</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (656,020)	-	\$ (656,020)	27
Operational Plan Solutions	916,364	469,700	1,386,064	(2)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 260,344</b>	<b>469,700</b>	<b>\$ 730,044</b>	<b>25</b>

**ATTACHMENT 2**  
**Employee Relations Board**

Operational Plan Items	Amounts			Emp.
	Expenditure	Revenue	Net	Level
<b>Baseline Budget Status</b>				
<b>69. Baseline Budget Status</b>	\$ (22,515)	-	\$ (22,515)	3
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>70. Employee Work Furloughs</b>	\$ 21,680	-	\$ 21,680	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Other Changes or Adjustments</b>				
<b>71. Voluntary Work Furloughs</b>	\$ 835	-	\$ 835	-
The Executive Director is currently taking voluntary furloughs, which are expected to generate additional salary savings of \$835 during the fiscal year.				
<b>TOTAL EMPLOYEE RELATIONS BOARD</b>	\$ -	-	\$ -	3
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (22,515)	-	\$ (22,515)	3
Operational Plan Solutions	22,515	-	22,515	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	-	\$ -	3

**ATTACHMENT 2  
Environmental Affairs**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
72. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (162,292)	-	\$ (162,292)	29
<b>Global Solutions</b>				
73. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 153,028	-	\$ 153,028	-
<b>TOTAL ENVIRONMENTAL AFFAIRS</b>	\$ (9,264)	-	\$ (9,264)	29
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (162,292)	-	\$ (162,292)	29
Operational Plan Solutions	153,028	-	153,028	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ (9,264)	-	\$ (9,264)	29

**ATTACHMENT 2**  
**Ethics Commission**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>74. Baseline Budget Status</b>	\$ (505,162)	-	\$ (505,162)	26
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>75. Employee Work Furloughs</b>	\$ 220,071	-	\$ 220,071	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>76. Achieved Voluntary Employee Separations</b>	\$ 150,246	-	\$ 150,246	(2)
Since July 1st, two employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>77. Additional Staff Reduction</b>	\$ 22,681	-	\$ 22,681	(1)
Due to a lack of funds, decrease the Department's baseline employment by one employee. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Other Changes or Adjustments</b>				
<b>78. Contractual Services Reduction</b>	\$ 90,178	-	\$ 90,178	-
The Department will reduce expenditures in the Contractual Services Account by \$90,178 to offset the Department's overall shortfall.				
<b>79. Staff Adjustments</b>	\$ 21,986	-	\$ 21,986	-
Due to a lack of funds, two position classifications were downgraded and will result in a net salary savings of \$21,986.				
<b>TOTAL ETHICS COMMISSION</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>23</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (505,162)	-	\$ (505,162)	26
Operational Plan Solutions	505,162	-	505,162	(3)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>23</b>



**ATTACHMENT 2**

**Finance**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
<b>80. Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (4,111,330)	-	\$ (4,111,330)	377
<b>Global Solutions</b>				
<b>81. Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 2,690,371	(15,000,000)	\$ (12,309,629)	-
<b>Targeted Separations</b>				
<b>82. Achieved Voluntary Employee Separations</b> Since July 1st, three employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 149,076	-	\$ 149,076	(3)
<b>83. Expected Voluntary Employee Separations</b> The Department reports an estimated one voluntary employee separation through the end of the fiscal year. The Department requests to backfill this position. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council.	\$ 59,760	-	\$ 59,760	(1)
<b>84. General Finance Support Activities</b> Due to a lack of funds, decrease the Department's baseline employment by two employees performing various support activities for Finance. Eight months of current year savings are reflected, as layoffs may be processed immediately for the targeted classifications.	\$ 39,620	-	\$ 39,620	(2)
<b>85. Document Maintenance Services</b> Due to a lack of funds, decrease the Department's baseline employment by four employees supporting document maintenance. Because of the time required for Personnel Department to process layoffs, the amount for two positions reflects five months of current year savings. The remaining two positions reflect eight months in current year savings, as layoffs may be processed immediately for the targeted classifications. The Department has requested an exchange for these positions with an add-back of Customer Service Specialists.	\$ 85,452	-	\$ 85,452	(4)
<b>86. Renewals</b> Due to a lack of funds, decrease the Department's baseline employment by one employee assigned to the Renewals Section of the Internal Billing and Processing Unit. Eight months of current year savings are reflected, as layoffs may be processed immediately for the targeted classifications.	\$ 19,205	-	\$ 19,205	(1)
<b>87. Teller Unit</b> Due to a lack of funds, decrease the Department's baseline employment by one employee assigned to the Teller Unit. Eight months of current year savings are reflected, as layoffs may be processed immediately for the targeted classifications. The Department requested to exchange this position with an add back of Customer Service Specialist.	\$ 19,205	-	\$ 19,205	(1)

**ATTACHMENT 2**

**Finance**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Targeted Separations</b>				
<b>88. Operations Support Realignment</b>	\$ 49,987	-	\$ 49,987	(2)
Due to a lack of funds, decrease the Department's baseline employment by two employees assigned to the Customer Operations/Support Unit. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings for one position. One position reflects eight months of current year savings, as this layoff may be processed immediately for the targeted classifications.				
<b>89. Supervisory Realignment</b>	\$ 24,963	-	\$ 24,963	(1)
The Department will restructure the office by consolidating the Special Desks Unit and the Call Center, resulting in the removal of one supervisor position. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Other Changes or Adjustments</b>				
<b>90. Credit Card Convenience Fee</b>	\$ 1,050,000	-	\$ 1,050,000	-
Currently, taxpayers may pay City taxes via cash, check, electronic funds transfer, or a credit card (Visa, Mastercard, Discover and American Express). For each credit card transaction, the City is charged a fee by the merchant card company ranging from 0.07 percent to 2.15 percent, which have historically been absorbed by the City. These fees are paid through a combination of interest credits for a compensating balance with our banks (Bank of America, Wachovia, Wells Fargo) and an appropriation in the Treasurer's Bank Services Fees account. These merchant card fees will now be passed on to the taxpayer in order to achieve cost savings in bank services fees (estimated at \$1.05 million).				
<b>91. Hiring Delays</b>	\$ 246,063	-	\$ 246,063	-
Additional savings have been identified as a result of hiring delays.				
<b>TOTAL FINANCE</b>	\$ 322,372	(15,000,000)	\$ (14,677,628)	362
<b>2009-10 Baseline Budget Status</b>				
Operational Plan Solutions	4,433,702	(15,000,000)	(10,566,298)	(15)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 322,372	(15,000,000)	\$ (14,677,628)	362

**ATTACHMENT 2**

**Fire**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
92. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (1,666,690)	-	\$ (1,666,690)	367
<b>Global Solutions</b>				
93. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 2,045,174	-	\$ 2,045,174	-
<b>TOTAL FIRE</b>	\$ 378,484	-	\$ 378,484	367

<b>2009-10 Baseline Budget Status</b>	\$ (1,666,690)	-	\$ (1,666,690)	367
Operational Plan Solutions	2,045,174	-	2,045,174	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 378,484	-	\$ 378,484	367

**ATTACHMENT 2**  
**General Services**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>94. Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (22,403,135)	-	\$ (22,403,135)	2,081
<b>Global Solutions</b>				
<b>95. Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 10,690,800	-	\$ 10,690,800	-
<b>Targeted Separations</b>				
<b>96. Achieved Voluntary Employee Separations</b> Since July 1st, 11 employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 830,484	-	\$ 830,484	(11)
<b>97. Standards</b> Due to a lack of funds, decrease the Department's baseline employment by eight employees performing Standards Service. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 262,781	-	\$ 262,781	(8)
<b>98. General Administrative and Support Services</b> Due to a lack of funds, decrease the Department's baseline employment by 25 employees performing General Administrative and Support Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 758,913	-	\$ 758,913	(25)
<b>99. Facilities Management - Parking Services</b> Due to a lack of funds, decrease the Department's baseline employment by 12 employees performing Parking Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 161,947	(80,000)	\$ 81,947	(12)
<b>100. Mail Services Division</b> Due to a lack of funds, decrease the Department's baseline employment by eight employees performing Mail Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 139,528	-	\$ 139,528	(8)
<b>101. Asset Management</b> Due to a lack of funds, decrease the Department's baseline employment by 10 employees performing Asset Management Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 327,753	-	\$ 327,753	(10)
<b>102. Custodial Services</b> Due to a lack of funds, decrease the Department's baseline employment by 72 employees performing Custodial Services. Because of the time required for Personnel Department to process layoffs, the amount reflects eight months of current year savings.	\$ 1,813,180	-	\$ 1,813,180	(72)

**ATTACHMENT 2**  
**General Services**

Operational Plan Items	Amounts		Net	Emp. Level
	Expenditure	Revenue		
<b>Targeted Separations</b>				
103. <b>Supply Services</b> Due to a lack of funds, decrease the Department's baseline employment by 38 employees performing Supply Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 936,292	-	\$ 936,292	(38)
104. <b>Building Maintenance</b> Due to a lack of funds, decrease the Department's baseline employment by 28 employees performing Building Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 852,039	-	\$ 852,039	(28)
105. <b>Security Services</b> Due to a lack of funds, decrease the Department's baseline employment by 17 employees performing Security Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 346,140	-	\$ 346,140	(17)
106. <b>Fleet Services</b> Due to a lack of funds, decrease the Department's baseline employment by 23 employees performing Fleet Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 612,031	-	\$ 612,031	(23)
<b>Increased Sources of Funds</b>				
07. <b>Reimbursements for Various Projects</b> Recognize anticipated funding from various projects.	\$ -	1,827,792	\$ 1,827,792	-
<b>Other Changes or Adjustments</b>				
108. <b>Related Savings from Employee Work Furloughs</b> The Department will generate savings in the Contractual Services Account as a result of closing various facilities due to the City's Work Furlough Program. Includes a transfer of funds from the Water and Electricity Fund.	\$ 1,961,734	-	\$ 1,961,734	-
109. <b>Reductions in Expense Accounts</b> Reduce various expense accounts including Utilities Private Expense, Contractual Services and Operating Supplies accounts.	\$ 1,134,723	-	\$ 1,134,723	-
<b>TOTAL GENERAL SERVICES</b>	<b>\$ (1,574,790)</b>	<b>1,747,792</b>	<b>\$ 173,002</b>	<b>1,829</b>

<b>2009-10 Baseline Budget Status</b>	\$ (22,403,135)	-	\$ (22,403,135)	2,081
Operational Plan Solutions	20,828,345	1,747,792	22,576,137	(252)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ (1,574,790)</b>	<b>1,747,792</b>	<b>\$ 173,002</b>	<b>1,829</b>

**ATTACHMENT 2  
Housing Department**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
110. <b>Baseline Budget Status</b>	\$ -	-	\$ -	529
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
111. <b>Employee Work Furloughs</b>	\$ -	(2,151,020)	\$ (2,151,020)	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Increased Revenues</b>				
112. <b>Anticipated Hires and Transfer Opportunities</b>	\$ -	1,016,700	\$ 1,016,700	-
The Department anticipates realizing special fund savings in the Salaries-General Account due to vacancies. However, there are 21 common classification vacancies that could be filled by employees who might otherwise be displaced. In addition, nine vacancies are for specialized classifications. The amount reflects lost revenue to the General Fund as related cost reimbursements.				
113. <b>Transfer Opportunities - Inspectors</b>	\$ -	106,532	\$ 106,532	6
The Department identified six vacant specialized classifications that could be filled by employees at the Department of Building and Safety (DBS) who might otherwise be displaced. The Department is working with DBS to confirm that the placements are appropriate.				
<b>TOTAL HOUSING DEPARTMENT</b>	\$ -	(1,027,788)	\$ (1,027,788)	535
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ -	-	\$ -	529
Operational Plan Solutions	-	(1,027,788)	(1,027,788)	6
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	(1,027,788)	\$ (1,027,788)	535

**ATTACHMENT 2  
Department of Human Services**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>114. Baseline Budget Status</b>	\$ (201,380)	-	\$ (201,380)	29
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>115. Employee Work Furloughs</b>	\$ 186,755	-	\$ 186,755	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Other Changes or Adjustments</b>				
<b>116. Financial Management System Project</b>	\$ 52,471	-	\$ 52,471	-
Recognize off-budget funding source (MICLA) and reimbursement for the Financial Management System Project, which will supplement salary funding during 2009-10.				
<b>117. As-Needed Salaries</b>	\$ 25,000	-	\$ 25,000	-
The Department will reduce expenditures in the Salaries As-Needed account by \$25,000 to partially offset the City's overall current year shortfall.				
<b>TOTAL DEPARTMENT OF HUMAN SERVICES</b>	<b>\$ 62,846</b>	<b>-</b>	<b>\$ 62,846</b>	<b>29</b>
<b>2009-10 Baseline Budget Status</b>				
	\$ (201,380)	-	\$ (201,380)	29
Operational Plan Solutions	264,226	-	264,226	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 62,846</b>	<b>-</b>	<b>\$ 62,846</b>	<b>29</b>

**ATTACHMENT 2**  
**Information Technology Agency**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>118. Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (12,563,664)	-	\$ (12,563,664)	723
<b>Global Solutions</b>				
<b>119. Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 6,444,788	(426,167)	\$ 6,018,621	-
<b>Targeted Separations</b>				
<b>120. Achieved Voluntary Employee Separations</b> Since July 1st, eight employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs. In addition, one employee has returned from leave.	\$ 456,116	-	\$ 456,116	(8)
<b>121. Expected Voluntary Employee Separations</b> The Department reports an estimated four voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.	\$ 216,181	-	\$ 216,181	(4)
<b>122. Adopted Budget Layoff Savings</b> Implement the 2009-10 Adopted Budget reduction of 22 positions. The reduction has been postponed pending a decision on the Early Retirement Incentive Program/Coalition Agreement.	\$ 1,153,524	53,938	\$ 1,207,462	(22)
<b>123. Financial Management Information System</b> Due to a lack of funds, decrease the Department's baseline employment by one employee performing support of the legacy Financial Management Information System. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 37,504	-	\$ 37,504	(1)
<b>124. Finance and Administrative Support</b> Due to a lack of funds, decrease the Department's baseline employment by eight employees performing support of the department's financial and administrative functions. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 215,134	-	\$ 215,134	(8)
<b>125. Strategic Planning and Policy Support</b> Due to a lack of funds, decrease the Department's baseline employment by four employees performing support of the Department's strategic planning and policy development. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 194,619	-	\$ 194,619	(4)



ATTACHMENT 2  
Information Technology Agency

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Targeted Separations</b>				
<b>126. Business Systems Support</b> Due to a lack of funds, decrease the Department's baseline employment by two employees performing support of the mainframe applications. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 90,106	-	\$ 90,106	(2)
<b>127. E-Forms Program</b> Due to a lack of funds, decrease the Department's baseline employment by two employees performing support of the Department's E-Forms Program. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 86,763	-	\$ 86,763	(2)
<b>128. Inventory Consolidation</b> Due to a lack of funds, decrease the Department's baseline employment by two employees performing communications equipment inventory support. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 46,669	-	\$ 46,669	(2)
<b>129. Supply Management System Support</b> Due to a lack of funds, decrease the Department's baseline employment by one employee performing support of the Supply Management System (SMS). Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 33,880	-	\$ 33,880	(1)
<b>130. ServiceDesk Online System Support</b> Due to a lack of funds, decrease the Department's baseline employment by one employee performing support of the ServiceDesk Online System (SOS). Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 42,558	-	\$ 42,558	(1)
<b>131. Shop Services Support</b> Due to a lack of funds, decrease the Department's baseline employment by five employees performing shop services support. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 160,481	-	\$ 160,481	(5)
<b>132. Executive Desktop Support</b> Due to a lack of funds, decrease the Department's baseline employment by six employees performing executive level desktop support. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 245,785	-	\$ 245,785	(6)

**ATTACHMENT 2**  
**Information Technology Agency**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Targeted Separations</b>				
<b>133. Audio and Video Support</b>	\$ 152,641	-	\$ 152,641	(4)
Due to a lack of funds, decrease the Department's baseline employment by four employees performing audio and video equipment coordination and use. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>134. Police and Fire Application Support</b>	\$ 87,999	-	\$ 87,999	(2)
Due to a lack of funds, decrease the Department's baseline employment by two employees performing support of Police and Fire Department applications. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>135. Citywide Geographic Information System</b>	\$ 177,477	-	\$ 177,477	(4)
Due to a lack of funds, decrease the Department's baseline employment by four employees performing support for the Citywide Geographic Information System. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>136. LA CityView Channel 35</b>	\$ 474,129	-	\$ 474,129	(15)
Due to a lack of funds, decrease the department's baseline employment by 15 employees performing support of LA CityView Channel 35. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>137. Building and Safety Support</b>	\$ -	(107,420)	\$ (107,420)	(3)
Due to a lack of funds, decrease the Department's baseline employment by three employees performing support for the Department of Building and Safety. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>138. Network Engineering and Operations</b>	\$ 72,368	-	\$ 72,368	(2)
Due to a lack of funds, decrease the Department's baseline employment by two employees performing telecommunications bill analysis. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Increased Sources of Funds</b>				
<b>139. Anticipated Reappropriation</b>	\$ 2,200,000	-	\$ 2,200,000	-
Council approved in concept a \$2,200,000 reappropriation of surplus funds from the Department's 2008-09 Budget to its 2009-10 Salaries account. It is anticipated that this appropriation will occur through the First Financial Status Report.				

ATTACHMENT 2

**Information Technology Agency**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Increased Revenues</b>				
140. Channel 36 Reduction Due to a lack of funds, the \$300,000 appropriation in the Telecommunications Development Account for Channel 36 operations is eliminated. The amount will instead be added to the annual transfer from the Telecommunications Development Account to the General Fund.	\$ -	300,000	\$ 300,000	-
<b>Other Changes or Adjustments</b>				
141. Communications Services Reductions The department is seeking to eliminate unused telephone lines and projects generating savings in its communications services account of \$480,000. These savings can be used to offset the City's overall current year shortfall.	\$ 480,000	-	\$ 480,000	-
<b>TOTAL INFORMATION TECHNOLOGY AGENCY</b>	\$ 505,058	(179,649)	\$ 325,409	627

<b>2009-10 Baseline Budget Status</b>	\$ (12,563,664)	-	\$ (12,563,664)	723
Operational Plan Solutions	13,068,722	(179,649)	12,889,073	(96)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 505,058	(179,649)	\$ 325,409	627

**ATTACHMENT 2**

**Mayor**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>142. Baseline Budget Status</b>	\$ -	-	\$ -	83
The adopted budgets of the Mayor and City Council include a 14% salary reduction which will be achieved through a combination of salary reductions, furloughs or layoffs to achieve balanced budgets.				
<b>TOTAL MAYOR</b>	\$ -	-	\$ -	83
<b>2009-10 Baseline Budget Status</b>				
Operational Plan Solutions	-	-	-	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	-	\$ -	83

ATTACHMENT 2

**Neighborhood Empowerment**

Operational Plan Items	Amounts		Net	Emp. Level
	Expenditure	Revenue		
<b>Baseline Budget Status</b>				
143. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (559,202)	-	\$ (559,202)	43
<b>Global Solutions</b>				
144. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 354,140	-	\$ 354,140	-
<b>Targeted Separations</b>				
145. <b>Achieved Voluntary Employee Separations</b> Since July 1st, three employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 247,761	-	\$ 247,761	(3)
146. <b>Staffing and Bonus Reductions</b> Due to lack of funds, eliminate bilingual bonuses and reduce staffing by eight positions in the following programs: Neighborhood Council System Development, Neighborhood Council Funding Program, Planning and Policy, and General Administration and Support.	\$ 320,499	-	\$ 320,499	(8)
<b>TOTAL NEIGHBORHOOD EMPOWERMENT</b>	<b>\$ 363,198</b>	<b>-</b>	<b>\$ 363,198</b>	<b>32</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (559,202)</b>	<b>-</b>	<b>\$ (559,202)</b>	<b>43</b>
Operational Plan Solutions	922,400	-	922,400	(11)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 363,198</b>	<b>-</b>	<b>\$ 363,198</b>	<b>32</b>

**ATTACHMENT 2**

**Personnel**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>147. Baseline Budget Status</b>	\$ (5,277,916)	-	\$ (5,277,916)	487
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>148. Employee Work Furloughs</b>	\$ 3,601,115	-	\$ 3,601,115	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>149. Achieved Voluntary Employee Separations</b>	\$ 379,946	-	\$ 379,946	(5)
Since July 1st, five employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>TOTAL PERSONNEL</b>	<b>\$ (1,296,855)</b>	<b>-</b>	<b>\$ (1,296,855)</b>	<b>482</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (5,277,916)	-	\$ (5,277,916)	487
Operational Plan Solutions	3,981,061	-	3,981,061	(5)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ (1,296,855)</b>	<b>-</b>	<b>\$ (1,296,855)</b>	<b>482</b>

**ATTACHMENT 2**

**Planning**

Operational Plan Items	Amounts		Net	Emp. Level
	Expenditure	Revenue		
<b>Baseline Budget Status</b>				
150. <b>Baseline Budget Status</b>	\$ (1,434,858)	-	\$ (1,434,858)	305
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
151. <b>Employee Work Furloughs</b>	\$ 2,323,666	-	\$ 2,323,666	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
152. <b>Expected Voluntary Employee Separations</b>	\$ 651,086	-	\$ 651,086	(8)
The Department reports an estimated eight voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.				
<b>Other Changes or Adjustments</b>				
153. <b>Building and Safety Enterprise Fund</b>	\$ -	-	\$ -	-
Delete five months funding for four full-time and two half-time positions that provide systems support to the Department of Building and Safety. Although this action results in a decrease in funding provided by the Building and Safety Enterprise Fund, there is no net change in employment provided that savings from the City Planning Systems Development Fund offset the shortfall.				
<b>TOTAL PLANNING</b>	<b>\$ 1,539,894</b>	<b>-</b>	<b>\$ 1,539,894</b>	<b>297</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (1,434,858)</b>	<b>-</b>	<b>\$ (1,434,858)</b>	<b>305</b>
Operational Plan Solutions	2,974,752	-	2,974,752	(8)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 1,539,894</b>	<b>-</b>	<b>\$ 1,539,894</b>	<b>297</b>

**ATTACHMENT 2**

**Police**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>154. Baseline Budget Status</b>	\$ (31,719,900)	-	\$ (31,719,900)	3,269
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>155. Employee Work Furloughs</b>	\$ 22,100,000	-	\$ 22,100,000	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>156. Achieved Voluntary Employee Separations</b>	\$ 6,232,000	-	\$ 6,232,000	(47)
Since the budget was adopted, 47 employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>157. Expected Voluntary Employee Separations</b>	\$ 2,593,000	-	\$ 2,593,000	(115)
The Department reports an estimated 220 voluntary employee separations through the end of the fiscal year resulting in additional savings. Of this 220, the Department intends to backfill 105 positions, for a net of 115. Actual separations and backfills will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will reduce backfills and/or process sufficient layoffs to achieve this savings amount.				
<b>TOTAL POLICE</b>	\$ (794,900)	-	\$ (794,900)	3,107
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (31,719,900)	-	\$ (31,719,900)	3,269
Operational Plan Solutions	30,925,000	-	30,925,000	(162)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ (794,900)	-	\$ (794,900)	3,107



**ATTACHMENT 2**  
**Board of Public Works**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
158. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (1,893,125)	-	\$ (1,893,125)	132
<b>Global Solutions</b>				
159. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 636,036	(202,146)	\$ 433,890	-
<b>Targeted Separations</b>				
160. <b>Expected Voluntary Employee Separations</b> The Department reports an estimated six voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.	\$ 221,661	(71,186)	\$ 150,475	(6)
161. <b>Community Beautification Staff Reduction</b> Due to a lack of funds, decrease the department's baseline employment by two employees performing administrative services for the Community Beautification Program. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 59,048	-	\$ 59,048	(2)
162. <b>Board and Secretariat Staff Reduction</b> Due to a lack of funds, decrease the department's baseline employment by one employee performing clerical services for the Board Secretariat. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 15,352	(5,699)	\$ 9,653	(1)
163. <b>Office of Accounting Staff Reduction</b> Due to a lack of funds, decrease the Department's baseline employment by eight employees performing accounting services for the Office of Accounting. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 211,993	(1,322)	\$ 210,671	(8)
<b>Increased Sources of Funds</b>				
164. <b>Interim Funding - Police Administration Building</b> Reduce the projected shortfall with anticipated interim funding from MICLA bond funds.	\$ 82,877	-	\$ 82,877	-
165. <b>Interim Funding - Prop Q</b> Reduce the projected shortfall with anticipated interim funding from Proposition Q bond funds.	\$ 82,877	-	\$ 82,877	-
166. <b>Interim Funding - Prop F</b> Reduce the projected shortfall with anticipated interim funding from Proposition F bond funds.	\$ 230,750	-	\$ 230,750	-

**ATTACHMENT 2**  
**Board of Public Works**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Increased Sources of Funds</b>				
167. <b>Interim Funding - Prop O</b> Reduce the projected shortfall with anticipated interim funding from Proposition O bond funds.	\$ 82,877	-	\$ 82,877	-
168. <b>Interim Transfer - Seismic Bond</b> Reduce the projected shortfall with anticipated interim funding from Seismic bond funds.	\$ 212,869	-	\$ 212,869	-
169. <b>Interim Funding - Project Restore Director</b> Reduce the projected shortfall with anticipated interim funding from Project Restore and the Seismic bond.	\$ 122,503	-	\$ 122,503	-
<b>Other Changes or Adjustments</b>				
170. <b>Community Beautification Grant Reduction</b> The Community Beautification Program will be suspended for 2009-10 resulting in a General Fund savings of \$525,000.	\$ 525,000	-	\$ 525,000	-
<b>TOTAL BOARD OF PUBLIC WORKS</b>	<b>\$ 590,718</b>	<b>(280,353)</b>	<b>\$ 310,365</b>	<b>115</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (1,893,125)</b>	<b>-</b>	<b>\$ (1,893,125)</b>	<b>132</b>
Operational Plan Solutions	2,483,843	(280,353)	2,203,490	(17)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 590,718</b>	<b>(280,353)</b>	<b>\$ 310,365</b>	<b>115</b>

## ATTACHMENT 2

## Bureau of Contract Administration

Operational Plan Items	Amounts		Emp. Level
	Expenditure	Revenue	
<b>Baseline Budget Status</b>			
171. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (1,789,534)	-	\$ (1,789,534) 360
<b>Global Solutions</b>			
172. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 1,883,452	(462,112)	\$ 1,421,340 -
<b>Targeted Separations</b>			
173. <b>Achieved Voluntary Employee Separations</b> Since July 1st, three employees have separated from the Department. The Department has no intent to backfill this separation. Should backfills occur, the Department will process a corresponding number of layoffs.	\$ 207,480	-	\$ 207,480 (3)
174. <b>Expected Voluntary Employee Separations</b> The Department reports an estimated six voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.	\$ 420,674	(105,168)	\$ 315,506 (6)
175. <b>Construction Inspection</b> Due to a lack of funds, decrease the Department's baseline employment by four employees performing Construction Inspection Services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 149,240	-	\$ 149,240 (4)
<b>Increased Sources of Funds</b>			
176. <b>Interim Funding - Police Administration Building</b> Reduce the projected shortfall with anticipated interim funding from MICLA bond funds.	\$ 506,283	-	\$ 506,283 -
177. <b>Interim Funding - Fire Bond</b> Reduce the projected shortfall with anticipated interim funding from Fire bond funds.	\$ 263,881	-	\$ 263,881 -
178. <b>Interim Funding - Prop Q</b> Reduce the projected shortfall with anticipated interim funding from Proposition Q bond funds.	\$ 149,300	-	\$ 149,300 -
179. <b>Interim Funding - Library Bond</b> Reduce the projected shortfall with anticipated interim funding from Library bond funds.	\$ 52,931	-	\$ 52,931 -

**ATTACHMENT 2**

**TOTAL BUREAU OF CONTRACT ADMINISTRATION**

\$	1,843,707	(567,280)	\$	1,276,427	347
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**2009-10 Baseline Budget Status**

\$	(1,789,534)	-	\$	(1,789,534)	360
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Operational Plan Solutions

	3,633,241	(567,280)		3,065,961	(13)
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**2009-10 ADJUSTED BUDGET STATUS**

\$	1,843,707	(567,280)	\$	1,276,427	347
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**ATTACHMENT 2**  
**Bureau of Engineering**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>180. Baseline Budget Status</b>	\$ (9,207,874)	-	\$ (9,207,874)	953
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>181. Employee Work Furloughs</b>	\$ 3,604,146	-	\$ 3,604,146	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>182. Expected Voluntary Employee Separations</b>	\$ 160,881	-	\$ 160,881	(2)
The Bureau reports an estimated two voluntary employee separations through the end of the fiscal year resulting in additional savings. Actual separations will be monitored by the CAO throughout the fiscal year and reported to Mayor and Council. If voluntary separations do not occur as planned, the Department will process sufficient layoffs to achieve this savings amount.				
<b>183. Achieved Voluntary Furlough Savings</b>	\$ 14,583	-	\$ 14,583	-
The Bureau reports actual savings from the Voluntary Furlough Days program.				
<b>184. Privately Financed Program Reduction</b>	\$ 45,804	-	\$ 45,804	(1)
Due to lack of funds, decrease the department's baseline employment by one employee in the Central District Office.				
<b>Increased Sources of Funds</b>				
<b>185. Interim Funding - Police Administration Building</b>	\$ 831,996	-	\$ 831,996	-
Reduce the projected deficit with anticipated interim funding from MICLA bond funds.				
<b>186. Interim Funding - Proposition Q Program</b>	\$ 1,037,877	-	\$ 1,037,877	-
Reduce the projected deficit with anticipated interim funding from Proposition Q bond funds.				
<b>187. Interim Funding - Storm Damage Repair Program</b>	\$ 321,116	-	\$ 321,116	-
Reduce the projected deficit with interim funding from MICLA bond funds and the Public Works Trust Fund.				
<b>188. Interim Funding - Proposition O Program</b>	\$ 1,700,000	-	\$ 1,700,000	-
Reduce the projected deficit with anticipated interim funding from Proposition O bond funds.				
<b>189. Interim Funding - Library Bond Program</b>	\$ 59,691	-	\$ 59,691	-
Reduce the projected deficit with anticipated interim funding from Library bond funds.				
<b>190. Interim Funding - Proposition F Fire Bond</b>	\$ 1,049,177	-	\$ 1,049,177	-
Reduce the projected deficit with anticipated interim funding from Proposition F bond funds.				

**ATTACHMENT 2**  
**Bureau of Engineering**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Increased Sources of Funds</b>				
191. <b>Interim Funding - Proposition F Animal Bond</b> Reduce the projected deficit with anticipated interim funding from Proposition F bond funds.	\$ 302,885	-	\$ 302,885	-
192. <b>Interim Funding - Bridge Improvement Program</b> Reduce the projected deficit with anticipated interim funding from Seismic bond funds.	\$ 2,100,000	-	\$ 2,100,000	-
193. <b>Interim Funding - MTA Metro Rail</b> Reduce the projected deficit with anticipated interim funding from Proposition A Fund.	\$ 210,550	-	\$ 210,550	-
194. <b>Interim Funding - Westfield Projects</b> Reduce the projected deficit with anticipated interim funding from Major Projects Review Trust Fund for the Westfield Century City and Valley projects.	\$ 109,683	-	\$ 109,683	-
195. <b>Interim Funding - Universal Projects</b> Reduce the projected deficit with anticipated interim funding from Major Projects Review Trust Fund for the Metro Universal Project and Universal City Vision Plan.	\$ 109,683	-	\$ 109,683	-
196. <b>Interim Funding - Expedited Plan and Development</b> Reduce the projected deficit with anticipated interim funding from Engineering Special Services Fund and Public Works Trust Fund for expedited plan check and development work.	\$ 600,000	-	\$ 600,000	-
<b>Other Changes or Adjustments</b>				
197. <b>West Los Angeles District Office Consolidation</b> Reduce funding from the General Fund with the closure of the West Los Angeles District Office and reassign eight positions to special funded programs.	\$ 460,390	-	\$ 460,390	-
198. <b>CD 14 Neighborhood City Hall Renovations</b> Reassign one position to special funded program and suspend renovation work after completion of seismic repairs.	\$ 75,585	-	\$ 75,585	-
199. <b>Swimming Pools Renovations</b> Reassign two positions to special funded programs and suspend renovations of three swimming pools - 109th Street, Costello and Lincoln.	\$ 133,734	-	\$ 133,734	-
<b>TOTAL BUREAU OF ENGINEERING</b>	<b>\$ 3,719,907</b>	<b>-</b>	<b>\$ 3,719,907</b>	<b>950</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	<b>\$ (9,207,874)</b>	<b>-</b>	<b>\$ (9,207,874)</b>	<b>953</b>
Operational Plan Solutions	12,927,781	-	12,927,781	(3)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 3,719,907</b>	<b>-</b>	<b>\$ 3,719,907</b>	<b>950</b>

**ATTACHMENT 2**  
**Bureau of Sanitation**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
<b>200. Baseline Budget Status</b>	\$ -	-	\$ -	2,719
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>201. Employee Work Furloughs</b>	\$ -	(12,303,029)	\$ (12,303,029)	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>TOTAL BUREAU OF SANITATION</b>	<b>\$ -</b>	<b>(12,303,029)</b>	<b>\$ (12,303,029)</b>	<b>2,719</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ -	-	\$ -	2,719
Operational Plan Solutions	-	(12,303,029)	(12,303,029)	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>(12,303,029)</b>	<b>\$ (12,303,029)</b>	<b>2,719</b>

**ATTACHMENT 2**  
**Bureau of Street Lighting**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>202. Baseline Budget Status</b>	\$ -	-	\$ -	215
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Other Changes or Adjustments</b>				
<b>203. LED Program</b>	\$ -	284,524	\$ 284,524	11
The Light Emitting Diode (LED) Conversion Program is the critical piece of the Bureau of Street Lighting's effort to keep the Street Lighting Maintenance Assessment Fund (SLMAF) from operating at a deficit. Allow the Bureau to fill and backfill the 11 resolution authority positions authorized in the 2009-10 Budget to ensure the program reaches its target without delays. Filling the positions will generate revenue to the General Fund for Related Costs.				
<b>204. Gas Tax Project Reduction</b>	\$ -	-	\$ -	-
Due to a lack of funds in the Special Gas Tax Street Improvement Fund, decrease the Bureau's Gas Tax appropriation and eliminate three vacant, partially Gas Tax-funded Street Lighting Engineering Associate II positions performing design and construction. This adjustment will not reduce the Bureau's baseline employment cost.				
<b>TOTAL BUREAU OF STREET LIGHTING</b>	<b>\$ -</b>	<b>284,524</b>	<b>\$ 284,524</b>	<b>226</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ -	-	\$ -	215
Operational Plan Solutions	-	284,524	284,524	11
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>284,524</b>	<b>\$ 284,524</b>	<b>226</b>



ATTACHMENT 2  
Bureau of Street Services

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
205. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (11,547,948)	-	\$ (11,547,948)	1,361
<b>Global Solutions</b>				
206. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Bureau will manage employee schedules to minimize service level impacts.	\$ 3,687,193	-	\$ 3,687,193	-
<b>Targeted Separations</b>				
207. <b>Achieved Voluntary Employee Separations</b> Since July 1st, 22 employees have separated from the Bureau. The backfilling of these separations is not anticipated. However, should backfills occur, they must be offset with a corresponding number of layoffs.	\$ 1,347,797	-	\$ 1,347,797	(22)
<b>Increased Sources of Funds</b>				
208. <b>Century City Traffic Protection Trust Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$14,500, from the Century City Neighborhood Traffic Protection Trust Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 14,500	-	\$ 14,500	-
209. <b>Subventions and Grants - Comm. Redel. Agency</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$1,430,000, from Subventions and Grants relative to CRA projects. These funds are expected to be transferred to the Salaries, General account in 2009-10.	\$ 1,430,000	-	\$ 1,430,000	-
210. <b>Street Furniture Revenue Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$325,000, from the Street Furniture Revenue Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 325,000	-	\$ 325,000	-
211. <b>Real Property Trust Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$715,000, from the Real Property Trust Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 715,000	-	\$ 715,000	-
212. <b>Community Development Trust Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$300,000, from the Community Development Trust Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 300,000	-	\$ 300,000	-
213. <b>MICLA Lease Revenue</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$513,423, from MICLA Lease Revenue. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 513,423	-	\$ 513,423	-

**ATTACHMENT 2**  
**Bureau of Street Services**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Increased Sources of Funds</b>				
214. <b>Special Parking Revenue Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$160,000, from the Special Parking Revenue Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 160,000	-	\$ 160,000	-
215. <b>Sewer Operations and Maintenance Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$16,250, from the Sewer Operations and Maintenance Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 16,250	-	\$ 16,250	-
216. <b>Subventions and Grants - Harbor</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$351,000, from Subventions and Grants relative to City Harbor projects. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 351,000	-	\$ 351,000	-
217. <b>Public Works Trust Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$638,400, from the Public Works Trust Fund. These funds are expected to be transferred to the Salaries General account in 2009-10.	\$ 638,400	-	\$ 638,400	-
218. <b>Special Gas Tax Improvement Fund</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$2,145,000, from Special Gas Tax Improvement Fund. These funds are expected to be transferred to the Salaries, General account in 2009-10.	\$ 2,145,000	-	\$ 2,145,000	-
219. <b>American Recovery and Reinvestment Act of 2009</b> The Bureau anticipates an interim budget adjustment, totaling approximately \$8,900,000, from the American Recovery and Reinvestment Act of 2009. These funds are expected to be transferred to the Salaries, General account in 2009-10.	\$ 8,900,000	-	\$ 8,900,000	-
<b>Other Changes or Adjustments</b>				
220. <b>Reimbursements for Various Projects</b> Recognize anticipated funding from various projects.	\$ -	-	\$ -	-
<b>TOTAL BUREAU OF STREET SERVICES</b>	<b>\$ 8,995,615</b>	<b>-</b>	<b>\$ 8,995,615</b>	<b>1,339</b>
<b>2009-10 Baseline Budget Status</b>	<b>\$ (11,547,948)</b>	<b>-</b>	<b>\$ (11,547,948)</b>	<b>1,361</b>
Operational Plan Solutions	20,543,563	-	20,543,563	(22)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 8,995,615</b>	<b>-</b>	<b>\$ 8,995,615</b>	<b>1,339</b>

**ATTACHMENT 2**  
**Transportation**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
<b>221. Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (10,620,530)	-	\$ (10,620,530)	1,607
<b>Global Solutions</b>				
<b>222. Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 8,065,516	(11,358,310)	\$ (3,292,794)	-
<b>Targeted Separations</b>				
<b>223. Reduction of Franchise/Taxicab Regulations Staff</b> Due to a lack of funds, decrease the Department's baseline employment by three employees performing Franchise and Taxicab Regulations Enforcement administration. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 94,828	-	\$ 94,828	(3)
<b>224. Reduction in General Fund Planning and Land Use</b> Due to a lack of funds, decrease the Department's baseline employment by one employee performing transit planning and land use services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 37,600	-	\$ 37,600	(1)
<b>225. Preferential/Overnight Parking Districts Staff</b> Due to a lack of funds, decrease the Department's baseline employment by eight employees performing Preferential and Overnight Parking District support services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 239,451	-	\$ 239,451	(8)
<b>226. Parking Adjudication Support Services</b> Due to a lack of funds, decrease the Department's baseline employment by one employee performing parking adjudication support services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 34,973	-	\$ 34,973	(1)
<b>227. Neighborhood Traffic Management Studies</b> Due to a lack of funds, decrease the Department's baseline employment by three employees performing neighborhood traffic management and control studies. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 112,799	-	\$ 112,799	(3)
<b>228. General Funded Transportation Design</b> Due to a lack of funds, decrease the Department's baseline employment by ten employees performing General Funded transportation signal design and signal timing. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.	\$ 345,752	-	\$ 345,752	(10)

**ATTACHMENT 2**  
**Transportation**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Targeted Separations</b>				
<b>229. Reduction in Technology Support</b>	\$ 66,984	-	\$ 66,984	(3)
Due to a lack of funds, decrease the Department's baseline employment by three employees performing technology support services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>230. Contract Administration and Facilities Mgmt</b>	\$ 95,071	-	\$ 95,071	(3)
Due to a lack of funds, decrease the Department's baseline employment by three employees performing contract administration, facilities management and personnel services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Increased Sources of Funds</b>				
<b>231. Reimbursement from Other Funds</b>	\$ 1,786,701	-	\$ 1,786,701	-
The Department anticipates an interim budget adjustment from other special funds. These funds are expected to be transferred to the Salaries General account in 2009-10.				
<b>Increased Revenues</b>				
<b>232. Reassignment of Special Services Traffic Officer</b>	\$ -	5,613,022	\$ 5,613,022	-
The Department reports an estimated \$5.6 million in increased parking citation revenue due to the reassignment of 37 Traffic Officers in the Special Traffic Services and Support Division to general duties in the Parking Enforcement Division.				
<b>233. Redeployment - Overnight Parking Enforcement</b>	\$ -	1,184,452	\$ 1,184,452	-
The Department reports an estimated \$1.2 million in increased parking citation revenue due to the redeployment of 29 Traffic Officers from an A.M. Shift to a new Centralized Overnight Response Team. The Department reports that 24-hour deployment of Traffic Officers will continue throughout the City.				
<b>234. Reassign Busiest Intersection Traffic Officers</b>	\$ -	233,901	\$ 233,901	-
The Department reports an estimated \$234 thousand in increased parking citation revenue due to the reassignment of 20 Traffic Officers providing traffic control at the City's 51 busiest intersections to general duties in the Parking Enforcement Division.				
<b>TOTAL TRANSPORTATION</b>	<b>\$ 259,145</b>	<b>(4,326,935)</b>	<b>\$ (4,067,790)</b>	<b>1,575</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (10,620,530)	-	\$ (10,620,530)	1,607
Operational Plan Solutions	10,879,675	(4,326,935)	6,552,740	(32)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 259,145</b>	<b>(4,326,935)</b>	<b>\$ (4,067,790)</b>	<b>1,575</b>

**ATTACHMENT 2**

**Treasurer**

Operational Plan Items	Expenditure	Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
235. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (304,442)	-	\$ (304,442)	39
<b>Global Solutions</b>				
236. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 298,335	-	\$ 298,335	-
<b>Other Changes or Adjustments</b>				
237. <b>Expense Savings</b> Transfer savings from various expense accounts to offset the department's remaining salary shortfall.	\$ 6,107	-	\$ 6,107	-
<b>TOTAL TREASURER</b>	\$ -	-	\$ -	39

<b>2009-10 Baseline Budget Status</b>	\$ (304,442)	-	\$ (304,442)	39
Operational Plan Solutions	304,442	-	304,442	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	-	\$ -	39

**ATTACHMENT 2**

**Zoo**

Operational Plan Items	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>Baseline Budget Status</b>				
238. <b>Baseline Budget Status</b>	\$ 961,184	-	\$ 961,184	219
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
239. <b>Employee Work Furloughs</b>	\$ 1,331,295	-	\$ 1,331,295	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>TOTAL ZOO</b>	<b>\$ 2,292,479</b>	<b>-</b>	<b>\$ 2,292,479</b>	<b>219</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ 961,184	-	\$ 961,184	219
Operational Plan Solutions	1,331,295	-	1,331,295	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ 2,292,479</b>	<b>-</b>	<b>\$ 2,292,479</b>	<b>219</b>

**ATTACHMENT 2**

**Library**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
240. <b>Baseline Budget Status</b> The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.	\$ (6,362,900)	-	\$ (6,362,900)	1,371
<b>Global Solutions</b>				
241. <b>Employee Work Furloughs</b> Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.	\$ 6,309,710	-	\$ 6,309,710	-
<b>Other Changes or Adjustments</b>				
242. <b>Expense Accounts Reduction</b> Reduce various expense accounts and transfer \$939,425 to to be used to offset the city's overall current year shortfall.	\$ 53,190	-	\$ 53,190	-
<b>TOTAL LIBRARY</b>	\$ -	-	\$ -	1,371

<b>2009-10 Baseline Budget Status</b>	\$ (6,362,900)	-	\$ (6,362,900)	1,371
Operational Plan Solutions	6,362,900	-	6,362,900	-
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ -	-	\$ -	1,371

**ATTACHMENT 2**  
**Recreation and Parks**

Operational Plan Items	Expenditure	Amounts Revenue	Net	Emp. Level
<b>Baseline Budget Status</b>				
<b>243. Baseline Budget Status</b>	\$ (16,756,819)	-	\$ (16,756,819)	1,890
The Baseline Budget Status for the department was determined by calculating the annual salaries necessary to maintain beginning of fiscal year employment levels and then subtracting the amount from the 2009-10 Adopted Budget salaries appropriation.				
<b>Global Solutions</b>				
<b>244. Employee Work Furloughs</b>	\$ 10,911,608	-	\$ 10,911,608	-
Reflect 26 days of furlough savings for all civilian employees. The Department will manage employee schedules to minimize service level impacts.				
<b>Targeted Separations</b>				
<b>245. Achieved Voluntary Employee Separations</b>	\$ 1,150,000	-	\$ 1,150,000	(23)
Since July 1st, 23 employees have separated from the Department. The Department has no intent to backfill these separations. Should backfills occur, the Department will process a corresponding number of layoffs.				
<b>246. Recreation Staff Reduction</b>	\$ 804,071	-	\$ 804,071	(35)
Due to a lack of funds, decrease the Department's baseline employment by 35 employees performing recreation services. Because of the time required for Personnel Department to process layoffs, the amount reflects five months of current year savings.				
<b>Other Changes or Adjustments</b>				
<b>247. Salaries As-Needed Adjustment</b>	\$ 3,891,140	-	\$ 3,891,140	-
Due to lack of funds, decrease the Department's Salaries As-Needed account by ten percent.				
<b>TOTAL RECREATION AND PARKS</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>1,832</b>
<hr/>				
<b>2009-10 Baseline Budget Status</b>	\$ (16,756,819)	-	\$ (16,756,819)	1,890
Operational Plan Solutions	16,756,819	-	16,756,819	(58)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>1,832</b>



ATTACHMENT 2  
Citywide Civilian

Operational Plan Totals	Amounts			Emp. Level
	Expenditure	Revenue	Net	
<b>2009-10 Baseline Budget Status</b>	\$ (165,560,306)	-	\$ (165,560,306)	22,725
Operational Plan Solutions	185,569,003	(31,876,393)	153,692,610	(926)
<b>2009-10 ADJUSTED BUDGET STATUS</b>	\$ 20,008,697	(31,876,393)	\$ (11,867,696)	21,799