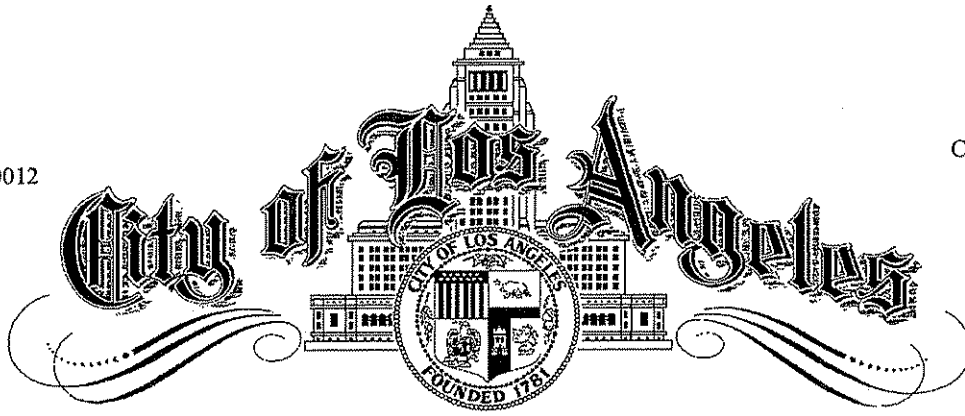


City Hall East
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Los Angeles, CA 90012

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CARMEN A. TRUTANICH
City Attorney

January 29, 2010

Honorable Bernard C. Parks
Chair, Budget Committee
Los Angeles City Council
Room 460, City Hall
Los Angeles, CA 90012

Dear Councilmember Parks:

Attached please find a letter dated January 27, 2010, that I sent to CAO Miguel Santana regarding the current budget problems. I understand that the Second Financial Status Report (or Mid-Year Status Report) will be issued today. I will provide my comments to that report once I've had an opportunity to thoroughly review and analyze.

I look forward to working with you and the rest of the City Council in addressing these very serious challenges facing the City. Hopefully, the needed budgetary adjustments will be fair, equitable, proportionate and reflect a true shared-sacrifice by all City departments.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read 'C. Trutanich'.

Carmen A. Trutanich
Los Angeles City Attorney

Attachments

cc: Honorable Members of the Budget Committee

Date: 2/1/10
Submitted in B&F Committee
Council File No: 09-0600-5159
Item No. Special #1
Deputy: [Signature]
Submitted by office of the
City Attorney.

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CARMEN A. TRUTANICH
City Attorney

January 27, 2010

Miguel A. Santana
City Administrative Officer
Room 1500, City Hall East
Los Angeles, CA 90012

Dear Mr. ~~Santana~~ *Miguel*:

This is a follow-up to both our conversation last Friday, January 22, and an email to your office on Monday, January 25. The significant reductions in this Office purportedly proposed by the CAO, and recently published in the media, are disproportionate and not reflective of the actual budget shortfall currently existing in this Office. Specifically, such proposed draconian reductions do not recognize and credit the real and impressive cost-saving and deficit reduction successes we have already accomplished since July 1, 2009. (Attached is a listing of some of these ongoing cost-saving and debt collection actions by this Office).

As I stated, this Office recognizes the importance of bringing you and other City leaders up-to-date on the critical role that the City Attorney is playing in addressing the current financial crisis. For example, since I assumed office on July 1, 2009, this Office has achieved \$13,780,499 in actual and projected cost-savings through vacancies, renegotiated MOU agreements and employee transfers from general to proprietary and special fund positions.

Upon taking office, I inherited a budget of \$95 million that was 4.69% less than the prior year, with no change in the number of employees on the payroll. In addition, the Mayor and City Council deliberately underfunded this reduced budget by an additional \$15,417,245 on the assumption that furloughs, ERIP, regular attrition, and other City management efforts would take place early in the fiscal year and that the budget would be in balance by June 30, 2010.

Miguel A. Santana
City Administrative Officer
January 27, 2010
Page 2

We all now know that this was an unrealistic expectation. As such, the City Attorney's Office experienced a decrease of funding in excess of 18% from one fiscal year to the next, with hardly any expectation of attrition other than incentivized retirements.

Our vacancy factor was a mere 4% on July 1, 2009. By January 1, 2010, our vacancy factor has climbed to 7%. As you are aware, ERIP has been initiated, but unfortunately, its anticipated effects have not been fully realized. However, by June 30, 2010, we expect our vacancy factor to be 13%.

As of this writing, our anticipated net salary deficit is \$4,938,939. This is remarkable, considering that we began with a proposed deficit of \$15,417,245 on July 1, 2009. We have encouraged employees to voluntarily furlough, as well as moved many employees from less critical roles to core responsibilities. The furloughs associated with labor agreements have certainly helped, but our own internal personnel actions, which have been largely invisible to those outside the Office, have proven even more effective. Specifically, the transfer of personnel from general fund positions to special funds and proprietaries are significantly reducing our deficit.

We note with enthusiasm the recent comments by you and other leaders regarding the need for immediate course correction, including that:

- The City's core mission and workforce should be redefined.
- Contracting out services should occur whenever economically feasible.
- General fund employees and expense should be shifted to special and proprietary funds whenever possible, to advance the mutual interests of the City and those entities.

We would add two additional important goals to the list of priorities:

- The City should aggressively invest staff and resources into activities that generate recovery of revenues owed to the City.
- The City should support activities that defend against financial loss due to claims, suits and lack of effective risk management.

These actions are precisely what this Office has been undertaking and accomplishing since my first day in office. Our success is impressive and objectively measurable.

You will note in my Office's budget proposal for 2010-11, that I intend to reshape the organization to emphasize our core missions of (1) public safety and (2) defending the City. This process is already well underway. Specifically, we have saved the annual cost of \$1,661,359 in transferring 13 attorneys from the general fund to new and existing vacant positions in the proprietary and special funds. An additional annual cost savings of \$2,185,903

Miguel A. Santana
City Administrative Officer
January 27, 2010
Page 3

will occur very soon when an additional 18 personnel are transferred from the general fund to proprietary and special funds.

We have achieved another significant cost savings by shifting work from outside counsel back into the City Attorney's Office. For example, we have expended **\$700,000** less this year than last year in outside counsel funding. This general fund cost savings provides the proprietaries with more opportunity to employ regular City Attorney employees to perform specialized case work at a more economical cost.

There is a myth in Los Angeles City government circles that it is more economical to assign attorney work and complex cases to outside counsel as opposed to assigning such work to regular City employees. I have done the math, and this assumption is hogwash invented by special interests. I have enclosed a current rate table as an attachment to this letter which compares fully-loaded City Attorney hourly costs, including retirement, with that of employees from all of the firms we currently engage as outside counsel. The highest paid City Attorney is less than the lowest paid outside lawyer. I invite you to share this comparison with the Mayor, City Council and Controller for feedback, or to verify our data. To date, I have saved the City **millions of dollars** in legal fees by redirecting such work back to the City Attorney's Office.

We have also increased our efforts to recover debt owed to the City. Since July 1, 2009, we have collected **\$1,626,538** in fees and taxes that were not anticipated in the general fund budget, as well as the payment of **\$4.8 million** in escrowed real estate funds to the City after winning a highly contentious trial. Based upon these successes, I am assigning two more personnel to this effort.

In the area of subrogation, we are on track to recover at least \$1 million more than was planned for 2009-10 in our Office's budget. I am therefore assigning one more person to assist in that effort.

Our 2010-11 budget request includes a proposal for greater concentration and consolidation of debt recovery activity within this Office. We believe that more timely access by this Office to the debt cases will generate greater success in collections. This is not intended to diminish the role of the Office of Finance. I believe, however, that we need a more strategic and comprehensive debt collection case management system.

Similarly, in the area of worker's compensation, this Office needs additional authority and responsibility to manage cases, whether the claimants are represented or not. The current case management model is not well-developed. By limiting our access to data, the effectiveness of the City Attorney is severely diminished in decision-making and timely advisement on case developments. The Controller's audit, which is currently underway in this Office, will confirm my assessment that change is seriously needed.

Miguel A. Santana
City Administrative Officer
January 27, 2010
Page 4

As noted previously, we defend the City in all civil matters. This year has been remarkably successful. We have won or obtained favorable verdicts in 20 out of 20 trial matters. The City was exposed to potential liability payouts of \$76.9 million, which have now been avoided. (The \$76.9 million figure is based upon the last pre-trial settlement amount offered by the plaintiffs. Obviously, had the City lost at trial, significantly larger damage awards could have been imposed against the City).

My staff and I are also actively engaged in developing new proposals for changing the way the City does business in the criminal justice arena, while generating new sources of revenue for the City. Specifically, we are currently drafting a proposal to establish an administrative penalty process for certain violations, including code enforcement matters.

A number of Southern California governments have switched their resolution emphasis on code enforcement and minor crimes from criminal prosecution to an administrative adjudication program. We believe the City could also greatly benefit from a change in methodology in the handling of such matters. In addition to capturing low-grade violations that might not otherwise be criminally prosecuted, it frees up ever scarce courts to handle more serious crimes and civil matters.


The administrative adjudication of tens of thousands of regulatory matters could generate a significant revenue stream, which would exceed operational costs for employees, and possibly private contractors, managing the program. My staff is currently working on a draft ordinance and procedural outline designed to implement such a City-wide program under the governance and direction of the City Attorney's Office.

In summary, I am again requesting that you not remove resources from this Office at a time when the City is in need of a fully-staffed and competent team of legal professionals tasked with defending the City from costly lawsuits, collecting hundred of millions of dollars owed to the City, and more importantly, protecting public safety by prosecuting crimes committed within the City. In the fight for the financial survival of the City, I request that you give me more work and responsibility in order to further and more aggressively pursue all available cost-saving and debt collection measures. Let us continue to demonstrate how this Office can lead and be successful.

Miguel A. Santana
City Administrative Officer
January 27, 2010
Page 5

Please let me know if I can provide any additional information. Thank you for your consideration of my request.

Sincerely,

A handwritten signature in black ink, appearing to read 'Carmen A. Trutanich', with a stylized flourish at the end.

Carmen A. Trutanich
Los Angeles City Attorney

Attachments

cc: Honorable Antonio Villaraigosa, Mayor
City of Los Angeles

Honorable Eric Garcetti, President,
Los Angeles City Council

**OFFICE OF THE CITY ATTORNEY
COST SAVINGS/COLLECTIONS
FY 2009/10 (as of 1/27/10)**

In an effort to assist in addressing the City's dire financial situation, this Office has been focused on protecting taxpayer dollars and generating much-needed revenue for the City. Our efforts to date have yielded impressive results:

- **Liability Payouts**
20 victories or favorable verdicts out of 20 trials = \$76.9 million saved.

Since July 1, 2009, this Office's Police Litigation Unit and Employment Litigation Unit have won or obtained complete defense verdicts or otherwise favorable verdicts in 20 out of 20 trial matters in which the City was potentially liable for over \$76.9 million in damages. (The \$76.9 million figure is based upon the last pre-trial settlement amount offered by the plaintiffs. Obviously, had the City lost at trial, significantly larger damage awards could have been imposed against the City).

This 100% victory record has freed up financial resources for critical services instead of lawsuits and damage payouts. Moreover, in a very recent trial victory, this Office recovered **\$4.8 million** that had been escrowed by the Superior Court in a land use case, and returned it to the City's General Fund.

By comparison, during the entire fiscal year 2008-09, this Office obtained 31 wins or favorable verdicts for the City in 36 civil liability trials, equating to an 88 percent rate of favorable outcomes.

- **Collections**
\$1,626,538 in unanticipated revenue collected in six months.

Attorneys and staff in this Office continue to assist the City in recovering and collecting the approximately \$200 million in funds currently owed to the City treasury, including business, parking and occupancy taxes. Since July 1, this Office has successfully recovered \$1,626,538 that had not been anticipated in the adopted budget. This collection amount is nearly 60% higher than the same six-month period in fiscal year 2008-09.

- **Outside Counsel**
\$700,000 saved through reduced legal fees.

This Office is focused on reversing the costly trend of using outside counsel. This will provide greater control over litigation strategies and outcome, develop in-house expertise in critical areas and reduce costs. Since July 1, fees for outside counsel have declined by over \$700,000, compared to the same six-month period in fiscal year 2008-09.

- **Subrogation**

The City Attorney has a one-person unit tasked with the recovery of subrogation from insured parties that have been harmed by the City. Since July 1, the unit has recovered \$740,829. The unit is expanding to include one additional employee in the near future. The projected recovery for 2009-10 is \$2,000,000, which is \$1,000,000 more than the current year's budget requires as a revenue component.

In addition to efforts to save/protect taxpayer dollars and enhance revenue, this Office has worked tirelessly to absorb prior year cuts, including an 18 percent cut for fiscal year 2009-10, and staffing shortages resulting from the Early Retirement Incentive Program (ERIP).

In-House
Attorneys/Staff

Revised 1-20-10

HOURLY RATES

POSITION	ANNUAL SALARY*	HOURLY SALARY RATE	INDIRECT RATE (80.88%)**	TOTAL HOURLY RATE
Assistant City Attorney	\$ 183,681.00	\$87.97	\$71.15	\$159.12
Deputy City Attorney IV	\$ 167,269.00	\$80.11	\$64.79	\$144.90
Deputy City Attorney III	\$ 145,930.00	\$69.89	\$56.53	\$126.42
Deputy City Attorney II	\$ 120,060.00	\$57.50	\$46.51	\$104.01
Deputy City Attorney I	\$ 94,857.00	\$45.43	\$36.74	\$82.17
Law Clerk	\$ 47,147.00	\$22.58	\$18.26	\$40.84
Paralegal II	\$ 82,058.00	\$39.30	\$31.79	\$71.09
Paralegal I	\$ 65,792.00	\$31.51	\$25.49	\$57.00
Legal Assistant	\$ 65,792.00	\$31.51	\$25.49	\$57.00
Legal Secretary II	\$ 62,598.00	\$29.98	\$24.25	\$54.23
Legal Clerk II	\$ 48,170.00	\$23.07	\$18.66	\$41.73

*Based on top step of each pay class
on July 2009 salary schedule

** Includes benefits, central services,
dept admin support, comp time off
(all at highest possible rate) per
Controller CAP rate memo dated 10-
13-09

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Liebert Cassidy & Whitmore	City Atty Administered	Batts v. COLA	Partners	\$250.00
			Of Counsel	\$220.00
			Associates	\$190.00
			Paralegal & law clerk	\$90.00
Ivie McNeill & Wyatt	City Atty Administered	Brenda Lee v. COLA	Sr. Partners (15 yr+)	\$250.00
			Jr. Partners (14-)	\$225.00
			Associates	\$200.00
			Law Clerks & Paralegals	\$110.00
<i>*Haight Brown & Bonesteel</i>		<i>subcontractor</i>	<i>Rita Gunasekaran - Partner</i>	<i>\$250.00</i>
			<i>J. Alan Warfield - Partner</i>	<i>\$225.00</i>
Stanzler Funderburk Castellon	Harbor	City v. Kinder Morgan	Senior Partner	\$270.00
			Partner	\$235.00
			Senior Associate	\$185.00
Hunt Ortmann	Harbor	City v. Westcon	Partner	\$265.00
			Associate	\$200.00
			Paralegal	\$125.00
Best & Flanagan LLP	LAFPP	Crescent Heights Acquisition Inc. et al v. Sentinel Real Estate	Partners	\$300.00
			Associates	\$200.00
			Paralegals	\$100.00
Akerman Senterfitt Wickwire Gavin LLP	PW	Dillingham-Ray Wilson et al v. COLA	Partner	\$325.00
			Associate	\$185.00
			Paralegal	\$130.00
Greines Martin Stein & Richland	PW	Dillingham-Ray Wilson et al v. COLA	Partner	\$400.00
			Peter Israel	\$350.00
			Law Clerks	\$100.00
			Paralegal	\$100.00
Cotchett, Pitre, Simon & McCarthy	DWP	DWP v Reliant Energy Services	Partner	\$525.00
			Partner	\$490.00
			Partner	\$490.00
			Partner	\$425.00
			Partner	\$400.00
			Partner	\$370.00
			Partner	\$370.00
			Partner	\$300.00
			Paralegal	\$125.00
			Counsel	\$450.00
			Senior Associates	\$250.00
			Associates	\$200.00
			Senior Paralegals	\$150.00
			Paralegals	\$125.00
All Clerks	\$75.00			
Bird Marella Boxer Wolpert Nessim Dooks & Lincenberg	City Atty Administered	Estate of Christopher Wallace v. COLA	Partners	\$390.00
			Associates	\$195.00
			Paralegals	\$115.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Liebert Cassidy & Whitmore	City Atty Administered	Gravina v. COLA	Partners	\$250.00
			Of Counsel	\$220.00
			Associates	\$190.00
			Paralegal & law clerk	\$90.00
Liebert Cassidy & Whitmore	City Atty Administered	Haro v. COLA	Partners	\$250.00
			Of Counsel	\$220.00
			Associates	\$190.00
			Paralegal & law clerk	\$90.00
Albright Yee & Schmit	City Atty Administered	Jarod Tomassi v. COLA	Partners	\$250.00
			Sr. Counsel/Of Counsel	\$250.00
			Associates	\$225.00
			Paralegals	\$95.00
			Clerks	\$50.00
Albright Yee & Schmit	City Atty Administered	Kerrin Tso v. COLA	Partners	\$250.00
			Of Counsel	\$250.00
			Associates	\$225.00
			Paralegals	\$95.00
			Clerks	\$50.00
Albright Yee & Schmit	City Atty Administered	LAPPL, et al (Nunez) v. COLA	Partners	\$250.00
			Associates	\$225.00
			Paralegals	\$95.00
Meyers Nave Riback Silver & Wilson PLC	City Atty Administered	Las Lomas Land Co LLC v. COLA	Principals & Partners	\$325.00
			Of Counsel	\$310.00
			Sr. Associates (10+)	\$285.00
			Jr. Associates (9-)	\$260.00
			Law Clerks & Paralegals	\$95.00
Liner Yankelevitz Sunshine & Regenstreif, LLP	DWP	Lucille Estes v. The City of Los Angeles	Partners	\$400.00
			Of Counsel	\$340.00
			Sr. Counsel	\$340.00
			Sr. Associate (6th yr or higher)	\$340.00
			Jr. Associate (5th yr or less)	\$275.00
			Law Clerk/Paralegal	\$95.00
Liebert Cassidy & Whitmore	City Atty Administered	Mata v. COLA	Partners	\$250.00
			Of Counsel	\$220.00
			Associates	\$190.00
			Paralegal & law clerk	\$90.00
Burke Williams & Sorensen LLP	City Atty Administered	Mitchell Grobeson v. COLA	Partners	\$250.00
			Associates	\$250.00
			Paralegals	\$85.00
Meyers Nave Riback Silver & Wilson PLC	City Atty Administered	Monterey Hills Investors v. COLA	Principals & Partners	\$325.00
			Of Counsel	\$310.00
			Sr. Associates (10+)	\$285.00
			Jr. Associates (9-)	\$260.00
			Law Clerks & Paralegals	\$95.00

Active Outside Counsel Contracts
SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Eisenberh Raizman Thurston & Wong LLP	City Atty Administered	Nicole Fahmie and Others, et al v. COLA	Partners	\$400.00
			Associates	\$275.00
			Associates	\$260.00
			Paralegals	\$110.00
Howrey, LLP	Harbor	U.S. ex rel. Moslerv. City	Partner	\$400.00
			Associates	\$400.00
			Paralegals	\$125.00
Mayer Brown	Harbor	U.S. ex rel. Moslerv. City	Partner	\$400.00
			Associate	\$400.00
			Paralegal	\$125.00
Liebert Cassidy & Whitmore	City Atty Administered	Vucinich/Maciel et al. v. COLA; Achan/Ackley et al. v. COLA	Partners	\$250.00
			Of Counsel	\$220.00
			Associates	\$190.00
			Paralegal & law clerk	\$90.00
Buchalter Nemer	Harbor	Bankruptcy	Partner	\$350.00
			Senior Counsel	\$315.00
			Associate	\$250.00
			Paralegal	\$125.00
Danning, Gill, Diamond & Kollitz, LLP	DWP	Bankruptcy Counsel	Senior Partner	\$350.00
			Junior Partner	\$325.00
			Associate	\$225.00
			Associate	\$225.00
			Associate	\$175.00
			Associate	\$175.00
			Associate	\$150.00
Paralegals	\$80.00			
Kaye Scholer	LAWA	Bankruptcy	Partner	\$495.00
			Of Counsel	\$395.00
			Associates	\$285.00
			Paralegals	\$90.00
			Clerks	\$90.00
Landaur & Berger, LLP	LAWA	Bankruptcy	Partner	\$360.00
			Of Counsel	\$360.00
			Associates	\$0.00
			Paralegals	\$120.00
			Clerks	\$0.00
Gibbs Oliphant	Harbor	Bond Counsel	Partner	\$250.00
			Paralegal	\$105.00
Gibbs & Oliphant, LLP	DWP	Bond Counsel	Senior Partner	\$250.00
			Partner	\$250.00
			Attorney	\$200.00
Nixon Peabody	Harbor	Bond Counsel	Partner	\$400.00
			Counsel	\$350.00
			Sr. Associates	\$350.00
			Associates	\$300.00
			Paralegal	\$125.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Nixon Peabody	Harbor	Bond Counsel	Partner	\$400.00
			Counsel	\$350.00
			Sr. Associates	\$350.00
			Associates	\$300.00
			Paralegal	\$125.00
Orrick, Herrington, Sutcliffe, LLP	DWP	Bond Counsel	Partner	\$400.00
			Partner	\$400.00
			Associate	\$400.00
			Associate	\$400.00
			Associate	\$400.00
			Associate	\$400.00
Quateman	Harbor	Bond Counsel	Partner	\$300.00
			Tax Counsel	\$300.00
			Of Counsel	\$265.00
			Associate	\$265.00
			Paralegal	\$105.00
Quateman, LLP	DWP	Bond Counsel	Partner	\$325.00
			Senior Counsel	\$325.00
			Special Tax Counsel	\$315.00
			Partner	\$315.00
			Of Counsel	\$275.00
			Associate (10 yr or more)	\$275.00
			Associate (9 yrs or less)	\$250.00
			Associate	\$250.00
			Associate	\$250.00
			Paralegal	\$105.00
			Paralegal	\$105.00
			Partner	\$325.00
			Associate (10 yr or more)	\$275.00
Associate (9 yrs or less)	\$250.00			
Paralegal	\$105.00			
Sidley Austin	Harbor	Bond Counsel	Partner	\$395.00
			Counsel	\$395.00
			Associate	\$395.00
			Paralegal	\$105.00
Robinson & Pearman, LLP	DWP	Bonds	Partner	\$250.00
<i>*Have not used firm</i>			Partner	\$250.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Nixon Peabody, LLP	DWP	CA Energy Crisis	Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Counsel	\$395.00
			Partner/Counsel	\$395.00
			Associate	\$325.00
			Associate	\$325.00
			Associate	\$325.00
			Associate	\$325.00
			Associate	\$250.00
			Associate	\$250.00
			Associate	\$225.00
			Paralegal	\$115.00
			Paralegal	\$115.00
			Paralegal	\$115.00
			Paralegal	\$115.00
			Paralegal	\$115.00
Paralegal	\$110.00			
Legal Assistant	\$110.00			
Legal Assistant	\$110.00			
Legal Assistant	\$115.00			
Miller & Van Eaton PLLC	ITA	Cable television franchise agreement	Partner	\$325.00
			Associate	\$185.00
			Paralegal	\$130.00
Kaye Scholer	Harbor	Clean Air Action Plan	Partner	\$495.00
			Partner	\$395.00
			Sr. Counsel	\$360.00
			Counsel	\$330.00
			Sr. Associate	\$295.00
			Associate	\$240.00
			Paralegal	\$90.00
Spillane Shaeffer Arnoff Bandic Harbor		Clean Air Action Plan	Partner	\$375.00
			Associate	\$275.00
			Paralegal	\$90.00
Dykema Gossett, LLP	DWP	Complex Business Litigation	Partner	\$325.00
			Partner	\$325.00
			Partner	\$325.00
			Associate	\$220.00
			Paralegal	\$100.00
			All other partner	\$275.00
			Associate (6th yr and more)	\$265.00
			Associate (5th yr and lower)	\$220.00
			Paralegal/Law Clerk	\$100.00
Legal Assistant	\$85.00			

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Musick, Peeler & Garrett, LLP	DWP	Complex Business Litigation	Partner	\$325.00
			Partner	\$275.00
			Partner	\$275.00
			Partner	\$275.00
			Associate (10th yr or more)	\$240.00
			Associate (9th yr and less)	\$205.00
			Associate (4th yr and less)	\$175.00
			Paralegals/Law Clerk	\$100.00
			Legal Assistant	\$85.00
Jung & Yuen, LLP	LAWA	Condemnation/Real Property	Partner	\$200.00
			Of Counsel	\$180.00
			Associates	\$180.00
			Paralegals	\$100.00
			Clerks	\$100.00
Atkinson-Andelson, Loya, Rudd & Romo	LAWA	Construction Litigation	Partner	\$290.00
			Of Counsel	\$0.00
			Associates	\$200.00
			Paralegals	\$125.00
			Clerks	\$125.00
Hunt, Ortmann, Palffy, Nieves, Lubka, Darling & Mah, Inc.	LAWA	Construction Litigation	Partner	\$295.00
			Of Counsel	\$0.00
			Associates	\$0.00
			Paralegals	\$125.00
			Clerks	\$125.00
Best Best & Krieger	CRA	CRA Legal Pool	Partners	\$225.00
			Sr. Associates	\$200.00
			Jr. Associates	\$175.00
			Paralegals	\$120.00
Adorno Yoss Alvarado & Smith	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Sr. Associates	\$225.00
			Paralegals	\$90.00
Demetriou Del Guercio Springer & Francis LLP	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners	\$225.00
			Sr. Associates	\$195.00
			Jr. Associates	\$150.00
			Paralegals	\$125.00
			Jr. Paralegal or Law Clerk	\$90.00
Goldfarb & Lipman	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners	\$240.00
			Sr. Associates	\$175.00
				<i>thru</i> \$235.00
			Jr. Associates	\$150.00
				<i>thru</i> \$170.00
			Law Clerk	\$125.00
	<i>thru</i> \$135.00			

Active Outside Counsel Contracts

SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Kane Ballmer & Berkman	CRA	CRA Legal Pool	Sr. Partners	\$225.00
			Jr. Partners	\$225.00
			Sr. Associates	\$200.00
			Jr. Associates	\$180.00
			Paralegals	\$100.00
			Jr. Paralegal	\$80.00
Lewis Brisbois Bisgaard & Smith LLP	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners	\$200.00
			Sr. Associates	\$185.00
			Jr. Associates	\$165.00
			Paralegals	\$80.00
Meyers Nave Riback Silver & Wilson, PLC.	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners	\$250.00
			Sr. Associates	\$250.00
			Jr. Associates	\$250.00
			Law Clerks	\$90.00
			Paralegals	\$90.00
Opper & Varco LLP	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Sr. Associates	\$155.00
			Paralegals	\$95.00
Robinson & Pearman LLP	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners	\$250.00
			Sr. Associates	\$235.00
			Jr. Associates	\$235.00
			Law Clerks	\$95.00
			Paralegals	\$95.00
Smith & Rendon LLP	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Sr. Associates	\$175.00
			Paralegals	\$110.00
The Sohagi Law Group	CRA	CRA Legal Pool	Sr. Partners	\$250.00
			Jr. Partners (10+ yrs)	\$250.00
			Sr. Associates	\$225.00
			Jr. Associates (9- yrs)	\$225.00
			Law Clerk	\$150.00
			Paralegal	\$125.00
Eisenberg, Raizman, Thuston & Wong, LLP	DWP	Disability Discrimination Law	Partner	\$400.00
			Partner	\$400.00
			Partner	\$350.00
			Partner	\$340.00
			Associate	\$275.00
			Associate	\$260.00
			Associate	\$260.00
			Paralegal	\$110.00
			Legal Assistant	\$75.00

Active Outside Counsel Contracts

SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Kutak Rock LLP	DWP	Disclosure Counsel	Partner	\$365.00
			Partner	\$365.00
			Associate	\$345.00
			Associate	\$345.00
			Paralegal/Law Clerk	\$95.00
			Legal Assistant	\$80.00
Orrick, Herrington, Sutcliffe, LLP	DWP	Disclosure Counsel	Partner	\$365.00
			Partner	\$365.00
			Associate	\$345.00
			Associate	\$345.00
			Associate	\$255.00
			Paralegals/Law Clerk	\$95.00
Legal Assistant	\$80.00			
Frederick Merkin	DWP	Employment Law	Attorney	\$225.00
Fulbright & Jaworski, LLP	DWP	Energy	Of Counsel	\$400.00
			Law Clerk	\$75.00
			Paralegal	\$75.00

Active Outside Counsel Contracts
SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Van Ness, Feldman, P.C.	DWP	Energy/FERC	Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Partner	\$395.00
			Of Counsel	\$350.00
			Associate	\$276.00
			Associate	\$276.00
			Associate	\$265.00
			Associate	\$250.00
			Associate	\$250.00
			Associate	\$250.00
			Associate	\$235.00
			Associate	\$235.00
			Associate	\$221.00
			Associate	\$209.00
			Associate	\$205.00
			Associate	\$176.00
Associate	\$176.00			
Attorney Associate	\$176.00			
Associate	\$169.00			
Attorney Associate	\$169.00			
Associate	\$169.00			
Public Policy Professional	\$150.00			
Public Policy Professional	\$325.00			
Regulatory Specialist	\$175.00			
Associate	\$156.00			
Associate	\$156.00			
Associate	\$156.00			
Associate	\$156.00			
Policy Specialist	\$140.00			
Paralegal	\$110.00			
Paralegal	\$110.00			
Paralegal	\$110.00			
Paralegal	\$110.00			
Paralegal	\$110.00			
Paralegal	\$110.00			

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Williams Mullen	DWP	Energy Law/Transactional	Sr. Partner	\$390.00
			Sr. Partner	\$390.00
			Sr. Partner	\$390.00
			Sr. Partner (20yr or more)	\$390.00
			Sr. Partner (20yr or more)	\$390.00
			Sr. Partner (20yr or more)	\$390.00
			Jr. Partner	\$300.00
			Jr. Partner	\$300.00
			Associate	\$280.00
			Associate	\$245.00
			Associate	\$245.00
			Associate	\$245.00
			Sr. Partner (20yr or more)	\$390.00
			Jr. Partner (19 yr or less)	\$300.00
				Sr. Associate (7 yr or more)
	Jr Associate (6 yr or less)	\$245.00		
	Law Clerk/Paralegal	\$100.00		
Sohagi Law Group	LAWA	Environmental/Land Use	Partner	\$350.00
			Of Counsel	\$350.00
			Associates	\$225.00
			Paralegals	\$175.00
			Clerks	\$125.00
Sohagi Law Group	LAWA	Environmental/Land Use	Partner	\$370.00
			Of Counsel	\$345.00
			Associates	\$270.00
			Paralegals	\$145.00
			Clerks	\$0.00
Meyers Nave Riback Silver Wil: Harbor		Environmental Legal Services	Partner	\$360.00
			Of Counsel	\$340.00
			Associate	\$275.00
			Paralegal	\$80.00
The Sohagi Law Group	Harbor	Environmental Legal Services	Principal	\$325.00
			Of Counsel	\$325.00
			Associate	\$225.00
			Paralegals	\$90.00
			Clerks	\$90.00
Anderson Kreiger LLP	LAWA	Federal Regulatory Work	Partner	\$395.00
			Of Counsel	\$250.00
			Associates	\$250.00
			Paralegals	\$125.00
			Clerks	\$0.00
Kaye Scholer	LAWA	Federal Regulatory	Partner	\$395.00
			Of Counsel	\$360.00
			Associates	\$285.00
			Paralegals	\$85.00
			Clerks	\$85.00
Foster Pepper PLLC	LACERS	Fiduciary Counsel	Partner	\$320.00
			Of Counsel	\$320.00
			Associate	\$220.00
			Paralegal	\$110.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Klausner & Kaufman	LAFPP	Fiduciary Counsel	Partner	\$300.00
			Associate	\$200.00
			Paralegal	\$100.00
Klausner & Kaufman	LACERS	Fiduciary Counsel	Partner	\$300.00
			Associate	\$200.00
			Paralegal	\$100.00
Klausner & Kaufman	WPERP	Fiduciary Counsel	Partner	\$300.00
Morrison & Foerster LLP	LACERS	Fiduciary Counsel	Partner	\$495.00
			Associate	\$400.00
			Paralegal	\$245.00
Morrison & Foerster LLP	LAFPP	Fiduciary Counsel	Partner	\$495.00
			Associate	\$400.00
			Paralegal	\$245.00
Morrison & Foerster LLP	WPERP	Fiduciary Counsel	Partner	\$495.00
			Legal Assistants	\$245.00
Parker, Milliken, Clark, O'Hara & Samuelian	DWP	Groundwater Contamination Issues in San Fernando Basin and Related Matters	Partners	\$300.00
			Sr. Associate (8th yr or more)	\$255.00
			Jr. Associate (7th yr or less)	\$210.00
			Paralegal/Law Clerk	\$110.00
Greenberg Traurig, LLP	City Atty Administered	Intellectual Property & related matters	Attorney	\$300.00
			Patent Agent/Specialist	\$225.00
			Paralegal & law clerk	\$150.00
Liner Yankelevitz Sunshine & Regenstreif, LLP	DWP	Intellectual Property and Computer Software Matters	Partner	\$380.00
			Partner	\$380.00
			Senior Counsel	\$380.00
			Senior Counsel	\$380.00
			Associate	\$300.00
			Associate	\$300.00
			Associate	\$290.00
			Associate	\$275.00
			Associate	\$275.00
			Associate	\$220.00
			Paralegal	\$70.00
Paralegal	\$70.00			
Paralegal	\$70.00			

Active Outside Counsel Contracts
SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Holland & Hart, LLP	DWP	Intermountain Power Project	Partner	\$395.00
			Partner	\$395.00
			Partner	\$360.00
			Partner	\$350.00
			Partner	\$350.00
			Partner	\$335.00
			Of Counsel	\$300.00
			Jr. Partner	\$275.00
			Associate (8th yr)	\$260.00
			Assocaite (5th yr)	\$250.00
			Associate (6th yr)	\$250.00
			Associate (6th yr)	\$250.00
			Associate (5th yr)	\$195.00
			Associate (4th yr)	\$175.00
			Associate (2nd yr)	\$175.00
			Associate (2nd yr)	\$175.00
			Paralegal	\$100.00
			Paralegal	\$100.00
Paralegal	\$100.00			
Paralegal	\$100.00			
Paralegal	\$100.00			
Paralegal	\$100.00			
Paralegal	\$100.00			
Paralegal	\$100.00			
Paralegal	\$100.00			
Michelman & Robinson, LLP	DWP	Intermountain Power Project	Partner	\$350.00
			Partner	\$350.00
			Partner	\$350.00
			Partner	\$350.00
			Partner	\$350.00
			Partner	\$350.00
			Partner	\$350.00
			Associate (6th yr or more)	\$250.00
			Associate (6th yr or more)	\$250.00
			Associate	\$250.00
			Associate	\$250.00
Paralegals	\$100.00			
Beveridge & Diamond P.C.	PW	Kern County Biosolids Initiative & Litigation	Partners & Associates	\$380.00
			Law Clerks	\$155.00
			Paralegals & paralegal assistants	\$110.00
Burke Williams & Sorensen	CRA	Labor Advice & Litigation	Partners	\$250.00
			Associates	\$200.00
			Legal Clerks & Paralegals	\$75.00
Adorno, Yoss, Alvarado & Smith	DWP	Labor and Employment	Partner	\$335.00
			Sr Associate (6th yr or higher)	\$285.00
			Jr Associate (5th yr or less)	\$225.00
			Legal Clerk/Paralegal	\$85.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Albright, Yee & Schmit, LLP	DWP	Labor and Employment	Partner	\$225.00
			Of Counsel	\$225.00
			Associate	\$225.00
			Paralegal	\$95.00
			Clerks	\$50.00
Ivie, McNeill & Wyatt	DWP	Labor and Employment	Sr. Partner (15th yr or more)	\$250.00
			Jr. Partner (14th yr or less)	\$225.00
			Associate	\$200.00
			Law Clerk/Paralegal	\$110.00
Lewis, Brisbois, Bisgaard & Smith	DWP	Labor and Employment	Sr. Partner	\$275.00
			Jr. Partner	\$250.00
			Associate	\$195.00
			Associate	\$195.00
			Legal Assistant	\$85.00
Eisenberg, Raizman, Thurston & Wong LLP	LAWA	Litigation	Partner	\$400.00
			Of Counsel	\$0.00
			Associates	\$275.00
			Paralegals	\$110.00
			Clerks	\$0.00
John Werlich	LAWA	Litigation	Partner	\$0.00
			Of Counsel	\$150.00
			Associates	\$0.00
			Paralegals	\$0.00
			Clerks	\$0.00
Kutak Rock, LLP	DWP	Litigation & Transactional Matters in Arizona and Nevada	Partner	\$250.00
			Partner	\$245.00
			Partner	\$225.00
			Partner	\$225.00
			Partner	\$225.00
			Associate	\$165.00
			Associate	\$145.00
			Associate	\$145.00
			Associate	\$145.00
			Paralegal	\$95.00
			Paralegal	\$95.00
Paralegal	\$95.00			
Manning & Marder Kass Ellrod Ramirez LLP	City Atty Administered	May Day Cases	Partners	\$250.00
			Of Counsel	\$250.00
			Associates	\$200.00
			Paralegal & law clerk	\$80.00
Kutak Rock	LAWA	Municipal Financing	Partner	\$300.00
			Of Counsel	\$0.00
			Associates	\$225.00
			Paralegals	\$100.00
			Clerks	\$0.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Nixon Peabody	LAWA	Municipal Financing	Partner	\$395.00
			Of Counsel	\$340.00
			Associates	\$340.00
			Paralegals	\$125.00
			Clerks	\$0.00
Quateman LLP	LAWA	Municipal Financing	Partner	\$325.00
			Of Counsel	\$315.00
			Associates	\$275.00
			Paralegals	\$105.00
			Clerks	\$0.00
Guild, Russell Gallagher & Fuller, LTD	DWP	Nevada Counsel	Partner	\$250.00
			Partner	\$250.00
			Partner	\$220.00
			Associate	\$150.00
			Law Clerk/Paralegal	\$100.00
			Law Clerk/Paralegal	\$100.00
Seyfarth Shaw, LLP	DWP	Public sector joint labor-management training and safety trusts	Partner	\$365.00
			Sr. Associate (12 yr or higher)	\$345.00
			Associate (11yr lower)	\$295.00
			Paralegals/Law Clerk	\$110.00
Adorno Yoss Alvarado Smith	Harbor	Real Estate Legal Services	Legal Assistant	\$85.00
			Partner	\$285.00
Meyers Nava Riback Silver Wil	Harbor	Real Estate Legal Services	Associate	\$225.00
			Partner	\$250.00
Foster Pepper PLLC	LAFPP	Real estate & Alternative Investment Counsel	Legal Assistant	\$75.00
			Paralegal	\$110.00
			Associate	\$220.00
			Of Counsel	\$320.00
Foster Pepper PLLC	WPERP	Real estate & Alternative Investment Counsel	Partner	\$320.00
			Associate	\$220.00
			Paralegal	\$110.00
Nossaman Guthner Knox & Elliott LLP	LACERS	Real estate & Alternative investment matter	Partner	\$333.00
			Associate	\$230.00
			Paralegal	\$115.00
Nossaman Guthner Knox & Elliott LLP	LAFPP	Real estate & Alternative investment matter	Partner	\$333.00
			Associate	\$230.00
			Paralegal	\$115.00
Nossaman Guthner Knox & Elliott LLP	WPERP	Real estate & Alternative investment matter	Partner	\$333.00
			Associate	\$230.00
			Paralegal	\$115.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Meyers, Nave, Ribak, Silver & Wilson, APC	LAWA	Real Estate/Condemnation	Partner	\$295.00
			Of Counsel	\$250.00
			Associates	\$250.00
			Paralegals	\$95.00
			Clerks	\$0.00
Bingham McCutchen LLP	LAWA	Real Property (blended hourly rates)	Partner	\$400.00
			Of Counsel	\$0.00
			Associates	\$400.00
			Paralegals	\$190.00
			Clerks	\$90.00
Demetriou, Del Guercio, Springer & Francis, LLP	LAWA	Real Property	Partner	\$295.00
			Of Counsel	\$0.00
			Associates	\$185.00
			Paralegals	\$110.00
			Clerks	\$110.00
Liner, Yankelevitz, Sunshine & Regenstreif, LLP	LAWA	Real Property	Partner	\$395.00
			Of Counsel	\$345.00
			Associates	\$280.00
			Paralegals	\$0.00
			Clerks	\$0.00
Ice Miller LLP	LAFPP	Tax Law	Partners	\$403.50
			Actuaries	\$335.75
			Of Counsel, Associates	\$259.25
			Paralegals	\$191.25
Ice Miller LLP	WPERP	Tax Law	Partners	\$403.50
			Actuaries	\$335.75
			Of Counsel, Associates	\$259.25
			Paralegals	\$191.25
Ice Miller LLP	LACERS	Tax Law	Partners	\$403.50
			Actuaries	\$335.75
			Of Counsel, Associates	\$259.25
			Paralegals	\$191.25
Colantuono & Levin P. C.	City Atty Administered	(Tax matters) AB Cellular LA, LLC et al v. COLA	Shareholders	\$265.00
			Contract Attorney	\$225.00
			Senior Counsel	\$225.00
			Associates	\$210.00
			Paralegals	\$125.00
			Legal Assistant	\$110.00
Orrick Herrington & Sutcliffe LLP	City Atty Administered	Telephone Users Tax	Partners, Of Counsel & Associates	\$400.00
			Paralegals	\$95.00
			Partner & Associate blended rate of 385	\$385.00
Bingham McCutchen, LLP	DWP	Transactional Energy Law	Legal Assistant	\$110.00

Active Outside Counsel Contracts
 SCHEDULE OF HOURLY RATES

FIRM	DEPT	MATTER	POSITION	RATE
Ellison, Schneider & Harris, LLP	DWP	Transactional Energy Law	Partner	\$335.00
			Partner	\$335.00
			Sr. Associate	\$275.00
			Sr. Associate	\$275.00
			Sr. Associate	\$275.00
			Jr. Associate	\$175.00
			Legal Assistant	\$115.00
			Paralegal	\$115.00
			Partner	\$335.00
			Sr. Associate (5th yr or more)	\$275.00
			Jr. Associate (4th yr or less)	\$200.00
Paralegals/Assistants	\$115.00			
Kronick, Moskovitz, Tiedemann & Girard, P.C.	DWP	Water Law/Natural	Partner	\$250.00
			Partner	\$250.00
			Partner	\$250.00
			Partner	\$250.00
			Partner	\$250.00
			Associate	\$200.00
			Associate	\$200.00
			Associate	\$200.00
			Associate	\$190.00
			Associate	\$180.00
			Paralegal	\$110.00
			Paralegal	\$110.00
			Document Clerk	\$75.00
			Document Clerk	\$75.00
			Partners	\$250.00
			Associates	\$170-200
			Paralegals	\$110.00
Clerks	\$75.00			
Iverson, Yoakum, Papiano & Hatch	LAWA	Water Rights	Partner	\$250.00
			Of Counsel	\$0.00
			Associates	\$0.00
			Paralegals	\$0.00
			Clerks	\$0.00

February 1, 2010

Budget & Finance Committee
City Of Los Angeles
201 N. Main St RM 101
La, Ca 90012

Budget & Finance Committee:

My name is Bill Dykens I am an employee of LA City Attorney Office for now 21 years thanks to the help of The Department on Disability. I am deeply concern that you are trying to do away with this department. I also understand the difficulty our city is faced with making cuts for the budget.

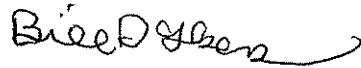
I ask you before you try to do away with such a valued department which we need so desperately to consider my attached e mail which proves the need for keeping them funded. Please consider the reason we have our Department On Disability for before you close the door for ever.

This is the only department of it kind in the country that really steps forward and is currently making sure that our needs are being met in the work force. Along with helping our city address compliance under ADA requirements.

Please see the attachments I have provided for you and rethink your position on this issue. I fear that with out such a needed service the city may put itself in jeopardy of not being able to address the needs of our disabled who work for our city and being able to continue to address our city requirements for making sure each department is under ADA requirements.

Thank you, for taking the time to read this and considering what I have said. Please feel free to contact me if you need more information.

Sincerely,

A handwritten signature in cursive script that reads "Bill Dykens". The signature is written in black ink and has a fluid, connected style.

Bill Dykens
LA City Attorney Office
200 N Main St. C.H.E. Suite 500
LA. CA. 90012
Legal Clerk 1
Central Trials Division
213 978-7877
Bill.Dykens@lacity.org

(11/24/2009) Bill Dykens - Re: Steven Nelson BTC

From: Earl Thomas
To: Tony.Abraham@lacity.org
Date: 11/23/2009 10:35 PM
Subject: Re: Steven Nelson BTC

Dear Mr. Abraham,

My name is Earl Thomas. I am the Chief of the Criminal Branch in the City Attorney's Office. I just wanted to say thank you for your assistance, cooperation and all of your efforts to expedite this process on behalf of Bill and Steve. Bill is one of our finest employees. He is always on the job. He is always working. He is totally dedicated and devoted to this office, the City of Los Angeles and, most importantly, the public we serve. With the addition of Steve we will have two outstanding individuals on board and we view this as correcting an inequity which is long overdue. I wanted to let you know that your help and support is duly noticed and appreciated by all of Bill and Steve's colleagues here. If you have any questions or if I can be of any assistance please do not hesitate to contact me. Thank you again.

Very truly yours,

Earl E. Thomas
Chief of Criminal and Special Litigation Branch
Los Angeles City Attorney's Office

>>> Tony Abraham 11/23/09 3:21 PM >>>
Bill:

That is all we need. Paperwork will be sent to the City Attorney's Office for Kitty Reber's signature, and then submitted to the Controller.

I'll update you next Tuesday, about the status of those documents so that we can began paying Steven.

Tony

>>> Bill Dykens 11/23/2009 9:29 PM >>>
Tony,

Steven and I came by and dropped off a copy of his BTC at your office today and left it with Auria your reactionist who told us you had not got back from your meeting yet. Please let me know if you got it and if you need anything else from me to get things moving for Steve?

Thanks for your help.

Bill Dykens
LA City Attorneys Office
200 N. Main St. C.H.E. Suite 500
LA., CA 90012
Legal Clerk 1
Central Trials Division
213 978-7877
Bill.Dykens@lacity.org

From: Bill Dykens
To: Acuna, Ralph; Anaya, Rosemary; DiGrazia, John; Johnson, Nancy; Jones...
Date: 11/19/2009 1:07 PM
Subject: Thanks

Ralph,

I wanted to thank you Tony and Regina for meeting with Steven and I yesterday. It really means a lot to me to know that your office is still here for me and that you still care about helping me after all these years. If It had not been for your office placing me here now 21 years and the support you gave me. I would have not been a success. As you know, I have had a history with your office many years starting out as your Receptionist when your office did job placement for clients as an Occupational Trainee. Since that time I started many things have changed for me I have worked with the City Attorney Office and became a Legal Clerk 1 have lived in my own home despite the challenges I face with my disability I am still able to live & work in my community.

When we spoke you informed me that your office had changed and that the programs you once provided like Job placement were no longer what you did because ADA came along and changed how things happened with in the office. One thing has not however, That is your true devotion to helping people with disabilities and that I hope never ever changes. It is your support and guidance thru the years that has helped not just myself but others like me who would not have had the opportunity to work or be a part of society.

Your office is key to making sure that employers and our city government understand the needs of our disabled folks and make people realize that even if your disabled that with your help your office has been able to open doors that in years past would otherwise be closed to folks like myself.

I am happy to still know that your office is here helping people who need it and I hope that the city realizes the true value of your office and what it still provides for folks like myself even in these times we face with the financial situation of our city.

Please if you ever need me to speak at hearings or other places where you need people to know how your office continues to help us let me know and I will come. I am truly grateful for all that you do for myself and others.

Ralph please forward this for me to Regina & Tony at your office thanks.

Sincerely,

Bill

Bill Dykens
LA City Attorneys Office
200 N. Main St. C.H.E. Suite 500
LA., CA 90012
Legal Clerk 1
Central Trials Division
213 978-7877
Bill.Dykens@lacity.org

My name is Angela Anunsiakul, and I ~~as~~ currently serve as the President of the Los Angeles Youth Council. I am also a resident ~~of district #4~~ Councilmember Huizar's district. ~~and~~ a ~~stakeholder~~

~~I have been a member of the Youth Council for over two years and in that time, I have learned a lot about how the city government operates. From working with the Department of Neighborhood Empowerment and the Neighborhood Councils to working with the Mayor's office on various~~

~~projects, I am aware of the situation that we are in.~~
↓
Today, I would like to assert the importance of the Human Services Department. To ~~reformat~~ ^{recap} the Human Services Dept. was formed through the consolidation of the Commission for Children Youth, and Their Families, Commission on the Status of Women and the Human Relations Commission. Individually, they served the city effectively and together, they still continue to do so. This department, with its limited staff members and budget funding has been stretched thin, but it has worked far beyond capacity. The dept has various programs that promote civic engagement and kid safety. ~~There~~ The dept addresses existing tensions before they erupt in order to save the city from much headache. The dept addresses concerns that affect the youth, women, and LGBT communities, as well as help mitigate factors leading to poverty. These are just some of the things that the dept does ~~and~~ on such a small budget that ~~represents~~ is only 0.1% of the budget. The Human Services Department offers relevant and essential services to all Angelenos and to make this dept a sediment of the past will hurt us ~~in the long run~~ now and in the future.

My name is Latrice Johnson and I am a resident of Council District 12. Greig Smith is my Councilman.

of other members of the council
Councilman Smith, please do not cut the Human Services Department. The Human Services Department is ~~the only City department that does all this with~~ *operates as a party* a \$2 million

budget, which .1% of the whole City budget. ~~I have read the CAO's proposal and it~~

does not make fiscal sense in the short run. ~~The CAO's report proposes that~~

~~programs be moved to other City departments, without transferring corresponding~~

~~staff. Hiring replacement staff costs the City more money than retaining current~~

~~staff. In addition, the work that HSD does is preventative—staff proactively~~

prompts intervention whenever
~~addresses issues that have the potential to become full-blown conflicts, enfranchises~~

and
~~marginalized constituencies and stymies City liabilities. All this is done with \$2~~

~~million.~~

short or The CAO's proposal does not ~~even~~ make sense in the long run. The Human

point out Services Department is ~~the~~ *a* model for a successful recently-consolidated department.

HSD has trimmed its budget, doubled its grant funding and expanded its services,

even though staff is being furloughed. Indeed, the Human Services Department has

been successful in doing more with less. In light of the City's fiscal crisis, ~~this~~ *the HSD* is a

long-term investment that pays dividends.

Please invest in the City of Los Angeles and do not make cuts to the Human Services

Department. Two million dollars is a small price to pay to prevent violence, civil

to ensure
liabilities and further community empowerment in Los Angeles.



Good morning! My name is Fredrick Milton.

I don't think you should not demolish the department of disability because every disable person's home. Who will speak for us? Who will be by our side when regular people wants to scam us or discriminate because we can not think faster as others. We not this department as a safe haven and as a community.

Statement of Klara Firestone to Budget & Finance Committee 2/1/10

I am a psychotherapist. My primary constituency is the Transgender community. I am deeply concerned that a department in the City that governs quality of life for most vulnerable & disenfranchised members of our community is being considered for elimination.

The Transgender community is probably the most invisible of your constituency that is most in need of the services & protection of the City. Their numbers, though, are larger than you are aware & growing. Since LA is a City that is more accepting than others, I urge the Council to think of not only this population, but all the other people who so critically rely on our City's help to maintain their quality of life.

Please do not eliminate the Human Services Department, who advocates & ensures this quality of life.

Thank you for your consideration.

Submitted for Budget & Finance Committee

2/1/10

CFI 09-0600 S159

Agenda Item #1



RE: Please read this for me in the council on Monday

Friday, January 29, 2010 2:26 PM

From: "Salcedo, Bamby" <BSalcedo@chla.usc.edu>



Please read this on my behalf:

Dear Councilmember's:

First I want to acknowledge the great work that you do for our city in this difficult times. Having said that I want to ask you to Please not to make cuts to the Human Services Department. I understand that there is a budget shortfall and many people have to take this unfortunate cuts. However, the Human Services Department ultimately saves the City a great deal of money in the long run by proactively addressing tensions before they erupt, mitigating factors that cause poverty and disenfranchisement, and helping to empower youth, particularly the most marginalized communities such as the transgender community. The Human Services Department is the only City department that does all this with a \$2 million budget, which .1% of the whole City budget.

Communities depend on the Human Services Department to work with community leaders, families, youth, marginalized communities and other City departments to alleviate tensions throughout Los Angeles. As the economy gets worse, tensions rise and violence increases. The Human Services Department has dedicated staff that is deployed throughout the City to ensure that communities voice their concerns in productive ways. Through other preventative measures, dedicated staff are in schools teaching youth the benefits of non-violent conflict resolution, risk prevention and life skills. Coupled together, the work that staff does is an investment in public safety that pays dividends on the back end. The aforementioned work is only a portion of the work that the Human Services does for communities throughout Los Angeles.

Please invest in public safety and do not make cuts to the Human Services Department, I hope you do understand the importance that this department is for all of us. The reality is that Two million dollars is a small price to pay to prevent violence, liabilities and community empowerment to the residents of Los Angeles.

Bamby Salcedo
Transgender Harm Reduction
Project Coordinator
Childrens Hospital Los Angeles
Ph. (323) 361-5983
Fax. (323) 913-3614
bsalcedo@chla.usc.edu

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SPECIAL MEETING ITEM # ~~7~~ 1

My name is Yazmin Watkins and I am the Administrative Assistant at the Los Angeles Women's Theatre Festival. I came aboard last summer by way of the Los Angeles County Arts Commission's Summer Internship which put to work over 100 college students including myself.

Fortunately, due to the need of the Los Angeles Women's Theatre Festival and because of my work at the Festival, I was kept on as a part time employee.

If the funds are reversed or cut this will mean that I will no longer have a job and the Festival that's already primarily a volunteer run organization, is going to lose funding that we had earmarked for our 17th Annual Festival and that we've gone too far to cancel now. We were counting on this grant because it was earmarked for this Annual Event that

between continuing our valuable work or ending 17 years
of valuable contributions to this community.

I ask each of you, what would THIS city be without art?

Please allow those of us with grants for 2009-10 to receive
the monies we are so desperately depending on.

Thank you!

Sincerely,
Yazmin Watkins

yazminwatkins@yahoo.com

818 268 1388



January 21, 2010

Dear Mayor Villaraigosa:

I am a human relations consultant working with public and private sector organizations on critical issues of equity, diversity and human relations. I am writing to urge you to not make cuts to the Human Services Department. I understand that the City is going through a severe budget crisis right now. I am in the same position personally, with my mortgage upside down and my employment cut by 80%, but it is exactly at these difficult times that the interventions the Human Services Department engages in will, in the long run, save the City money by proactively addressing tensions before they erupt, mitigating factors that cause poverty and disenfranchisement, and helping to empower our youth. The Human Services Department has an extremely small budget so even small cuts in their budget can have a dramatic impact on the quality of life in the City.

I work in a volunteer capacity with the LAPD, LAUSD and community organizations on these issues. I know from first hand experience working with these communities and the members of the Human Services Department, that we all depend on the Human Services Department to work with community leaders, families and our youth to alleviate tensions and prevent violence in Los Angeles.

As the economy worsens, tensions may rise and violence may increase. Having the Human Services Department as an intact resource is essential to intervening so that communities voice their concerns in positive ways, and our youth learn the benefits of non-violent conflict resolution, risk prevention and life skills. This is an investment in public safety, our quality of life and in the people of Los Angeles that pays dividends later.

Again, I urge you to spare the Human Services Department cuts at this time. We will all benefit from a safer and more peaceful City.

Thank you,

Mark Abellson
748 S. Ave 60
Los Angeles, CA 90042

10; Chairman,
and Members of the Committee
Budget Committee,
Los Angeles City Council.

From: Ida Talalla
Stakeholder Echo Park
P.O.Box 26110,
Los Angeles,
CA 90026.

Date: February 1, 2010.

Re: Neighborhood Councils.

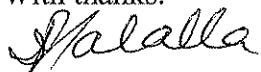
This Committee will be playing a pivotal role in examining the cuts that will be incurred by the City Council due to the economic downturn. Coming under review are DONE (Dept. of Neighborhood Empowerment) and its charges, the 90 Neighborhood Councils.

I am an elected member of the Greater Echo Park Elysian NC whose voting rights were revoked by the Chief Information Officer and her husband, the President without written notification and without a full Board Hearing.

I am here to ask this Board to evaluate the facts as presented by the Audit from the City Controller's office to make sure that until DONE and NCs become accountable and more responsible to community, that their funding is limited. ^{\$}5.6 million loss translates into no goods and services reaching community for 15 months. **Would this City and Committee tolerate this from any other of its City Departments?** I think not.

I am also here to ask this Committee to look at the way that NCs and DONE are cutting deals to shift the blame on non compliance. On February 3, the Treasurer and the President of the Greater Echo Park Elysian NC are meeting DONE to discuss the issue of how the NC did not file **SIX** Quarterly Reports. The subject of this discussion should have been before the full Board but was not. Furthermore, the Board and the stakeholders have a right to be, at the very least, observers at this meeting. The loss of monies or the indifference to compliance is a **PUBLIC** matter. I beg that this and any other such meetings be open to the public.

With thanks.



CITY OF LOS ANGELES
CALIFORNIA

BOARD OF NEIGHBORHOOD
COMMISSIONERS

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KAREN MACK

BIANCA VITE
COMMISSION EXECUTIVE ASSISTANT
TELEPHONE: (213) 485-1980



ANTONIO R. VILLARAIGOSA
MAYOR

DEPARTMENT OF
NEIGHBORHOOD EMPOWERMENT

334-B EAST SECOND STREET
LOS ANGELES, CA 90012

TELEPHONE: (213) 485-1360
TOLL-FREE: 3-1-1
FAX: (213) 485-4808
E-MAIL: done@lacity.org

BONGHWAN (BH) KIM, MPA
GENERAL MANAGER

CLAUDIA M. DUNN
ASSISTANT GENERAL MANAGER
www.EmpowerLA.org

VIA EMAIL

January 26, 2010

To Greater Echo Park Elysian Neighborhood Council

SUBJECT: Past Due Submission of Quarterly Reconciliations

Dear Board Members:

According to Department of Neighborhood Empowerment (Department) records, the Greater Echo Park Elysian Neighborhood Council (NC) has not submitted the following quarterly reconciliations, which are now seriously past due.

FY 10 2nd Quarter (Oct. - Dec. 2009)
FY 10 1st Quarter (Jul. - Sept. 2009)
FY 09 4th Quarter (Apr. - Jun. 2009)
FY 09 3rd Quarter (Jan. - Mar. 2009)
FY 09 2nd Quarter (Oct. - Dec. 2008)
FY 09 1st Quarter (Jul. - Sep. 2008)

As a component of the Funding Program training provided to the NC Treasurer and second signatory by the Department, the requirement for submitting quarterly audit materials within the requisite timelines was emphasized, including the fact that quarterly reconciliations are due within ninety (90) days after the close of each fiscal quarter. The ninety (90) day grace period provides ample time to collect, organize, and submit all original receipts and reconciliation forms for petty cash and purchasing card.

To that end, it is requested that your Board submit the above quarterly reconciliations and required documents no later than March 1, 2010 to the Department; Attention: Man-Qin He, NC Audit Section. Failure to submit the above mentioned quarterly reconciliations by the due date will result in the revocation of the access to your Neighborhood Council's funds. Incomplete or ill-prepared reconciliations will not be processed and returned to the Neighborhood Council. Please note that until the reconciliation with documents is submitted, your Neighborhood Council will continue to be out of compliance and without access to NC funds.

If you have any questions regarding the quarterly reconciliations, please contact Jacqueline Mendez at (213) 485-4278 or via e-mail at Jacqueline.Mendez@lacity.org. Your immediate attention to this matter is greatly appreciated.

Sincerely,

BONGHWAN (BH) KIM
General Manager

BHK:JRM

OFFICIAL POSITION STATEMENT

Women Alive Coalition

**COMMISSION ON DISABILITY
SPECIAL PUBLIC HEARING**

Date: 02/01/2010
To: Budget and Finance Committee
From: Carrie Broadus, Executive Director
Women Alive Coalition, Inc.
Subject: **BUDGET AND FIANCE COMMITTEE SPECIAL MEETING
FILE NO. 09-0600-S159 CITY ADMINSTRATIVE OFFICER'S
MID-YEAR FINANCIAL STATUS REPORT AND THREE-YEAR
PLAN TO FISCAL SUSTAINABILITY
ITEM 47: ELIMINATE THE DEPARTMENT OF DISABILITY**

Since December 2003 we have expressed concerns with proposed consolidation of the Department on Disability with other City Departments.

We continue to question "is consolidation, collapsing, or elimination of the department, is a sound idea that will benefit rather than harm the constituencies served by DOD.

However we remain^{UPA} concerned that the functions of the City AIDS Coordinator's Office are not lost in the elimination of DOD. Since 1989 the City AIDS Coordinator's Office has served as a beacon of hope toward addressing the devastation of HIV/AIDS in the City of Los Angeles.

The City is a pioneer in addressing the complex needs of individuals who are at risk of HIV infection. I remember the Honorable Mayor Riordan's leadership in adopting a comprehensive approach to stopping the spread of HIV through intravenous drug users.

Constituency of the City of Los Angeles must remain the top priority for the City AIDS Coordinator's Office. There must not be a disadvantage to constituents who are the most vulnerable in that they are disabled, often times living in poverty, lack the ability to access affordable housing, health care, adequate education, and reliable transportation that is affordable; and live in unsafe neighborhoods.

DOD through the AIDS Coordinator's Office has continued to address preventing the spread of HIV among vulnerable populations of the City Los Angeles. The monetary and the human value for such HIV prevention programs can be measured in two ways:

1. According to David Holtgrave, PhD, Professor and Chair, Department of Health, Behavior & Society Johns Hopkins Bloomberg School of Public Health, the lifetime cost of treating someone with HIV in 2004, was estimated to be in excess of \$600,000. Therefore, long time engagement of women at sexual risk who are

HIV-negative who remain negative during a twelve month contract period will significantly reduce the financial burden to society and to the City of Los Angeles.

Monetary Value Example: the forty-three women who participated in quarterly Power Circles remained HIV-negative through out the duration of the contract will reduce the HIV treatment cost by \$25.8M. [Multiply 43 women times \$600,000.00 = \$25,800,000.00]

Human Value Example: HIV prevention increases the skills and knowledge of inner-city women of color living in Los Angeles, improves their wage earning, and thereby increases their economic self-sufficiency. It is a known fact that a productivity person tend to be healthier, have greater access to preventive health education and other resources.

In closing, Women Alive Coalition, Inc. takes the position that the City of AIDS Coordinator's Office must have a direct line to the highest level of City Government. While the bottom line will be trimmed, the absence of autonomy, expertise, knowledge, and experience will create numerous complications and setbacks for both employees and their varied constituencies.

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