## MAY 1 4 2010

## RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations, or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, every day in Los Angeles contractors, business owners and individuals employ hard working men and women, but don't pay them their just wages; and

WHEREAS, a recent report by UCLA found that in Los Angeles 30% of low-wage workers are not paid minimum wage and 80% are not paid the legal overtime rate, totaling \$26.2 million dollars in lost wages per week; and

WHEREAS, the lost wages harm the individual worker as well as the local economy; and

WHEREAS, wage theft violations occur in the thousands every week regardless of state and federal laws; and

WHEREAS, Assemblymember Arambula introduced a bill to increase penalties for willful failure to pay wages (AB 2187) including establishing a misdemeanor penalty punishable by up to \$10,000 or imprisonment as well as restitution to the employee; and

WHEREAS, the Los Angeles City Council approved the development of a similar ordinance (C.F. 09-2642) for Los Angeles in November 2009;

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles goes on record in SUPPORT of California State Assemblymember Arambula's bill (AB 2187) to increase penalties for wage theft violation.

PRESENTED BY

RICHARD ALARCON

Councilmember, 7<sup>th</sup> District

SECONDED BY:

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