# CITY OF LOS ANGELES INTER-DEPARTMENTAL CORRESPONDENCE

0150-03892-0087

Date: January 16, 2020

To: The Mayor

The Council

Attn: Heleen Ramirez, Legislative Coordinator, Mayor's Office

Patrice Lattimore, Council and Public Services Division, City Clerk's Office

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: PHASE II ECIVIS GRANTS MANAGEMENT PROGRAM - GRANT

Wille. V

ACCEPTANCE PACKET FOR THE UNDERSERVED VICTIM ADVOCACY AND OUTREACH PROGRAM FROM OCTOBER 2019 THROUGH

SEPTEMBER 2020

Attached is the Grant Acceptance Packet (Packet) for a grant award in the amount of \$218,750 from the California Governor's Office of Emergency Services (Cal OES) for the period from October 1, 2019 through September 30, 2020 for the Fiscal Year (FY) 2019-20 Underserved Victim Advocacy and Outreach Program (UVAOP) grant. This is the fourth year of a five-year grant cycle. Funding is provided by the federal Victims of Crime Act funds on a reimbursement basis to support crime victims within the lesbian, gay, bisexual, and transgender (LGBT) community in Los Angeles.

The total program cost for the FY 2019-20 UVAOP grant is \$230,235, of which \$218,750 is reimbursable: \$185,419 for personnel; \$31,134 for contractual services; \$1,584 for travel; \$413 for office expenses, and \$200 for victim emergency funds. An in-kind match of \$11,485 will be required and fulfilled by the City through UVAOP program volunteer hours at State-accepted rates. Personnel costs are further distributed, as follows: \$3,179 for one Administrative Coordinator IV, \$98,638 for two Witness Service Coordinators, and \$83,602 in related costs. Funding and position authority for the Administrative Coordinator IV is already provided in the 2019-20 Adopted Budget. Position authority for the two Witness Service Coordinators are requested in this report; funding will be fully provided by the FY 2019-20 UVAOP grant. Accordingly, there will be no further impact to the General Fund.

As a participant in the Phase II eCivis Grants Management Program, the City Attorney's Office submitted the Grant Acceptance Packet for review and analysis by the CAO Grants Oversight Unit.

This Office reviewed the Packet for completeness, conducted a concise analysis, and prepared a Fiscal Impact Statement. The Packet consists of the following:

- Review of Grant Award and Acceptance Determination
- Grant Award Notification and Acceptance
- Grant Project Cost Breakdown

If you have any questions regarding the Packet, please contact Samantha Jew at (213) 473-7581.

RHL:EFR:SJ:04200088

Attachment

# OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Review of Grant Award and Acceptance Determination

Desired Alte Deserted					
Recipient City Department:	Award Notification Date:				
Office of the City Attorney	Septemb	ber 9, 2019			
Grant Award Title:	Grant Amount: \$218,750				
Underserved Victim Advocacy and Outreach F	Program	Prior Gr	rant Award(s): \$175,000		
Awarding Agency:					
California Office of Emergency Services					
Grant Agreement Number/Reference:	Performance Start Date:	: 1	Performance End Date:		
CF 11-0255	October 1, 2019		September 30, 2020		
Purpose: The Office of the City Attorney is re	equesting authority to accer	pt \$218,7	50 in funding for the fourth year		
of a five-year grant funding cycle under the Un	derserved Victim Advocacy	y and Out	reach Program (UVAOP). Grant		
funding is provided from the Victims of Crir	ne Act (VOCA), which is	passed t	through the California Office of		
Emergency Services (CalOES). This grant pe	eriod marks Year Four of t	the grant	cycle with a grant performance		
period of October 1, 2019 through September					
services for lesbian, gay, bisexual, and transg					
	(,				

Checklist for Grant Acceptance:	Yes	No	N/A	Comments
1. Authority for Grant Acceptance				
Department requests acceptance of the Grant	x			( ) Terms/Conditions outlined in Award Notice/Grantor Agreement
2. Match Requirement Review				
Match Sources Identification completed	х			Obtain match requirements     from Award Notice/Grantor     Agreement
Additional Funds requested			Х	( ) Submit to CAO for review
3. Charter Section 1022 Determination				
Charter Section 1022 findings completed			х	( ) Submit to CAO for review and determination
4. Provisions for Grant-Funded Contracts				
Standard and Grantor Provisions or equivalent language is included			x	Incorporate Provisions or Language into proposed agreement
Pro Forma Agreement     RFP    MOU    PSA			х	Submit to City Attorney for review and approval; copy to CAO
5. Personnel Authorities				
Department has submitted a request for position(s)	Х			( ) Review documents and make determination
6. Grant Implementation Recommendations				
Department has submitted grant implementation instructions	х			( ) Submit to CAO for review
7. Controller Instructions for Fund/Accounts Set-Up				
Department has requested Funds/Accounts Set-up	х	-		
8. Governing Body Resolution/Certification				
Department has submitted Resolution/Certification			х	( ) Submit to CAO and City Attorney for review
9. Fiscal Impact Analysis				
Department has submitted Fiscal Impact Statement	х			( ) Submit to CAO for review and determination

### OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Review of Grant Award and Acceptance Determination

### 10. Grant Award Summary

The Office of the City Attorney requests authority to accept \$218,750 in grant funding for the fourth year of a five-year grant funding cycle under the Underserved Victim Advocacy and Outreach Program (UVAOP). Funding is provided from the Victims of Crime Act (VOCA) and pass through the California Office of Emergency Services (CalOES). The UVAOP provides services to victims of crimes in the lesbian, gay, bisexual, and transgender (LGBT) community. Services include assisting crime victims in the recovery of psychological, emotional, and out-of-pocket financial losses incurred as a result of the crime, as well as increasing victim involvement in the court process of the criminal justice system.

The total cost of the program is \$230,235, of which the City will be reimbursed \$218,750 according to the following distribution: \$101,817 in salary costs, \$83,602 in related costs, \$31,134 in contractual costs, \$1,584 in travel, \$413 in office and administrative expenses, and \$200 in emergency funds for victims. Of the \$101,817 amount allocated to salary costs, \$3,179 will fund an existing Administrative Coordinator IV, and \$98,638 for two new Witness Service Coordinators. Funding for contractual services will be utilized to hire Witness Service Coordinators for a limited period of time prior to approval and employment of full-time Witness Service Coordinators in 2020. The City is required to contribute an in-kind match amount of \$11,485, which the City will satisfy through UVAOP volunteer hours using a standard rate of \$15 per hour.

(Continued on Page 3)

### 11. Recommendations

Pursuant to a review of departmental recommendations for this grant, please provide a complete list of necessary actions for implementation including acceptance of the award by the City, Controller instructions for fund and accounts set-up, coordination of project activities, etc.

That the Council, subject to approval from the Mayor:

- 1. Approve and authorize the City Attorney, or designee, to accept and execute the Underserved Victim Advocacy and Outreach Program (UVAOP) grant award between the City of Los Angeles and the California Office of Emergency Services in the amount of \$218,750 for the period of October 1, 2019 through September 30, 2020, subject to the approval of the City Attorney as to form;
- 2. Authorize employment authority for two Witness Service Coordinator I (Class Code 0531) resolution authority positions in the Office of the City Attorney's Office for the period of January 1, 2020 through December 31, 2020;
- 3. Authorize the Controller to:
  - a. Establish a receivable in the amount of \$218,750 within Fund 368, Department 12;
  - Establish a new appropriation account within Fund 368 as follows: Account 12S412 – UVAOP Grant Program - \$218.750;
  - c. Transfer \$61,089 from Fund 368, Department 12, Account 12S412 to Fund 100, Department 12, Account 001010, Salaries, General; and,
  - d. Transfer, upon receipt of grant funds, transfer up to \$83,602 from Fund 368, Department 12, Account 12S412 to Fund 100, Department 12, Revenue Source Code 5346, Related Cost-Reimbursements Grants, to reimburse fringe benefits and indirect costs;

(Continued on Page 4)

### 12. Fiscal Impact Statement

(X) Yes This Office finds that the Grant complies with City financial policies as follows (see below):

) No This Office finds that the Grant does not comply with City financial policies as follows (see below):

There is no General Fund impact associated with the recommendations in this report. The total cost of the Underserved Victim Advocacy and Outreach Program is \$230,235, of which \$218,750 will be reimbursed by the California Office of Emergency Services. Reimbursable expenses include \$185,419 for personnel costs (\$101,817 for direct costs and \$83,602 for related costs), \$31,134 for contractual services, \$1,584 for travel, \$413 for office and administrative supplies, and \$200 for emergency funds for victims. The remaining balance of \$11,485 will be matched in-kind by the City through UVAOP volunteer hours at the State-accepted rate of \$15 per hour.

(Continued on Page 5)			1
	Gert Roer	Buhal Elleur	1/15/20
CAO Analyst	Chief	CAO/Assistant CAO	Date

### 10. Grant Award Summary (continued)

Resolution authority for the two Witness Service Coordinators is requested through Recommendation No. 2 included in this report. The General Fund already includes funding to support the Administrative Coordinator IV, and grant costs are expected to fully cover the cost of the two new positions. As such, there is no expected General Fund impact.

It should be noted that the recommendations in this report differ from the recommendations made in the City Attorney's transmittal dated November 19, 2019. The recommendations provided in the City Attorney's transmittal include instructions applicable to another grant. Instructions have been revised in this report to reflect the appropriate grant recommendations. The City Attorney's Office concurs with these changes.

### 11. Recommendations (continued)

4. Instruct the City Clerk to place on the Council calendar on July 1, 2020, the following action relative to the FY2019-20 UVAOP Grant:

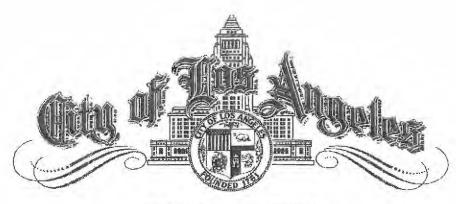
"That the City Council, subject to the approval of the Mayor, authorize the Controller to transfer \$40,727 from Fund 368, Department 12, Account 12S412 – UVAOP Grant program to Fund 100, Department 12, Account 001010, Salaries, General."

5. Authorize the City Attorney, or designee, to prepare Controller instructions for any necessary technical adjustments, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions.

### 12. Fiscal Impact Statement (continued)

Funding for the City Attorney Administrative Coordinator is available in the 2019-20 Adopted Budget, and funding for the two requested Witness Service Coordinators will be provided in full by the Fiscal Year 2019-20 Underserved Victims Advocacy and Outreach Program. The recommendations in this report comply with the City's Financial Policies in that grant-related expenses will be funded by grant funds.

Doc. No. 04200088



# MICHAEL N. FEUER CITY ATTORNEY

Honorable City Council

Los Angeles, CA 90012

Attention: Holly Wolcott

City of Los Angeles

City Hall

To: The Honorable Eric Garcetti

Mayor of Los Angeles

City Hall

Los Angeles, CA 90012 Attention: Cary Gross

From: Janette Flintoft, Grants Director

Date: November 19, 2019

Re: Underserved Victim Advocacy & Outreach Program (UVAOP) Grant for

Fiscal Year 2019 - 2020 (Continuation of Funding, Council File No. 11-0255)

Transmitted herewith for Mayor and City Council consideration is grant funding totaling \$218,750 awarded by the California Office of Emergency Services, which is the pass through agency for federal Victims of Crime Act funds. Now in its fourth year of a five year grant cycle, this award will provide reimbursable funding for contract personnel from October 1, 2019 through September 30, 2020 to continue providing crime victim support services for lesbian, gay, bisexual, and transgender (LGBT) residents in the City of Los Angeles, who experience unique challenges related to social issues, discrimination, and violence. This includes orienting LGBT victims to the criminal justice system and supporting them throughout the court process.

During the past year (July 2018 – June 2019), staff served **339** new LGBT crime victims, through the following services: **325** assists with filing for California Victim Compensation Board applications, of which **78** applications were filed; **80** crisis counselings/interventions; **24** criminal justice supports/advocacy; and **277** follow-ups and information referral to resources. Additionally, UVAOP staff documented at least **63** outreach/educational presentations conducted towards raising awareness regarding direct services to unserved/underserved victims, distributed **5,116** brochures, conducted **214.5** hours of training, and met its Year Three program goal of serving **166** new LGBT crime victims.

cc: Richard Llewellyn, CAO

Bryan Oh, CAO



# City of Los Angeles Grant Award Notification and Acceptance

Recipient Department										
This Grant Award is: [] New	[X] Continuation/Renewal		[ ] Supplemental	[ ] Suballocation						
Grants Coordinator:	Janette Flintoft	E-Mail:	janette.flintoft@lacity.org	Phone:	213-978-8100					
Project Manager:	Derek Tennell	E-Mail:	derek.tennell@lacity.org	Phone:	213-978-4518					
Department/Bureau/Agency:	City Attorney			Date:	11/21/2019					

PARTIT BIJOLUISHO	n										
Name of Grantor:				Pass Thr	Pass Through Agency:						
VOCA				Cal OES							
Grant Program Title:				Notification	Notification of Award Date:						
19-20 Unserved/Unde	erserved Victi	m Advocacy and	Outreach (UV) Prograi	m RFA 09/09/20	19		to to the second the SPE				
Funding Source (Pub	ic / Private):	Grant Type:		Funds Di	sbursement:		Agency's Grant ID:				
State	•	Competitive/Disc	retionary	Reimbur	sement		CFDA#: 11-0255				
							Other ID#:				
							eClvis ID#:				
Match Requirement:		Yes		Amount:		\$11,485.	.00 %Match 7				
Match Type:		in-Ki	nd	Identify S	ource of Match:						
Fiscal information:	Awarded F	unds:	Match/In-Kind I	unds:	Additional/Leverage	Funds:	Total Project Budget:				
		. 21	8,750 \$11,485.00		1		230,235				
Category			Awarded	Match	Additional	Explanat	lion				
Approved Grant	Budget St	ımmary									
Personnel			- 10	111000001	Anna Maria	-					
Salaries			101,817	***************************************		Program	Director; Two Advocates				
Fringe Benefits			46,958			- AV					
Indirects	4		36,644			Cap 39					
Materials/Supplies	***************************************										
Office Supplies			413			General	Supply				
Travel			1,584			Training	- All the training of the same				
Contractual Services							The state of the s				
Contractual Services			31,134	\$0.0	00	Contracted Advocates pending conversion FTEs in 2020					
Other											
Volunteers Hours				11,48	5		volunteers @ \$25/hr				
Emergency Cash			200			Petty Ca	sh				
Comment of the Commen	<del></del>	Total	218,750	\$11,485.0	10	_					

левсприч	e Title of Funded Pr	roject:	Unserved/Unders	erved Victim Advocacy & Outreach (UVAOP) FY 19-20					
erformar	nce Period Start/End	Dates (Mont	h/Day/Year):	Citywide: All					
Start:	10/01/2019	End:	09/30/2020	Affected Council District(s): All					
				Affected Congressional District(s):					
urpose:									
dentify Inf	temal Partners (City	Dept/Bureau	Agency): LAPD						

#### Summan

Please provide a project summary including goals, objectives (metrics), specific outcomes, and briefly describe the activities that will be used to achieve these goals.
You may attach an additional sheet of paper if necessary.

The Program will receive \$218,750 in annual funding for Year Four (FY 19-20) of a five year grant cycle, contingent upon satisfactory program performance and subject to availability of funds. A required match will be satisfied through volunteer hours. The grant amount will provide for two full-time contractual LGBT Witness Service Coordinators (victim advocates) for three months, who will then convert to permanent FTEs. Grant funding will have a significant impact on LGBT victims of crime in Los Angeles, improve the functioning of the criminal justice system, and enhance the collaborations with the broader victim service community.

#### Recommendations

Please provide a complete list of necessary actions for implementation, including acceptance of the award by the City, Controller instructions for fund and accounts set-up, coordination of project activities (such as contract and position authorities).

- 1. Authorize the City Attorney or designee to execute the grant agreement between the CatOES and the City Attorney's Office;
- 2. Authorize the City Attorney or designee to accept grant funding in the amount of \$218,750 from CalOES;
- Resolve an employment authority in the City Attorney's Office for the period January 1, 2020 to December 31, 2020, for two Witness Service Coordinator I (0531)
  positions are approved;
- 4. That the City Council, subject to the approval of the Mayor, authorize the Controller to:
- Establish a receivable for this program by \$1,585,200 from CalOES;
- Establish a new appropriation account within Fund 366, as follows:

Account Title

Amount

12S321 Victim Assistance XC Program CY 2020 \$1,585,200

- Transfer \$181,825 from Fund 368/12, Account 12\$321 to Fund 100/12, Account 001010 Salaries General.
- Upon receipt of grant funds, transfer up to \$298,592 from Fund 368/12, Account 12S321 to Fund 100/12, Revenue Source 5346, Related Cost Reimbursement-Grants to reimburse for the fringe benefits and indirect costs.
- 7. AUTHORIZE the City Council to Instruct the City Clerk to place on Council Calender for July 1, 2020, the following action relative to the County Victim Services (XC) Program CY 2020:

That the City Council, subject to the approval of the Mayor, AUTHORIZE the Controller to transfer \$181,825 from Fund 368, Department 12, Account 12S321 Victim Assistance XC to Fund 100/12, Account 001010 Salaries General."

Authorize the City Attorney or designee to prepare Controller instructions for any necessary technical adjustments, subject to the approval of the City Administrative Officer.

#### Fiscal Impact Statement

Please describe how the acceptance of this grant will impact the General Fund. Provide details on any additional funding that may be required to implement the project/program funded by this grant.

For FY 2019/20, the total UVAOP program cost is \$230,235, for which CalOES will reimburse \$218,750 to the City as follows: \$31,134 in contractual services for FTE contracted Witness Service Coordinators who will move to FTE positions in 2020, \$1,584 in Travel, \$413 in Office and Administrative expenses and \$200 in Emergency Funds for victims. The required match of \$11,485 will be satisfied through the UVAOP program volunteer hours, using State accepted standard rates. There is no general fund impact to accept this award.

Acceptance Packet		
The above named Department has received an award for the Grant Progra Grant funds awarded to the City, and will adhere to any policies, procedure agents, as well as those of the City, end its financial and administrative de review by the CAO Grants Oversight Unit:	es and compliance requirements set forth by the Gr	rantor and its related agencies or
[ ] Grant Award Notification and Acceptance	[ ] Copy of Award Notice	
[ ] Grant Project Cost Breakdown (Excel Document)	[ ] Copy of Grant Agreement (If a	pplicable)
[ ] Detail of Positions and Salary Costs (Excel Document)	[ ] Additional Documents (if appli	cable)
Department Head Name: De	partment Head Signature:	Date:
		1110 1
	A	,
Fó	CAO Use Only	
The Office of the City Administrative Officer, Grants Oversight Unit has rev  [ ] Complete The Acceptance Packet has been forwarded to app  [ ] Returned to Department (Additional information/documentation  [ ] Flagged (See comments below.)  Comments:	propriate CAO analyst	rmined that the Acceptance Packet Is:
CAO Grants Oversight Unit Signature:	Jmg/	Date: 115/20

# Grant Award Notification and Acceptance Grant Project Cost Breakdown

		Department:									
Grant Name: Underserved Victim Advoca	icy and Outre		-	-			Costs'				_
Grant Project Breakdown		Gran	t Funds	C	ity Funds	1	ton-City	y Funds		Total	Comments
Salaries											
1010 Salaries General			101,817							101,817	
1020 Salaries Grant Reimbursed									7	<del>-</del>	
Other Volunteer Hours								11,485		11,485	volunteer hours @ \$15//hr
1090 Overtime										-	
Salaries Total:		\$	101,817	\$	-		\$	11,485	\$	113,302	
Related Costs*	CAP Rate	:									
ringe Benefits	46.12%		46,958							46,958	
Department Administration	23.44%		23,866							23,866	
Central Services	12.55%		12,778							12,778	
Related Costs Total:	,	\$	83,602			\$0		\$0		\$83,602	
E											
Expense											
2120 Printing & Binding			4 504							4.504	
2130 Travel & Training			1,584							1,584	
3040 Contractual Services			31,134							31,134	
3310 Transportation			-							-	
4160 Governmental Meetings			440							-	
5010 Office Supplies			413							413	
5020 Operating Supplies			-							~	
7300 Equipment										-	
Other Emergency Fund			200							200	
										-	
Expenses Total:		\$	<b>33</b> ,331	\$	-	,	\$	-	\$	33,331	
Grand Total:		\$	218,750	\$	•	;	\$	11,485	\$	230,235	
									7		
	*Please use Grantor, CAI Time Off.)										
	**Other sour match requir required.										

# Grant Award Notification and Acceptance Detail of Positions Salary Costs for Grant

Department: City Attorney							Other Funding Sources						
Project Name: Underserved Victim Advocacy and Outreach					C	ity		Non	-City				
		Grant	Funding	Reimb	oursable*	Non-Rein	nbursable**						
Total New	Existing	No.	Cost	No.	Cost	No.	Cost	No.	Cost	Comments			
1	1		3,179	1	3,179					12 months			
2 2			98,638	5	98,638					12 months			
			Grant	Total New Existing No. Cost  1 1 3,179	Total New Existing No. Cost No.  1 1 3,179 1	Total New Existing No. Cost No. Cost  1 1 3,179 1 3,179	Victim Advocacy and Outreach Grant Funding Reimbursable* Non-Reim Total New Existing No. Cost No. Cost No.  1 1 3,179 1 3,179 2 2 98.638 5 98.638	Victim Advocacy and Outreach Grant Funding Reimbursable* Non-Reimbursable**  Total New Existing No. Cost No. Cost  1 1 3,179 1 3,179	Victim Advocacy and Outreach Grant Funding Reimbursable* Non-Reimbursable**  Total New Existing No. Cost No. Cost No. Cost No.  1 1 3,179 1 3,179  2 2 98.638 5 98.638	Victim Advocacy and Outreach Grant Funding Reimbursable* Non-Reimbursable**  Total New Existing No. Cost No. Cost No. Cost  1 1 3,179 1 3,179  2 2 98.638 5 98.638			

**Total:** 101,817 101,817 0

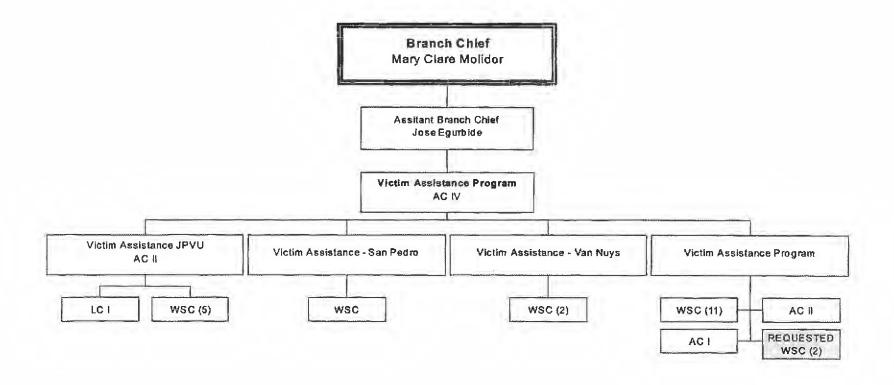
Indicate classification code by each position and percentage of time spent on this grant. The amounts shown here should only reflect salary costs. Related costs (fringe benefits, department administration and central services) are separate and when combined with salaries, will result in the full costs for personnel. \*Reimbursable costs are savings to the City. These costs would include all currently City-funded positions working for the specified grant program activities that will be reimbursed by grant funds.

<sup>\*\*</sup>Non-reimbursable costs may not be reimbursed by the Grant but could be used as a Match or as additional costs needed to enhance the program.

# **Criminal & Special Litigation Branch**

# **Victim Assistance Program**

## FY 19-2020 UV Grant



Form FDE2 Sets Rec 7/07)		POSITION D		N			DO NOT USE THE OF MAR
		City of Lo	os Angeles				
1. Name of Employee:		Employee's Pi Witness Service		/Code:		Present Salar or Wage Rate     24.10	
Reason for Preparing Description:	121	New Position Change in Existing F	Position	=		ort of Duties roper Allocation	Date Prepared 11/06/19
5. Location of office or place of work:			6.	С	ity Atto	rney -1204	
221 N Figueroa St Suite #100 Los Angeles, Ca 90012			Name of Depa Division 000	rtment	-	Section	on .
Name and title of the person from who     Name Derek Tennell	m you c	ordinarily receive Inst		supervise ide Prog			
Describe in detail the duties and work your time and then describe the duties Using percentages, show the distribution when the changes occurred.	thet ar	e infrequent. Be cert	ain to tell what is	done, how	It is do	ne and what mater	ials or equipment are used.
PERCENT OF TIME			DUTIES				
Board hearings when necess  - Screening cases referred I and/or other community agentown and agencie - Referring victims and agencie - Explaining court procedure transportation for victims and - Preparing monthly statistic - Answering public inquiries - Contacting victims to asservatious kinds of assistance; - Conducting presentations and criminal justice organizations.	oy law cies/or riate or s; es, prov witness al report regard se their about p	ganizations; ommunity agencies riding court escort s ses; orts; ling the program; needs and determi	and serving as services and arra ine their eligibility	a liaison inging			
9. How long have the duties been substal	itially a	s dascribed above?	40 years				
10. List any machinery or equipment opera N/A	ated and	d any unusual or hez	ardous working c	onditio <b>ns</b> .			
11. Percent of time spent supervising (train	ning an	d evaluating employs	ees, assigning an	d reviewing	g work).	0%	
12. Indicate the number of employees sup N/A	ervised	by class titles.					
13. I certify that the above statements are	my owr	and to the best of n	ny knowledge are	accurate a	and com		
Signature				_ Date _	11.	/06/19 Pho	one No. (213) 978-4518

المسترسة مداي مهردوقات ال	NEED IN DITIES MAINENIN, E OOI	LITTION							
14. Indicate in what respects if any the duties and responsibilities on the other side are not sufficiently or accurately described.									
N/A									
<ol> <li>SUPERVISION RECEIVED. Describe the nature, freq employee's work is assigned and reviewed.</li> </ol>	uency, or closeness of supervision received by the	ne employee, including	the way that the						
Employee will have their worked reviewed by direct s of case files, victim applications, and information upon									
REQUIREMENTS, Indicate the minimum requirement     (a) Education (include specific matter).	s to perform the duties of this position;	· · · · · · · · · · · · · · · · · · ·							
A minimum of two years of appropriate education in justice or related curricula and/or experience in a pos		s, peer counseling or	equivalent social						
(b) Experience (type and length; list appropriate city of	lasses, if any).								
N/A									
17. PHYSICAL REQUIREMENTS. Check below all physical	al capabilities needed to do this job.		Hours per						
Strength to:LiftPushPull	SPECIAL NEED FOR:	EXTENSIVE USE O	F: week						
Average weight Heaviest weight	Vision, to read fine print/numbers	Legs, for walkin	g/standing ———						
Climbing (stairs, ladders, poles)	Hearing, for telephone/alarms	Hands and finge	ars						
	realing, to temphoneralasms								
How far	Balance, for working heights	Back, for strenu	ous labor						
Face severe work conditions	Other/explain	Other/explain							
Outdoors on/near water									
Other/explain									
(a) List any alternative methods or devices that can	be used to aid in meeting the physical requiremen	nts checked above.							
		<del>.</del>							
18. RESPONSIBILITIES	the lateroralistics and enforcement of nation and	mathada; indicata the a							
<ul> <li>(a) Policy and Methods: Describe the responsibility for development, if any, and approval by higher authori</li> </ul>		methods; indicate the e	xtent of participation in						
<ul> <li>(b) Materials and Products: Describe the responsibility handling, processing or storing of materials or pro-</li> </ul>			hrough effective						
(c) Machinery and equipment: Describe the responsibil									
or engineering in connection with the same; indical losses or echieving economies.	te the size end kind of such machinery and equipr	nent; describe the oppo	rlunity for preventing						
(d) Money: Describe the responsibility for and access t funds; indicate the average value of negotiables ha									
		-	Saori Ingiqui.						
Is position bonded?	; amount of bond \$								
(e) Personal Contacts: Describe the purpose and freq types of contacts, purpose thereof, and the imports	•	and outside the organ	ization; indicate the						
Contacting victims to assess their needs and determi	ne their eligibility for various kinds of essister	nce. Conducting pres	entetions about						
program services to community agencies and crimine  (f) Records and Reports: Describe the records and re		descriptive terms, and t	he action employee						
takes in respect thereto Preparing monthly statistical reports									
Signature of the immediate supervisor		Date	11/06/19						
Class Title Program Director		Phone No.	(213) 978-4518						
Signature of department head Date									