LOS ... IGELES POLICE COMM... SION

BOARD OF POLICE COMMISSIONERS

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EXECUTIVE OFFICE
POLICE ADMINISTRATION BUILDING
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(213) 236-1400 PHONE (213) 236-1410 FAX (213) 236-1440 TDD

July 18, 2012

BPC #12-0307

The Honorable Antonio Villaraigosa Mayor, City of Los Angeles City Hall, Room 303 Los Angeles, CA 90012 The Honorable City Council City of Los Angeles c/o City Clerk's Office

Dear Honorable Members:

RE: TRANSMITTAL OF THE GRANT APPLICATION AND STANDARD AGREEMENT FOR THE 2012-2013 OPERATION ABC GRANT AWARD FROM THE DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL

At the regular meeting of the Board of Police Commissioners held Tuesday, July 17, 2012, the Board APPROVED the Department's report relative to the above matter.

This matter is being forwarded to you for approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

ONNA BASULT

Acting Commission Executive Assistant

Attachment

c: Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

July 11, 2012 1.17

TO:

The Honorable Board of Police Commissioners

FROM:

Chief of Police

SUBJECT:

TRANSMITTAL OF THE GRANT APPLICATION AND STANDARD AGREEMENT FOR THE 2012-2013 OPERATION ABC GRANT AWARD FROM THE DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL

RECOMMENDED ACTIONS

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE this report.

- 2. That the Board TRANSMIT the attached grant application, pursuant to Administrative Code Section 14.6(a), to the Mayor, Office of the City Administrative Officer (CAO), Office of the Chief Legislative Analyst, and the City Clerk for committee and City Council consideration.
- 3. That the Board REQUEST the Mayor and City Council to:
 - A. AUTHORIZE the Chief of Police to ACCEPT the grant award of \$100,000 from the Department of Alcoholic Beverage Control (ABC) for Operation ABC for the period of July 1, 2012, to June 30, 2013;
 - B. AUTHORIZE the Chief of Police or his designee to execute the grant agreement for the period of July 1, 2012 through June 30, 2013, subject to the review of the City Attorney as to form and legality;
 - C. AUTHORIZE the Controller to set up the grant receivable in Fund No. 339 in the amount of \$100,000 and establish an appropriation account to be determined within Fund No. 339, Department No. 70, for the disbursements of Operation ABC grant funds;
 - D. AUTHORIZE the Los Angeles Police Department (LAPD) to submit grant reimbursement requests to the grantor and deposit the grant receipts in Fund No. 339, Department No. 70;
 - E. AUTHORIZE the LAPD to spend up to the total grant amount of \$100,000 in accordance with the grant award agreement;

F. AUTHORIZE the Controller to increase appropriations as needed from Fund No. 339, Department No. 70, appropriation account number to be determined, to Fund No. 100, Department No. 70, account numbers and amounts as follows:

Account No. 701012, Salaries Sworn, \$63,066 Account No. 701092, Overtime Sworn, \$32,784

G. AUTHORIZE the LAPD to prepare the Controller's instructions for any necessary technical adjustments, subject to the approval of the CAO, and instruct the Controller to implement the instructions.

DISCUSSION

This is the 17th year of funding for Operation ABC. The grant award will provide continued funding for the Citywide implementation of Operation ABC for Fiscal Year 2012-2013. Operation ABC is a comprehensive enforcement and prevention effort to identify disorderly outlets, reduce ABC violations and alcohol-related crimes, and to address the ABC-related quality of life issues. This project will include a wide range of strategies including training, education, and planning.

With almost 6,000 ABC licensed locations, the City accounts for almost 40 percent of all licenses in Los Angeles County, more than all other counties statewide. In addition, the immense population of Los Angeles and a shortage of police officers make it difficult to oversee and maintain compliance with all ABC locations. Operation ABC will continue to focus on one centralized office that collects and exchanges information for government and community purposes, provides training to all stakeholders and conducts enforcement operations to reduce the recurrence of alcohol-related problems Citywide.

The LAPD will continue current efforts by replicating effective practices and expanding upon proven methods such as Standardized Training for Alcohol Retailers, Shoulder Tap, Minor Decoy, and Drunk Decoy. Since the project was initiated in 1996, Operation ABC has closed more than 89 non-compliant outlets, which has had a corresponding positive impact on the quality of life in the surrounding neighborhoods. Another area of concern is the number of new licenses being issued in Los Angeles. The Responsible Retailer Program continues to be a successful tool utilized by the Los Angeles Zoning Administration as a mandated requirement for new licensees to obtain their zoning permit to sell alcohol.

The funding from the Department of ABC will enable the LAPD to continue to work closely with the Planning Department, Department of Building and Safety, Fire Department, and the Los Angeles County Public Health Department to enforce a broad range of code violations. The LAPD will also continue its partnership with the City Attorney's Citywide Nuisance Abatement Program (CNAP) and the Community Problems Unit. The partnership with CNAP continues to allow Operation ABC to investigate ABC violations effectively, along

with narcotic violations occurring within problem ABC outlets.

The grant award budget includes \$63,066 for the salary of a Police Sergeant II, \$32,784 for sworn overtime, \$2,500 in equipment for computer and related equipment, and \$1,650 for mandatory travel to attend conferences convened by the Department of ABC.

The agreement and supporting documentation were received by the LAPD from the Department of ABC in mid-June. Upon review, it is now being transmitted for approval.

If you have any questions regarding this matter, please contact Chief Information Officer Maggie Goodrich, Information Technology Bureau, at (213) 486-0370.

Respectfully,

CHARLIE BECK Chief of Police

Attachments

BOARD OF

POLICE COMMISSIONERS

Approved JUL 1 7 20

Secretary

DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL

3927 Lennane Drive, Suite 100 Sacramento, CA 95834 (916) 419-2500 FAX (916) 419-2599



June 1, 2012



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Chief Charlie Beck Los Angeles Police Department 100 West 1st Street, Suite 1072 Los Angeles, CA 90012

Dear Chief Beck:

Congratulations! Your agency has been selected by the Department of Alcoholic Beverage Control to receive funding for your 2012/2013 grant proposal in the amount of \$100,000. We look forward to working with your department to meet the goals and objectives in your proposal.

A grant contract will be forthcoming within the next couple of weeks which requires a resolution from your agency's governing body. A sample resolution was included in the Request for Proposal packet. Due to the fact that these resolutions have to be put on your governing body's calendar, we ask that you do this as soon as possible.

We are planning a two and a half-day training conference July 23, 24 and 25, 2012, at the Embassy Suites in Anaheim South. The conference can accommodate two attendees from each agency and it is recommended that your Project Director and the officer assigned to the grant program attend. This conference will offer valuable training in alcohol enforcement and will also be an excellent opportunity for the officers and deputies from your agency to meet and share information with others. Attendees are encouraged to utilize a preregistration session on Sunday, July 22, from 4:00 p.m. to 5:00 p.m. in order to expedite the registration on Monday, July 23.

A block of rooms at a special conference rate of \$155.00 – \$165.00, plus tax, has been reserved for all grant agency participants (* see note at end of letter). PLEASE NOTE THAT ATTENDEES MUST MAKE RESERVATIONS BY THE HOTEL'S DEADLINE OF JUNE 22, 2012, to guarantee the special room rate or availability. There will be a \$200.00 registration fee per person for the training that may be sent with the registration form or paid at time of registration and is reimbursable through the grant. Space at the hotel is limited and late registrants may be referred to nearby hotels.



State of California

Department of Alcoholic Beverage Control

Grant Assistance Program

PROPOSAL COVER SHEET

(TO BE COMPLETED BY APPLICANT AGENCY)

1. Name of Appli	cant Agency:
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2. Description of Applicant Agency: Provide a brief summary including department size, staffing, and structure. The Los Angeles Police Department is the second largest city in the nation, with over 4 million residents in a 468 square mile area. The Police Department has over 9,900 sworn officers and is a full service law enforcement agency. Under a Police Commission of five members, the Department is administered by the Chief of Police and is divided into four geographic Operations Bureaus, which are subdivided into 21 Areas providing police services to the various business and residential communities. Vice units are assigned to each Area and are responsible for ABC-related investigations and enforcement actions. All ABC-related activity is overseen by Operation ABC that provides training, enforcement and administrative support.

3. City or County Served: City of Los Angeles

4. Population of Service Area: 4 million

5. Project Description: Summarize the proposed project covering the objectives, method of procedure, evaluation, and end product.

This project will allow the Los Angeles Police Department to continue ABC-related enforcement, education and training on a Citywide level. See continuation sheet for detailed summary of project goals and objectives.

6. Funds Requested: \$100,000

7. Project Period: 07/01/12 - 06/30/13

8. Acceptance of Conditions: By submitting this proposal, the applicant signifies acceptance of the responsibility to comply with all requirements stated in the Request for Proposals. The applicant understands that ABC is not obligated to fund the project until the applicant submits correctly completed documents required for the contract.

A. Project Director (person having day-to-day responsibility for the project)

Name: Sergeant II Stephen Moore

Address: 100 West 1st Street, Room 441, Los Angeles, CA 90012

Phone: (213) 486-0922 Fax: (213) 486-0909

E. Mail Address: 22134@lapd.lacity.org

Signature:

Title: Sergeant II (Project Director)

Time: Sergeant in (Project Director)

C. Fiscal or Accounting Official

Name: Gerald L. Chaleff

Address: 100 West 1st Street, Room 1050, Los Angeles, CA 90012

Phone: (213) 486-8730 Fax: (213) 486-8727

E. Mail Address. Gerald Chaleff appd acity.org

Signature:

Title: Special Assistant for Constitutional Policing

B. Chief of Police or Sheriff (authorizing official)

Name: Charlie Beck, Chief of Police

Address: 100 West 1st Street, Suite 1072, Los Angeles, CA 90012

Phone: (213) 486-0150 Fax: (213) 486-0168

B. Mail Address: Charlie.Beck@lapd.lacity.org

Signature:

Title: Chief of Police

D. ABC USE ONLY

PROJECT NARRATIVE

1. Summary

The City of Los Angeles is populated with more than four million residents¹. Since 1980, population growth has increased by over 27 percent. The City has evolved into a community with a diverse population consisting of 44.6 percent Hispanic, 31 percent Caucasian, 12 percent Asian/Pacific Islanders, 9.5 percent African American, and .8 percent Native Americans. While 19 percent of the total population of the City falls below the federally determined poverty line², some neighborhoods targeted in the 2012/2013 proposal approach 37 percent. Increasing unemployment, homelessness, and related problems such as alcohol and substance abuse, are among the City's challenges. Urban blight continues to remain visible in some neighborhoods and is often associated with disorderly ABC-licensed locations.

The Los Angeles Police Department (LAPD) is a full-service organization providing emergency response, crime suppression, investigative functions and traffic control. Currently, the LAPD has 9,953 sworn officers, who provide police services for 468 square mile area. Approximately 2,830 civilian employees provide support services for the LAPD. The department's sworn strength to population ratio (2.3 officers per 1,000 residents) is among the lowest of the nation's largest cities. A five-member Police Commission provides oversight over the LAPD's policies and procedures. The LAPD's administrative structure consists of the Chief of Police and offices immediately accountable to the Chief, such as Government Liaison, Community Affairs and Bureau of Professional Standards, etc. The City is divided into four geographical bureaus: Central, South, West, and Valley, that provide police services in the communities. Each bureau is subdivided into four to seven Areas (for a total of 21 Areas citywide), administered by Captains. Each Area has a small vice unit responsible for ABC enforcement in addition to other vice-related duties.

The City has 5,800 ABC licensed locations (including bars, night clubs, restaurants, liquor stores and markets) with over 45,000³ individuals employed in the retail distribution of alcoholic beverages. The number of ABC-licensed establishments in the City accounts for 7 percent of the total number of licensed locations state-wide and 37 percent of all licenses in Los Angeles County. The goals and objectives of this project will continue to focus on ABC enforcement and educational activities from a centralized office (Operation ABC). These activities will include managing ABC enforcement operations on a citywide basis, the collection and exchange of information for government and community purposes, and providing specialized training to stakeholders. These efforts will reduce the recurrence of alcohol-related problems citywide. LAPD is requesting the maximum funding amount of \$100,000.00. This will fund a full time Sergeant II position, including overtime to conduct training and enforcement operations, funds to purchase equipment along with travel expenses to attend mandated ABC conferences.

2. Problem Statement

A combination of population density, close proximity to ABC licensed premises, distributed over a large geographic area has created significant policing problems for the LAPD. The City has in excess of 500 nightclubs; 150 of these clubs can serve over 500 patrons at a time. Additionally, due to the popularity of many special events and recreational venues (Staples Center with attached LA Live Entertainment Center housing 32 ABC licensed locations, Academy Awards, Dodger, Kings, Clippers and Lakers athletic events, etc.) the adult drinking population can surge significantly on any given evening. As many as 100,000 patrons could potentially frequent any of the 3,000 on-sale ABC establishments. The problems associated with bars serving intoxicated patrons, potentially place intoxicated drivers on our extremely busy freeways and 8,560 miles of surface streets. Because of community concerns, 52 ABC licensed premises are currently the subject of formal abatement investigations. Past grants have established parameters that have effectively dealt with problematic premises, resulting in the permanent closure of 102 ABC establishments. The LAPD relies on ABC's progressive discipline process as a way to resolve issues pertaining to licensed locations that

have a negative impact on our many diverse residential and business communities. We also utilize a number of well-founded processes to eliminate disorderly premises including: civil abatement process, zoning variances, Employment Enforcement Task Force operations, Building and Safety enforcement, Health Department inspections, as well as Fire Department oversight.

Of continued concern and a primary focus of the 2010/2011 and 2011/20112 grants is the problem of illegal solicitation of alcoholic beverages inside on-sale licensed premises (§§303a PC and 25657a/b B&P). This activity encourages intemperance and has been directly tied to many Part I and II Crimes. During the past six months, locations catering to this type of activity have been the site of a homicide involving a 17 year-old victim (Foothill Area), multiple assaults and robberies (Topanga Area), a fatal DUI-related, hit-and-run traffic collision (Devonshire Area), and many other crimes, which cause a continued drain on LAPD resources. On a Citywide level, in excess of 75 licensed locations have been identified by Area Vice personnel as being involved in promoting this activity, despite aggressive enforcement action. During the past two grants, investigations at 36 ABC locations have resulted in 238 arrests for crimes related to the illegal solicitation of alcoholic beverages and the problem continues relatively unabated. These investigations are extremely complex and require officers who are well trained and versed in the nuances of the activity to obtain criminal and administrative filings.

The LAPD continues to rely on minor decoy and decoy shoulder tap operations to aid in curtailing the availability of alcoholic beverages to underage individuals. To that end, 1,191 ABC licensed locations were inspected via the minor decoy program and 2,009 individuals were solicited during decoy shoulder tap operations in 2011. Although minor decoy compliance rates remained consistent with the past two years (82 percent), decoy shoulder tap operations resulted in the highest yearly compliance rate to date (91 percent). Product specific operations (i.e. alcohol/energy type malt beverages) will emphasize the need for the retail community to remain cognizant of their responsibility to properly identify alcoholic beverage products and aid the Los Angeles Unified School District (LAUSD) Police in reducing the incidence of on campus possessions of these beverages by high school-age minors.

The Standardized Training for Alcohol Retailers (STAR) educational program continues to be in high demand by retailers desiring ABC training from subject matter experts. It is mandated by the Los Angeles Zoning Administration as a requirement for new licensees and within the court system as a Condition of Probation for alcohol-related offenses. In 2011, the total number of STAR presentations increased by 10 percent over the previous year primarily due to the STAR Corporate Partners program. The STAR Corporate Partners program is a modification of the Responsible ABC Retailer program and provides a solid foundation for licensees at a corporate level, to maintain a safe and successful business through education and training. Our educational process should continue to expand into our minority retail communities and encourage Spanish and Korean based corporations to participate in this valuable program through the STAR Corporate Partners program. To meet the needs of our Hispanic retail community, training material should be translated into Spanish and a concerted effort be made to promote bilingual STAR presentations. Additionally, the high numbers of large capacity venues require modification of our STAR core curriculum to include a block of instruction dealing with proprietary security guard and doorman responsibilities. Without the ABC Grant and Operation ABC's vision to expand our training platform, our many successful educational programs would disappear.

Our last challenge is the sharing of our successes and the expansion of a training vehicle to enhance investigative expertise and provide ABC training for all law enforcement personnel. In 1997, Operation ABC developed the ABC Debriefer, a quarterly publication distributed to community stakeholders. This periodical provides insight into ABC enforcement efforts and educational programs conducted on an ongoing basis by the LAPD. The "back-bar inspection" portion of this publication provides insight into educational and operational aspects of our enforcement programs. Operation ABC disseminates this periodical statewide from the Governor's office, local political offices, LAPD command staff as well as other ABC grant agencies

in an effort to share our experience and knowledge to younger agencies just entering the ABC grant market. This grant will allow the LAPD to continue to adapt the current *ABC Debriefer* into an online format and maintain an ABC training vehicle that can be accessed by law enforcement personnel on a state-wide level.

Unfortunately, the size of the City as it relates to sworn personnel continues to hamper consistent code enforcement and successful control of problem premises. The emphasis on patrol functions, while important to community policing, reduces the number of officers in the City's vice units, affecting ongoing enforcement, as well as the units' ability to undertake more proactive, preventive measures. The Alcoholic Beverage Control Grant support will allow LAPD to continue Operation ABC citywide and ensure its consistency with the ABC's 1997 Strategic Plan.

3. Project Description

Our project will continue with the grant funded Sergeant II position as well as the Department in-kind Sergeant II position; focusing 100 percent of their time on alcohol-related issues. Our goals and objectives will focus on ABC enforcement and education programs on a citywide basis. The proposed Operation ABC is a comprehensive enforcement and prevention effort to identify disorderly outlets, reduces ABC violations and alcohol-related crimes, and impacts ABC-related quality of life issues in a positive manner. proposal includes a wide-range of strategies, including training, education and planning. Training strategies will focus on ABC licensed establishments and their employees, police department employees, as well as other public service organizations involved in alcohol-related issues. Educational strategies will also include the maintenance of an online training vehicle which will allow law enforcement personnel on a statewide level the ability to obtain additional investigative expertise by reviewing enforcement specific articles via the Internet. Through the maintenance of an active Internet link via the Operation ABC webpage, the ABC retail community has direct access to unit personnel. This access has proven vital in keeping the retail community abreast of training opportunities and as a conduit to respond to their many concerns. Planning strategies will focus on issuance of ABC licenses, conditional use permits, and the impact of alcohol establishments in Los Angeles. Enforcement strategies will focus on enforcement operations, such as minor decoy and decoy shoulder tap operations, intoxicated service, disorderly house/abatement investigations. The project will allow for the continuation of our efforts to combat the problems associated with the illegal solicitation of alcoholic beverages which was initiated during the previous ABC grant period. Grant personnel will purchase new equipment to aid in our educational efforts through the enhancement of training presentations and enforcement operations.

Project Goals:

- 1. Identify disruptive retail alcoholic beverage outlets throughout the City of Los Angeles for Disorderly House investigations.
- 2. Increase ABC licensee education and implement programs to prevent future violations.
- 3. Continue to develop innovative methods to manage ABC-related problems most effectively (both criminal and administrative violations).
- 4. Continue to expand partnerships with corporate business operators committed to promoting responsible ABC sales and services.
- 5. Continue to enhance the online training vehicle to provide law enforcement personnel on a statewide level access to ABC training material.
- 6. Publicize the program and enlist community support with alcohol-related problems.

Project Objectives:

1. Identify and target top 20 problematic ABC licensed establishments by July 31, 2012, to include 8 locations involved in the illegal solicitation of alcoholic beverages.

- 2. Conduct a minimum of 12 multi-agency task force operations citywide by June 30, 2013.
- 3. Assist Area Vice Units and ABC district personnel in conducting 50 plain-clothes operations at ABC establishments citywide by June 30, 2013.
- 4. Conduct a minimum of 65 Minor Decoy operations by June 30, 2013, 12 operations will specifically address and target alcoholic energy drink products.
- 5. Conduct a minimum of 30 Shoulder Tap operations by June 30, 2013.
- 6. Conduct a minimum of 12 Drunk Decoy operations by June 30, 2013.
- 7. Conduct a minimum of 100 IMPACT inspections by June 30, 2013.
- 8. Conduct a minimum of 50 STAR presentations (10 Spanish, 2 Korean), including a block of instruction addressing issues relating to proprietary security guard duties and doorman responsibilities.
- 9. Maintain access to Operation ABC personnel via webpage Internet link allowing ABC retailers and the public to exchange of information or the answering of ABC-related questions through June 30, 2013.
- 10. Continue quarterly publication of the ABC Debriefer newsletter through June 30, 2013.
- 11. Continue to utilize the "back-bar inspection" portion of the *ABC Debriefer* as an online training vehicle accessible to law enforcement personnel on a statewide level and produce (4) training articles by June 30, 2013.
- 12. Post 100 Responsible ABC Retailer Program Placards at retail locations citywide.
- 13. Continue to utilize the "STAR Corporate Partners Program" to provide training to ABC retail employees on a corporate-wide level and identify five additional corporations to participate in the program by June 30, 2013, to include participation by one Hispanic and one Korean corporation or like organization.
- 14. Provide a total of 25 ABC enforcement training sessions to the Department's vice units by June 30, 2013.
- 15. Conduct a minimum of 12 ABC liaison meetings reviewing reports.
- 16. Attend ABC conference(s) and prepare training presentations as requested by ABC.
- 17. Announce the grant award via a press conference or other media event by July 31, 2012.
- 18. Issue periodic press releases regarding grant activity or enforcement operations.

4. Project Personnel

Operation ABC is staffed by a Project Director, Sergeant II Stephen Moore and the Project Coordinator, Sergeant II Lifernando Garcia, who are assigned to Detective Support and Vice Division. Sergeant Moore has 34 years of experience with the LAPD (15 years focused on vice-related enforcement and 13 years coordinating alcohol enforcement and educational programs within Operation ABC). Sergeant Garcia has 21 years of law enforcement experience with ten years in vice assignments. Sergeants Moore and Garcia have received specialized training in ABC law and enforcement strategies, have extensive teaching experience and are ABC instructors at the Department's Vice School. The Project Director and the Coordinator are responsible for day-to-day implementation of this project. The Project Director and Coordinator meet weekly with the Area Vice Units and ABC personnel to plan and schedule specific operations.

² Lipton G, Census Data, Community Services Block Grant 1994 Plan

¹ State Department of Finance, 2001 estimate.

³ Estimation based on 1,728 Informed Merchants Preventing Alcohol-Related Crime Tendencies (IMPACT) inspections (30 percent of total ABC locations) conducted between 1999 and 2004 by Operation ABC personnel. These inspections reported a total of 14, 478 employees working at licensed establishments.

BUDGET ESTIMATE

BUDGET CATEGORY AND LINE-ITEM DETAIL A. Personnel Services (straight time salaries, overtime, and benefits) A.1 Salary: Police Sergeant II (Project Coordinator @ 60%	COST (Round budget amounts to nearest dollar) \$64,012.00
A.2 Overtime: 388.28 hours @ \$82.00 per hour	\$31,838.00
TOTAL PERSONNEL SERVICES	
B. Operating Expenses (maximum \$2,500)	
TOTAL OPERATING EXPENSES	0
C. Equipment (maximum \$2,500)	
(Attach receipts for all equipment purchases to monthly billing invoice)	
Purchase computer equipment to be utilized for training purposes	\$2500.00
TOTAL EQUIPMENT	\$2500.00
D. Travel Expense/Registration Fees (maximum \$3,000)	
(Registration fee for July 2012 GAP Conference attendees is \$200 each)	No. of the control of
Registration fee for July 2012 GAP Conference - (2) attendees	\$400.00
Travel, lodging and per diem for July 2012 GAP Conference	\$1250.00
TOTAL TRAVEL EXPENSE	\$1650.00
TOTAL BUDGET ESTIMATE, ALL CATEGORIES	\$100,000.00

OTHER FUNDING SOURCES

Complete the following to report the total funds available to support the activities related to accomplishing the goals and objectives of the contract. In the "Grant Funds" column, report the ABC funds requested by category. In the "Other Funds" column, report all other funds available to support the project by category. Then calculate the totals by category in the "Program Total" column. Total each column down to arrive at the total program funds available. (Round all budget amounts to the nearest dollar.)

BUDGET CATEGORY	GRANT FUNDS	OTHER FUNDS	PROGRAM TOTAL
Personnel Services Project Coordinator @ 60% Salary Project Officer Overtime Funds Second Sergeant II Salary	\$ 64,012 \$ 31,838	\$ 42,675 \$ 106,687	\$ 106,687 \$ 31,838 \$ 106,687
Operating Expenses	\$ 1,650		\$ 1,650
Travel/Registration Fees	\$ 2,500		\$ 2,500
TOTALS	\$ 100,000	\$ 149,362	\$ 249,362

(This form does not become part of the contract.)