

11-1599

SEP 16 2011

AUDITS & GOVERNMENTAL EFFICIENCY

MOTION

PERSONNEL

Recently there have been reports of employees from various departments abusing city resources. This is a critical problem that needs to be addressed seriously to prevent any loss of city resources and taxpayer dollars, and an avenue to report these types of issues needs to be clearly identified and enhanced.

The City's Administrative Code Section 20.60 establishes the City's Waste Fraud and Abuse Unit within the Controller's office with the intention to allow the Controller to identify and prevent losses of City funds and resources and to act as a deterrent to fraud, waste abuse.

The current code 'expects' City departments and other entities to report potential fraud, waste, and abuse. There is a need to strengthen the administrative code to 'require' all departments and City entities to report any possible fraud, waste and abuse of resources, including activities which may be inappropriate under their scope of work.

Subsequently there is a need to educate all employees of City policies available to them in reporting any unscrupulousness action resulting in a waste of taxpayer dollars. Currently the Ethics Department administers an ethics online training bi-annually. The Personnel Department administers a sexual harassment training bi-annually as well. Both departments should work together to incorporate training and education to prevent fraud, waste, and abuse for city employees.

I THEREFORE MOVE that the City Attorney be requested to prepare and present an ordinance to require all departments to report fraud, waste, and abuse, which would be tougher language than currently under LAAC 20.60.4

I FURTHER MOVE the Council instruct the Ethics and Personnel Department to include a fraud, waste, and abuse training in their bi-annual training, and to present an educational outreach plan for all city employees on the resources available to report fraud, waste, and abuse.

PRESENTED BY: *Dennis P. Zine*
DENNIS P. ZINE
Councilmember, 3rd District

SECONDED BY: *[Signature]*

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ORIGINAL