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## RESOLUTION

MAR 0 7 2012

WHEREAS, the City of Los Angeles has historically supported policies that prohibit discrimination based on race, gender, ethnicity, national origin, religion, sexual orientation, and disability; and

WHEREAS, KFI 640 AM merged with Clear Channel Communications in 2000, making KFI 640 AM Clear Channel's flagship AM radio station in Los Angeles;

WHEREAS, KFI 640 AM, averages approximately 1.5 million listeners during any given weekday; and

WHEREAS as noted in a recent L.A. Times article, a growing percentage of Southern California cities, including the Great City of Los Angeles, contain significant populations of at least two racial or ethnic groups; and

WHEREAS, February is National Black History Month; and

WHEREAS, on February 15, 2012, KFI 640 AM's talk show hosts John Kobylt and Ken Chiampou of the "John and Ken Show" referred to pop music icon Whitney Houston as a "crack ho", three days after her death;

WHEREAS, March is National Women's History Month; and

WHEREAS, on February 29, 2012, on the eve of Women's History Month, KFI 640 AM's syndicated talk show host Rush Limbaugh referred to Sandra Fluke, a Georgetown University law student, as a "slut" and a "prostitute" for testifying on Capitol Hill about women's access to contraception;

WHEREAS, given Clear Channel Media Holdings stated view on the value they place on diversity, it is our belief that corporate action must start at the top with KFI 640 AM; and

WHEREAS, Clear Channel Media Holding's commitment to diversity is not being realized at its flagship station KFI 640 AM, where out of 15 on-air personalities, only one is a female and none of them are African American; and

WHEREAS there are not any African Americans currently working in KFI 640 AM's newsroom as full-time producers or engineers, or as outside paid contributors, fill-in hosts, or other on air personalities; and

WHEREAS, when you have an absence of African Americans and other minorities in the workplace, it is easy to become desensitized to what other groups find intolerable which ultimately fosters an environment where negative comments can go unchecked and corporate guidelines and policies are no longer being enforced; and

WHEREAS, a truly diverse work environment includes the continuous hiring of women, Blacks and other minorities;

NOW, THEREFORE, BE IT RESOLVED, that by adoption of this Resolution, the City Council urges KFI 640 AM's station management and Clear Channel Media Holdings do everything in their power to ensure that their on-air hosts do not use and promote racist and sexist slurs over public airwaves in the City of Los Angeles; and

BE IT FURTHER RESOLVED, the derogatory language used by some radio personnel has no place on public airwaves in the Great City of Los Angeles or anywhere in America; and

BE IT FURTHER RESOLVED, that a truly diverse work environment must include the hiring of a work force that reflects the diversity of Los Angeles which including women, African Americans, Latinos, and Asians.

PRESENTED BY:

JAN/C. PERRY

Councilmember, 9th District

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SECONDED BY:

BERNARD C. PARKS

Councilmember, 8<sup>th</sup> District

HERB WESSON JR.

Council President, 10<sup>th</sup> District