

**TO THE COUNCIL OF THE
CITY OF LOS ANGELES**

Your

BUDGET AND FINANCE

Committee

reports as follows:

BUDGET AND FINANCE COMMITTEE REPORT relative to actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. INSTRUCT and AUTHORIZE the City Administrative Officer (CAO) to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012, including submitting a list of substitute authorities to the City Clerk for approval by Council, pending the identification of additional transfer opportunities with the goal of further reducing or eliminating all layoffs. The CAO should report in the next Financial Status Report on the status of these efforts.
2. INSTRUCT the CAO and Chief Legislative Analyst (CLA) to exempt any temporary position authorities from the managed hiring process to ensure that no lapses in employment occur as a result of the expiration of the position authorities which are currently set to expire on December 31, 2012.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On November 13, 2012, the City Council adopted various recommendations relative to the First Financial Status Report for Fiscal Year 2012-13. One of the recommendations instructed the Personnel Department to report back on the results of the layoff process, pursuant to the 2012-13 Adopted Budget. The CAO's First Financial Status report noted that the 2012-13 Adopted Budget included the elimination, and temporary restoration, of 209 positions. At its special meeting on December 6, 2012, the Budget and Finance Committee considered a report from the Personnel Department relative to the status of those layoffs.

During the discussion of this item, Personnel Department representatives provided an update of the layoff process including the current number of employees displaced and the number still proposed for layoff both in the Los Angeles Police Department (LAPD) and the Personnel Department. The CAO provided information on the adopted budget for 2012-13 and an update on the projected status of the current year and future year budgets. LAPD representatives provided additional information on the status of their department's budget including projected savings and impacts of the proposed elimination of civilian positions. The various department representatives responded to numerous related questions from the Committee members.

During the public comment period, union representatives, many LAPD employees, and Councilmember Zine addressed the Committee with concerns about the proposed elimination of

LAPD civilian positions. After lengthy discussion and consideration, the Budget and Finance Committee recommended to instruct and authorize the CAO to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012; as detailed in Committee recommendation numbers one and two above. This matter is now submitted to Council for its consideration.

Respectfully submitted,

BUDGET AND FINANCE COMMITTEE

| <u>MEMBER</u> | <u>VOTE</u> |
|---------------|-------------|
| KREKORIAN: | YES |
| ENGLANDER: | YES |
| CARDENAS: | ABSENT |
| ROSENDAHL: | YES |
| KORETZ: | YES |

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