

CITY OF LOS ANGELES

CALIFORNIA



ANTONIO R. VILLARAIGOSA
MAYOR

Office of the
CITY CLERK

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Division

www.cityclerk.lacity.org

JUNE LAGMAY
City Clerk

HOLLY L. WOLCOTT
Executive Officer

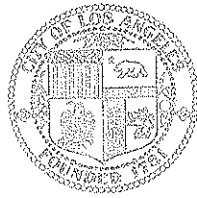
When making inquiries relative to
this matter, please refer to the
Council File No.

January 7, 2013

To All Interested Parties:

The City Council adopted the action(s), as attached, under Council File No. 12-0600-S166, at its meeting held December 14, 2012. The Mayor failed to act by December 27, 2012, DEEMED APPROVED and EFFECTIVE December 28, 2012.

City Clerk
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ANTONIO R. VILLARAIGOSA
MAYOR

January 2, 2013

The Honorable Members of the Los Angeles City Council
c/o City Clerk
Room 395, City Hall

Re: Actions Necessary to Continue the Temporary Employment of Individuals in Filled Positions to be Eliminated in December 2012 (C.F. 12-0600-S166)

Honorable Members:

I remain committed to addressing the City's long-term structural deficit. All Angelenos, from our City workers to every member of our many neighborhoods and communities, have felt the impacts from the economic recession. While we have taken many collective actions to reduce our structural deficit, the continued reduction in our workforce is necessary as we work to address increasing pensions, salaries and health care costs.

Through controlled spending, efficiencies, managed hiring, and workforce attrition, departments have identified sufficient savings within their budgets to offset the costs associated with the elimination of filled positions through the end of the current fiscal year. This action will allow for further attrition to occur within the 96 filled positions that were identified in the FY 2012-13 Budget for elimination on or before January 1, 2013.

Employees in the affected positions will be transitioned to temporary, substitute authorities that will expire on June 30, 2013, thus enabling these employees more time to transition into other employment. With this said, the need to permanently eliminate these and potentially other positions may still be necessary to address the City's deficit in the upcoming fiscal year and beyond.

While departments have thus far been successful in realizing attrition and achieving the necessary savings to maintaining these filled positions, there is concern that other changes in revenues and expenditures could lead to deficits by year end. At my request and with the cooperation of the City Council, the CAO has identified additional funds within the current year budget that can be used to maintain these positions through the end of the fiscal year

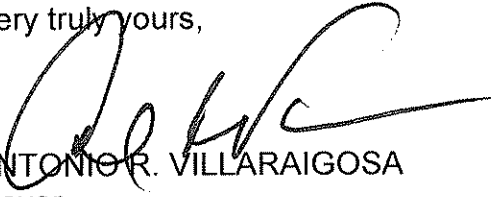


The Honorable Members of the Los Angeles City Council
January 2, 2013
Page 2

Whenever possible, we must look at the city's budget as a whole and ensure we are not making short-term decisions that add to the deficit next year, thus necessitating even greater reductions in positions and services if new revenues are not realized.

I look forward to continuing this important work with the City Council to balancing this City's budget thoughtfully and with the least impact to the services that our residents and businesses rely upon.

Very truly yours,



ANTONIO R. VILLARAIGOSA
Mayor

CITY CLERK
2013 JAN -3 PM 4:13
BY _____
DEPUTY

Mayor's Time Stamp
OFFICE OF THE MAYOR
RECEIVED
2012 DEC 17 PM 4:05
CITY OF LOS ANGELES

City Clerk's Time Stamp
RECEIVED
CITY CLERK'S OFFICE
2012 DEC 17 PM 3:59
CITY CLERK
BY _____
DEPUTY

FORTHWITH

SUBJECT TO THE MAYOR'S APPROVAL

COUNCIL FILE NO. 12-0600-S166

COUNCIL DISTRICT _____

COUNCIL APPROVAL DATE DECEMBER 14, 2012

RE: ACTIONS NECESSARY TO CONTINUE THE TEMPORARY EMPLOYMENT OF INDIVIDUALS IN FILLED POSITIONS TO BE ELIMINATED IN DECEMBER 2012

LAST DAY FOR MAYOR TO ACT DEC 27 2012
(10 Day Charter requirement as per LAAC Section 4.133)

DO NOT WRITE BELOW THIS LINE - FOR MAYOR USE ONLY

APPROVED

*DISAPPROVED

*Transmit objections in writing pursuant to LAAC Section 4.133

DATE OF MAYOR APPROVAL OR DISAPPROVAL _____

MAYOR

BY _____
CITY CLERK
DEPUTY
2013 JAN -3 PM 4:13

19

TO THE COUNCIL OF THE
CITY OF LOS ANGELES

Your

BUDGET AND FINANCE

Committee

reports as follows:

BUDGET AND FINANCE COMMITTEE REPORT relative to actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. INSTRUCT and AUTHORIZE the City Administrative Officer (CAO) to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012, including submitting a list of substitute authorities to the City Clerk for approval by Council, pending the identification of additional transfer opportunities with the goal of further reducing or eliminating all layoffs. The CAO should report in the next Financial Status Report on the status of these efforts.

2. INSTRUCT the CAO and Chief Legislative Analyst (CLA) to exempt any temporary position authorities from the managed hiring process to ensure that no lapses in employment occur as a result of the expiration of the position authorities which are currently set to expire on December 31, 2012.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On November 13, 2012, the City Council adopted various recommendations relative to the First Financial Status Report for Fiscal Year 2012-13. One of the recommendations instructed the Personnel Department to report back on the results of the layoff process, pursuant to the 2012-13 Adopted Budget. The CAO's First Financial Status report noted that the 2012-13 Adopted Budget included the elimination, and temporary restoration, of 209 positions. At its special meeting on December 6, 2012, the Budget and Finance Committee considered a report from the Personnel Department relative to the status of those layoffs.

During the discussion of this item, Personnel Department representatives provided an update of the layoff process including the current number of employees displaced and the number still proposed for layoff both in the Los Angeles Police Department (LAPD) and the Personnel Department. The CAO provided information on the adopted budget for 2012-13 and an update on the projected status of the current year and future year budgets. LAPD representatives provided additional information on the status of their department's budget including projected savings and impacts of the proposed elimination of civilian positions. The various department representatives responded to numerous related questions from the Committee members.

During the public comment period, union representatives, many LAPD employees, and Councilmember Zine addressed the Committee with concerns about the proposed elimination of

LAPD civilian positions. After lengthy discussion and consideration, the Budget and Finance Committee recommended to instruct and authorize the CAO to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012; as detailed in Committee recommendation numbers one and two above. This matter is now submitted to Council for its consideration.

Respectfully submitted,

BUDGET AND FINANCE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KREKORIAN:	YES
ENGLANDER:	YES
CARDENAS:	ABSENT
ROSENDAHL:	YES
KORETZ:	YES

ep
12-0600-S166_rpt_bfc_12-7-12

- Not Official Until Council Acts -

DEC 12 2012 Continued to Dec 14 2012

ADOPTED
AS AMENDED
DEC 14 2012

**LOS ANGELES CITY COUNCIL
TO THE MAYOR FORTHWITH**

MAYOR WITH FILE

MOTION

I MOVE, that the matter of the Budget and Finance Committee Report relative to actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012, Item 19 on today's Council agenda (Council File 12-0600-S166), BE AMENDED to ADOPT the following recommendations IN LIEU OF those contained in the Committee report:

That the City Council, subject to the approval of the Mayor:

1. INSTRUCT and AUTHORIZE the City Administrative Officer (CAO) to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated on December 31, 2012, through substitute authorities, as authorized in the 2012-13 Adopted Budget approved by the Council and Mayor, pending the identification of additional transfer opportunities with the goal of further reducing or eliminating all layoffs. The CAO should report in the next Financial Status Report on the status of these efforts.
2. INSTRUCT the CAO and Chief Legislative Analyst (CLA), with regard to transfer opportunities referenced in Recommendation 1, above, to approve those position authorities through the managed hiring process in order to ensure that no lapses in employment occur as a result of the expiration of the position authorities that will expire on December 31, 2012.
3. TRANSFER \$2 million from Human Resources Benefits Fund No. 100/61 Unemployment Insurance Account to a new account in the Unappropriated Balance Fund No. 100/58 entitled Reserve for Economic Uncertainties, Account No. 000037.
4. TRANSFER \$1.1 million in available cash from State AB1290 Fund No. 53P/28 to the Reserve Fund and appropriate therefrom to the Unappropriated Balance Fund No. 100/58, Reserve for Economic Uncertainties, Account No. 000037, with the understanding that if funds are not needed for the purposes stated herein, that funds will revert to the original fund and account.

PRESENTED BY *Herb J. Wesson, Jr.*
HERB J. WESSON, JR.
Councilmember, 10th District

SECONDED BY *Paul Kreporian*

ADOPTED

DEC 14 2012

LOS ANGELES CITY COUNCIL

TO THE MAYOR FORTHWITH

December 14, 2012
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ORIGINAL