## **MOTION**

I MOVE, that the matter of the Budget and Finance Committee Report relative to actions necessary to continue the temporary employment of individuals in filled positions to be eliminated in December 2012, Item 19 on today's Council agenda (Council File 12-0600-S166), BE AMENDED to ADOPT the following recommendations IN LIEU OF those contained in the Committee report:

That the City Council, subject to the approval of the Mayor:

- 1. INSTRUCT and AUTHORIZE the City Administrative Officer (CAO) to take all actions necessary to continue the temporary employment of individuals in filled positions to be eliminated on December 31, 2012, through substitute authorities, as authorized in the 2012-13 Adopted Budget approved by the Council and Mayor, pending the identification of additional transfer opportunities with the goal of further reducing or eliminating all layoffs. The CAO should report in the next Financial Status Report on the status of these efforts.
- 2. INSTRUCT the CAO and Chief Legislative Analyst (CLA), with regard to transfer opportunities referenced in Recommendation 1, above, to approve those position authorities through the managed hiring process in order to ensure that no lapses in employment occur as a result of the expiration of the position authorities that will expire on December 31, 2012.
- 3. TRANSFER \$2 million from Human Resources Benefits Fund No. 100/61 Unemployment Insurance Account to a new account in the Unappropriated Balance Fund No. 100/58 entitled Reserve for Economic Uncertainties, Account No. 000037.
- 4. TRANSFER \$1.1 million in available cash from State AB1290 Fund No. 53P/28 to the Reserve Fund and appropriate therefrom to the Unappropriated Balance Fund No. 100/58, Reserve for Economic Uncertainties, Account No. 000037, with the understanding that if funds are not needed for the purposes stated herein, that funds will revert to the original fund and account.

PRESENTED BY

HERB J. WESSON, JR.

Councilmember, 10th District

SECONDED BY

December 14, 2012

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