

Part-Time Traffic Officers

Budget & Finance Committee

May 1, 2012



Overview

- Description of traffic officer duties
- Description of FY 2013 proposed budget to expand part-time traffic officer program
- Assessment of part-time traffic officer program to date

Traffic Officer Duties

- Traffic control / public safety
 - LAPD & LAFD support, e.g. OIS, traffic accident, etc.
 - Special events
 - Emergencies, e.g. earthquake, wind events, etc.
- Enforcement of parking laws / safety
 - Patrol **PART-TIME TRAFFIC OFFICERS**
 - Radio calls
 - Special details, e.g. disabled placard
 - By-product: revenue

Proposed FY 2012-2013 Budget

- Continue part-time traffic officer program
- Expand from 100 to 150 officers
- Hold vacant 14 vacant Traffic Officer II positions

Source: Blue Book, p. 586



FY 2013 Revenue

- Parking fine revenue increased to \$151 million
- Net increase of \$10 million
- Assumes Council approves
 - Proposed rate increase (\$6 million)
 - Full year of original 100 part-time traffic officers & expansion of part-time traffic officers (\$4 million)

Part-Time Traffic Officers History

- Directed by City Council as part of adopted FY 2012 budget
- First class of 45 officers deployed August 12, 2011
- 8 months of experience and data with program

Summary Assessment

- Part-time officer program working well
 - High productivity
 - Only 8 months experience with program
 - Revenue impacted by pace of hiring process
- Need to maintain core staffing level of full-time traffic officers

Training & Equipment

- 45 hour course on citation writing
- Uniforms & uniform allowance provided per labor contract
- Use existing equipment: hand held units, radios, etc.

Staffing Level

- 98 part-time officers (04/21/12)
- 13.6 full-time equivalents (FTE) based on total hours worked by all part-time officers

Attrition Rate

- 109 total part-time officers hired
- 11 left (quit, terminated, etc.)
- 9.2% attrition rate / 8 months

Deployment

- No Council or other restrictions
- Originally deployed weekends only
 - i.e. Friday night, Saturday & Sunday
- Currently deployed weekends & weekdays on foot beats

Productivity

- FY 12 budget assumed 3.0 citations/hr. for part-time officers
- Year-to-date averaging 3.9 citations per hour of patrol

Revenue Background

- Average value per citation paid
 - \$62.01 (FY 12 YTD)
 - Includes base fines, penalties & partial payments
 - Increased from prior years due to rate increases
- % citations fully paid in same FY
 - 73.57% (FY 12 YTD)
 - Increased from prior years, e.g. FY 2011 = 71.26%, continuing 8-year trend

Part-Time Revenue

- Revenue target \$9.0 million
- YTD (04/21/12) \$3.2 million
- End FY (projected) \$3.7 million

Part-Time Challenges

- Hiring / ramp up process
 - 1st class: existing civil service list
 - New civil service exam / new list
 - Attrition

- Mitigations to hit revenue target
 - Additional hours for part-time officers
 - Over time with full-time officers
 - Collection efforts

Full-Time Traffic Officers

- Needed for public safety functions
 - Training
 - Experience
 - Availability *
- Need core of 570 full-time traffic officers
 - Current: 567
 - Average monthly attrition: 1.2 / month (FY 12 YTD)
 - Est. 18 new full-time officers needed in FY 13

FY 2013 Issues

- **Maintain staffing levels**
 - Full-time traffic officers
 - Part-time traffic officers
- **Continuing partnership with Personnel Dept. on civil service exams and lists**
- **Managed hiring committee**

Questions?

