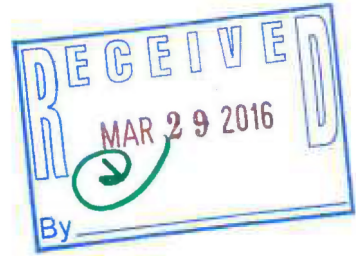


12-0647-56 #27

Patricia McAllister  
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March 28, 2016

**FOR THE RECORD**

To: The Los Angeles City Council

From: Patricia McAllister

Re: ~~Objections to the City of Los Angeles Foreclosure Registry enhancement Foreclosure~~ Registry Program, and the Foreclosure Information Management System. (Item No. 27.)  
HOUSING COMMITTEE REPORT relative to enhancing the Foreclosure Registry Program and the Foreclosure Information Management System. City Council Meeting of March 29, 2016, 10:00 am.

**Item No. 27**

Based on the records, the Foreclosure Registry Program (FRP) was adopted by the City Council in 2010 (C.F. 09-0365) in the wake of the nation's foreclosure crisis. The purpose of the FRP Ordinance (Ordinance No. 183281) is to prevent blight by ensuring that lenders maintain foreclosed properties in the City of Los Angeles. The ordinance requires lenders to register residential properties with the Los Angeles Housing + Community Investment Department (HCIDLA) within 30 days of recording a Notice of Default (NOD).

**Objection 1:**

The following salaries are excessive for the six new positions for the Foreclosure Registry Staff Positions. Glassdoor, a jobs and recruiting site, and of which holds a growing database of more than 8 million company reviews, CEO approval ratings, salary reports, interview reviews and questions, benefits reviews, office photos and more -- according to GlassDoor, the average Management Assistant salary is \$39,093 for the Los Angeles area.

[https://www.glassdoor.com/about/index\\_input.htm](https://www.glassdoor.com/about/index_input.htm). Your salary for one position for a Management Assistant is \$107,749.00. This should not be permitted!

One Senior Housing Inspector position is paying \$94,440 and the related cost is \$57,004, for a total cost of \$151,444. Please explain all "related cost". According to the City of Los Angeles salary scale, the salary for one Senior Housing Inspector is \$91,663. The Foreclosure Registry position is paying \$94,440, an increase of \$2,777. What is not clear are these "related cost". Whatever the purpose of these "related cost", these costs should be minimized or eliminated all together.

Two Positions Code 1539	Management Assistant	\$215,498 (\$107,749 per employee)
One Position Code 4244	Senior Housing Inspector	\$151,444 (for one employee)
Two Positions Code 4243	Housing Inspector	\$273,156 (\$136,578 per employee)
One Position Code 1431-1	Programmer Analyst IV	\$169,090 (for one employee)

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**Objection 2:**

RESOLVE that the following two position authorities in the City Attorney's Office for the periods March 1, 2016 through June 30, 2016, and for Fiscal Year 2016-17:

One Position                      Deputy City Attorney III  
Code                                      TBD

One Position                      Paralegal I  
Code 0576


=====

0596 Deputy City Attorney III

<u>Bi-Weekly</u>	<u>Yearly</u>
\$4,979.20	\$129,957.12
\$5,130.40	\$133,903.44
\$5,286.40	\$137,975.04
\$5,443.20	\$142,067.52
\$5,605.60	\$146,306.16
\$5,760.00	\$150,336.00

The above is the salary outline of a Deputy City Attorney II position for the City of Los Angeles for July 1, 2015. It has been reported that the City of Los Angeles has over 800 City attorneys, which is far too many attorneys. It is recommended that the City re-assigns one of its current attorneys to this new position as Deputy City Attorney III, for the Foreclosure Registry position. Only the Paralegal I position should be created for the Foreclosure Registry Program.

Sincerely,



Patricia McAllister