

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE and ORDINANCE FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LAAC) Section 4.245.1 to make certain technical changes.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated November 6, 2018 to amend Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to:
 - a. Reflect class title changes.
 - b. Delete Executive Director positions covered for the same benefit as General Managers listed in LAAC Section 4.321.
 - c. Delete Personnel Director III following its accretion to a bargaining unit and add Senior Relations Specialist III.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors and the Controller to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that there is no cost associated with the technical changes reflected in the attached ordinance amending LAAC Section 4.245.1.

Community Impact Statement: None submitted.

Summary:

On November 21, 2018, the Chair of the Personnel and Animal Welfare Committee considered November 7, 2018 CAO and November 6, 2018 City Attorney reports and Ordinance relative to amending LAAC Section 4.245.1 to make certain technical changes. Specifically, the Ordinance would:

- Reflects the class title changes of Medical Director (Code 2334) and Physician III (Code 0657) to Chief Physician (Code 2334) and Managing Physician (Code 0657), respectively. Although these class title changes were included previously in the classification listing in LAAC Section 4.61 Schedule "A," inadvertently they were not reflected in LAAC Section 4.245.1.
- Deletes the classifications of Executive Director Cannabis Department (Code 9429) and Executive Director Department on Disability (Code 9720) to eliminate an unnecessary redundancy, as both those positions receive the executive and manager position vacation benefits provided under LAAC Section 4.245.1 by virtue of their being listed as General Manager positions under LAAC Section 4.321.
- Deletes the classification and pay grade of Personnel Director III (Code 1714-3) from the list of non-represented classifications in LAAC Section 4.245.1. Personnel

Director III is now represented, belonging to Memorandum of Understanding No. 63. As such, it needs to be deleted from LAAC Section 4.245.1.

- Adds the non-represented classification and pay grade of Senior Labor Relations Specialist III (Code 9202-3), which was recently created. Senior Labor Relations Specialist III is at the same salary level as Chief Administrative Analyst and several other classifications listed in LAAC Section 4.245.1, and therefore should also be listed to be eligible for the same vacation benefit.

After consideration and having a provided an opportunity for public comment, the Committee Chair moved to recommend approval of the recommendations contained in the CAO report and detailed above. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL
11/21/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-