JUNE LAGMAY City Clerk

HOLLY L. WOLCOTT Executive Officer

When making inquiries relative to this matter, please refer to the Council File No.

May 22, 2013

CITY OF LOS ANGELES



ANTONIO R. VILLARAIGOSA MAYOR Office of the CITY CLERK

Council and Public Services Room 395, City Hall Los Angeles, CA 90012 General Information - (213) 978-1133 Fax: (213) 978-1040

SHANNON HOPPES Council and Public Services Division

www.cityclerk.lacity.org

To All Interested Parties:

**Chief Legislative Analyst** 

I HEREBY CERTIFY that the City Council adopted the action(s), as attached, under

Council File No. <u>13-0002-S54</u>, at its meeting held <u>May 7, 2013</u>.

Jonal Lynney

City Clerk srb

cc: 8 Certified copies sent to Sacramento Representatives

OFMayer's Fime Stamp BA		
2013 MAY 10 AM 11: 36		
CITY OF LOS AND CLEA		

City Clerk's Time Stamp		
2013 MAY 10	AM 11: 13	
	LERK	
and the second s	DEPUTY	

SUBJECT TO THE CONCURRENCE OF THE MAYOR

COUNCIL FILE NO. 13-0002-S54

COUNCIL DISTRICT

COUNCIL APPROVAL DATE May 7, 2013

RE: THE CITY'S POSITION TO SUPPORT ASSEMBLY BILL (AB) 362 (TING)

LAST DAY FOR MAYOR TO ACT MAY 2 0 2013 [10 Day Charter requirement as per Charter Section 231(h)]

### DO NOT WRITE BELOW THIS LINE - FOR MAYOR USE ONLY

**APPROVED** 

\*DISAPPROVED

\*Transmit objections in writing pursuant to Charter Section 231 (h)

MAY 1 7 2013 APPROVAL OR DISAPPROVAL DATE OF MAYOR 3 MAY 20 PM 3: OITY CLERK OEPI MA srb

File No. 13-0002-S54

#### TO THE COUNCIL OF THE CITY OF LOS ANGELES

Your RULES, ELECTIONS AND INTERGOVERNMENTAL RELATIONS Committee

#### reports as follows:

RULES, ELECTIONS AND INTERGOVERNMENTAL RELATIONS COMMITTEE REPORT and RESOLUTION relative to the City's position to support Assembly Bill (AB) 362 (Ting).

Recommendation for Council action, pursuant to Resolution (Rosendahl – Zine – Wesson), SUBJECT TO THE CONCURRENCE OF THE MAYOR:

ADOPT the accompanying RESOLUTION to include in the City's 2013-14 State Legislative Program SUPPORT for AB 362 (Ting) which would exempt from state taxation reimbursements provided by California employers to employees in same-sex partnerships.

<u>Fiscal Impact Statement</u>: None submitted by the Chief Legislative Analyst (CLA). The City Administrative Officer has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

#### Summary:

At its regular meeting of April 19, 2013, the Rules, Elections and Intergovernmental Relations Committee considered a CLA report dated April 17, 2013 and Resolution (Rosendahl – Zine Wesson) relative to the City's position to support AB 362 (Ting) which would exempt from state taxation reimbursements provided by California employers to employees in same-sex partnerships. The CLA report, attached to Council File No. 13-0002-S54, provides a summary of the Resolution and additional background information.

After providing an opportunity for public comment, the Committee recommended that Council adopt the accompanying Resolution. This matter is now forwarded to Council for its consideration.

Respectfully submitted,

RULES, ELECTIONS AND INTERGOVERNMENTAL RELATIONS COMMITTEE

Then & hem &

MEMBER WESSON: LABONGE: HUIZAR:

MAYOR WITH FILF

REW 4/25/13 13-0002-S54\_rpt\_reir\_4-19-13

VOTE

YES

YES

ABSENT

ADOPTED

MAY 0 7 2013 LOS ANGELES CITY COUNCIL

Not Official Until Council Acts

13-0002-554

## APR 5 2013

# RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS

#### RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, the United States was founded as a democratic nation, and our country's Declaration of Independence states that, "All men are created equal"; and

WHEREAS, due to the federal Defense of Marriage Act (DOMA), which prohibits recognition of same-sex unions, Lesbian, Gay, Bisexual, and Transgender (LGBT) couples are denied over 1,100 benefits by the federal government; and

WHEREAS, one of the benefits denied to same-sex couples is the inability to exempt employersponsored health insurance for a same-sex partner and the partner's children from federal taxes; as opposite-sex couples are able to do; and

WHEREAS, due to the denial of this benefit, same-sex couples and same-sex headed families incur extra federal taxes on their employer-sponsored health insurance in an amount that averages \$1,069 per year for a same-sex partner and if the partner has children, the costs multiply; and

WHEREAS, a growing number of employers are recognizing this injustice and are reimbursing their LGBT employees for this unfair federal tax; and

WHEREAS, even when a California employer reimburses an employee for these federal taxes, same-sex couples and same-sex headed families must pay state income taxes on this reimbursement; and

WHEREAS, currently pending before the State Legislature is a bill, AB 362 (Ting), which would exempt reimbursements from California employers to employees in same-sex relationships or families from state taxation; and

WHEREAS, studies have shown that micro-aggressions and discrimination can negatively impact the health of LGBT individuals, which makes it even more imperative that this population not be deterred from obtaining health care coverage:

**NOW, THEREFORE, BE IT RESOLVED**, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2013-14 State Legislative Program SUPPORT for AB 362 (Ting) which would make the reimbursement provided by a California employer to their employees in same-sex partnerships or families exempt from state taxation.

BILL RÓSENDAHL Councilmember, 11<sup>th</sup> District

blocking

All and a second se Second second

ALE CARGE CARE

APR ADOPTED

MAYOR WITH FILE

MAY 0 7 2013 LOS AMORIES CITY COUNCIL PRESENTED BY:

SECONDED BY: