



**Los Angeles City Ethics Commission**

March 18, 2013

The Honorable City Council  
c/o June Lagmay, City Clerk  
200 North Spring Street  
City Hall – 3rd Floor  
Los Angeles CA 90012

**Re: Council File Number 13-0226  
Appointment of Fred Thomas to the  
Commission for Community and Family Services**

***FOR COUNCIL CONSIDERATION***

Dear Councilmembers:

On February 21, 2013, the Mayor transmitted to the City Clerk a letter indicating his appointment of Mr. Fred Thomas to the Commission for Community and Family Services. The Ethics Commission received Mr. Thomas' pre-confirmation statement of economic interests (SEI) on March 14, 2013, and this letter is provided for your consideration as part of the confirmation process. A copy of this letter is also being provided to Mr. Thomas to help him avoid potential conflicts of interests that may arise in the course of his tenure as a member of the Commission for Community and Family Services.

Mr. Thomas reports on his SEI salary income from Bank of America, where he is a Loan Review Analyst. Additionally, Mr. Thomas reports that he owns property in the City. If a matter involving either of these interests comes before the Commission for Community and Family Services, Mr. Thomas should, before acting, seek the advice of the City Attorney regarding whether he should disqualify himself. We are unable to assess if or how frequently Mr. Thomas would be in a position of having to recuse himself.

Interests disclosed on an SEI are not the only interests that can give rise to a conflict of interests. For example, state law may require recusal by a board or commission member due to certain business activities of the clients of that member's employer. Additionally, recusal may be required under City Charter § 222, which states that the City Attorney may provide a written opinion concerning the obligation of a City official to refrain from acting on a matter when it may violate state law or when action may not be in the public interest.

If a matter raises a potential conflict of interests, we encourage Mr. Thomas to seek the advice of the City Attorney before acting. If Mr. Thomas is required to disqualify himself from acting on a matter, Los Angeles Municipal Code § 49.5.6(J) and Executive Directive 2005-1 require him to file a Recusal Notification Form (CEC Form 51) with the Ethics Commission and the Mayor's office. If a board or commission member is disqualified from acting on three or more agenda items in a year because of a conflict caused by the same interest, the Ethics

Commission is required by City Charter § 707 to review the conflict. If the Ethics Commission determines that the member has a significant and continuing conflict of interests, it must order divestment of the interest that is causing the conflict.

In addition to reviewing a nominee's SEI, the Ethics Commission also verifies that the nominee is a registered City voter. We have received a completed Residence Verification Form for Mr. Thomas, which affirms that he is registered to vote in the City.

If you have questions, please feel free to contact Ethics Program Manager Shannon Prior at (213) 978-1960.

Sincerely,



Heather Holt  
Executive Director

cc: Mayor Antonio Villaraigosa  
Mr. Fred Thomas