



ERIC GARCETTI
MAYOR

May 11, 2019

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Delia Ibarra to the Fire Commission for the term ending June 30, 2024. Ms. Ibarra's current term expires on June 30, 2019.

I certify that in my opinion Ms. Ibarra is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

EG:dlg

Attachment

COMMISSION APPOINTMENT FORM

Name: Delia Ibarra
Commission: Fire Commission
End of Term: 6/30/2024

Appointee Information

- 1. **Race/ethnicity:** Latina
- 2. **Gender:** Female
- 3. **Council district and neighborhood of residence:** 1 - East
- 4. **Are you a registered voter?** Yes
- 5. **Prior commission experience:** Fire Commission
- 6. **Highest level of education completed:** J.D., Stanford Law School
- 7. **Occupation/profession:** Senior Counsel, Windsor Troy
- 8. **Experience(s) that qualifies person for appointment:** See attached resume
- 9. **Purpose of this appointment:** Reappointment
- 10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Glazier, Andrew	Central	4	Caucasian	M	30-Jun-21
Hara, Jimmy H.	South Valley	3	Asian Pacific Islander	M	30-Jun-20
Ibarra, Delia	East LA	1	Latina	F	30-Jun-19
Ninburg, Rebecca	Central	4	Caucasian	F	30-Jun-22
Woods-Gray, Jimmie	South LA	8	African American	F	30-Jun-23

EDUCATION

Stanford Law School, Stanford, California, J. D., 2002
Stanford University, Stanford, California, B.A., History, 1991

LEGAL EXPERIENCE

Windsor Troy, Los Angeles, California 03/2019 – present
Senior Counsel,

Serve as a senior counsel in a start-up plaintiff's-side employment and commercial litigation group. Responsible for assisting in establishing the litigation protocols and handling all aspects of a new start-up practice. Recently won 20 million dollar tentative judgment on behalf of a client (the judgment is tentative pending an addition of punitive damages while those punitive damage proceedings are on-going).

Albright, Yee & Schmitt, APC Los Angeles, California 01/2017 – 02/2019
Senior Counsel,

Served as senior counsel in a litigation boutique with a lot of government entity clients, including the Los Angeles Unified School District ("LAUSD"). Responsible for every aspect of the litigation assigned, including factual investigations, formal discovery, motion practice and "first chairing" those matters that went to trial. Responsibilities also included providing in depth analysis of the merits of every claim presented in those matters to the LAUSD general counsel's office and directly to the LAUSD superintendent and the school board for cases that progressed to trial.

Lara, Ibarra & Davis, LLP Los Angeles, California 09/09 – 12/2016
Partner

In 2011, litigated an insurance bad-faith lawsuit on behalf of plaintiff, which resulted in a seven figure settlement for plaintiff. Responsible for co-managing and supervising every aspect of the law firm's complex commercial litigation practice in a small firm environment. Handled every aspect of litigation for all assigned cases. In addition to being responsible for developing and implementing litigation strategy, responsible for all the research and drafting of documents filed in court and for all court related appearances. Also advised clients and balanced their business needs with their litigation goals. The legal issues ranged from simple breach of contract, to intellectual property disputes (copyright, trademark, trade secret), to business torts (conversion) to issues involving complex breaches of fiduciary (and other) duties. Developed a specialty in working with Spanish-speaking clients in both the US and in Latin America who have business and litigation interests pending in California courts, including developers involved in commercial real estate litigation; a plaintiff (technology company) involved in a dispute with insurance company; a Native American tribe involved in a dispute with its developer and a Latin American manufacturer involved in a business disputes with large American multi-national corporation, among others.

Leader Gorham, LLP, Los Angeles, California 01/07 – 7/09
Senior Associate and Of Counsel

Served as a senior associate in a litigation firm focused on handling sophisticated business, entertainment and intellectual property disputes (including patent litigation, copyrights, trademarks, trade secrets, etc); Responsible for developing and implementing all litigation strategy; took primary responsibility for brief writing, appearing in court and arguing dispositive motions; also responsible for trial preparation and managing all aspects of client relations in all assigned cases. Also, supervised junior associates and staff in conducting research, extensive discovery and other litigation related projects. Occasionally, also responsible for corporate counseling on regulatory compliance, intellectual property protection and employment laws.

Liner Yankelevitz Sunshine & Regenstreif (now DLA Piper), Los Angeles, California 06/04 – 1/07
Associate

Served as a mid-level associate in a business litigation practice group. Responsibilities included researching and writing briefs and motions, providing partners and other senior lawyers with pre-filing litigation advice and direction on fact investigations. Participated in drafting several successful motions for summary judgment and several briefs before the California Court of Appeal, the Seventh and Ninth Circuit Court of Appeals. Also undertook primary

DELIA IBARRA

responsibility for conducting all aspects of discovery in assigned cases, including preparing for and taking significant depositions, third-party subpoenas and drafting and prevailing in discovery motions.

Litt & Associates, Los Angeles, California

10/02 - 5/04

Associate (& Summer Associate 5/01 - 8/01)

Responsibilities included substantial law and motion work on complex civil rights cases in federal court, including: drafting successful motion for class certification; preparing for trial by compiling exhibits and relevant evidence and providing advise to senior trial attorneys in their use at trial; drafting portions of several appellate briefs to the Ninth Circuit Court of Appeals; propounding and responding to discovery; conducting intake interviews with potential plaintiffs.

ACLU Foundation of Southern California, Los Angeles, California

5/00 - 8/00

Summer Law Clerk

Drafted complaint for (and successful brief in support of) a preliminary injunction in a First Amendment case against the Los Angeles Police Department. Interviewed plaintiffs and drafted declarations. Drafted numerous research memoranda in support of other actions.

U.S. Dept. of Health & Human Services, Office of Secretary, Washington, D. C.

12/95 - 1/99

Speechwriter

Served as a Schedule C, political appointee, during the Administration of President Bill Clinton. Researched, wrote and edited speeches for Secretary Shalala, the Secretary of the U.S. Department of Health and Human Services on wide variety of topics including: Medicare, Medicaid, AIDS, women's health, welfare reform, FDA reform, infectious diseases, tobacco use, drug use and health care quality, access and reform. Also shared public affairs duties (responding to inquiries from, and initiating contact with the press) on issues relating to certain special constituencies including Hispanics and young women.

Los Angeles City Council -- Council District Seven, Los Angeles, California

8/94 - 12/95

Legislative/ Press Deputy

Prepared legislative briefs, drafted speeches, press statements and fielded press calls. Also staffed committee hearings and press conferences.

COMMUNITY ACTIVITIES, PUBLICATIONS AND OTHER TOPICS OF INTEREST

- President, City of Los Angeles' Board of Fire Commissioners ("BOFC") appointed by Mayor Garcetti in August of 2013 and confirmed by the Los Angeles City Council in September of 2013.
- Bilingual (Fluent in Spanish);
- *Staff Writer "Latinos, Language and Voting Rights,"* published in 1992 by the Mexican American Legal Defense and Education Fund ("MALDEF"), a report used to successfully lobby for the re-authorization of the Voting Rights Act;

NOTABLE COURSEWORK AT STANFORD LAW SCHOOL

- History of American Law: **A**;
- Health Law: **A**;
- Advanced Constitutional Law: **A-**;
- Criminal Procedure: **A-**;
- Election Law: **A-**;
- Family Law: **A-**;
- Critical Race Theory: **A-**

Biography of Delia Ibarra

Delia Ibarra is a seasoned litigator who has represented numerous individuals and corporate entities through every phase of the litigation process, from pre-litigation investigation through trial. She has handled complex matters spanning all areas of California and federal law including the following: fiduciary liability, contract, insurance, employment, entertainment, civil rights, regulatory, partnership, derivative shareholder, soft intellectual property disputes (trademark, copyright and trade secrets) and commercial real estate litigation. She has also prosecuted and defended actions involving allegations of commercial and individual fraud. She has been engaged in and/or played a major role in the following representative matters:

- Prevailed in a tri-furcated trial (both jury and bench trial) which resulted in a \$20 million (tentative) judgment on behalf of a Native American tribe (the client). The Defendant is a developer who also served as the lawyer for the Tribe. The Judgment's finality is pending an additional award of punitive damages;
- Successfully defended a large public entity defendant on the eve of a trial by prevailing on a motion to disqualify the plaintiff's key expert witness, forcing plaintiff to settle for a nominal sum;
- As a solo attorney, prevailed on an affirmative summary adjudication motion on behalf of the plaintiff (her client), a technology company, resulting in a confidential seven figure settlement in favor of her client. The defendant was an insurance company who breached its duty to defend the company in complex underlying litigation;
- Early in her career, represented an individual plaintiff (as a second chair during the trial) in an employment dispute with a major aerospace and defense corporation that resulted in a seven figure judgment in favor of the employee-plaintiff;
- While at a defense firm, was part of a team that successfully defended a Boston bank in a billion dollar class-action lawsuit and prevailed on summary judgment in the District Court (later affirmed by the Seventh Circuit);
- Successfully defended a fashion designer from trademark dilution claims by prevailing on summary judgment motion, resulting in a dismissal;
- Represented a fashion designer in a contractual dispute with a textile manufacturer resulting in a favorable confidential settlement;
- Represented a non-profit housing developer against a for-profit developer and bank in a dispute involving real estate leading to a favorable, confidential, settlement for the client.

Ms. Ibarra is a graduate of Stanford University (BA, 1991) and Stanford Law School (J.D., 2002). She currently serves as the President of the Board of Fire Commissioners, the civilian board which oversees, creates policy and serves as the civilian head of the Los Angeles Fire Department ("LAFD"). She was appointed to that position by Los Angeles Mayor Eric Garcetti and confirmed by the L.A. City Council in September of 2013. She has served as the President ever since. During law school, Ms. Ibarra served as a summer law clerk for the ACLU of Southern California. Prior to law school, Ms. Ibarra served as a speechwriter to the Secretary of Health and Human Services during the Administration of President William J. Clinton and as a policy and press assistant for a Los Angeles City Councilmember.



ERIC GARCETTI
MAYOR

May 11, 2019

Dear Ms. Ibarra:

I am pleased to inform you that I hereby reappoint you to the Fire Commission for the term ending June 30, 2024. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Claudia Luna in my Office at (213) 978-0621 to make arrangements for you.

To begin the reappointment process, please review, sign and return the enclosed Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible.

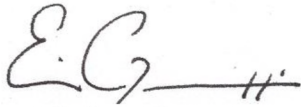
As part of the City Council confirmation process, you will need to meet with Gil Cedillo, your Councilmember, and Councilmember Monica Rodriguez, the Chair of the Public Safety Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Public Safety Committee. Some time thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Claudia Luna will assist you during the confirmation process if you have questions.

Ms. Delia Ibarra
May 11, 2019
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "E. Garcetti", with a horizontal line extending to the right and a small flourish at the end.

ERIC GARCETTI
Mayor

EG:dlg

Attachment I
Ms. Delia Ibarra
May 11, 2019

Nominee Check List

I. Within seven days:

Mail or email the following forms to: Claudia Luna, Office of the Mayor, City Hall, 200 N. Spring Street, Los Angeles, CA 90012 or email: Claudia.Luna@lacity.org.

_____ **Remuneration Form**

_____ **Undated Separation Forms**

_____ **Background Check Release**

_____ **Commissioner Information Sheet/Voluntary Statistics**

II. As soon as possible, the Mayor's Office will schedule a meeting with you and:

_____ **Your City Councilmember Gil Cedillo**

_____ **Councilmember Monica Rodriguez, Chair of the Council Committee considering your nomination**

Staff in the Mayor's Office of Legislative and External Affairs will assist you with these arrangements.