



ERIC GARCETTI
MAYOR

June 7, 2016

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Mr. Andrew Glazier to the Fire Commission for the term ending June 30, 2021. Mr. Glazier's current term expires on June 30, 2016.

I certify that in my opinion Mr. Glazier is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in blue ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

EG:dlg

Attachment

COMMISSION APPOINTMENT FORM

Name: Andrew Glazier
Commission: Fire Commission
End of Term: 6/30/2021

Appointee Information

1. **Race/ethnicity:** Caucasian
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 4 - Central
4. **Are you a registered voter?** Yes
5. **Prior commission experience:** Fire Commission
6. **Highest level of education completed:** M.B.A., UCLA Anderson School of Management
7. **Occupation/profession:** Managing Director, Program and Service, City Year Los Angeles
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Appt. Date	Term End
Glazier, Andrew	Central	4	Caucasian	M	14-Aug-13	30-Jun-16
Hara, Jimmy H.	South Valley	3	Asian Pacific Islander	M	14-Aug-13	30-Jun-20
Ibarra, Delia	East	1	Latina	F	14-Aug-13	30-Jun-19
Ninburg, Rebecca	Central	4	Caucasian	F	26-Oct-15	30-Jun-17
Woods-Gray, Jimmie	South Los Angeles	8	African American	F	14-Aug-13	30-Jun-18

ANDREW GLAZIER

EXPERIENCE

CITY YEAR LOS ANGELES

Los Angeles, CA

Managing Director, Impact and Strategy

June 2014 - Present

Managing Director, Program and Service

November 2011 – June 2014

- Lead City Year Los Angeles' AmeriCorps service program with 350 personnel (including 309 AmeriCorps Members), both field and office-based, in 26 LAUSD and LAUSD network partner schools serving over 15,000 students and ensure excellence of program execution and performance against impact goals
- Managed rapid growth of AmeriCorps program and supporting organization over 5 years, including doubling in size of program staff and AmeriCorps members concurrently with development of organizational management structures to ensure quality of programming and compliance with LAUSD and federal AmeriCorps requirements
- Secure and Manage \$3.8 million of local, state and federal contracts annually
- Lead organizational growth strategy to implement a long term impact and growth plan, supporting organizational readiness and sustainability, risk management, and external communication to strategic stakeholders
- Serve as staff lead for Board Committee assigned to impact and government relations
- Oversee government relations at local and state levels
- Build strategic partnerships within LAUSD and in the communities we serve

Chief of Staff

March 2010 – November 2011

- Developed and managed local and statewide government relations strategy and training for entire organization
- Supervised communications and brand management staff
- Developed strategies for site management and organizational growth
- Assisted Executive Director in ensuring that high priority goals were met
- Served as Interim Deputy Director of Program and Service Department

Government Relations Director

October 2009 – March 2010

- Developed and managed local and statewide government relations strategy and training for entire organization of 150 corps members and 28 staff to improve brand awareness, outreach, and prospects for future government funding
- Solved procurement, contractual, legal, and human resource issues with the Los Angeles Unified School District resulting in a 5 year Master Services Agreement covering all LAUSD schools, including access to student level data

GARCETTI FOR COUNCIL

Los Angeles, CA

Online Campaign Manager

December 2008 – July 2009

- Developed and implemented an integrated Web 2.0 strategy over multiple platforms including Facebook, Flickr, YouTube, Blog, emails, live chat and traditional website, leading to landslide victory
- Managed team of web consultants and bloggers

CIVIC ENTERPRISE ASSOCIATES

Los Angeles, CA

Development Associate

June 2006 – December 2008

- One of three core members of a management team for an entrepreneurial real estate development company with a focus on first time home ownership and mixed-use projects that emphasize strong urban design and sustainability
- Developed strategy, assembled team and wrote winning proposal for \$80 million public/private partnership with the Long Beach Redevelopment Agency.
- Successfully managed a 17-unit development from pre-construction through completion and profitable sell-out, including on-site day-to-day construction management of all subcontractors.
- Oversaw acquisitions of new projects, including financial analysis and entitlement feasibility

L.A. SCHOOL BOARD MEMBER MARLENE CANTER

Los Angeles, CA

Chief of Staff

July 2001 – August 2004

- Successfully developed and coordinated short and long term policy and political agenda for Board Member resulting in major reform programs for the LAUSD including junk food ban, construction of 5 new schools, and teacher quality
- Supported Board level oversight for \$10 billion in bond proceeds for new and existing facilities
- Built strong relationships with local, state and federal government officials, and non-profit and business leaders
- Managed team of 5 legislative and field deputies

ADDITIONAL EXPERIENCE

CALIFORNIA STATE CONTROLLER KATHLEEN CONNELL <i>Policy Analyst</i>	Los Angeles and Sacramento, CA October 2000 – June 2001
LOS ANGELES CITY DEPARTMENT OF NEIGHBORHOOD EMPOWERMENT <i>Project Coordinator</i>	Los Angeles, CA June 2000 – October 2000
CORO FOUNDATION SOUTHERN CALIFORNIA <i>Public Affairs Fellow</i>	Los Angeles, CA September 1999 – June 2000
LOS ANGELES CITY COUNCILMEMBER LAURA CHICK <i>Staff Intern</i>	Los Angeles, CA January 1999 – June 1999
JAPAN EXCHANGE FOR TEACHING <i>Assistant Language Teacher</i>	Los Angeles, CA July 1997 – July 1998

EDUCATION

UCLA ANDERSON SCHOOL OF MANAGEMENT <i>M.B.A.</i>	Los Angeles, CA June 2006
POMONA COLLEGE <i>BA, International Relations</i>	Claremont, CA May 1997
<ul style="list-style-type: none">• Study Abroad: International Christian University, Tokyo, Japan 1995	

OTHER

Board of Fire Commissioners, Los Angeles Fire Department <i>Vice President</i>	Los Angeles and Sacramento, CA September 2013 – Present
<ul style="list-style-type: none">• Vice-President of 5-member oversight board for Los Angeles Fire Department; appointed by Mayor Eric Garcetti	

Andrew Glazier Bio

Andrew Glazier is the Managing Director, Impact and Strategy for City Year Los Angeles, a national, AmeriCorps affiliated non-profit that is focused on improving public education and addressing the dropout crisis through national service. As Managing Director for City Year Los Angeles (CYLA), Andrew oversees all aspects of CYLA's program and service in our partner schools.

In the 2015-2016 program year, 309 AmeriCorps members are serving over 10,000 students in grades 3 – 10 as tutors and mentors in 26 schools across the Los Angeles Unified School District. During his tenure in the position, he has overseen growth in the organization that has more than doubled the number of CYLA AmeriCorps members serving in Los Angeles and grown CYLA into the largest full-time AmeriCorps program in California. In addition, he manages local and state government relations, including over \$5 million in contracts with AmeriCorps and the LAUSD.

Andrew has been active in Los Angeles local government and business for the past 15 years. Prior to joining City Year, he worked in diverse public and private sectors including real estate finance and construction, political strategy, education and government.

In addition, Andrew serves as a Vice-President of the Los Angeles Board of Fire Commissioners, which oversees the Los Angeles Fire Department. He was appointed by Mayor Eric Garcetti to the post in 2013.

Andrew received his MBA from UCLA Anderson School of Management in 2006, and was a Coro Fellow in the 1999-2000 class. He graduated from Pomona College with a B.A. in International Relations, with a focus on the Pacific Rim.

Andrew was born and raised in Los Angeles, and is a 4th generation Angeleno with a family history of service in Los Angeles.



ERIC GARCETTI
MAYOR

June 7, 2016

Mr. Andrew Glazier

Dear Mr. Glazier:

I am pleased to inform you that I hereby reappoint you to the Fire Commission for the term ending June 30, 2021. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Claudia Luna in my Office at (213) 978-0621 to make arrangements for you.

To begin the reappointment process, please review, sign and return the enclosed Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible.

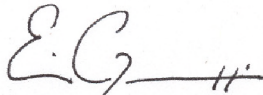
As part of the City Council confirmation process, you will need to meet with David Ryu, your Councilmember, and Councilmember Mitch Englander, the Chair of the Public Safety Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Claudia Luna will assist you during the confirmation process if you have questions.

Mr. Andrew Glazier
June 7, 2016
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "E. Garcetti", with a horizontal line extending to the right.

ERIC GARCETTI
Mayor

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Attachment I
Mr. Andrew Glazier
June 7, 2016

Nominee Check List

I. Within seven days:

Mail, fax or email the following forms to: Claudia Luna, Office of the Mayor, Office of Intergovernmental Relations, City Hall, 200 N. Spring Street, Los Angeles, CA 90012 or email: Claudia.Luna@lacity.org.

_____ **Remuneration Form**

_____ **Undated Separation Forms**

_____ **Background Check Release**

_____ **Commissioner Information Sheet/Voluntary Statistics**

II. As soon as possible, the Mayor's Office will schedule a meeting with you and:

_____ **Your City Councilmember David Ryu** (contact at (213) 473-7004.)

_____ **Councilmember Mitch Englander, Chair of the Council Committee considering your nomination** (contact at (213) 473-7012.)

Staff in the Mayor's Office of Intergovernmental Relations will assist you with these arrangements.