

LOCAL HIRING CONDITION

The Applicant or its contractor shall implement a local hiring program with a goal of 30% new local hires for construction jobs related to the Project. A "local hire" is an individual whose primary place of residence is within five (5) miles of the Project or who lives within census tracts with high poverty (more than 40% of the population is below the poverty line) or with high unemployment (exceeds 150% of the average for Los Angeles County). At least two weeks prior to the primary hiring effort, the Applicant or its contractor shall hold a job fair for potential local hires. The Applicant or its contractor shall announce the job fair to one or more "first source hiring" non-profits or other community-based non-profits and, further, shall place a classified ad in the Los Angeles Times and La Opinion announcing the job fair. The Applicant or its contractor shall have the right to make all hiring decisions, but shall give consideration to qualified job applicants who attend the job fair or other qualified first source referrals.