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PUBLIC SAFETY COMMITTEE REPORT relative to the current outreach strategies used to target under-represented demographics for firefighter candidates.

Recommendations for Council action, as initiated by Motion (Martinez - Englander):

1. INSTRUCT the Los Angeles Fire Department (LAFD) to report on the current outreach strategies used to target under-represented demographics for Firefighter candidates; how effective those strategies were in conducting recruitment efforts for the first Firefighter class in several years; and report on strategies, similar to those used by the LAPD, on successful outreach to underrepresented groups to develop potential recommendations to enhance the Department's outreach efforts going forward.
2. INSTRUCT the LAFD to report quarterly to the Public Safety Committee with a status update on hiring efforts that includes the number of candidates and graduates.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

At the meeting held on January 19, 2016, your Public Safety Committee considered a Motion (Martinez - Englander) and LAFD report relative to the current outreach strategies used to target under-represented demographics for firefighter candidates. The LAFD provided an overview of the item. During the discussion of the matter, Councilmember Martinez requested that the LAFD report quarterly to the Public Safety Committee with a status update on hiring efforts. An opportunity for public comment was held. After a brief discussion, the Committee moved to approve the recommendations contained in the Motion as amended, as detailed above. This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
ENGLANDER:	YES
BUSCAINO:	YES
BONIN:	ABSENT
O'FARRELL:	YES
MARTINEZ:	YES