

## MOTION

Commercial cannabis is poised to be a billion-dollar industry in California with much of that revenue expected to be gained here in the City of Los Angeles. The industry will generate dollars from tourism and tax revenue, and will spur growth in many ancillary industries. Currently, Los Angeles is already home to thousands of cannabis-related jobs.

In the past, the cannabis industry has seen high turnover in the ownership of commercial cannabis businesses. Presently, the rapidly growing market makes the industry even more vulnerable to acquisitions and investments that can further impact the ownership structures of these businesses.

The City has a strong interest in ensuring that these commercial cannabis businesses will not only be compatible with, but a benefit to, their neighborhoods. For this reason, the City has required detailed operating plans and employee training plans of its operators. A well-trained and experienced cannabis industry workforce is essential to implementing a Commercial Cannabis Ordinance in accordance with the needs of each community. The City also has a strong interest in protecting any investment in its future social equity program.

To that end, the City should adopt an ordinance that addresses the impact that a stable cannabis industry workforce will have on the execution of its Commercial Cannabis Ordinance. In order to ensure that, in the event of a transfer of any commercial cannabis business from one owner to another, the staff at said business should remain well-trained at adequate levels to maintain security. Likewise, the proposed ordinance should require the new owner to retain the prior workforce in place for an appropriate transitional period of 90 days. The new ordinance should not interfere with the employer's decision making in setting wages or determining staffing levels and should not prevent the employer from releasing unsatisfactory employees during this transitional period on a showing of just cause.


I THEREFORE MOVE that the City Council REQUEST the City Attorney to prepare and present an ordinance which provides for transitional worker retention at legally licensed cannabis businesses in order to ensure that standards related to security, social equity, and other training standards already in place are maintained when commercial cannabis businesses change ownership. In doing so, the City Attorney should look to existing worker retention ordinances in the Los Angeles Municipal Code, such as the Grocery Workers Retention Ordinance.

PRESENTED BY:



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SECONDED BY:



ORIGINAL

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