

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING NO. 1  
REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION  
ADMINISTRATIVE UNIT (MOU 1)**

**THIS AMENDMENT NO. 1 to the 2013-2019 Administrative Unit Memorandum of  
Understanding No 1 is made and entered into this**  
29<sup>th</sup> day of November, 2016

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**ENGINEERS AND ARCHITECTS ASSOCIATION (HEREINAFTER "EAA" OR  
"UNION")**

**JULY 2, 2013 – JUNE 22, 2019**

Add to **Appendix E** – Salaries Operative June 25, 2017, amending the following classifications and salaries:

<b>Class Code</b>	<b>Title</b>	<b>Range</b>	<b>Step 1</b>	<b>Step 15</b>
7268-1	Airport Superintendent of Operations I	2892	\$60,384	\$88,259
7268-2	Airport Superintendent of Operations II	3478	\$72,620	\$106,174
7268-3	Airport Superintendent of Operations III	3998	\$83,478	\$122,022

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

<b>Class Code</b>	<b>Title</b>	<b>Range</b>	<b>Step 1</b>	<b>Step 15</b>
0565-1	Legal Assistant I	2750	\$57,420	\$83,916
0565-2	Legal Assistant II	2950	\$61,596	\$90,055

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

<b>Class Code</b>	<b>Title</b>	<b>Range</b>	<b>Step 1</b>	<b>Step 15</b>
0576-1	Paralegal I	2950	\$61,596	\$90,055
0577-0	Paralegal II	3220	\$67,233	\$98,323
0577-1	Paralegal III	3410	\$71,200	\$104,086

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

<b>Class Code</b>	<b>Title</b>	<b>Range</b>	<b>Step 6</b>	<b>Step 15</b>
1774-0	Workers Compensation Analyst	3212 (6)	\$76,796	\$98,073

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

<b>Class Code</b>	<b>Title</b>	<b>Range</b>	<b>Step 1</b>	<b>Step 15</b>
1179-3	Tax Compliance Officer III	3645	\$76,107	\$111,311

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 12 shall remain in full force and effect during the term of the MOU.

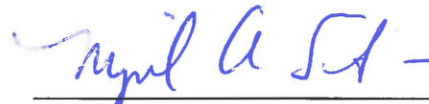
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No 1 to MOU No. 12, the day, month and year written below.

FOR THE UNION:

  
\_\_\_\_\_  
Gregory J. West  
Executive Director


29 November 2016  
Date

FOR MANAGEMENT:

  
\_\_\_\_\_  
Miguel A. Santana  
City Administrative Officer

12/8/16  
Date

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Office of the City Attorney

12/7/16  
Date