AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 20 REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION SUPERVISORY ADMINISTRATIVE UNIT (MOU 20)

THIS AMENDMENT NO. 1 to the 2013-2019 Supervisory Administrative Unit Memorandum of Understanding No.1 is made and entered into this 29th day of November, 2016

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

ENGINEERS AND ARCHITECTS ASSOCIATION (HEREINAFTER "EAA" OR "UNION")

JULY 2, 2013 - JUNE 22, 2019

Add to **Appendix E** – Salaries Operative June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|------------------------------|-----------|----------|----------|
| 2423-1 | Aquatic Facility Manager I | 2294 | \$47,898 | \$70,052 |
| 2423-2 | Aquatic Facility Manager II | 2556 | \$53,369 | \$78,028 |
| 2423-3 | Aquatic Facility Manager III | 2846 (10) | \$75,877 | \$86,902 |

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 8 | Step 15 |
|------------|------------------|----------|----------|----------|
| 2419-0 | Aquatic Director | 3027 (8) | \$76,420 | \$92,414 |

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|----------------------------|-------|----------|-----------|
| 2500-0 | Community Program Director | 3795 | \$79,239 | \$115,863 |

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|---------------------------------------|-------|----------|-----------|
| 8502-1 | Rehabilitation Project Coordinator I | 4198 | \$87,654 | \$128,140 |
| 8502-2 | Rehabilitation Project Coordinator II | 4505 | \$94,064 | \$137,515 |

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|--------------------------------|-------|----------|-----------|
| 1777-0 | Principal Workers Comp Analyst | 4304 | \$89,867 | \$131,356 |

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|-----------------------------|-------|----------|-----------|
| 1769-1 | Senior Workers Comp Analyst | 3795 | \$79,239 | \$115,863 |

Add to **Appendix E** - Salaries Operative on June 25, 2017, amending the following classifications and salaries:

| Class Code | Title | Range | Step 1 | Step 15 |
|------------|------------------------|-------|----------|----------|
| 0558-0 | Senior Legal Assistant | 3220 | \$67,233 | \$98,323 |

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 12 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No 1 to MOU No. 12, the day, month and year written below.

FOR THE UNION:

Gregory J. West Executive Director

FOR MANAGEMENT:

Miguel A. Santana

City Administrative Officer

APPROVED AS TO FORM: