

COMMUNICATION FROM CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE and ORDINANCE FIRST CONSIDERATION relative to amending Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to provide adjusted salaries for the non-represented class of Community Arts Director (Class Code 2477).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated September 7, 2018 to amend Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to provide adjusted salaries for the non-represented class of Community Arts Director (Class Code 2477).
2. AUTHORIZE the City Administrative Officer (CAO) and Controller to correct any clerical errors or to make technical corrections in the Ordinance.

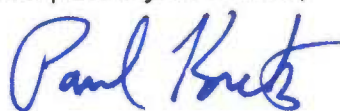
Fiscal Impact Statement: The CAO reports that the retroactive cost of the salary adjustment will be approximately \$20,800 with an annual cost of \$10,565 for fiscal year 2018-19. The Department of Cultural Affairs (DCA) will absorb the additional cost within its current annual budget.

Community Impact Statement: None submitted.

Summary:

On November 21, 2018, the Chair of the Personnel and Animal Welfare Committee considered September 19, 2018 CAO and September 12, 2018 City Attorney reports and Ordinance relative to amending Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to provide adjusted salaries for the non-represented class of Community Arts Director (Class Code 2477). According to the CAO, on June 22, 2018, the Executive Employee Relations Committee reviewed the recommendations of the CAO to evaluate the salary of the non-represented class of Community Arts Director at the request of the Cultural Affairs Department. After discussions with the DCA, the CAO recommended that the Executive Employee Relations Committee approve a retroactive 8.25 percent salary adjustment to June 26, 2016, for the classification resulting in an annual salary range of \$94,669-\$138,434 for Fiscal Year 2018-19. After consideration and having provided an opportunity for public comment, the Committee Chair moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Paul Kuch".

COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL
11/21/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-