

COMMUNICATION FROM THE CHAIR, PERSONNEL AND ANIMAL WELFARE COMMITTEE and ORDINANCE FIRST CONSIDERATION relative to amending Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to establish salaries for the new, non-represented classifications of Senior Water Biologist (Class Code 7859) and Senior Water Microbiologist (Class Code 7861).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

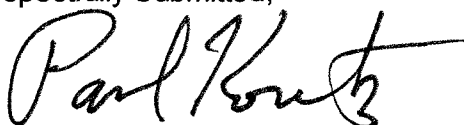
1. PRESENT and ADOPT the accompanying ORDINANCE dated November 6, 2018 to amend Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to include and provide salaries for the new, non-represented classes of Senior Water Biologist (Class Code 7859) and Senior Water Microbiologist (Class Code 7861).
2. AUTHORIZE the City Administrative Officer (CAO), upon accretion of said new class to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by Ordinance.
3. AUTHORIZE the CAO and Controller to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above Ordinance.

Fiscal Impact Statement: The CAO reports that there is a potential maximum of five new positions and four subordinate salary adjustments with a cost of approximately \$270,000 for the remainder of the 2018-19 Fiscal Year. There is no direct impact on the General Fund as these positions are Special Funded through the Bureau of Sanitation.

Community Impact Statement: None submitted.

On December 5, 2018, the Chair of the Personnel and Animal Welfare Committee considered November 14, 2018 CAO and November 6, 2018 City Attorney reports and Ordinance relative to amending Ordinance No. 184251 (2015-16 to 2017-18 Fiscal Year Salaries and Benefits) to establish salaries for the new, non-represented classifications of Senior Water Biologist (Class Code 7859) and Senior Water Microbiologist (Class Code 7861). According to the CAO, on January 11, 2018, the Board of Civil Service Commissioners approved the creation of the new classifications of Senior Water Biologist (Class Code 7859) and Senior Water Microbiologist (Class Code 7861). The recommended salaries, which are detailed in the CAO report, were approved by the Executive Employee Relations Committee, have been negotiated with bargaining unit representatives of Service Employees International Union that will ultimately accrete these positions into an existing bargaining unit. Until that time the classifications will be non-represented. After consideration, the Committee Chair moved to recommend approval of the recommendations contained in the CAO report and detailed in the above recommendations. This matter is now submitted to Council for its consideration.

Respectfully Submitted,



COUNCILMEMBER PAUL KORETZ, CHAIR
PERSONNEL AND ANIMAL WELFARE COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
ENGLANDER:	ABSENT

ARL
12/5/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-