LOS ANGELES POLICE DEPARTMENT



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CHARLIE BECK Chief of Police

> ERIC GARCETTI Mayor

August 19, 2014

The Honorable Budget and Finance Committee The Honorable Public Safety Committee c/o Holly Wolcott Office of the City Clerk City Hall, Room 395 Los Angeles, California 90012

Honorable Members:

Enclosed for your review are the Los Angeles Police Department's responses to the following Special Studies assigned to the Department during the Fiscal Year 2014-2015 Budget deliberations:

- R. 156. Instruct the Los Angeles Police Department to report to the Public Safety Committee regarding per capita information for other cities and the change in the size of the Department's as it relates to crime rates.
- R. 157. Instruct the Los Angeles Police Department to report to the Public Safety Committee regarding the average number of non-light duty sworn officers assigned to civilian duties.
- R. 158. Instruct the Los Angeles Police Department to report to the Public Safety Committee regarding the number or ratio of support staff to sworn. The report should include historical data for the past five years and identify best practices in this area.
- R. 160. Instruct the Los Angeles Police Department to report to the Public Safety Committee regarding the cost difference of having sworn positions performing civilian duties. What is the fiscal impact of doing so.
- R. 161. Instruct the Los Angeles Police Department, with the assistance of the City Attorney to report to the Public Safety Committee regarding the investments made and efforts the City should undertake to reduce liability payouts.
 - R. 164. Instruct the Los Angeles Police Department to report to the Public Safety Committee regarding how many hours a day officers are spending on completing paperwork. The report should include how many grople, steps or forms are involved in filing a police report and how many required traveling to another office or facility.

Honorable Budget and Finance Committee Honorable Public Safety Committee Page 2 3.5

We look forward to the opportunity to discuss these issues with you. If you have any questions regarding this information, please contact me at (213) 486-8410.

Very truly yours,

CHARLIE BECK Chief of Police

SANDY JO MacARTHUR, Assistant Chief Director, Office of Administrative Services

Enclosures

R. 161. Instruct the Los Angeles Police Department, with the assistance of the City Attorney to report to the Public Safety Committee and the Budget and Finance Committee regarding the investments made and the efforts the City should undertake to reduce liability payouts.

The Chief of Police recently appointed a new Department Risk Manager who has been tasked to develop a comprehensive Risk Management Strategy that will involve methods to prevent and mitigate liability in four key areas: (1) Employee Injuries; (2) Officer-Involved Traffic Collisions; (3) Workplace Professionalism; and (4) Uses of Force.

The Department has formed a Risk Management Strategy Group and is analyzing processes and systems to identify vulnerabilities and gaps that expose the Department to liability. In addition, the Department is working closely with the City Attorney's Office to strengthen communication, coordination, and joint-strategies in ongoing and potential litigation. The Department is consulting outside experts, reviewing risk management concepts used in other disciplines, and examining risk management programs in various law enforcement agencies to ensure that innovative and effect risk management strategies are implement. The Department expects to present its written strategy and action plan to the Police Commission within the next several weeks.