



ERIC GARCETTI
MAYOR

June 6, 2014

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Dr. Gaspar Rivera-Salgado to the Human Relations Commission for the term ending June 30, 2016. Dr. Rivera-Salgado will fill the vacancy created by Yasmin Delahoussaye, whom will be removed effective July 31, 2014 or at the time Ms. Delahoussaye's successor is confirmed by the City Council.

I certify that in my opinion Dr. Rivera-Salgado is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

ERIC GARCETTI
Mayor

EG:dlg

Attachment

COMMISSION APPOINTMENT FORM

Name: Gaspar Rivera-Salgado
Commission: Human Relations Commission
End of Term: 6/30/2016

Appointee Information

1. **Race/ethnicity:** Latino
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 5 - West Los Angeles
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Ph.D., University of California, Santa Cruz
7. **Occupation/profession:** Project Director, UCLA Center for Labor Research and Education
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Replacement
10. **Current composition of the commission (excluding appointee):**

Name	APC	CD	Ethnicity	Gender	Appt date	Terms end
Agrama, Jehan F.	Central	4	Other	F	17-Jul-06	30-Jun-14
Boorstin, Leni I.	South Valley	2	Caucasian	F	27-Jul-98	30-Jun-14
Cruz Takash, Paule	West	11	Latina	F	22-Feb-06	30-Jun-14
Dela Cruz-Viesca, Melany	South Valley	4	Asian Pacific Islander	F	29-Oct-08	30-Jun-16
Delahoussaye, Yasmin - REMOVED	North Valley	12	African American	F	22-Dec-06	30-Jun-16
Fernandez, Evelina	Central	14	Latina	F	11-Aug-06	30-Jun-16
Furumoto, Li'i Isoko - EXPIRED TERM	North Valley	7	Other	F	16-Dec-11	30-Jun-12
Haggins, Kristen M	Central	5	African American	F	25-Sep-12	30-Jun-16
Herr, James	East LA	13	Asian Pacific Islander	M	03-Mar-14	30-Jun-16
Khalsa, Nirinjan S.	West	5	Other	M	06-Aug-04	30-Jun-16
Rohman, Keith	East	14	Caucasian	M	01-Jul-06	30-Jun-14

Abbreviated Curriculum for Gaspar Rivera-Salgado

Dr. Gaspar Rivera-Salgado received his doctorate in sociology from the University of California, Santa Cruz. He has served as a project director since December 2006 at the UCLA Center for Labor Research and Education, where he also serves as director of the Institute for Transnational Social Change and faculty advisor for the academic minor in labor and workplace studies. His primary academic responsibilities include teaching labor studies and related courses at UCLA and developing creative university and labor partnerships.

Dr. Rivera-Salgado's major research areas include: immigration, development, and immigrant political participation (global migration, Mexican and Central American immigrant hometown associations, and development issues); immigration and transnational communities and organizations; and social movements and race, class, and ethnicity (ethnic political movements and organizations in Mexico and the United States).

He has previously held positions at several universities in the United States, including the University of Southern California and the University of California, San Diego, and was named the 2005 visiting professor in development and human rights at the Netherlands Institute of Human Rights, Utrecht University. In addition Dr. Rivera-Salgado has held research fellowships at the Center for US-Mexican Studies, University of California, San Diego (1998–1999) and the Social Science Research Council (1997–1998).

Dr. Rivera-Salgado was invited by the Society for Applied Anthropology to deliver the first "Michael C. Kearney Memorial Lecture" at the society's annual meeting in March 2012. The lecture was titled "Pueblos Indígenas Transnacionales: The Intellectual Legacy of Michael Kearney."

Dr. Rivera-Salgado has received research grants from the Center for Collaborative Research for an Equitable California at the University of California, Santa Cruz, in support of the research project "Civic Engagement among Indigenous Mexican Migrant Youth in the Central San Joaquin Valley: Strategies, Repertoires and Lessons Learned" (Co-PI with Jonathan Fox, UCSC, 2011–2012); the Ford Foundation and the General Service Foundation, in support of the UCLA Labor Center project, the Institute for Transnational Social Change (2008–2012); the UCLA Institute for Research on Labor and Employment (2008); Rockefeller Foundation (2005); Los Angeles Immigrant Funders' Collaborative Fund Research Grant (2003); Rockefeller Foundation (2003); and the James H. Zumberge Research and Innovation Fund (2002).

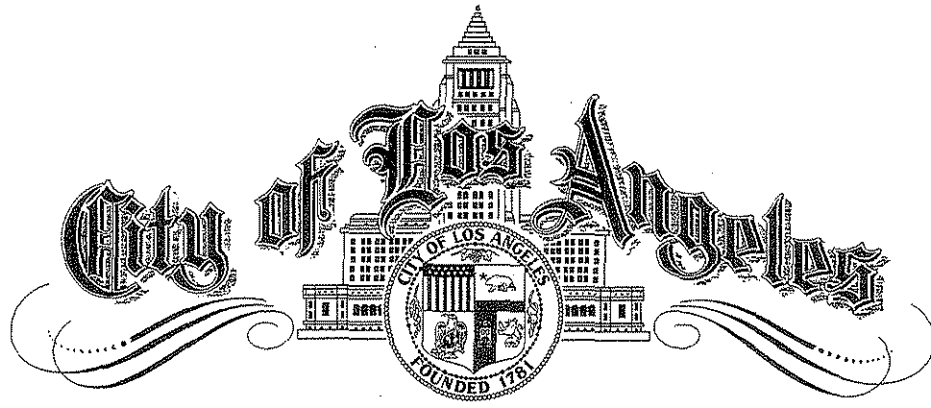
Dr. Rivera-Salgado's most recent book publications include the edited volume with J. Fox, *Indigenous Mexican Migration in the United States* (University of California, San Diego, 2004); and the edited volume with E. Telles, and M. Sawyer, *Just Neighbors?: Research on African American and Latino Relations in the United States* (Russell Sage Foundation Press, 2011).

His most recent published articles and chapters include:

- With Luis Escala-Rabadán and Rigoberto Rodríguez, "Is More Necessarily Better? Leadership and Organizational Development of Migrant Hometown Associations in Los Angeles, California," *Revista Migraciones Internacionales* 20 (March 2011).
- With Annelies Zoomers et al., "Migration in a Globalized World: Knowledge, Migration and Development," *Knowledge on the Move: Emerging Agendas for Development-oriented Research*, eds. Henk Molenaar, Louk Box, and Rutger Engelhard (The Netherlands: International Development Publications, 2009).

- With Luis Escala-Rabadán, "Migration, Collective Remittances and Development: Mexican Migrant Associations in the United States," in *Global Migration and Development*, eds. Ton van Naerssen and Annelies Zoomers (New York: Routledge International Press, 2008).
- With Luis Escala-Rabadán and Xóchitl Bada, "Mexican Migrant Civic and Political Participation in the United States: The Case of Hometown Associations in Chicago and Los Angeles," *Revista Norteamérica* 1: no. 2 (2007).

Dr. Rivera-Salgado currently serves as an advisor to several migrant organizations in California, including the Binational Center for Oaxacan Indigenous Development, the Coalition for Humane Human Rights of Los Angeles, and the Binational Front of Indigenous Organizations. He has extensive experience as an independent consultant on transnational migration, race, and ethnic relations, and facilitating diversity trainings for large organizations.



ERIC GARCETTI
MAYOR

June 6, 2014

Dr. Gaspar Rivera-Salgado

Dear Dr. Rivera-Salgado:

I am pleased to inform you that I hereby appoint you to the Human Relations Commission for the term ending June 30, 2016. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Cary Gross in my Office at (213) 922-9788 to make arrangements for you.

To begin the appointment process, please review, sign and return the enclosed Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible. Further, Mayor's Office policy requires you to be fingerprinted as part of the background check that is done on all potential Commissioners. To do so, please bring this letter to the Background Unit of Employment Services Division, Personnel Department Building, 700 East Temple Street, Room 235, Los Angeles, California 90012. The division phone number is (213) 473-9343. Fingerprints must be taken **within three working days** from the **receipt** of this letter.

Under separate cover you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission, 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Shannon Prior at the Ethics Commission at (213) 978-1960.

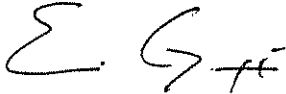
Dr. Gaspar Rivera-Salgado
June 6, 2014
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As part of the City Council confirmation process, you will need to meet with Paul Koretz, your Councilmember, and Councilmember Gilbert Cedillo, the Chair of the Housing Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Housing Committee. Some time thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Cary Gross will assist you during the confirmation process if you have questions.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric Garcetti". The signature is stylized and cursive.

ERIC GARCETTI
Mayor

EG:dlg

Attachment I
Dr. Gaspar Rivera-Salgado
June 6, 2014

Nominee Check List

I. **Within three days:**

_____ **Get fingerprinted to complete a background check.**
No appointment is necessary. Bring the Mayor's letter to:
Background Unit of Employment Services Division, Personnel
Department Building, 700 East Temple Street, Room 235, Los Angeles,
California 90012. Phone: (213) 473-9343.

II. **Within seven days:**

Mail, fax or email the following forms to: Cary Gross, Office of the Mayor, Office of External Affairs, City Hall, 200 N. Spring Street, Los Angeles, CA 90012 or email: cary.gross@lacity.org.

_____ **Remuneration Form**
_____ **Undated Separation Forms**
_____ **Background Check Release**
_____ **Information Sheet/Voluntary Statistics**

III. **Within 21 days:**

File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms in the mail from that office.*

_____ **Statement of Economic Interest ("Form 700")**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
_____ **CEC Form 60**

IV. **As soon as possible, the Mayor's Office will schedule a meeting with you and:**

_____ **Your City Councilmember Paul Koretz** (contact at 213-473-7005).
_____ **Councilmember Gilbert Cedillo, Chair of the Council Committee considering your nomination** (contact at 213-473-7001).

Staff in the Mayor's Office of External Affairs will assist you with these arrangements.