Attachment A

Motion (Bonin-Buscaino-Martinez-Price-Koretz
Krekorian, CF# 14-1371)

14-1371

MOTION

In September of 2014, the Institute for Research on Labor and Employment at UC Berkeley released a policy brief entitled "The Mayor of Los Angeles' Proposed City Minimum Wage Policy: A Prospective Impact Study" analyzing a possible citywide minimum wage increase to $13.25 an hour by 2017. According to the study, about 567,000 workers, or 37 percent of workers, would receive a pay raise under the proposal by 2017. Adults, workers of color, and working families would see significant benefits from a proposed policy. The study also indicated that the proposed minimum wage would have a negligible impact on business operating costs and consumer prices.

Over the last year, other cities throughout the United States have analyzed and debated minimum wage increases as well. These efforts that have led to a November 2014 ballot measure in San Francisco that would raise the minimum wage to $15.00 an hour by 2018; an ordinance adopted by the City of San Diego that raises the minimum wage to $11.50 an hour by 2017; an ordinance adopted by the City of Seattle, Washington that raises the minimum wage to $15.00 an hour between 2017 and 2021 depending on the size of the business; and a proposed initiative now circulating in the City of Los Angeles that would raise the minimum wage to $15.00 an hour by 2017.

According to 2012 American Community Survey estimates, 21.2 percent of the City's population lives in poverty. Despite working full-time jobs, making the current minimum wage of $9.00 per hour in the City of Los Angeles fails to cover the most basic necessities of food and housing and denies them the opportunity to participate fully in the local economy. Los Angeles is already the poorest major city in America, and the growing disparity between the cost of living in Los Angeles and the income earned from working full-time at the current minimum wage, has made income inequality one of the most pressing social, economic and civil rights issues facing the City.

It is in the best interest of businesses and employees as a whole for workers to earn a living wage that allows them to participate in our local economy. Businesses in Los Angeles lose money each and every day when low-wage workers don't earn enough to shop at their stores. Families in Los Angeles are forced to make impossible choices because low wages do not provide sufficient income to provide food, clothes, shelter, utilities, and transportation for their children and immediate family members.
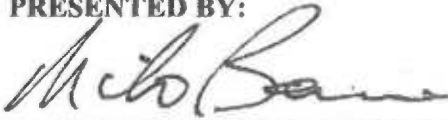
OCT - 7 2014

I THEREFORE MOVE that the City Attorney, with the assistance of the CLA and CAO, report back to the Economic Development Committee within 120 days with a draft ordinance to establish a minimum wage for all employees working in the City of Los Angeles that will increase over the next three years, effective July 1st of each year, to $13.25 an hour on July 1, 2017, and that after the minimum wage established by the ordinance reaches $13.25 in 2017, the minimum wage in Los Angeles be increased annually at a rate consistent with the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area ("Los Angeles-Riverside-Orange County, CA"), which is published by the Bureau of Labor Statistics; and

I FURTHER MOVE that the City Council instruct the CLA, with the assistance of the CAO, to procure an independent study of how to raise the minimum wage, after 2017, to $15.25 an hour by 2019, to be followed by annual increases based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area ("Los Angeles-Riverside-Orange County, CA"), which is published by the Bureau of Labor Statistics; the study should include a full analysis of the economic impact on the City of Los Angeles.

PRESENTED BY:

MIKE BONIN
Councilmember, 11th District

GILBERT CEDILLO
Councilmember, 1st District

NURY MARTINEZ
Councilmember, 6th District

CURREN D. PRICE, JR.
Councilmember, 9th District

SECONDED BY: