



**MICHAEL N. FEUER**  
CITY ATTORNEY

REPORT NO. R 1 5 - 0 1 2 3  
MAY 1 3 2015

REPORT RE:

**CITYWIDE MINIMUM WAGE, DISCRETIONARY TIPS  
AND TOTAL COMPENSATION MODEL**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Honorable Members:

A number of Council members have contacted the City Attorney's Office inquiring as to whether a Citywide minimum wage may include a tip credit or reflect a total compensation model, similar to what was enacted in Seattle, Washington. On May 12, 2015, this Office provided Council members and the Mayor with a confidential report providing our legal analysis.

If a Council member or the Mayor have any questions concerning our report, please contact Senior Assistant City Attorney Valerie Flores at (213) 978-8130 or Chief Assistant City Attorney David Michaelson at (213) 978-7100.

Very truly yours,

MICHAEL N. FEUER, City Attorney

By

DAVID MICHAELSON  
Chief Assistant City Attorney

DM:pj