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**International Association of Bridge,  
Structural,  
Ornamental and  
Reinforcing Iron Workers  
Local Union 416**

**Hart Keeble**  
BUSINESS MANAGER,  
FINANCIAL SECRETARY-TREASURER



June 15,2015

Honorable City Council  
C/O Office of the City Clerk  
200 N. Spring St. Room 395  
Los Angeles, CA 90012

Attn: Richard Williams, Legislative Assistant  
Re: Council File 14-1371-S5, Transitional Job Program Exemption

Honorable Councilmembers:

The Ironworkers of Local 416 are writing in support Home Boy Industries of the 18 month exemption for workers participating in transitional job programs. As we continue to move forward with our Minimum Wage Policy. We stand in support for those who are hardest to employe and who are in need of benefits that provide life skills.

Transitional job programs work with a very marginalized and forgotten population. With out the work done by these agencies, this population may be unable to attain and retain a job on their own. Not supporting this type of exemption would fundamentally go against fighting for the everyday worker- we must first fight to elevate them to an even playing field.

We disagree with the message these workers have had challenges , they deserve to be paid less than every other worker in the City. What we are saying is that they first need to become like every other worker in the city.

These programs are essential to the well being of all workers, and we echo Council Members remarks that we must integrate people into the workforce, and with these programs we are creating better human-beings.

Sincerely,

Richard Byrd Business Agent  
Ironworkers Local 416 Los Angeles / Orange County