

Contact Information

Neighborhood Council: Historic Highland Park Neighborhood Council

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Date of NC Board Action: 06/18/2015

Type of NC Board Action: For

Impact Information

Date: 06/28/2015

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 14-1371

Agenda Date:

Item Number:

Brief Summary: At a duly noticed, Brown Act compliant board meeting, board members passed unanimously a letter to the Council in support of raising the minimum wage to \$15/hour with NO exemptions and the addition of sick days.

Additional Information:



HHPNC on minimum wage: add sick days and ensure no further exemptions  
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While we understand the reasons for a rolling one-year delay of the minimum wage increases for companies with 25 or fewer employees and for non-profits under certain limited conditions, we see no justification for any further exemptions no matter what the trade-off.

Several different interest groups for various reasons have raised this issue, and the Economic Development Committee from the Chief Legislative Analyst and the City Administrative Officer on a collective bargaining agreement exemption to the Citywide Minimum Wage Ordinance back has requested a report.

We request that these parties use their skills to ensure that no exemptions are granted. ANY exemption of ANY group would be an invitation for companies, especially those who employ those lower-wage workers for whom this legislation was intended, to game the system.

The Historic Highland Park Neighborhood Council therefore strongly recommends that enforcement of minimum wage protection low-wage be made a priority, that sick days be added to the ordinance at the earliest possible moment, that there be absolutely no weakening of the ordinance as it currently stands, that the ordinance be sent to the mayor for signature with no further changes.

Sincerely,

  
Monica Alcaraz, President  
Historic Highland Park Neighborhood Council