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May 18, 2015

Honorable Mike Feuer
City Attorney
City of Los Angeles
200 N Main Street
Los Angeles, CA 90012

RE: Proposed Citywide Minimum Wage (Council File 14-1371) and Hotel Minimum Wage Ordinance (Ordinance #183241)

City Attorney Feuer:

I am outside general counsel to the American Hotel and Lodging Association (AH&LA). As the City Council analyzes the pros and cons of raising the Citywide Minimum Wage to address poverty, income equality and good paying jobs, we respectfully point out that no good reason exists to treat hotel workers differently than the rest of the workforce in the City of Los Angeles. We urge the City to restore the long-standing balance in labor-management relations as well as apply a single minimum wage to all Los Angeles workers. The current disparities are obviously without reason. Any such disparate treatment would render the Citywide Minimum Wage vulnerable, and the Hotel Workers Ordinance even more vulnerable than it already is.

AH&LA remains willing to support a new Citywide Minimum Wage policy if, but only if, it incorporates hotel employees and supersedes the Hotel Workers Ordinance. If this can be accomplished, then it is likely that AH&LA's ongoing legal challenge to the current ordinance will be no longer necessary. Otherwise, AH&LA will continue to pursue all of its remedies to ensure fairness for all workers.

Respectfully,



Banks Brown