

14-1396

RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS

RESOLUTION

WHEREAS, the City of Los Angeles is strongly considering increasing the minimum wage;

WHEREAS, there are numerous populations such as the developmentally disabled that depend on federal and state reimbursements for their services;

WHEREAS, many of the employees who provide these services are paid minimum wage;

WHEREAS, non-profit organizations that employ those serving our vulnerable populations cannot pass through the cost of an increase in labor because their primary source of income is federal or state reimbursement and many may likely be forced to cut critical services;

WHEREAS, current reimbursement rates do not adequately reflect cost of living adjustment such as minimum wage;

WHEREAS, the California Industrial Welfare Commission, Order no. 5-2001, Section 1(2g) states that exempt employees must earn a monthly salary equivalent to no less than two times the state minimum wage for full-time employment.

THEREFORE, the City of Los Angeles state and federal lobbyists should be dispatched to encourage new state and federal legislation and regulations that change reimbursement rates for critical services so that they reflect cost variables such as local minimum wage.

FURTHERMORE, the state lobbyists should promote legislation or regulations that clarify that the aforementioned state code applies to the state minimum wage and not the city minimum wage when there is a differential.

BY:

BOB BLUMENFIELD, Councilmember 3<sup>rd</sup> District

SECOND:

ORIGINAL

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