

# LOS ANGELES POLICE COMMISSION

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December 9, 2014

BPC #14-0432

The Honorable Eric Garcetti  
Mayor, City of Los Angeles  
City Hall, Room 303  
Los Angeles, CA 90012

The Honorable City Council  
City of Los Angeles  
c/o City Clerk's Office

Dear Honorable Members:

RE: TRANSMITTAL OF THE COMMUNITY ORIENTED POLICING SERVICES (COPS)  
2014 LISTEN PROGRAM TO ADDRESS POLICE BIAS THROUGH COMMUNITY  
MEDIATION GRANT

At the regular meeting of the Board of Police Commissioners held Tuesday, December 9, 2014, the Board APPROVED the Department's report relative to the above matter.

This matter is being forwarded to you for approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

A handwritten signature in blue ink that reads "Maria Silva".

MARIA SILVA  
Commission Executive Assistant II

Attachment

c: Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

01C #14-0402 86

RECEIVED

DEC 02 2014

POLICE COMMISSION

November 28, 2014  
1.17

REVIEWED

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

*Richard M. Terink*  
RICHARD M. TERINK  
EXECUTIVE DIRECTOR  
12/3/14  
DATE

SUBJECT: TRANSMITTAL OF THE COMMUNITY ORIENTED POLICING SERVICES (COPS) 2014 LISTEN PROGRAM TO ADDRESS POLICE BIAS THROUGH COMMUNITY MEDIATION GRANT

RECOMMENDED ACTIONS

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE this report.
2. That the Board TRANSMIT the attached grant application, pursuant to Administrative Code Section 14.6(a), to the Mayor, Office of the City Administrative Officer (CAO), Office of the Chief Legislative Analyst and to the City Clerk for committee and City Council consideration.
3. That the Board REQUEST the Mayor and City Council to:
  - A. AUTHORIZE the Chief of Police to retroactively apply for and ACCEPT the grant award for the 2014 LISTEN Program to Address Police Bias through Community Mediation Grant in the amount up to \$99,962 for the period of October 1, 2014 through September 30, 2016, from the Office of Community Oriented Policing Services, United States Department of Justice;
  - B. AUTHORIZE the Los Angeles Police Department (LAPD) to spend up to the grant amount of \$99,962 in accordance with the grant award agreement;
  - C. AUTHORIZE the Chief of Police or his designee to negotiate and execute the Award Agreement, subject to City Attorney approval as to form and legality;
  - D. AUTHORIZE the LAPD to submit grant reimbursement requests to the grantor and deposit grant receipts in Fund No. 339, Department No. 70;
  - E. AUTHORIZE the Controller to set up a grant receivable and establish an appropriations account, account number to be determined, within Fund No. 339, Department No. 70, for disbursement of the 2014 LISTEN Program to Address Police Bias through Community Mediation Grant in accordance with the grant award agreement;
  - F. AUTHORIZE the Controller to transfer appropriations for the LISTEN Program to Address Police Bias through Community Mediation Grant as needed from appropriation

account to be determined in Fund No. 339, Department No. 70, to the City Attorney's Office Fund No. 100, Department No. 12, in the amount as follows:

Account No. 001010, Salary General \$ 68,278

- G. AUTHORIZE the Controller to transfer appropriation, as needed, within Fund No. 339, Department No. 70, to the City Attorney's Office Fund No. 100, Department No. 12, for fringe benefits in the amount as follows:

<u>Account</u>	<u>Amount</u>
From: Account to be determined	\$25,062

<u>Account</u>	<u>Amount</u>
To: Related Costs	\$25,062

- H. AUTHORIZE the LAPD to prepare Controller Instructions for any technical adjustments, subject to the approval of the CAO, and AUTHORIZE and INSTRUCT the Controller to implement the instructions.

## DISCUSSION

In response to a Request for Proposal from the Office of Community Oriented Policing Services (COPS), United States Department of Justice, the Los Angeles Police Department (LAPD) submitted the attached application for the COPS LISTEN Program to Address Police Bias through Community Mediation Grant. The LAPD requested and was awarded \$99,962 in funds for the period of October 1, 2014 through September 30, 2016.

Through grant funding, LAPD in partnership with the Los Angeles City Attorney's Office (LACA) and the University of Southern California (USC) will pilot a "Smart" mediation approach to bias complaints against LAPD involving communities of color known as the LISTEN Program (Leveraging Innovative Solutions to Enhance Neighborhoods). Building upon the LACA's award-winning community mediation model, LISTEN will incorporate procedural justice and responsiveness screenings generalizable for other local jurisdictions to ensure effective, efficient, and economical resolution to police bias complaints. Program goals will entail increasing the skills and abilities of the law enforcement agencies, relevant stakeholders and individuals to engage in proven community policing strategies. Additional goals will entail an expeditious and satisfying outcome for both the complainant and the police officer, with systemic change occurring as both parties hear, clarify, and understand the issues from each other's point of view. The LISTEN Program will also include an evaluation component to determine key features of the mediation program's impact.

The LISTEN Program will have a compelling impact on the residents of Los Angeles and result in enhanced conflict resolution skills, reduced consumption of court time and resources, as well as effective outcomes tailored to individual cases intended to make parties whole. It will provide a comprehensive framework of services that include outreach tools in English and Spanish,

geographically convenient public office facilities, a robust pool of qualified volunteers, and sophisticated training materials for national replication.

The LAPD will allocate \$3,700 for consultants, and \$2,922 for supplies and other costs. The City Attorney's office has been allocated \$68,278 for salary costs and \$25,062 for fringe costs to fund an Administrative Coordinator II who will dedicate 50% of their time to intake biased policing mediation referrals by the LAPD, scheduling dates/locations for community mediations, and scheduling of volunteers for training and participation in LISTEN.

If you have any questions, please contact Chief Information Officer Maggie Goodrich, Commanding Officer, Information Technology Bureau, at (213) 486-0370.

Respectfully,



CHARLIE BECK  
Chief of Police

BOARD OF  
POLICE COMMISSIONERS  
Approved *December 9, 2011*  
Secretary *Maria Silva*

Attachments