

REPORT FROM

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: October 10, 2018

CAO File No. 0220-03231-0056

Council File No. 14-1730

Council District: --

To: The Mayor and Council

From: Richard H. Llewellyn, Jr., City Administrative Officer

Reference: Transmittal from the Board of Police Commissioners dated September 18, 2018

Subject: **2014 COMMUNITY ORIENTED POLICING SERVICES COMMUNITY POLICING DEVELOPMENT GRANT – EXTENSION AND REPROGRAMMING OF FUNDS**

RECOMMENDATIONS

That the Council, subject to the approval of the Mayor:

1. Authorize the Chief of Police, or designee, to:
 - a. Accept the no-cost time extension for the 2014 Community Oriented Policing Services (COPS) Community Policing Development (CPD) grant from the United States Department of Justice, Office of Justice Programs, extending the award period from September 1, 2014 through February 28, 2018 to September 1, 2014 through February 28, 2019;
2. Authorize the Los Angeles Police Department (LAPD) to:
 - a. Reprogram funds totaling \$16,056 within the 2014 COPS CPD grant as follows:

| <u>Category</u> | <u>Current Budget</u> | <u>Change</u> | <u>New Budget</u> |
|-----------------|-----------------------|---------------|-------------------|
| Travel | \$ 0 | \$ 5,307 | \$ 5,307 |
| Supplies | 2,000 | 10,749 | 12,749 |
| Contractual | 97,040 | (15,134) | 81,906 |
| Other | 922 | (922) | 0 |
| Total | \$ 99,962 | \$ 0 | \$ 99,962 |

- b. Prepare Controller instructions for any technical adjustments, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions.

SUMMARY

The Los Angeles Police Department (LAPD) requests authority to accept the no-cost time extension for the 2014 Community Oriented Policing Services (COPS) Community Policing Development (CPD) grant from the United States Department of Justice, Office of Justice Programs, extending the grant award period from September 1, 2014 through February 28, 2018 to September 1, 2014 through February 28, 2019. The LAPD also requests approval to reprogram funds totaling \$16,056 within the 2014 COPS CPD grant to fulfill program deliverables. The grantor has approved the extension and the reprogramming of funds. No matching funds are required.

BACKGROUND

The LAPD was awarded the 2014 COPS CPD grant on October 1, 2014 to partner with the Los Angeles City Attorney's Office and the University of Southern California to pilot a mediation program, targeting chronic LAPD police bias complaints involving communities of color, also known as the Leveraging Innovative Solutions to Enhance Neighborhoods (LISTEN) program. The LISTEN program incorporated procedural justice and responsivity principles to address police bias complaints, increasing the City's ability to engage in community policing practices, enhancing police-community relations, supporting enhanced understanding and behavioral changes by both officers and community members, and optimizing the mediation experience. Program goals entailed achieving an effective, efficient, and satisfying resolution of police bias complaints for both the complainant and the police officer as well as increasing the skills and abilities of law enforcement agencies and relevant stakeholders to engage in proven community policing strategies.

Prior to implementation of the LISTEN program, all biased policing complaints were addressed in a quasi-legal, adversarial environment in which accused officers, represented by their attorneys, were questioned by the Internal Affairs Group (IAG) along with associated community members. In spite of these rigorous investigations, there were few definitive outcomes, dissatisfying both police officers and community members. The LISTEN program improved this approach by allowing select complaints of biased policing to be mediated by a trained, neutral third party, providing a non-threatening, facilitated dialog to improve the understanding of each other and begin repairing the strained relationship.

In June 2016, the LISTEN program was rebranded as the Community Police Unification Program (CPUP) under the suggestion of the Los Angeles City Attorney's Office. The new program and name, CPUP, was believed to be more aspirational and designed to acknowledge police bias complaints and to restore trust. As a part of the 2014 COPS CPD grant program deliverables, the LAPD will present the CPUP at the 2018 International Association of Chiefs of Police Conference to share the program's best practices with other communities. Accordingly, the LAPD is requesting approval to reprogram funds totaling \$16,056 to achieve this grant program objective and to explore program expansion to incorporate body-worn and in-car video into mediation sessions. A detail of program budgetary changes can be found in the departmental report to the Board of Police Commissioners dated September 12, 2018.

FISCAL IMPACT STATEMENT

Approval of the recommendations within this report will provide a no-cost time extension for the 2014 Community Oriented Policing Services Community Policing Development grant from the United States Department of Justice, Office of Justice Programs. Approval of the recommendations within this report will also allow the LAPD to reprogram the grant funds to fulfill grant program deliverables and to expand the program. There is no impact to the General Fund and no matching funds are required. The recommendations in this report comply with the City's Financial Policies in that one-time revenue is used for one-time expenses.

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