## **RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS**

## RESOLUTION

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state, or federal governmental body or agency must have first been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, wage theft remains a significant problem in both Los Angeles and the State of California; and

WHEREAS, illegal wage theft costs California workers nearly a quarter of a billion dollars per year, and nearly 30% of low-wage workers in Los Angeles County are paid less than the applicable minimum wage; and

WHEREAS, loopholes in state law make it very difficult to hold employers who break the law accountable; and

WHEREAS, SB 588 (de León) will empower the state to crackdown on wage theft by allowing the state to issue citations directly to those businesses who break the law; and

WHEREAS, SB 588 (de León) will also require companies to post a \$150,000 bond toward employees' back wages if they fail to pay what the state orders; and

WHEREAS, this legislation will improve our economy by better protecting workers against wage theft and improve the enforcement of current laws.

NOW, THEREFORE BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2015-2016 State Legislative Program SUPPORT for SB 588 (de León) which will empower the state to crack down on wage theft.

PRESENTED BY:

KORETZ

Councilmember, 5th District

SECONDED BY:

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MAY 5 2015