## RESOLUTION RULES, ELECTIONS & INTERGOVERNMENTAL RELATIONS

WHEREAS, any official position of the City of Los Angeles with respect to legislation, rules, regulations or policies proposed to or pending before a local, state or federal governmental body or agency must first have been adopted in the form of a Resolution by the City Council with the concurrence of the Mayor; and

WHEREAS, existing law authorizes the California Victim Compensation and Government Claims Board to approve plans for payroll deduction from the salaries or wages of state officers and employees for various fund drives; and

WHEREAS, existing law also requires a charitable organization approved by the board to certify under penalty of perjury that it is in compliance with the Fair Employment and Housing Act; and

WHEREAS, approximately 35,000 to 40,000 State employees participate in the program annually and provide donations averaging \$6.5 million per year to nearly 3,000 designated charities; and

WHEREAS, while existing law covers most forms of discrimination, some charitable organizations approved for this program do not fully comply with State civil rights and nondiscrimination laws; and

WHEREAS, before the Legislature is AB 1050 (Low), which would require charitable organizations seeking to participate in the employees' charitable giving program to certify that they comply with the state's existing civil rights and nondiscrimination statutes; and

WHEREAS, AB 1050 further requires the charitable organization to provide the California Victim Compensation and Government Claims Board with its nondiscrimination policy or, if it does not have one, a written statement indicating that it complies with the state's existing civil rights laws; and

WHEREAS, AB 1050 would ensure that charities eligible for the donation program do not discriminate, including discrimination based on sexual orientation and gender identity;

NOW, THEREFORE, BE IT RESOLVED, with the concurrence of the Mayor, that by the adoption of this Resolution, the City of Los Angeles hereby includes in its 2015-16 State Legislative Program SUPPORT for AB 1050 (Low), which would require that all charities eligible for donations through a State employee giving program certify compliance with all existing civil rights and nondiscrimination laws.

PRESENTED BY: PAUL KORETZ MAY 2 0 2015 Councilmember, 5<sup>th</sup> District SECONDED BY: