

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 27, 2015

To: The City Council

From: Miguel A. Santana, City Administrative Officer



Subject: **ESTABLISHMENT OF SALARIES FOR THE NEW CLASSES OF FIRE SPECIAL INVESTIGATOR AND POLICE SPECIAL INVESTIGATOR**

At its meeting on December 9, 2014, the Executive Employee Relations Committee approved the recommendation of this Office to establish the salary for the new classes of Fire Special Investigator and Police Special Investigator. These new classes were adopted by the Civil Service Commission on August 20, 2014, and will be responsible for conducting and/or participating in personnel and administrative investigations into allegations of misconduct by LAFD and LAPD employees. Currently both departments are using the general Special Investigator classification to perform these duties. Creating the new classifications is expected to attract candidates with public safety experience who are familiar with public safety-specific legislation governing the rights of public safety employees.

The salary recommendations for Fire Special Investigator and Police Special Investigator are consistent with the current salary for Special Investigator II. The current incumbents at LAFD and LAPD are at the Special Investigator II level and are expected to be found legally employed and transferred into the new classes under Charter Section 1014.

Recommendations

That the City Council, subject to the approval of the Mayor:

1. Approve the attached Ordinance to establish the salaries for the new classes of Fire Special Investigator and Police Special Investigator, Range 3993 (\$83,384 - \$121,898); and;
2. Authorize the City Administrative Officer, upon accretion of the classes to a bargaining unit, to amend the appropriate Memorandum of Understanding to reflect the salary approved by ordinance.

Fiscal Impact Statement

Since all affected positions are filled and it is anticipated that the incumbents will be transferred into the new classifications under Charter Section 1014, there is no additional cost to the General Fund.

MHA:DHB:0715072

Attachment