

PUBLIC WORKS AND GANG REDUCTION COMMITTEE REPORT relative to improving the efficiency of the enforcement activities of the Bureau of Contract Administration.

Recommendation for Council action, as initiated by Motion (Buscaino – Bonin):

INSTRUCT the Bureau of Contract Administration, with the assistance of the City Attorney, to prepare a report recommending amendments to the Los Angeles Administrative Code to allow the Office of Contract Compliance to more efficiently administer the Equal Employment Practices, Affirmative Action, Equal Benefits, First Source Hiring, Service Contractor Retention Worker, and Living Wage Ordinance.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

SUMMARY

On June 26, 2015, Council considered Motion (Buscaino – Bonin) relative to improving the efficiency of the enforcement activities of the Bureau of Contract Administration. Motion states that the Bureau of Contract Administration's Office of Contract Compliance is responsible, pursuant to the Los Angeles Administrative Code, for monitoring and enforcing the Equal Employment Practices, Affirmative Action, Equal Benefits, First Source Hiring, Service Contractor Retention Worker, and Living Wage Ordinance. The Bureau has identified potential changes to the ordinances clarifying compliance requirements. The proposed revisions would also allow the Bureau to more efficiently administer the various ordinances.

Motion movers believe that City staff should re-evaluate the ordinances to ensure the Bureau's strength of enforcement capabilities. Council referred Motion to the Public Works and Gang Reduction Committee for consideration.

At its meeting held September 14, 2015, the Public Works and Gang Reduction Committee discussed this matter with the Director, Bureau of Contract Administration. The Bureau Director discussed the work that is already underway identifying areas of efficiency for the enforcement activities of the Office of Contract Compliance. During the public comment period, employees of Airport contractors discussed past and ongoing violations committed by the contractors. Allegations were made of wage theft, withholding health benefits, and not providing employees with lunch breaks. The Committee recommended that Council approve Motion's recommendation to direct the Bureau to recommend improvements to more efficiently administer the Equal Employment Practices, Affirmative Action, Equal Benefits, First Source Hiring, Service Contractor Retention Worker, and Living Wage Ordinance.

Respectfully Submitted,

PUBLIC WORKS AND GANG REDUCTION COMMITTEE



MEMBER VOTE

BUSCAINO: YES

MARTINEZ: YES

PRICE: YES

O'FARRELL: YES

RYU: YES

jaw

-NOT OFFICIAL UNTIL COUNCIL ACTS-