

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCEC.F. No. 15-0989
0220-05392-0014

Date: June 7, 2023

To: Honorable Members of the Ad Hoc Committee on the 2028 Olympics and Paralympic Games

From: Matthew W. Szabo, City Administrative Officer Sharon M. Tso, Chief Legislative Analyst Subject: **2023 ANNUAL REPORT FROM THE LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028****RECOMMENDATION**

That the City Council note and file the attached 2023 Annual Report from the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028 (LA28) for the year ending December 31, 2022 inasmuch as it is submitted for informational purposes only.

SUMMARY

Pursuant to the Games Agreement (C-139679) between the City of Los Angeles and the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028 (LA28), LA28 is required to provide an annual report regarding the activities of the prior fiscal year by March 31 of each year. In compliance, LA28 submitted its Annual Report to the City covering the year ending December 31, 2022 (attached). The Annual Report provides updates on key issues and an overview of its prior year operations and financial condition. Specifically, the LA28 Annual Report provides updates on the following items:

- Management Discussion and Analysis, including Games Planning and Delivery, Athlete Engagement and Support, Engagement, and Commercial Partnerships;
- Finances and Budget;
- Insurance and Risk-Management Plan;
- Contracts in excess of \$1,000,000;
- Conflict of interest policies, audited financials, and Form 990; and
- Youth Sport / PlayLA.

LA28 indicates that the 2028 Games budget remains unchanged and totals \$6.9 billion. An integrated strategic plan and annual operating plan was completed for 2023, which did not have any material impact on the 2028 Games budget. LA28 reports that it is managing inflationary pressures through a combination of initiatives focused on reducing the cost and complexity of the 2028 Games and increasing monetization opportunities. The 2028 Games Budget is included in the Annual Report as Appendix B.

The Annual Report includes LA28's most recent audited financial statements, which are for the 2021 calendar year. Revenue in 2021 of \$22.0 million was offset by expenses totaling \$93.2 million, which resulted in an annual deficit of \$71.2 million. LA28 reports a total cumulative deficit of \$145.7 million. In accordance with generally accepted accounting principles (GAAP), LA28 is required to defer the recognition of significant revenues received (\$212.9 million through 2021) until the contractual obligations can be performed (e.g., activation of sponsorship and licensing rights at a future date). As deferred revenue is able to be recognized in future years, it will offset the current reported deficit. LA28's financial health is also reflected in the increase of cash during the year, totaling \$23.2 million, and the ending cash balance of \$82.2 million. LA28 audited financials for 2021 are included in the Annual Report as Appendix C.

LA28 continues to fund youth sports (PlayLA) in the City pursuant to the Youth Sport Partnership Agreement (YSP; C-136936), under which LA28 has committed to provide \$160 million to increase youth sport participation, including adaptive sports, through Department of Recreation and Parks (RAP) programs by subsidizing participation fees for low-income families in Los Angeles. The 2022-23 YSP Project Plan includes \$17.5 million for youth sports programs (C.F. 15-0989-S18). A separate report is pending Council's consideration of a proposed 2023-24 YSP Project Plan, which commits \$18.5 million for 2023-24 youth sport activities (C.F. 15-0989-S19). As of March 31, 2023, the available fund balance for YSP Project Plans totals \$136.3 million.

In accordance with the Game Agreement, LA28 created three working groups to inform and support planning activities for the 2028 Games including the Community Business and Procurement working group, Local Hire and Workforce Development working group, and Sustainability working group. During 2022, LA28 provided two status reports on the progress of establishing each working group, which were subsequently submitted by the CAO and CLA to Council (C.F. 15-0989-S17). In April 2023, LA28 submitted its latest status report indicating the three working groups each held their first meeting in March 2023. The new status report will be submitted by the CAO and CLA to Council under a separate report.

FISCAL IMPACT STATEMENT

There is no fiscal impact resulting from the recommendation in this report.

Attachment:
LA28 Annual Report for 2023

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Dear Mayor Bass, City Attorney Feldstein Soto, City Administrative Officer Szabo, Chief Legislative Analyst Tso, and City Clerk Wolcott:

Pursuant to section [13.2] of the Games Agreement made and entered by and among the City of Los Angeles and the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028 ["LA28"], please find attached as Appendix A, the LA28 Annual Report for 2023.

Sincerely,

A handwritten signature in blue ink that reads "Kathy Carter".

KATHY CARTER
Chief Executive Officer, LA28

CC: **LA28**
Tanja Olano
Chief Legal Officer
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Suite 700
Los Angeles, CA 90024

**LOS
ANGELES
2028**

APPENDIX A

LA28: 2023 Update to the City of Los Angeles

I. Management discussion and analysis

LA28 is well on track to deliver an amazing Olympic and Paralympic Games in Los Angeles in 2028. In 2022, LA28 focused on five strategic areas: [1] evolving the organizational strategy, focusing on people, culture, and expanding our business operations; [2] prioritizing games delivery, establishing key partnerships with stakeholders and solidifying delivery model; [3] growing LA28 brand awareness, engaging fans and collaborating with USOPC to elevate Team USA; [4] developing legacy plans and defining an integrated social impact strategy to support core commitments; and [5] solidifying commercial opportunities by maximizing relationships with partners and exploring new initiatives.

Organizational Update

LA28 is governed by a volunteer board of directors chaired by Casey Wasserman. In September 2021, Kathy Carter was appointed Chief Executive Officer of LA28, overseeing both the organizing committee and U.S. Olympic and Paralympic Properties, the joint venture between LA28 and the U.S. Olympic and Paralympic Committee. LA28 remains on track with its strategic initiatives and continues to build out a team to support delivering the 2028 Olympic and Paralympic Games in Los Angeles.

Games Planning & Delivery

Planning for the LA28 Olympic and Paralympic Games progressed in earnest in 2022 as the organizing committee crossed into the traditional lead up window to the Games. Meetings, progress updates and venue tours were held throughout the year with various stakeholders and delivery partners.

Sport Program

In February 2022, the International Olympic Committee approved 28 Olympic sports for the LA28 Initial Sports Program, including aquatics, archery, athletics, badminton, basketball, canoe, cycling, equestrian, fencing, golf, gymnastics, handball, hockey, judo, rowing, rugby, sailing, shooting, skateboarding, soccer, sport climbing, surfing, taekwondo, tennis, table tennis, triathlon, volleyball and wrestling. Also in 2022, LA28 worked with the International Olympic Committee to articulate principles and evaluation criteria to review each sport's disciplines in 2023. The same principles and criteria will be used by LA28 to potentially propose new sports in 2023.

For the Paralympic Sport Program, an extensive International Federation application and review process took place in the second half of 2022. In January 2023, the International Paralympic Committee approved 22 sports for the LA28 Paralympic Games, including blind football [soccer], boccia, goalball, para archery, para athletics, para badminton, para canoe, para cycling, para equestrian, para judo, para powerlifting, para rowing, para swimming, para table tennis, para taekwondo, para triathlon, shooting para sport, sitting volleyball, wheelchair basketball, wheelchair fencing, wheelchair rugby and wheelchair tennis. LA28 also has the opportunity to explore potentially including Para climbing or Para surfing, which will be decided in 2023.

Event Delivery

LA28 completed a comprehensive assessment of venue partners and their respective facilities as part of critical foundational operational planning. The venue audit examined each partner's organizational capabilities and capacity, identified in-house technology systems, confirmed vendor relationships, detailed facility assets and collated venue design plans and schematics. The audit's insights, data and information are serving as vital inputs to successfully deliver the LA28 Games.

Accommodations

In 2022, LA28 began the contracting process for long-form agreements with hundreds of hotels across Los Angeles County. LA28 is securing inventory, negotiating hotel facility contracts with accommodations sites, assessing stakeholder group requirements, managing reservations, and ensuring financial obligations and payments are managed.

Transportation

LA28 has established the Games Mobility Executives (GMEs), consisting of representatives from the LA28 organizing committee, the California Department of Transportation (Caltrans), the Los Angeles County Metropolitan Transportation Authority (Metro), the City of Los Angeles Department of Transportation (LADOT), the Los Angeles Mayor's Office, and the Southern California Regional Rail Authority (Metrolink). The GME was formed to develop a unified, regional mobility plan for the 2028 Games and serve as a convening force to align on opportunities for joint funding for projects that could support Games transportation, while benefiting the region for the long term.

Security

In 2022, LA28 collaborated with the City of Los Angeles and Cal OES on developing the structure and plans for the California Olympic and Paralympic Public Safety Command (the "Cooperative"). The purpose of the Cooperative is to facilitate the planning, resourcing, management, and delivery of the safety and security for the 2028 Olympic and Paralympic Games in anticipation of the federal government's designation of the 2028 Games as a National Special Security Event.

Athlete Engagement & Support

Athlete Commission

The LA28 Athlete Commission, comprised of 22 Olympians and Paralympians, met quarterly in 2022. The Athlete Commission supported LA28 throughout the year, participating in IOC meetings, venue tours, all-staff roundtables and department specific planning to incorporate athlete feedback and perspective across LA28's planning.

Olympian and Paralympian Fellowship Program

LA28 welcomed nine new Olympians to the year-long Fellowship in 2022. Three additional Olympians and one Paralympian started January 2023. This brings the total LA28 Olympian and Paralympian Fellows to 17, representing 13 sports from seven countries. The LA28 Athlete Fellows have competed in 27 Games, winning a total of 12 medals. Seven Fellows have converted to full-time LA28 employees.

California In-State Tuition Bill

In 2022, LA28 championed AB 2747 in the California legislature to provide in-state tuition classification for Team USA athletes training in California regardless of their state of

residence. The bill, endorsed by the USOPC, National Governing Body Council, Team USA Athlete Commission, and the U.S. Olympian and Paralympian Association, was signed into law by Governor Gavin Newsom on September 30, 2022.

Brand Engagement

In 2022, LA28 incorporated more on-the-ground activation into its growing social and digital engagement programming. LA28's biggest announcement in 2022 was officially announcing the dates for the LA28 Games. In partnership with athletes and the City of Los Angeles, LA28 Chief Athlete Officer Janet Evans announced the LA28 Olympic Games will open July 14, 2028 and the LA28 Paralympic Games will open August 15, 2028. LA28 also increased presence at local community events in and around Los Angeles, bringing the excitement of LA28 Olympic and Paralympic Games to people across the region. LA28 developed and released eight new emblems with accompanying marketing content and continued to develop social media content focusing on audience relevance and breakthrough.

Community Engagement

Youth Council

The LA28 Youth Council, a volunteer advisory group comprised of young people from across Los Angeles, launched its second cohort in June 2022. Youth Council members were nominated by LA community organizations and participated in monthly meetings (virtual and in-person), advising LA28 on a range of topics related to Los Angeles, the Games, and their relevant perspectives. Topic areas included Paralympic and adaptive sport, sustainability, Los Angeles life and communities and diversity, equity, inclusion and belonging. LA28's first in-person Youth Council meeting in September 2022 was held at UCLA Adaptive Recreation, where Youth Council members and Olympians & Paralympians participated in a wheelchair basketball clinic.

Working Groups

In 2022, LA28 Games assembled three volunteer working groups to inform planning for the 2028 Olympic and Paralympic Games around community business and procurement, local hire and workforce development and sustainability. The working groups are designed to bring a diverse group of stakeholders from across the region together to advise and support LA28 Games planning. Participants hail from organizations across Los Angeles County who are subject matter experts and actively engaged in their local communities and interested in shaping the future of our City and the Olympic & Paralympic Games. Each group held its first meeting in March 2023. Attached in Appendix D are LA28's working group reports for June 2022 and October 2022. The next report is due April 2023.

Community Events

LA28 participated in a number of local community events across the region in 2022, including the Los Angeles Marathon, Heal the Bay's Earth Day beach cleanup, YMCA's Healthy Kids Day, the LA Pride Parade, the Angel City Games, CicLAvia, the Pasadena Adaptive Sports Festival, Al Wooten Youth Center Fun Fridays and UCLA's Wheelchair basketball clinic.

Youth Sports

In 2022, in partnership with the International Olympic Committee, LA28 continued to fund the City of Los Angeles Recreation and Parks PlayLA program with a \$17.5 million grant, to provide affordable and accessible sports programming to kids of all abilities throughout Los Angeles. In January 2022 PlayLA launched its Adaptive Sports Program providing sports and recreational opportunities for kids with disabilities. PlayLA is made possible with LA28's \$160

million commitment to sports for kids in Los Angeles ahead of 2028. It is the single largest commitment to youth sport development in California. See additional details in section VI.

Commercial Partnerships

In 2022, LA28 completed key commercial agreements that guarantee significant revenue to the LA28 Olympic and Paralympic Games. In 2022, LA28 finalized and announced its partnership with The Hershey Company and entered into an innovative merchandise licensing and retail agreement with Fanatics.

Financials

The 2022 financial activity reflects the organization's ramp-up of activities across games planning and delivery, the youth sports program and critical support of its five strategic focus areas. LA28's operating reserves remain healthy due to payments received from the International Olympic Committee totaling \$36 million and from domestic sponsorship and licensing partners totaling \$75 million.

II. Budget update

At the end of the year, LA28 completed an integrated strategic plan and annual operating plan for 2023. The result of that plan did not have any material impact on the Games Budget. LA28 continues to manage inflationary pressures through a combination of initiatives focused on reducing the cost and complexity of the games and increasing monetization opportunities. The 2028 Games Budget is attached as Appendix B.

Revenue in 2021 is \$22M offset by \$93.2M expenses, which results in an annual deficit of \$71.2M. The total cumulative deficit is \$145.7M. In accordance with generally accepted accounting principles (GAAP), LA28 is required to defer the recognition of significant revenues received [\$212.9M through 2021] until the contractual obligations can be performed [e.g. activation of sponsorship and licensing rights at a future date]. As deferred revenue becomes recognized in future years, it will offset the current reported deficit. LA28's financial health is more accurately reflected by the increase in cash during the year, totaling \$23.2 million, and the ending cash balance of \$82.2 million. LA28 audited financials for 2021 are attached as Appendix C.

LA28 is finalizing its accounting for fiscal year 2022. The organizing committee's primary source of cash in 2022 was the International Olympic Committee's payments totaling \$36 million and sponsorship and licensing payments totaling \$75 million.

III. Insurance & risk management plan

The LA28 organizing committee maintains an active Host City Contract 2028 insurance policy as of September 13, 2017, which is the date of the City's signature of the Host City Contract. LA28 is taking a comprehensive approach to risk management, including:

- Best-in-market, customized insurance policies for both typical and unique risks faced by the organization
- Strict budgeting and insurance guidelines for all contract counter-parties and vendors

- Shifting risk to other corporate parties wherever possible through contractual agreements
- Strong risk management internal controls

As part of the ongoing budget process in 2022, LA28 continued to collaborate with insurance-program and risk-management specialists to evaluate further the potential lines of coverage and scope and to update estimate pricing of premiums. Overall, the 2022-2023 rates for the Host City Contract 2028 policy and other policies were higher than 2021-2022’s renewals, reflecting the tightening of the insurance market. As of this writing, the following insurance products are in place, in addition to the Host City Contract 2028 policy:

- General Liability (initial coverage of \$14 million, including excess policy)
- Cyber and Media Liability [\$10 million, including excess policy]
- Other: Property, automobile, crime/fraud, workers’ compensation, employment practices, and travel/foreign

IV. List of FY2022 contracts in excess of \$1M

Contract	Value	Purpose
Deloitte	~\$3,400,000 Terms: Various [multiple contracts]	Consulting services, tax advisory services, secondments
Aecom Technical Services Inc.	~\$1,600,000 Terms: Various [multiple contracts]	Technical consulting and planning
Gavin de Becker & Associates, LP	~\$1,400,000 Terms: Various [multiple contracts]	Security assessments and services for LA28

The contracts identified reflect the cumulative amount paid or value-in-kind consideration received in 2022 in excess of \$1,000,000.

V. Conflict of interest policies, audited financials, and form 10-990

Attached are LA28’s last available form 10-990 and audited financials. Appendix C

VI. Youth Sport / PlayLA

In partnership with the International Olympic Committee, LA28 is investing \$160 million to make sports more accessible to kids and teens across Los Angeles ahead of the LA28 Olympic and Paralympic Games. It is the single largest commitment to youth sport development in California.

LA28 and the City of Los Angeles are working together to increase youth sport participation in LA Parks programs by subsidizing program participation fees for low-income families in Los Angeles. Sport programming is structured to promote Olympic and adaptive sport.

In 2022, LA28 the City of Los Angeles amended the Youth Sport Partnership agreement to allow some transportation costs and National Governing Body membership costs to promote more equitable opportunity for all kids to actively participate in sports.

Youth Sport Fund Drawdown Summary		
Project Plan	Paid by LA28	Fund Balance
Total Funding		\$160,000,000.00
SwimLA 1.0	\$912,499.35	\$159,087,500.65
SwimLA 2.0	\$1,088,213.32	\$157,999,287.33
2020 Payments January to December	\$2,480,992.00	\$155,518,295.33
2021 Payments January to December	\$5,138,787.00	\$150,379,508.33
2022 Payments January to December	\$10,870,065.00	\$139,509,443.33
2023 Payments to-date as of March 31, 2023	\$3,240,910.00	\$136,268,533.33
Total Paid	\$23,731,466.67	

APPENDIX B**LA28 Budget**

REVENUE	\$M USD (Real \$)
1. International Olympic Committee Contribution	898.0
2a. IOC TOP Sponsorship Program	437.0
2b. Additional Projected IOC TOP Renewal Revenue	200.0
3. Domestic Sponsorship	2,517.7
4. Ticket Sales & Hospitality	1,928.8
5. Licensing & Merchandising	304.9
6. Other Revenues	597.8
Total Revenues	6,884.2

EXPENSES	\$M USD (Real \$)
1. Venue Infrastructure	1,463.7
2. Sport, Games Services & Operations	1,228.7
3. Technology	626.5
4. People Management	913.4
5. Ceremonies	245.0
6. Communications, Marketing & Look	397.3
7. Corporate Administration & Legacy	587.1
8. Other Expenses	806.7
9. Contingency	615.9
Total Expenses	6,884.2

Net Position	--
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LA28 Cash Flow Forecast

\$ in millions

*Prepared on cash basis

	<i>Actual</i> ITD 2021	<i>Act/Fcst</i> 2022	<i>Forecast</i> 2023	<i>Forecast</i> 2024-2029	<i>Forecast</i> Total
Total Revenues ¹	239.7	121.6	181.7	6,341.2	6,884.2
Expenses					
Venue Infrastructure (Overlay) ²	-	-	-	1,463.7	1,463.7
Expenses other than Venue Infrastructure (Overlay)	158.6	137.6	189.2	4,319.2	4,804.6
Total Expenses ³	158.6	137.6	189.2	5,782.9	6,268.3

¹ 66% of total revenue to be received in 2027, 2028 and 2029

² LA28 does not have any permanent construction and has therefore disclosed venue overlay costs (including temporary venues) in lieu of construction costs. 23% of total expenses are for venue overlay, which will start to be incurred in late 2026.

³ 67% of total expenses are projected to be incurred in 2028

APPENDIX C

[2021 Financials]



**LOS ANGELES ORGANIZING COMMITTEE
FOR THE OLYMPIC AND PARALYMPIC
GAMES 2028**

[A California Nonprofit Public Benefit Corporation]

CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2021 and 2020

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Consolidated Financial Statements and Supplementary Information

Years Ended December 31, 2021 and 2020

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Report of Independent Auditors

To the Board of Directors
Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028

Opinion

We have audited the consolidated financial statements of the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028, which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, and the related consolidated statements of activities and net deficit, and cash flows for the years then ended, and the related notes (collectively referred to as the “financial statements”).

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis of Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements related to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor’s Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



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In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying consolidating information on Schedules I and II is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Ernst + Young LLP

June 29, 2022

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Consolidated Statements of Financial Position

ASSETS

	As of December 31,	
	2021	2020
CURRENT ASSETS		
Cash and cash equivalents	\$ 82,153,698	\$ 59,023,909
Accounts receivables	6,544,972	757,734
Prepays and other current assets	2,470,490	1,711,805
TOTAL CURRENT ASSETS	91,169,160	61,493,448
OTHER ASSETS		
Property and equipment, net	2,371,934	2,688,488
Deposits and other noncurrent assets	527,167	429,229
TOTAL OTHER ASSETS	2,899,101	3,117,717
TOTAL ASSETS	\$ 94,068,261	\$ 64,611,165

LIABILITIES AND NET DEFICIT

CURRENT LIABILITIES		
Accounts payable	\$ 6,590,527	\$ 922,829
Accrued expenses	17,512,605	5,366,069
Contract liabilities, current portion	36,084,319	18,570,722
Deferred rent and lease incentives, current portion	144,116	113,640
TOTAL CURRENT LIABILITIES	60,331,567	24,973,260
OTHER LIABILITIES		
Contract liabilities, noncurrent portion	176,848,832	112,107,692
Deferred rent and lease incentives, noncurrent portion	1,567,112	1,711,226
Other noncurrent liabilities	1,020,321	240,875
TOTAL OTHER LIABILITIES	179,436,265	114,059,793
TOTAL LIABILITIES	239,767,832	139,033,053
NET DEFICIT		
Net deficit without donor restrictions	(145,700,071)	(74,422,388)
Non-controlling interest	500	500
TOTAL NET DEFICIT	(145,699,471)	(74,421,888)
TOTAL LIABILITIES AND NET DEFICIT	\$ 94,068,261	\$ 64,611,165

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Consolidated Statements of Activities and Changes in Net Deficit

	Year ended December 31,	
	2021	2020
REVENUES		
Sponsorship revenue	\$ 19,112,367	\$ 1,600,000
Licensing revenue	1,391,964	109,774
Contract revenue	769,231	769,231
Other revenue	692,201	149,193
TOTAL REVENUES	<u>21,965,763</u>	<u>2,628,198</u>
EXPENSES		
Costs of revenue	48,695,953	-
Personnel	23,499,994	16,132,573
Sales and marketing	2,876,329	9,680,041
Professional services	6,050,559	4,415,593
Office administration	5,826,550	3,215,970
Contributions and grant expense	5,141,637	2,480,992
Travel and entertainment	778,671	233,774
Depreciation and amortization	373,753	334,182
TOTAL EXPENSES	<u>93,243,446</u>	<u>36,493,125</u>
CHANGE IN NET DEFICIT	<u>[71,277,683]</u>	<u>[33,864,927]</u>
NET DEFICIT WITHOUT DONOR RESTRICTIONS:		
BEGINNING OF YEAR	[74,422,388]	[40,557,461]
END OF YEAR	<u>\$ [145,700,071]</u>	<u>\$ [74,422,388]</u>

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Consolidated Statements of Cash Flows

	Year ended December 31,	
	2021	2020
CASH PROVIDED BY OPERATING ACTIVITIES		
Change in net deficit	\$ [71,277,683]	\$ [33,864,927]
<i>Adjustments to reconcile change in net deficit to net cash provided by operating activities:</i>		
Depreciation and amortization expense	373,753	334,182
(Increase) decrease in assets:		
Accounts receivable	[5,787,238]	292,915
Prepaid expenses and other current assets	[758,685]	[1,280,164]
Deposits and other noncurrent assets	[97,938]	312,721
Increase (decrease) in liabilities:		
Accounts payable	5,667,698	[196,747]
Accrued expenses	12,146,536	2,501,583
Grants payable	-	[999,673]
Contract liabilities	82,254,737	54,832,280
Deferred rent and lease incentives	[113,638]	130,537
Other noncurrent liabilities	779,446	240,875
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>23,186,988</u>	<u>22,303,582</u>
CASH USED IN INVESTING ACTIVITIES		
Purchase of property and equipment	[57,199]	-
CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES		
Non-controlling interest contributions	-	500
NET INCREASE IN CASH	23,129,789	22,304,082
CASH AND CASH EQUIVALENTS		
BEGINNING OF YEAR	<u>59,023,909</u>	<u>36,719,827</u>
END OF YEAR	<u>\$ 82,153,698</u>	<u>\$ 59,023,909</u>
Non-cash operating activities		
Increase in contract liabilities	<u>\$ 2,711,981</u>	<u>\$ 966,492</u>

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1 – ORGANIZATION

Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028 [“LA28”] is a California nonprofit public benefit corporation responsible for delivering the 2028 Olympic and Paralympic Games in Los Angeles [the “Games”]. The Games will harness the creativity, optimism, youthful energy, and existing world-class infrastructure across southern California to create an amazing experience for athletes, fans, and partners. The International Olympic Committee [“IOC”] awarded Los Angeles the rights to host the 2028 Olympic and Paralympic Games on September 13, 2017.

On June 13, 2018, LA28 established a wholly-owned subsidiary, United States Olympic and Paralympic Properties, LLC, a Delaware limited liability company [“USOPP”], with the intention to create a joint venture [the “Joint Venture”] with the United States Olympic and Paralympic Committee [“USOPC”], a federally chartered nonprofit corporation. The purpose of the Joint Venture is to collaboratively conduct marketing, sponsorship, promotional, licensing, and other commercial activities related to the Games, and exploit certain USOPC intellectual property, between 2021 and 2028. On August 6, 2018, LA28 and the USOPC amended and restated the limited liability company agreement of USOPP [the “Joint Venture Agreement”] to, among other things, admit the USOPC as a member of USOPP and incorporate certain agreements between LA28 and the USOPC related to the Joint Venture.

Unless otherwise noted, the “Organization” hereinafter refers collectively to LA28 and its consolidated subsidiary, USOPP.

The specific purpose of the Organization is to improve and enhance the quality of life of the residents of the City of Los Angeles, California, and the surrounding metropolitan area through the hosting of the Games of the XXIV Olympiad and the XVIII Paralympic Games in Los Angeles. Its core activities include: [i] planning, organizing, financing, promoting, sponsoring, hosting, and staging the Games, [ii] raising funds to be used to plan, organize, finance, promote, sponsor, host, and stage the Games, [iii] creating and implementing sustainability, and legacy programs for the Games, and [iv] promoting and exploiting sponsorship, marketing, hospitality, and other commercial rights related to the Organization, the USOPC, the Games, the United States Olympic and Paralympic Teams, and other editions of the Olympic and Paralympic Games.

As of December 31, 2021, the Organization was comprised of approximately 102 full-time employees, including the employees of USOPP. Most employees are based in Los Angeles, with select employees in other cities. The Organization expects to run efficient operations with a modestly lean team for the next 2 to 3 years; however, closer to the Games, the workforce will grow to thousands, including full-time employees, contractors, and volunteers.

The Organization expects to generate revenue over the course of organizing the Games, primarily from receipts from the IOC, ticketing, domestic sponsorships, and licensing. These revenues are expected to cover all expenses for planning and hosting the Games, including temporary construction, workforce, and all operations for both the Olympic and Paralympic Games. The Organization will also fund up to \$160 million in youth sports in the City of Los Angeles to make sports more accessible and affordable to more young Los Angelenos leading up to the Games in 2028 [Note 5].

COVID-19

The coronavirus [COVID-19] pandemic is an ongoing global pandemic. Public health responses around the world have included travel restrictions, quarantines, curfews, event cancellations, and school closures. The global pandemic also caused the postponement of the 2020 Tokyo Olympic and Paralympic Games, which were ultimately held in 2021 without spectators present. The 2022 Beijing Winter Olympic and Paralympic Games were held with limited spectators present. Amid this pandemic, the Organization transitioned to a remote working environment on March

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18, 2020, ceased all non-essential travel, and began curtailing near-term, non-essential expenditures. On March 14, 2022, the Organization transitioned into a hybrid working environment and resumed business travel.

The COVID-19 pandemic did not cause a significant negative effect on the Organization's financial results for fiscal 2021 as the Organization continued to receive scheduled advance payments from the IOC in accordance with the Host City Contract [Note 3] as well as contractual payments from its sponsors and licensees. However, COVID-19 related declines in the economic prospects of our sponsors or continued uncertainty related to spectator participation in live events could negatively impact future results.

2 – BASIS OF PRESENTATION AND CONSOLIDATION

The accompanying consolidated financial statements have been prepared in accordance with generally accepted accounting principles ["GAAP"] in the United States of America and include the financial statements of LA28 and its subsidiary USOPP. Pursuant to the Joint Venture Agreement, LA28 is entitled to designate four [4] of the six [6] members of the board of USOPP, providing operational control of the Joint Venture to LA28. As a result, LA28 consolidates the accounts of USOPP [the Joint Venture]. All intercompany accounts and transactions have been eliminated in consolidation.

USE OF ESTIMATES

The preparation of consolidated financial statements in conformity with GAAP in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the reported amounts of revenues and expenses during the reporting periods. On an ongoing basis, management evaluates these assumptions, judgments, and estimates. Actual results may differ from these estimates.

RIGHT OF OFFSET

Certain balances have been netted for presentation in the financial statements due to the right of offset with the counterparty. As of December 31, 2021, no balances have been netted in the Consolidated Statements of Financial Position. As of December 31, 2020, \$15,400 of accounts payable and \$10,000 of accrued liabilities have been offset against the receivable of \$647,353 due from the counterparty, resulting in a net balance of \$621,953, which is included in accounts receivable in the consolidated statements of financial position.

RECLASSIFICATIONS

Certain prior year amounts have been reclassified for consistency with the current year presentation. These reclassifications had no effect on the reported results of operations.

3 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS NOT YET ADOPTED

In February 2016, the FASB issued ASU No. 2016-02, *Leases [Topic 842]*. This ASU requires the rights and obligations arising from lease contracts, including existing and new arrangements, to be recognized as assets and liabilities on the consolidated statements of financial position. The ASU also requires disclosure to help financial statement users better understand the amount, timing, and uncertainty of cash flows arising from leases. In June 2020, the FASB issued ASU No. 2020-05, *Revenue from Contracts with Customers [Topic 606] and Leases [Topic 842]: Effective Dates for Certain Entities*, which deferred the effective date of ASU No. 2016-02 for the Organization to January 1, 2022. While management has not finalized its analysis of its lease contracts including certain key assumptions that will be utilized at the transition date, the effect of the new standard will be to record right-of-use

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assets and obligations for current operating leases, which may have a material impact on the consolidated statements of financial position and may result in significant incremental disclosures in the notes to consolidated financial statements. The transition adjustment is not expected to have a material impact on the Organization's consolidated statements of activities and changes in net deficit or consolidated statements of cash flows.

REVENUES

Host City Contract

On September 13, 2017, the City of Los Angeles, USOPC and the IOC entered into a Host City Contract ["HCC"], which was joined by LA28 on September 12, 2018. The HCC outlines the IOC's commitment to contribute resources to LA28 to support the Games, including contributing sponsorship revenues from sponsorships administered by the IOC, Games related broadcast revenues, Games related broadcasts services, and general support services. The HCC also outlines key rights granted to LA28 by the IOC, including exclusive rights to the Games ticketing, Games hospitality, and related Games events, the rights to exploit all marketing opportunities in the United States related to the Games, and the right to exploit the LA28 Games related marks through December 31, 2028. In exchange for these rights, LA28 is obligated to pay the IOC royalties on certain consideration received upon exploitation.

Under the terms of the HCC, the IOC will provide LA28 with \$898 million of cash consideration of future broadcast revenue, of which a portion is payable in quarterly installments of \$9 million over a five-year period starting in 2018. According to the terms of the HCC, these amounts are subject to full or partial reimbursement in case of full or partial cancellation of the Games. Revenues from the IOC under the HCC are deferred as they are subject to full or partial refund until the 2028 Games are delivered. These amounts will be recognized upon the delivery of the Games to the IOC as the Organization believes delivery of the Games will be the satisfaction of the performance obligation under the HCC. As of December 31, 2021 and 2020, cash consideration received of \$144,000,000 and \$108,000,000, respectively, are reported as deferred revenues and included as contract liabilities, noncurrent portion in the accompany consolidated statements of financial position related to this agreement.

Marks-Rights Revenue

Certain companies have entered into agreements with the Organization for domestic rights to use the LA28 marks and terminology [the "rights"] for a finite term or through December 31, 2028. In addition to receiving the rights, contracts with certain sponsors also include other performance obligations, such as hospitality packages at the Games.

In exchange for the rights and other contractual deliverables, consideration received by the Organization include cash payments and in certain instances also include payments in the form of goods and services [value-in-kind]. Cash payments are generally receivable in installments and not fully refundable; however, in the unlikely event of a cancellation of the 2028 Games, certain contracts may have provisions for renegotiation. Value-in-kind is measured at estimated fair value on the date the agreement is signed and evaluated at each subsequent reporting period for impairment. All contractual consideration [cash and value-in-kind] is included in the Organization's determination of the transaction price.

For each agreement, the Organization allocates the total consideration to each performance obligation and recognizes revenue ratably over the performance period for each obligation. A contract asset is recorded when revenue is earned, but consideration from a sponsor has not yet been received and a contract liability is recorded when consideration received exceeds revenue earned. As of December 31, 2021 and 2020, the Organization recorded no contract assets, but recorded the following contract liabilities related to marks-rights revenue:

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	As of December 31,	
	2021	2020
Cash	\$ 57,536,895	\$ 18,635,000
Value-in-kind	6,604,210	966,492
Total contract liabilities related to marks-rights revenue	\$ 64,141,105	\$ 19,601,492
Current portion	32,848,734	17,801,492
Non-current portion	\$ 31,292,371	\$ 1,800,000

Revenue earned related to marks-rights revenue is included in sponsorship and licensing revenue in the accompanying consolidated statements of activities and changes in net deficit and consisted of the following:

	Year ended December 31,	
	2021	2020
Cash	\$ 14,039,718	\$ 1,600,000
Value-in-kind	5,072,649	-
Total revenue earned related to marks-rights revenue	\$ 19,112,367	\$ 1,600,000

Licensing Revenue

Certain companies have entered into agreements for the rights to sell merchandise with LA28's name and marks attached. Revenue from these agreements is recognized in the period merchandise has been confirmed sold by the licensee. Under certain agreements, LA28 receives payment as value-in-kind, and it is recorded at estimated fair value in the period earned. Licensing royalty income is included in sponsorship and licensing revenue in the accompanying consolidated statements of activities and changes in net deficit and consisted of the following:

	Year ended December 31,	
	2021	2020
Cash	\$ 1,391,964	\$ 109,774
Value-in-kind	-	-
Total licensing revenue	\$ 1,391,964	\$ 109,774

Contract Revenues

On September 20, 2018, USOPP entered into a Sales Agency Agreement with a third-party sales agent with respect to the sale of the rights to license certain categories of sponsorship for [1] the 2028 Games and [2] U.S. Teams for the 2022, 2024, 2026, and 2028 Olympic and Paralympic Games in the United States of America during the period July 1, 2018 through December 31, 2028. USOPP received an up-front payment of \$5 million for reimbursement of anticipated start-up costs through December 31, 2024. Amounts are refundable pro-rata during this period and are considered fully earned after this specified date. Revenue is recognized ratably over the start-up performance period. As of December 31, 2021 and 2020, the Organization recorded no contract assets, but recorded the following contract liabilities related to contract revenues:

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	As of December 31,	
	2021	2020
Contract liabilities, current portion	\$ 769,230	\$ 769,230
Contract liabilities, noncurrent portion	1,538,462	2,307,692
Total contract liabilities related to contract revenues	<u>\$ 2,307,692</u>	<u>\$ 3,076,922</u>

In each of the years ended December 31, 2021 and 2020, USOPP recognized revenues of \$769,230 under this Sales Agency Agreement, which is reflected in contract revenue in the accompany consolidated statements of activities and change in net deficit.

Under the terms of the Sales Agency Agreement, the third-party sales agent is entitled to a commission on certain sponsorship revenue received by USOPP. The commission is tiered based on agreed upon thresholds, starting at 2.5% and increasing to 5%. The commission is payable to the third-party sales agent when USOPP has entered into legally binding sponsorship agreements that guarantee USOPP a minimum of \$1 billion in sponsorship revenues in aggregate. The Organization records a deferred asset and corresponding liability when cash is received in advance of revenue recognized and recognizes the expense when the associated revenue is recognized. As of December 31, 2021 and 2020, the Organization recorded the following related to this arrangement:

	As of December 31,	
	2021	2020
Prepays and other current assets	\$ 433,114	\$ -
Deposits and other non-current assets	338,813	240,875
Total contract assets related to contract revenues	<u>\$ 771,927</u>	<u>\$ 240,875</u>

	As of December 31,	
	2021	2020
Other non-current liabilities	\$ 1,020,321	\$ 240,875
Total commission liabilities related to contract revenues	<u>\$ 1,020,321</u>	<u>\$ 240,875</u>

During the years ended December 31, 2021 and 2020, \$248,394 and \$0, respectively of commission expense was recognized related to this arrangement in costs of revenues in the accompany consolidated statements of activities and change in net deficit.

CONTRIBUTIONS*Cash Contributions*

Contributions, including unconditional promises to give, are recorded in the period received. All contributions are available for unrestricted use, unless specifically restricted by the donor. Conditional promises to give are recognized when the condition on which they depend are substantially met. During the years ended December 31, 2021 and 2020, the Organization did not receive any contributions.

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Value-In-Kind Contributions

Contributions of donated noncash assets are recorded at their fair market values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their values in the period received. During the years ended December 31, 2021 and 2020, the Organization did not receive any in-kind contributions.

JOINT VENTURE AGREEMENT

On August 6, 2018, LA28 entered into a Joint Venture Agreement with USOPC for the purpose of collaboratively working together to further the goals and success of the Games and the U.S. Olympic and Paralympic Teams. Under the terms of the Joint Venture Agreement, initial capital contributions of \$1,000 and \$500 were made by LA28 and USOPC, respectively. Under the terms of the Joint Venture Agreement, the Joint Venture is entitled to receive all revenue from domestic sponsors, suppliers, licensees, and marketing programs. Under this agreement, the Joint Venture is obligated to pay USOPC fixed quarterly distributions from years 2021 – 2028 [Note 6]. Payments are to be made in either cash or via usage of value-in-kind the Organization receives as consideration under certain domestic rights agreements. During the year ended December 31, 2021, the Joint Venture began making quarterly payments to the USOPC and paid \$46,075,684 under this agreement, which are reflected in costs of revenues in the accompany consolidated statements of activities and change in net deficit.

In conjunction with the Joint Venture Agreement, on August 6, 2018, the Organization and USOPC entered into an Employee Transition Services Agreement [“ETSA”]. Under the terms of the ETSA, USOPP is obligated to offer employment to certain USOPC employees and provide transitional services to USOPC to support Team USA commercialization efforts. Under the terms of the ETSA, USOPP agreed to certain cost-sharing and budgeting principles with respect to each of the foregoing [Note 7].

CASH AND CASH EQUIVALENTS

Cash and short-term investments with original maturities of three months or less from the date of acquisition are considered cash and cash equivalents. The Organization maintains its deposits in one financial institution, which at times, may exceed the Federal Deposit Insurance Corporation [“FDIC”] insurance coverage of \$250,000 per depositor, and as a result there is a concentration of credit risk related to amounts on deposit over the FDIC insurance coverage. Management believes, based on the quality of the financial institutions, that this risk is not significant.

As of December 31, 2021 and 2020, all cash and cash equivalents were unrestricted.

FAIR VALUE OF FINANCIAL INSTRUMENTS

The Organization’s financial instruments consist of cash and cash equivalents, receivables, and payables. The carrying values of cash and cash equivalents, receivables [other than pledges], and payables approximate fair value due to their short-term nature.

ACCOUNTS RECEIVABLES

Accounts receivables are stated at carrying amount net of allowances for doubtful accounts. The estimate of the allowance for doubtful accounts is based on historical experience and judgment as to the likelihood of ultimate payment. Actual receivables are written-off against the allowance for doubtful accounts when the Organization determines the balance will not be collected. Uncollectible amounts are reflected as a reduction to revenues in the

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accompanying statements of operations. Since inception, the Organization has not had any uncollectible receivables and thus, has not provided for an allowance for doubtful accounts.

As of December 31, 2021, two parties accounted for approximately 70% of accounts receivable. As of December 31, 2020, one related party accounted for approximately 85% of accounts receivables.

PROPERTY AND EQUIPMENT

Property and equipment are stated at cost or, for those assets acquired by gift or bequest, the estimated fair value at the date of contribution. Ordinary repairs and maintenance are expensed as incurred. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets as follows:

Computer Equipment	5 years
Furniture	10 years

Leasehold improvements are amortized on a straight-line basis over the term of the lease or estimated useful life, whichever is shorter.

A summary of the cost and accumulated depreciation and amortization of property and equipment as of December 31 is as follows:

	As of December 31,	
	2021	2020
Computer equipment	\$ 69,814	\$ 12,615
Furniture	439,762	439,762
Leasehold improvements	3,040,194	3,040,194
Total property and equipment, gross	\$ 3,549,770	\$ 3,492,571
Accumulated depreciation and amortization	(1,177,836)	(804,083)
Total property and equipment, net	\$ 2,371,934	\$ 2,688,488

Depreciation and amortization expense on property and equipment totaled \$373,753 and \$334,182 for the years ended December 31, 2021 and 2020, respectively.

Long-lived assets, such as property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If circumstances require that a long-lived asset be tested for possible impairment, the Organization first compares undiscounted cash flows expected to be generated by an asset to the carrying value of the asset. If the carrying value of the long-lived asset is not recoverable on an undiscounted cash flow basis, an impairment loss is recognized to the extent that the carrying value exceeds its fair value. No impairment losses were recorded for the years ended December 31, 2021 and 2020.

CONTRACT LIABILITIES

The Organization defers recognition of revenue received in advance of fulfilling the associated performance obligations, including delivery of sponsorship rights. The following is a summary of contract liabilities:

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	As of December 31,	
	2021	2020
Host City Contract	\$ 144,000,000	\$ 108,000,000
Marks-Rights Contracts	64,141,105	19,601,492
Licensing Royalty Contracts	2,323,457	-
Sales Agency Agreement	2,307,692	3,076,922
Deferred event revenue	160,897	-
Total contract liabilities	\$ 212,933,151	\$ 130,678,414
Current portion	36,084,319	18,570,722
Noncurrent portion	\$ 176,848,832	\$ 112,107,692

LEASES

The Organization has entered a noncancelable operating lease for real estate. The lease has a term of 10 years and 5 months and expires on December 31, 2028. The lease has two consecutive options to extend the lease term for 5 years; however, given the Organization's purpose, management believes it is reasonably certain the Organization will not exercise the option and therefore the renewal term is not included in the lease term. The Organization's obligations to make lease payments under the operating lease are included in deferred rent and lease incentives, current portion and deferred rent and lease incentives, noncurrent portion on the accompanying consolidated statements of financial position. The Organization recognizes minimum rent expense on a straight-line basis over the lease term, using the date of initial possession to begin amortization [Note 6].

INCOME TAXES

The Organization is exempt from federal and state income taxes on income from activities related to their exempt purposes under IRC Section 501[a] of the Internal Revenue Code as organizations described in IRC Section 501[c](3). The Organization is also a public charity under IRC Section 509[a]. The Organization is subject to unrelated business income tax for income from operating activities not related to their exempt purpose. Unrelated business income is taxed based on the applicable statutory federal and state income tax rates for for-profit organizations. During the years ended December 31, 2021 and 2020, the Organization believes it will not be subject to unrelated business income tax.

The Organization recognizes the financial statement benefit of a tax position only after determining that the relevant tax authority would more-likely-than-not sustain the position following an audit. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with the relevant tax authority.

As of December 31, 2021, tax years after 2017 are open for audit.

SALES AND MARKETING

Sales and marketing expense consists primarily of agency fees, ad development, and advertising costs related to the LA28 brand launch, sales consulting fees, public relations costs, and costs related the development and launch of the Organization's new website. Advertising costs are expensed as incurred. During the year ended December 31, 2021 and 2020, the Organization recognized \$405,320 and \$1,186,264, respectively, in advertising costs included in sales and marketing in the accompanying consolidated statements of activities and changes in net deficit.

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FUNCTIONAL EXPENSES

The cost of providing the various programs and supporting services has been summarized on a natural and functional account classification in Note 8 to the accompanying financial statements. Expenses that can be identified with a specific program or supporting service are charged directly to the related program and supporting service. Overhead costs are allocated to program and support services based on estimates determined by management. For example, management uses employee headcount based on job functions as a measure to allocate indirect costs like rent and information technology expenses between program or supporting services.

NET ASSET ACCOUNTING

LA28 recognizes contributions, including unconditional promises to give, as revenue in the period received. Contributions and net assets are classified based on the existence or absence of donor-imposed restrictions. As such, the net assets of the Organization and changes therein are classified and reported in two categories of net assets.

- *Without Donor Restrictions* – Net assets that are not subject to donor-imposed stipulations include net investment in fixed assets, gifts with no donor restriction and current funds without donor restriction. They may be expendable for any purpose in carrying out the Organization’s mission. All net assets were without donor restrictions as of December 31, 2021 and 2020.
- *With Donor Restrictions* – Net assets that are subject to donor-imposed stipulations limit the use of their contributions. Donor restrictions may result in temporarily restricted net assets, where the use of contributions is limited by donor-imposed restrictions that either expire by the passage of time and / or by actions of the Organization. As the restrictions are satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the accompanying statements of activities as net assets released from restrictions. Donor-restricted contributions received and expended in the same reporting period are recorded as unrestricted support. Donor restrictions may also result in permanently restricted net assets, where the donor stipulations neither expire by the passage of time nor can be fulfilled or otherwise removed by the Organization’s actions. There were no donor restricted net assets as of December 31, 2021 and 2020.

LONG-TERM INCENTIVE PLAN

In the fourth quarter of 2020, the Organization’s Board of Directors approved the framework for a long-term incentive bonus plan for executives and members of senior leadership. The purpose of the Plan is to: [a] drive performance ahead of the Olympic Games in 2028, [b] reward execution leading up to the Olympic Games in 2028, and [c] retain key employees of the Organization through the Olympic Games in 2028. As of December 31, 2021, 33 employees were eligible for the long-term incentive bonus plan. During the year ended December 31, 2021, \$538,802 of expense was recorded. As of December 31, 2020, no grants had been issued, and as a result, no corresponding expense was recorded.

4 – LIQUIDITY

Financial assets consist of the Organization’s cash and cash equivalents and accounts receivable. Financial assets are considered unavailable if not liquid or convertible within one year. The following represents the Organization’s financial assets available to meet cash needs for general expenditures within one year as of December 31, 2021 and 2020:

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	As of December 31,	
	2021	2020
Cash and cash equivalents	\$ 82,153,698	\$ 59,023,909
Accounts receivable	6,544,972	757,734
Financial assets available to meet cash needs for general expenditures within one year	\$ 88,698,670	\$ 59,781,643

As of December 31, 2021 and 2020, the Organization had a cumulative net deficit of \$145,700,071 and \$74,422,388, respectively. This is the result of the Organization currently being in the start-up phase of its existence. Management anticipates the Organization to be in a net asset position by the end of the Games.

5 - GRANTS

On September 23, 2020, LA28 entered into an agreement with the City of Los Angeles formalizing the Organization's commitment to fund up to \$160 million to enhance access to sports for the City's youth over the ten years leading up to the Games. As of December 31, 2021 and 2020, the Organization had funded \$9,620,492 and \$4,481,705, respectively, against the \$160 million commitment, of which \$5,138,787 and \$2,480,992 were funded during the years ended December 31, 2021 and 2020, respectively, and reflected in grant expense in the accompany consolidated statements of activities and change in net deficit. The Organization intends to award additional grants over the next eight-year period as additional programs are identified.

6 - COMMITMENTS AND CONTINGENCIES*Joint Venture Agreement*

Under the terms of the Joint Venture Agreement, USOPP is obligated to pay USOPC fixed quarterly payments from 2021 through 2028. Payments are to be made in either cash or via usage of value-in-kind that USOPP receives as consideration under certain domestic rights agreements. Due to the postponement of the 2020 Tokyo Olympic and Paralympic Games, on April 15, 2020, USOPP and USOPC entered into an agreement to amend the amounts payable under this arrangement. The amended future fixed payments to be made to the USOPC are as follows:

Year ending December 31,	
2022	\$ 58,000,000
2023	58,000,000
2024	58,000,000
2025	64,000,000
2026	64,000,000
Thereafter	128,000,000
Total	\$ 430,000,000

During the year ended December 31, 2021, the Joint Venture began making quarterly payments and paid \$46,075,684 to the USOPC under this agreement, which is reflected in costs of revenue in the accompany consolidated statements of activities and change in net deficit.

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Operating Lease

The Organization leases its office space under a non-cancelable operating lease agreement that expires on December 31, 2028. The future minimum lease payments are as follows:

Year ending December 31,	
2022	\$ 901,221
2023	932,763
2024	965,410
2025	999,199
2026	1,034,171
Thereafter	2,178,198
Total	<u>\$ 7,010,962</u>

Lease expense is included as a component of office administration in the accompanying consolidated statements of activities and changes in net deficit. For the years ended December 31, 2021 and 2020, rent expense amounted to \$969,125 and \$968,809, respectively.

7 – TRANSACTIONS WITH RELATED PARTIES AND AFFILIATES

USOPC

LA28 has entered into certain agreements with USOPC, including the Joint Venture Agreement [Note 1]. LA28 and the USOPC are both parties to the HCC. Certain officers and directors of USOPC are members of the Organization's Board of Directors ["Board"].

Under the terms of the ETSA, the Organization and USOPC share certain operating costs [Note 3]. The ETSA outlines USOPC's obligation to reimburse the Organization for transitional services that USOPP provides to USOPC to support Team USA commercialization efforts. The Organization reflects this reimbursement as a contra-expense, netted against personnel costs in the accompanying consolidated statements of activities and changes in net deficit. Under the ETSA, the Organization reimburses USOPC for the use of shared office space. The following is a summary of the activity the Organization recognized under the ETSA for the years ended December 31, 2021 and 2020 reflected in the accompanying consolidated statements of activities and changes in net deficit:

	Year ended December 31,	
	2021	2020
Personnel [contra-expense]	\$ (2,371,544)	\$ (2,302,485)
Office administration	305,790	284,047
Net reimbursement	<u>\$ (2,065,754)</u>	<u>\$ (2,018,438)</u>

As of December 31, 2021 and 2020, \$173,833 and \$167,965, respectively, were due from USOPC for cost reimbursement related to the ETSA and reflected in accounts receivables in the accompanying consolidated statements of financial position. The Organization also reflected \$189,916 and \$214,370 in accounts receivable, as of December 31, 2021 and 2020, respectively, primarily for the reimbursement of expenses paid on behalf of the USOPC.

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

In accordance with the terms of the Joint Venture agreement, USOPP may deliver to the USOPC value-in-kind goods and services USOPP receives as consideration under certain domestic rights agreements in lieu of cash owed to the USOPC [Note 3]. During the years ended December 31, 2021 and 2020, the Organization delivered to the USOPC value-in-kind goods and services of \$1,375,858 and \$174,429, respectively.

IOC

The Organization requires significant involvement and support from the IOC under the HCC. Certain members of the IOC are members of the Organization's Board.

As described in Note 3, under the terms of the HCC, the IOC will provide LA28 with \$180 million of cash consideration of future broadcast revenue payable in quarterly installments of \$9 million over a five-year period starting in 2018. As of December 31, 2021 and 2020, \$144,000,000 and \$108,000,000, respectively, have been received and are reported as deferred revenues and included as contract liabilities, noncurrent portion, in the accompany consolidated statements of financial position.

When necessary, the IOC assists the Organization with securing international trademark protections. As of December 31, 2021 and 2020, reflected in accounts payable in the accompanying consolidated statements of financial position, is \$8,061 and \$107,736, respectively, due to the IOC related to these services. During the years ended December 31, 2021 and 2020, the Organization incurred costs of \$199,065 and \$158,583, respectively, reflected under professional services in the accompanying consolidated statements of activities and changes in net deficit.

International Paralympic Committee ["IPC"]

Under the HCC, the Organization is obligated to pay the IPC for Paralympic Games sponsorship and licensing rights in the United States, worldwide broadcast rights, and the exclusive worldwide right to sell stadium and other venue access tickets for the 2028 Paralympic Games. During the year ended December 31, 2021, the Organization recognized \$2,371,875 under costs of revenues in the accompany consolidated statements of activities and changes in net deficit.

City of Los Angeles

The Organization requires significant involvement and support from the City of Los Angeles under the HCC. LA28 and the City of Los Angeles are both party to the HCC [Note 3]. One member of the Organization's Board is an immediate family member of a Los Angeles government official.

The Organization has committed to fund up to \$160 million for youth sports in the City of Los Angeles [Note 1 and Note 5]. For the years ended December 31, 2021 and 2020, reflected in grant expense in the accompanying consolidated statements of activities and changes in net deficit, are \$5,138,787 and \$2,480,992, respectively, in cash and other consideration the Organization funded against this commitment.

In addition to the youth sports funding, during the years ended December 30, 2021 and 2020, the Organization made donations totaling \$0 and \$118,250, respectively, to the City of Los Angeles reflected in office administration in the accompany consolidated statements of activities and changes in net deficit.

Other Board Affiliations

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

During the year ended December 31, 2020, the Organization purchased services provided by an entity affiliated with one member of the Organization's Board. These services were reviewed and approved by the Board, and the Organization believes these services are being provided on terms that are as or more favorable to the Organization than would otherwise be obtainable from a third party on an arm's length basis. For the year ended December 31, 2020, \$3,771 was reflected in office administration in the accompanying consolidated statement of activities and changes in net deficit for such services.

During the year ended December 31, 2021, the Organization reimbursed travel costs to an entity affiliated with one member of the Organization's Board. For the year ended December 31, 2021, \$3,558 was reflected in travel and entertainment in the accompanying consolidated statements of activities and changes in net deficit for such reimbursements. As of December 31, 2021, the Organization reflected \$2,159 in accounts payable related to such reimbursement in the consolidated statements of financial position.

From time to time, the Organization utilizes the services of Olympic and Paralympic athletes, which may include the services of members of the Board who are Olympians, as well as athletes who are represented by sports agencies, including the sports agency controlled by one member of the Organization's Board [among others].

One member of the Organization's Board receives compensation as salaries for services provided to the Organization. For the years ended December 31, 2021 and 2020, \$562,236 and \$560,650, respectively, were reflected in personnel expenses in the accompanying consolidated statements of activities and changes in net deficit related to such amounts.

USOPP has entered into a sponsorship and product license agreement with a company who employs an individual who is also a member of the Organization's Board. This sponsorship and product license agreement was reviewed and approved by the Board of USOPP [of which the individual is not a member], and the Organization believes the terms of the agreement are as or more favorable to the Organization than would otherwise be obtainable from a third party on an arm's length basis. As of December 31, 2021, reflected in contract liabilities, current portion in the accompanying consolidated statements of financial position is \$357,268 of cash consideration the Organization received from this company less revenue recognized of \$392,732 during the year ended December 31, 2021.

As of December 31, 2021 and 2020, reflected in contract liabilities, current portion in the accompanying consolidated statements of financial position is \$371,212 and \$966,492, respectively, of value-in-kind consideration the Organization received from this company less revenue recognized of \$777,911 and \$0 during the years ended December 31, 2021 and 2020, respectively. The \$182,631 and \$966,492 of value-in-kind consideration received during the years ended December 31, 2021 and 2020 were reflected as follows in the accompanying consolidated statements of activities and changes in net deficit:

	Year ended December 31,	
	2021	2020
Sales and marketing	\$ 164,121	\$ 366,500
Office administration	18,510	599,992
Total value-in-kind consideration received	<u>\$ 182,631</u>	<u>\$ 966,492</u>

During the year ended December 31, 2021, the Organization recognized \$165,834 in licensing royalty income under this sponsorship and product license agreement, reflected under sponsorship and licensing revenue, with the corresponding receivable reflected under accounts receivable.

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

As of December 31, 2020, under this sponsorship and product license agreement, the Organization also purchased goods totaling \$90,766 included in accrued liabilities in the accompanying consolidated statements of financial position.

8 – FUNCTIONAL EXPENSES

The consolidated statements of activities and net deficit present costs based on natural expense classifications. Expenses directly attributable to a specific functional area of the Organization are reported as expenses of that functional area. Joint costs incurred by LA28, primarily consisting of facility costs, certain management personnel costs, and depreciation expense, are allocated between Program Services and Management and General based on the proportion of full-time employee equivalents of a program or other supporting service versus the total organizational full-time employee equivalents. For the year ended December 31, 2021, joint costs amounted to \$1,509,505 of which \$787,568 and \$721,937 were allocated to Program Services and Management and General, respectively. Costs incurred by USOPP were all attributed to Fundraising. For the year ended December 31, 2020, joint costs amounted to \$1,269,728 of which \$687,769 and \$581,959 were allocated to Program Services and Management and General, respectively. Costs incurred by USOPP were all attributed to Fundraising.

The following is a functional classification of the Organization’s expenses for the years ended December 31, 2021 and 2020:

Year ended December 31, 2021	Program Services	Management and General	Fundraising [USOPP]	Total
Costs of revenues	\$ 2,371,875	\$ -	\$ 46,324,078	\$ 48,695,953
Personnel costs	8,877,596	9,450,294	5,172,104	23,499,994
Sales and marketing	1,924,908	-	951,421	2,876,329
Professional services	1,554,239	4,050,774	445,546	6,050,559
Office administration	856,300	2,059,231	2,911,019	5,826,550
Contributions and grant expense	5,141,637	-	-	5,141,637
Travel and entertainment	104,231	525,472	148,968	778,671
Depreciation and amortization	192,324	176,297	5,132	373,753
Total functional expenses	\$ 21,023,110	\$ 16,262,068	\$ 55,958,268	\$ 93,243,446

Year ended December 31, 2020	Program Services	Management and General	Fundraising [USOPP]	Total
Personnel costs	\$ 6,907,674	\$ 4,189,574	\$ 5,035,325	\$ 16,132,573
Sales and marketing	7,322,087	-	2,357,954	9,680,041
Professional services	2,620,175	1,420,174	375,244	4,415,593
Office administration	707,433	2,076,960	431,577	3,215,970
Contributions and grant expense	2,480,992	-	-	2,480,992
Travel and entertainment	83,227	13,543	137,004	233,774
Depreciation and amortization	177,257	149,986	6,939	334,182
Total functional expenses	\$ 20,298,845	\$ 7,850,237	\$ 8,344,083	\$ 36,493,125

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

Notes to Consolidated Financial Statements

December 31, 2021 and 2020

9 - SUBSEQUENT EVENTS

The Organization evaluated subsequent events through the date that the financial statements were available to be issued on June 29, 2022. The Organization signed one financially significant sponsorship agreement. This sponsorship agreement provides the sponsor with certain rights to use the LA28 and Team USA brands beginning in 2022 through the 2028 Games in exchange for cash and value-in-kind to be paid over the course of the next seven years.

Management is not aware of any subsequent events, other than those already mentioned, which would require recognition or disclosure in the financial statements.

SUPPLEMENTARY SCHEDULES

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

SCHEDULE I - Consolidating Statement of Financial Position

December 31, 2021

	LA28	USOPP	Pre- Consolidated	Elimination	Consolidated
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	\$ 57,654,931	\$ 24,498,767	\$ 82,153,698	\$ -	\$ 82,153,698
Accounts receivables	386,303	6,203,395	6,589,698	[44,726]	6,544,972
Prepays and other current assets	1,769,909	700,581	2,470,490	-	2,470,490
TOTAL CURRENT ASSETS	59,811,143	31,402,743	91,213,886	[44,726]	91,169,160
OTHER ASSETS					
Property and equipment, net	2,368,512	3,422	2,371,934	-	2,371,934
Deposits and other noncurrent assets	189,354	338,813	528,167	[1,000]	527,167
TOTAL OTHER ASSETS	2,557,866	342,235	2,900,101	[1,000]	2,899,101
TOTAL ASSETS	\$ 62,369,009	\$ 31,744,978	\$ 94,113,987	\$ [45,726]	\$ 94,068,261
LIABILITIES AND NET DEFICIT					
CURRENT LIABILITIES					
Accounts payable	\$ 5,726,875	\$ 863,652	\$ 6,590,527	\$ -	\$ 6,590,527
Accrued expenses	6,563,622	10,993,709	17,557,331	[44,726]	17,512,605
Contract liabilities, current portion	170,000	35,914,319	36,084,319	-	36,084,319
Deferred rent and lease incentives, current portion	144,116	-	144,116	-	144,116
TOTAL CURRENT LIABILITIES	12,604,613	47,771,680	60,376,293	[44,726]	60,331,567
OTHER LIABILITIES					
Contract liabilities, noncurrent portion	144,000,000	32,848,832	176,848,832	-	176,848,832
Deferred rent and lease incentives, noncurrent portion	1,567,112	-	1,567,112	-	1,567,112
Other noncurrent liabilities	-	1,020,321	1,020,321	-	1,020,321
TOTAL OTHER LIABILITIES	145,567,112	33,869,153	179,436,265	-	179,436,265
TOTAL LIABILITIES	158,171,725	81,640,833	239,812,558	[44,726]	239,767,832
NET DEFICIT					
Net deficit without donor restrictions	[95,802,716]	[49,897,355]	[145,700,071]	-	[145,700,071]
Members' interest	-	1,500	1,500	[1,500]	-
Non-controlling interest	-	-	-	500	500
TOTAL NET DEFICIT	[95,802,716]	[49,895,855]	[145,698,571]	[1,000]	[142,699,571]
TOTAL LIABILITIES AND NET DEFICIT	\$ 62,369,009	\$ 31,774,978	\$ 94,3113,987	\$ [45,726]	\$ 94,068,261

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

SCHEDULE I - Consolidating Statement of Financial Position

December 31, 2020

	LA28	USOPP	Pre- Consolidated	Elimination	Consolidated
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	\$ 49,926,478	\$ 9,097,431	\$ 59,023,909	\$ -	\$ 59,023,909
Accounts receivables	200,798	1,167,065	1,367,863	(610,129)	757,734
Prepays and other current assets	1,619,992	91,813	1,711,805	-	1,711,805
TOTAL CURRENT ASSETS	51,747,268	10,356,309	62,103,577	(610,129)	61,493,448
OTHER ASSETS					
Property and equipment, net	2,679,934	8,554	2,688,488	-	2,688,488
Deposits and other noncurrent assets	189,354	240,875	430,229	(1,000)	429,229
TOTAL OTHER ASSETS	2,869,288	249,429	3,118,717	(1,000)	3,117,717
TOTAL ASSETS	\$ 54,616,556	\$ 10,605,738	65,222,294	(611,129)	64,611,165
LIABILITIES AND NET DEFICIT					
CURRENT LIABILITIES					
Accounts payable	\$ 780,700	\$ 142,129	\$ 922,829	\$ -	\$ 922,829
Accrued expenses	3,220,729	2,755,469	5,976,198	(610,129)	5,366,069
Contract liabilities, current portion	-	18,570,722	18,570,722	-	18,570,722
Deferred rent and lease incentives, current portion	113,640	-	113,640	-	113,640
TOTAL CURRENT LIABILITIES	4,115,069	21,468,320	25,583,389	(610,129)	24,973,260
OTHER LIABILITIES					
Contract liabilities, noncurrent portion	108,000,000	4,107,692	112,107,692	-	112,107,692
Deferred rent and lease incentives, noncurrent portion	1,711,226	-	1,711,226	-	1,711,226
Other noncurrent liabilities	-	240,875	240,875	-	240,875
TOTAL OTHER LIABILITIES	109,711,226	4,348,567	114,059,793	-	114,059,793
TOTAL LIABILITIES	113,826,295	25,816,887	139,643,182	(609,129)	139,033,053
NET DEFICIT					
Net deficit without donor restrictions	(59,209,739)	(15,212,649)	(74,422,388)	-	(74,422,388)
Members' interest	-	1,500	1,500	(1,500)	-
Non-controlling interest	-	-	-	500	500
TOTAL NET DEFICIT	(59,209,739)	(15,211,149)	(74,420,888)	(1,000)	(74,421,888)
TOTAL LIABILITIES AND NET DEFICIT	\$ 54,616,556	\$ 10,605,738	\$ 65,222,294	\$ (611,129)	\$ 64,611,165

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

SCHEDULE II - Consolidating Statement of Activities and Changes in Net Deficit

For the Year Ended December 31, 2021

	LA28	USOPP	Pre- Consolidated	Elimination	Consolidated
REVENUES					
Sponsorship revenue	\$ -	\$ 19,112,367	\$ 19,112,367	\$ -	\$ 19,112,367
Licensing revenue		1,391,964	1,391,964	-	1,391,964
Contract revenue	-	769,231	769,231	-	769,231
Other revenue	692,201	-	692,201	-	692,201
TOTAL REVENUES	<u>692,201</u>	<u>21,273,562</u>	<u>21,965,763</u>	<u>-</u>	<u>21,965,763</u>
EXPENSES					
Costs of revenues	2,371,875	46,324,078	48,695,953	-	48,695,953
Personnel	18,327,890	5,172,104	23,499,994	-	23,499,994
Sales and marketing	1,924,908	951,421	2,876,329	-	2,876,329
Professional services	5,605,013	445,546	6,050,559	-	6,050,559
Office administration	2,915,531	2,911,019	5,826,550	-	5,826,550
Contributions and grant expense	5,141,637	-	5,141,637	-	5,141,637
Travel and entertainment	629,703	148,968	778,671	-	778,671
Depreciation and amortization	368,621	5,132	373,753	-	373,753
TOTAL EXPENSES	<u>37,285,178</u>	<u>55,958,268</u>	<u>93,243,446</u>	<u>-</u>	<u>93,243,446</u>
CHANGE IN NET DEFICIT	<u>[36,592,977]</u>	<u>[34,684,706]</u>	<u>[71,277,683]</u>	<u>-</u>	<u>[71,277,683]</u>
NET DEFICIT WITHOUT DONOR RESTRICTIONS:					
BEGINNING OF YEAR	<u>[59,209,739]</u>	<u>[15,212,649]</u>	<u>[74,422,388]</u>	<u>-</u>	<u>[74,422,388]</u>
END OF YEAR	<u>\$ [95,802,716]</u>	<u>\$ [49,897,355]</u>	<u>\$ [145,700,071]</u>	<u>\$ -</u>	<u>\$ [145,700,071]</u>

LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

[A California Nonprofit Public Benefit Corporation]

SCHEDULE II - Consolidating Statement of Activities and Changes in Net Deficit

For the Year Ended December 31, 2020

	LA28	USOPP	Pre- Consolidated	Elimination	Consolidated
REVENUES					
Sponsorship revenue	\$ -	\$ 1,600,000	\$ 1,600,000	\$ -	\$ 1,600,000
Licensing revenue	-	108,744	108,744	-	108,744
Contract revenue	-	769,231	769,231	-	769,231
Other revenue	149,193	-	149,193	-	149,193
TOTAL REVENUES	<u>149,193</u>	<u>2,479,005</u>	<u>2,628,198</u>	<u>-</u>	<u>2,628,198</u>
EXPENSES					
Personnel	11,097,248	5,035,325	16,132,573	-	16,132,573
Sales and marketing	7,322,087	2,357,954	9,680,041	-	9,680,041
Professional services	4,040,349	375,244	4,415,593	-	4,415,593
Office administration	2,784,393	431,577	3,215,970	-	3,215,970
Contributions and grant expense	2,480,992	-	2,480,992	-	2,480,992
Travel and entertainment	96,770	137,004	233,774	-	233,774
Depreciation and amortization	327,243	6,939	334,182	-	334,182
TOTAL EXPENSES	<u>28,149,082</u>	<u>8,344,043</u>	<u>36,493,125</u>	<u>-</u>	<u>36,493,125</u>
CHANGE IN NET DEFICIT	<u>[27,999,889]</u>	<u>[5,865,038]</u>	<u>[33,864,927]</u>	<u>-</u>	<u>[33,864,927]</u>
NET DEFICIT WITHOUT DONOR RESTRICTIONS:					
BEGINNING OF YEAR	<u>[31,209,850]</u>	<u>[9,347,611]</u>	<u>[40,557,461]</u>	<u>-</u>	<u>[40,557,461]</u>
END OF YEAR	<u>\$ [59,209,739]</u>	<u>\$ [15,212,649]</u>	<u>\$ [74,422,388]</u>	<u>\$ -</u>	<u>\$ [74,422,388]</u>

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING
DECEMBER 31, 2021

PREPARED FOR:

LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028
10900 WILSHIRE BOULEVARD 700
LOS ANGELES, CA 90024

PREPARED BY:

DELOITTE TAX LLP
695 TOWN CENTER DR STE 1000
COSTA MESA, CA 92626

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-TE TO US BY NOVEMBER 15, 2022

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20____

2021

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	EIN or SSN 47-2018941
Name and title of officer or person subject to tax KATHRYN CARTER CEO	

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>21,974,824.</u>
2a Form 990-EZ check here ...	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ...	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b _____
5a Form 8868 check here	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here	b Total tax (Form 990-T, Part III, line 4)	6b _____
7a Form 4720 check here	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here ▶	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize DELOITTE TAX LLP to enter my PIN 05123
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶ _____ Date ▶ _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

30150705123
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ *John W. Sadoff, Jr.* Date ▶ 11/11/22

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning and ending

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028		D Employer identification number 47-2018941
	Doing business as		E Telephone number (424) 320-4500
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 21,974,824.
	10900 WILSHIRE BOULEVARD	700	H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code LOS ANGELES, CA 90024		H(b) Are all subordinates included? Yes No	
F Name and address of principal officer: KATHRYN CARTER SAME AS C ABOVE		If "No," attach a list. See instructions	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		H(c) Group exemption number ▶	
J Website: ▶ HTTP://WWW.LA28.ORG		L Year of formation: 2014 M State of legal domicile: CA	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE CORPORATION PRIMARILY AIMS TO IMPROVE & ENHANCE THE QUALITY OF LIFE OF RESIDENTS OF L.A. &		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	27
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	87
	6 Total number of volunteers (estimate if necessary)	6	47
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	0.	6,689,328.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,479,005.	15,264,234.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	149,193.	21,262.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,628,198.	21,974,824.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,480,992.	5,141,637.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,097,248.	18,327,888.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	22,914,886.	69,773,921.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	36,493,126.	93,243,446.
19 Revenue less expenses. Subtract line 18 from line 12	-33,864,928.	-71,268,622.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	48,751,518.	21,819,265.
	22 Net assets or fund balances. Subtract line 21 from line 20	113,826,295.	158,171,725.
		-65,074,777.	-136,352,460.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name JOHN W. SADOFF JR.	Preparer's signature <i>John W. Sadoff Jr.</i>	Date 11/11/22	Check if self-employed <input type="checkbox"/>	PTIN P00540589
	Firm's name ▶ DELOITTE TAX LLP	Firm's EIN ▶ 86-1065772			
	Firm's address ▶ 695 TOWN CENTER DR STE 1000 COSTA MESA, CA 92626	Phone no. 714-436-7100			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Taxpayer identification number (TIN) 47-2018941
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 10900 WILSHIRE BOULEVARD, 700	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LOS ANGELES, CA 90024	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

KATHRYN CARTER - 10900 WILSHIRE BOULEVARD, STE 700 - LOS ANGELES, CA 90024

- The books are in the care of ▶ **KATHRYN CARTER - 10900 WILSHIRE BOULEVARD, STE 700 - LOS ANGELES, CA 90024**
- Telephone No. ▶ **310-320-4510** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
▶ calendar year **2021** or
▶ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE CORPORATION IS ORGANIZED PRIMARILY TO IMPROVE AND ENHANCE THE QUALITY OF LIFE OF THE RESIDENTS OF LOS ANGELES, CALIFORNIA AND THE SURROUNDING AREA THROUGH THE HOSTING OF THE GAMES OF THE XXXIV OLYMPIAD AND THE XVIII PARALYMPIC GAMES ("COLLECTIVELY, THE "GAMES")

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 71,839,741. including grants of \$) (Revenue \$ 15,264,234.)
THE ORGANIZATION WORKS WITH THE CITY OF LOS ANGELES, THE UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE ("USOPC") AND THE INTERNATIONAL OLYMPIC COMMITTEE ("IOC") TO HOST THE OLYMPIC AND PARALYMPIC GAMES IN LOS ANGELES AND THE SURROUNDING AREA. THE OLYMPIC AND PARALYMPIC GAMES WERE AWARDED TO THE CITY OF LOS ANGELES FOR 2028. AS PART OF ITS WORK, THE ORGANIZATION REACHES OUT TO THE COMMUNITY IN LOS ANGELES, INCLUDING OLYMPIANS AND PARALYMPIANS, TO GATHER SUPPORT AND RAISE FUNDS TO HOST THE 2028 OLYMPIC AND PARALYMPIC GAMES.

4b (Code:) (Expenses \$ 5,141,637. including grants of \$ 5,141,637.) (Revenue \$)
THE ORGANIZATION WILL FUND UP TO \$160 MILLION IN YOUTH SPORTS IN THE CITY OF LOS ANGELES TO MAKE SPORTS MORE ACCESSIBLE AND AFFORDABLE TO MORE YOUNG LOS ANGELENOS LEADING UP TO THE GAMES IN 2028, BEGINNING THE LEGACY OF THE 2028 OLYMPIC AND PARALYMPIC GAMES.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 76,981,378.

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Form 990 (2021)

47-2018941

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	59
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 87		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b		X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g N/A	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h N/A	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 N/A		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? 9a N/A		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b N/A		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a N/A		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a N/A		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 N/A		
If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 27 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b	Enter the number of voting members included on line 1a, above, who are independent 1b 26		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Did the organization have members or stockholders?	6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13	Did the organization have a written whistleblower policy?	13	X
14	Did the organization have a written document retention and destruction policy?	14	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	X
b	Other officers or key employees of the organization	15b	X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	X

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ CA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
KATHRYN CARTER - 310-320-4510
10900 WILSHIRE BOULEVARD, STE 700, LOS ANGELES, CA 90024

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KATHRYN CARTER CEO USOPP, LA2028	20.00 20.00			X				601,197.	875,855.	542,579.
(2) BRIAN LAFEMINA VP & CHIEF BUSINESS OFFICE	40.00			X				1,178,604.	0.	298,262.
(3) CHRIS PEPE VICE PRESIDENT (USOPP)	0.10 39.90			X				0.	764,969.	129,589.
(4) ANN MARIE RODRIGUEZ VP & CHIEF STRATEGY OFFICER	40.00			X				659,062.	0.	123,875.
(5) JOHN M HARPER VP & CHIEF OPERATING OFFIC	40.00			X				644,968.	0.	130,312.
(6) DANIEL KOBLIN VICE PRESIDENT (USOPP)	0.10 39.90			X				0.	638,984.	125,984.
(7) JANET B EVANS VP & CHIEF ATHLETE OFFICER	40.00	X		X				631,202.	0.	119,797.
(8) AMY GLEESON VP & CHIEF MARKETING OFFIC	40.00			X				492,662.	0.	109,678.
(9) CIPORA HERMAN VP, CFO & TREASURER	20.00 20.00			X				439,063.	0.	124,438.
(10) TANJA OLANO VP, SECRETARY, CLO & CCO	20.00 20.00			X				425,659.	0.	115,402.
(11) BRIAN E NELSON VP, SECRETARY, CLO & CCO	20.00 20.00			X				529,271.	0.	2,241.
(12) NICOLE J WEST HEAD OF MARKETING & BRAND	40.00					X		406,612.	0.	62,033.
(13) JOHN C THOMPSON VP, GOVERNMENT RELATIONS	40.00					X		391,884.	0.	66,821.
(14) BRENCE K CULP VP & CHIEF IMPACT OFFICER	40.00					X		415,724.	0.	4,993.
(15) LAUREN GRANCIO VP OF COMMUNICATIONS	40.00					X		351,115.	0.	60,264.
(16) GREGORY MATTHEWS VP OF FINANCE	20.00 20.00					X		347,812.	0.	58,293.
(17) MAUREEN HARPER VP, HUMAN RESOURCES	20.00 20.00			X				339,833.	0.	63,516.

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Form 990 (2021)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MICHAEL BERNSTEIN VP OF INSIGHT AND ANALYTIC	40.00						X	312,718.	0.	53,984.
(19) ALLISON KATZ-MAYFIELD VP BUSINESS STRATEGY AND A	40.00						X	302,151.	0.	52,457.
(20) PATRICIA A FEAU ASSISTANT SECRETARY	40.00			X				283,800.	0.	49,698.
(21) DAVID MICHAEL VP, CHIEF INFORMATION OFFICER	20.00 20.00			X				231,026.	0.	65,494.
(22) ANNA SCHMITZ ASSISTANT SECRETARY	20.00 20.00			X				199,906.	0.	20,280.
(23) BEATRIZ ACEVEDO DIRECTOR	0.10	X						0.	0.	0.
(24) JESSICA ALBA DIRECTOR	0.10	X						0.	0.	0.
(25) MARK ATTANASIO DIRECTOR	0.10	X						0.	0.	0.
(26) JEANIE BUSS DIRECTOR	0.10	X						0.	0.	0.
1b Subtotal								9,184,269.	2,279,808.	2379990.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								9,184,269.	2,279,808.	2379990.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **54**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AECOM TECHNICAL SERVICES, INC. 1001 BISHOP ST STE 1600, HONOLULU, HI 96813	CONSTRUCTION & ENGINEERING	1,146,100.
PROSKAUER ROSE LLP ELEVEN TIMES SQUARE, NEW YORK, NY 10036	LEGAL	703,144.
CASHMERE AGENCY 5242 W ADAMS BLVD, LOS ANGELES, CA 90016	ADVERTISING	402,123.
ACENTO ADVERTISING, INC. 11400 W OLYMPIC BLVD, LOS ANGELES, CA 90064	ADVERTISING	343,465.
BROADSTONE GROUP, 156 WEST 56TH STREET SUITE 1604, NEW YORK, NY 10019	CONSULTING	322,499.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **18**

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2021)

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Form 990

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) ANDY CAMPION DIRECTOR	0.10	X						0.	0.	0.
(28) MUFFY DAVIS DIRECTOR	0.10	X						0.	0.	0.
(29) ANITA DE FRANTZ DIRECTOR	0.10	X						0.	0.	0.
(30) DAVID HAGGERTY DIRECTOR	0.10	X						0.	0.	0.
(31) RON HERRERA DIRECTOR	0.10	X						0.	0.	0.
(32) SARAH HIRSHLAND DIRECTOR	0.10	X						0.	0.	0.
(33) MELLODY HOBSON DIRECTOR	0.10	X						0.	0.	0.
(34) MATT JOHNSON DIRECTOR	0.10	X						0.	0.	0.
(35) MICHAEL JOHNSON DIRECTOR	0.10	X						0.	0.	0.
(36) JEFFREY KATZENBERG DIRECTOR	0.10	X						0.	0.	0.
(37) JAMIE LEE DIRECTOR	0.10	X						0.	0.	0.
(38) SUSANNE LYONS DIRECTOR	0.10	X						0.	0.	0.
(39) ANN PHILBIN DIRECTOR	0.10	X						0.	0.	0.
(40) KIKKAN RANDALL DIRECTOR (THRU JUNE 2021)	0.10	X						0.	0.	0.
(41) ALISON RESSLER DIRECTOR	0.10	X						0.	0.	0.
(42) DANA SMITH DIRECTOR	0.10	X						0.	0.	0.
(43) MEGAN SMITH DIRECTOR	0.10	X						0.	0.	0.
(44) MARC STERN DIRECTOR	0.10	X						0.	0.	0.
(45) GENE SYKES DIRECTOR	0.10	X						0.	0.	0.
(46) MARK TATUM DIRECTOR	0.10	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Form 990 (2021)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	6,689,328.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			6,689,328.			
Program Service Revenue	2 a USOPP, LLC JV INCOME	Business Code					
		711300	14,584,234.	14584234.			
	b HOSPITALITY REVENUE	711300	680,000.	680,000.			
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			15,264,234.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		21,262.			21,262.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			21,974,824.	15264234.	0.	21,262.	

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Form 990 (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX **X**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	5,141,637.	5,141,637.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	8,944,747.	5,951,975.	2,992,772.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,855,421.	2,209,800.	5,645,621.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	723,336.	343,058.	380,278.	
10 Payroll taxes	804,384.	372,761.	431,623.	
11 Fees for services (nonemployees):				
a Management	163,422.		163,422.	
b Legal	1,173,976.	14,000.	1,159,976.	
c Accounting	190,597.		190,597.	
d Lobbying	452,432.	452,432.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,624,587.	1,087,808.	2,536,779.	
12 Advertising and promotion	1,924,908.	1,924,908.		
13 Office expenses	777,880.	215,671.	562,209.	
14 Information technology	653,699.	225,769.	427,930.	
15 Royalties				
16 Occupancy	763,531.	398,364.	365,167.	
17 Travel	85,508.	31,142.	54,366.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	544,194.	73,088.	471,106.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	368,621.	192,324.	176,297.	
23 Insurance	685,208.		685,208.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>USOPP, LLC JV EXPENSES</u>	55,958,268.	55,958,268.		
b <u>RIGHTS PAYMENTS</u>	2,371,875.	2,371,875.		
c _____				
d _____				
e All other expenses _____	35,215.	16,498.	18,717.	
25 Total functional expenses. Add lines 1 through 24e	93,243,446.	76,981,378.	16,262,068.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028

Form 990 (2021)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	49,926,478.	1	57,654,931.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	200,798.	4	386,303.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,619,992.	9	1,769,909.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,533,304.		
	b Less: accumulated depreciation	10b 1,164,792.	10c	2,368,512.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	-5,865,038.	13	-40,549,744.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	189,354.	15	189,354.
16 Total assets. Add lines 1 through 15 (must equal line 33)	48,751,518.	16	21,819,265.	
Liabilities	17 Accounts payable and accrued expenses	3,192,797.	17	7,151,710.
	18 Grants payable		18	5,138,787.
	19 Deferred revenue	108,000,000.	19	144,170,000.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	2,633,498.	25	1,711,228.
	26 Total liabilities. Add lines 17 through 25	113,826,295.	26	158,171,725.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	-65,074,777.	27	-136,352,460.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	-65,074,777.	32	-136,352,460.
33 Total liabilities and net assets/fund balances	48,751,518.	33	21,819,265.	

Form 990 (2021)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,974,824.
2	Total expenses (must equal Part IX, column (A), line 25)	2	93,243,446.
3	Revenue less expenses. Subtract line 2 from line 1	3	-71,268,622.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-65,074,777.
5	Net unrealized gains (losses) on investments	5	-9,061.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	-136,352,460.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1271292.				6689328.	7960620.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1271292.				6689328.	7960620.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6276644.
6 Public support. Subtract line 5 from line 4.						1683976.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	1271292.				6689328.	7960620.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	643.	177,339.	627,682.	149,193.	21,262.	976,119.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		389,196.	764,650.			1153846.
11 Total support. Add lines 7 through 10						10090585.
12 Gross receipts from related activities, etc. (see instructions)					12	17,743,239.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	16.69 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	13.83 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3.	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2 Acquisition indebtedness applicable to non-exempt-use assets	2	
3 Subtract line 2 from line 1d.	3	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.035.	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount	(A) Prior Year	(B) Current Year (optional)
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	Current Year
2 Enter 0.85 of line 1.	2	
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4 Enter greater of line 2 or line 3.	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

PROVIDER REVENUE

2018 AMOUNT: \$ 389,196.

2019 AMOUNT: \$ 764,650.

PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:

THE ORGANIZATION RECEIVED CONTRIBUTIONS IN 2016 AND 2017, HOWEVER IN 2018 THE ORGANIZATION CHANGED ITS FOCUS FROM RAISING CONTRIBUTIONS FOR BIDDING ON THE 2024 OLYMPIC AND PARALYMPIC GAMES TO PREPARING FOR THE 2028 OLYMPIC AND PARALYMPIC GAMES, WHICH WERE AWARDED TO LOS ANGELES. STARTING IN 2021, THE ORGANIZATION BEGAN RECEIVING CONTRIBUTIONS TO SUPPORT ITS MISSION OF HOSTING THE 2028 OLYMPIC AND PARALYMPIC GAMES. THE ORGANIZATION IS ACTIVELY WORKING AT DEVELOPING ITS STRATEGY FOR PHILANTHROPY AND PUBLIC CONTRIBUTIONS.

SCHEDULE A, PART II, LINE 10

THE LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028 ("LA28") ERRONEOUSLY REPORTED \$2,479,005 OF SPONSORSHIP REVENUE FROM USOPP, LLC AS OTHER INCOME ON THE 2020 SCHEDULE A, PART II, LINE 10. THE \$2,479,005 OF SPONSORSHIP REVENUE IS RELATED TO LA28'S MISSION OF GATHERING SUPPORT AND RAISING FUNDS TO HOST THE 2028 OLYMPIC AND PARALYMPIC GAMES. THE ORGANIZATION HAS CORRECTED THE ERROR TO REPORT THIS INCOME AS RECEIPTS FROM RELATED ACTIVITIES IN SCHEDULE A, PART II, LINE 12 IN THE CURRENT YEAR.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028

Employer identification number

47-2018941

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
-----------------------------------------------------------------------------------------------------------	-----------------------------------------------------

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DELOITTE LLP 30 ROCKEFELLER PLAZA NEW YORK, NY 10112-0015	\$ 709,823.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	DELTA AIR LINES, INC. 1030 DELTA BLVD. ATLANTA, GA 30354	\$ 1,850,372.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	SALESFORCE, INC. 15 MISSION STREET, 3RD FLOOR SAN FRANCISCO, CA 94105	\$ 970,285.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	COMCAST CORPORATION ONE COMCAST CENTER, 1701 JFK BOULEVARD PHILADELPHIA, PA 19103	\$ 2,379,049.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	NIKE, INC. 1 BOWERMAN DRIVE BEAVERTON, OR 97005	\$ 409,725.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	RALPH LAUREN CORPORATION 100 METRO BOULEVARD NUTLEY, NJ 07110	\$ 370,074.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
-----------------------------------------------------------------------------------------------------------	-----------------------------------------------------

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
-----------------------------------------------------------------------------------------------------------	-----------------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
-----------------------------------------------------------------------------------------------------------	-----------------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		452,432.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			452,432.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1B

DURING THE FISCAL PERIOD ENDED DECEMBER 31, 2021, TO ACCOMMODATE LOS ANGELES HOSTING THE OLYMPIC AND PARALYMPIC GAMES IN 2028, LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028 ("LA28") RELIED ON LA28'S PAID STAFF AND LA28'S PAID STRATEGIC ADVISORS, DLA PIPER AND THE NICKLES GROUP TO COORDINATE WITH THE CONGRESSIONAL OLYMPIC AND

Part IV Supplemental Information (continued)

PARALYMPIC CAUCUS, AND EDUCATE MEMBERS OF CONGRESS AND CONGRESSIONAL STAFF ABOUT PLANS FOR THE 2028 GAMES AND IN SUPPORT OF THE OLYMPIC AND PARALYMPIC MOVEMENTS IN THE UNITED STATES, GENERALLY. LA28 PAID STAFF, DLA PIPER, AND THE NICKLES GROUP ALSO ENGAGED WITH FEDERAL GOVERNMENT OFFICIALS ON HOMELAND SECURITY, TRANSPORTATION, AND OTHER POLICY ISSUES RELATED TO THE 2028 GAMES. LA28 PAID STAFF AND L28'S PAID STRATEGIC ADVISOR, SHAW YODER ANTWHI SCHMEIZER & LANGE ("SYASL") ENGAGED WITH MEMBERS OF THE LEGISLATURE TO DEVELOP LEGISLATION TO UPDATE CALIFORNIA LAW PROVIDING IN-STATE TUITION AT PUBLIC HIGHER EDUCATIONAL INSTITUTIONS TO TEAM USA ATHLETES TRAINING IN CALIFORNIA. LA28 PAID STAFF WORKED WITH LOCAL GOVERNMENT OFFICIALS ON ISSUES RELATED TO GAMES PLANNING AND PREPARATION, INCLUDING TRANSPORTATION, PUBLIC SAFETY, AND SUSTAINABILITY ISSUES. STAFF EDUCATED MEMBERS OF THE LOS ANGELES CITY COUNCIL AND THEIR STAFF TO ASSIST THEIR CONSIDERATION OF YOUTH SPORTS PROGRAMMING AND APPROVAL OF AN AGREEMENT (GAMES AGREEMENT) TO ARTICULATE TAXPAYER PROTECTIONS AND POLICY PRIORITIES RELATED TO THE GAMES.

PART II-B, LINE 1G

LA28, DLA PIPER, AND THE NICKLES GROUP HAD DIRECT CONTACT WITH GOVERNMENT OFFICIALS TO COORDINATE WITH THE CONGRESSIONAL OLYMPIC AND PARALYMPIC CAUCUS AND EDUCATE MEMBERS OF CONGRESS AND CONGRESSIONAL STAFF ABOUT PLANS FOR THE 2028 GAMES AND IN SUPPORT OF THE OLYMPIC AND PARALYMPIC MOVEMENTS IN THE UNITED STATES GENERALLY. LA28, DLA PIPER, AND THE NICKLES GROUP ALSO ENGAGED WITH GOVERNMENT OFFICIALS ON HOMELAND SECURITY, TRANSPORTATION AND OTHER POLICY ISSUES RELATED TO THE 2028 GAMES. LA28 PAID STAFF AND L28'S PAID STRATEGIC ADVISOR, SHAW YODER ANTWHI SCHMEIZER & LANGE ("SYASL") ENGAGED WITH MEMBERS OF THE LEGISLATURE TO DEVELOP LEGISLATION TO UPDATE CALIFORNIA LAW PROVIDING IN-STATE TUITION AT PUBLIC

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028 Employer identification number 47-2018941

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue, Assets. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---------------------------------------------------------------------------------------------------------------------|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		3,040,195.	946,584.	2,093,611.
d Equipment		69,813.	21,677.	48,136.
e Other		423,296.	196,531.	226,765.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,368,512.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT/LEASE INCENTIVE - LT	1,567,112.
(3) DEFERRED RENT/LEASE INCENTIVE - ST	144,116.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,711,228.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	21,965,763.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-9,061.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-9,061.
3	Subtract line 2e from line 1	3	21,974,824.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	21,974,824.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	93,242,446.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	93,242,446.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	93,242,446.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE-LIKELY-THAN-NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. AS OF DECEMBER 31, 2021, TAX YEARS AFTER 2017 ARE OPEN FOR AUDIT.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

**Employer identification number
47-2018941**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CITY OF LOS ANGELES DEPARTMENT OF RECREATION AND PARKS - 221 N FIGUEROA STREET SUITE 350 - LOS ANGELES, CA 90012	95-6000735	GOVT	5,138,787.	0.			ADVANCE ORGANIZATION'S MISSION BY FUNDING YOUTH SPORT PARTNERSHIP TO MAKE SPORT MORE ACCESSIBLE AND

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ **1.**

3 Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2021

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT RECIPIENTS ARE REQUIRED TO SEPARATELY ACCOUNT FOR THE USE OF THE
GRANT FUNDS ON THEIR BOOKS AND RECORDS SO THAT THE ORGANIZATION CAN VERIFY
IF THE FUNDS HAVE BEEN USED FOR CHARITABLE PURPOSES. THE ORGANIZATION HAS
THE RIGHT TO AUDIT AND INSPECT THE BOOKS AND RECORDS OF ITS GRANT
RECIPIENTS TO CONFIRM THE PROPER USE OF THE FUNDS. IF ANY FUNDS ARE NOT
USED FOR THE PURPOSE OF THE GRANT, THE RECIPIENTS WILL BE REQUIRED TO
RETURN SUCH FUNDS TO THE ORGANIZATION.

Part IV Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

CITY OF LOS ANGELES DEPARTMENT OF RECREATION AND PARKS

(H) PURPOSE OF GRANT OR ASSISTANCE: ADVANCE ORGANIZATION'S MISSION BY

FUNDING YOUTH SPORT PARTNERSHIP TO MAKE SPORT MORE ACCESSIBLE AND

AFFORDABLE TO MORE YOUNG LOS ANGELINOS LEADING UP TO THE GAMES IN 2028.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028**

Employer identification number
47-2018941

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		X
2		X
4a		X
4b		X
4c		X
5a	X	
5b	X	
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Schedule J (Form 990) 2021

47-2018941

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KATHRYN CARTER CEO USOPP, LA2028	(i)	525,000.	75,000.	1,197.	540,000.	1,639.	1,142,836.	75,000.
	(ii)	375,000.	500,000.	855.	0.	940.	876,795.	500,000.
(2) BRIAN LAFEMINA VP & CHIEF BUSINESS OFFICE	(i)	721,000.	455,000.	2,604.	289,560.	8,702.	1,476,866.	455,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRIS PEPE VICE PRESIDENT (USOPP)	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	531,917.	231,000.	2,052.	129,519.	70.	894,558.	156,000.
(4) ANN MARIE RODRIGUEZ VP & CHIEF STRATEGY OFFICER	(i)	450,083.	207,000.	1,979.	121,770.	2,105.	782,937.	207,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOHN M HARPER VP & CHIEF OPERATING OFFIC	(i)	452,100.	191,000.	1,868.	122,364.	7,948.	775,280.	191,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DANIEL KOBLIN VICE PRESIDENT (USOPP)	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	446,810.	190,040.	2,134.	120,884.	5,100.	764,968.	131,040.
(7) JANET B EVANS VP & CHIEF ATHLETE OFFICER	(i)	442,514.	186,780.	1,908.	119,722.	75.	750,999.	186,780.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) AMY GLEESON VP & CHIEF MARKETING OFFIC	(i)	379,502.	111,300.	1,860.	102,674.	7,004.	602,340.	111,300.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CIPORA HERMAN VP, CFO & TREASURER	(i)	437,295.	0.	1,768.	117,735.	6,703.	563,501.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) TANJA OLANO VP, SECRETARY, CLO & CCO	(i)	364,583.	59,360.	1,716.	113,400.	2,002.	541,061.	59,360.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) BRIAN E NELSON VP, SECRETARY, CLO & CCO	(i)	394,188.	133,560.	1,523.	0.	2,241.	531,512.	133,560.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) NICOLE J WEST HEAD OF MARKETING & BRAND	(i)	339,896.	65,000.	1,716.	61,425.	608.	468,645.	65,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JOHN C THOMPSON VP, GOVERNMENT RELATIONS	(i)	325,000.	65,000.	1,884.	58,500.	8,321.	458,705.	65,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) BRENCE K CULP VP & CHIEF IMPACT OFFICER	(i)	305,824.	108,150.	1,750.	0.	4,993.	420,717.	108,150.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) LAUREN GRANCIO VP OF COMMUNICATIONS	(i)	296,875.	52,500.	1,740.	54,000.	6,264.	411,379.	52,500.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) GREGORY MATTHEWS VP OF FINANCE	(i)	289,253.	56,809.	1,750.	52,151.	6,142.	406,105.	56,809.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2021

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) MAUREEN HARPER VP, HUMAN RESOURCES	(i)	287,051.	50,922.	1,860.	58,464.	5,052.	403,349.	50,922.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) MICHAEL BERNSTEIN VP OF INSIGHT AND ANALYTIC	(i)	260,169.	50,641.	1,908.	46,944.	7,040.	366,702.	50,641.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(19) ALLISON KATZ-MAYFIELD VP BUSINESS STRATEGY AND A	(i)	251,848.	48,588.	1,715.	50,936.	1,521.	354,608.	48,588.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(20) PATRICIA A FEAU ASSISTANT SECRETARY	(i)	235,671.	46,286.	1,843.	42,490.	7,208.	333,498.	46,286.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(21) DAVID MICHAEL VP, CHIEF INFORMATION OFFICER	(i)	230,000.	0.	1,026.	62,610.	2,884.	296,520.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(22) ANNA SCHMITZ ASSISTANT SECRETARY	(i)	180,961.	17,303.	1,642.	18,313.	1,967.	220,186.	17,303.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

IF BUSINESS CLASS TRAVEL IS UNAVAILABLE ON A DOMESTIC FLIGHT, THE ORGANIZATION MAY REIMBURSE FOR FIRST-CLASS.

PART I, LINE 5:

THE ORGANIZATION'S BOARD OF DIRECTORS APPROVED THE FRAMEWORK FOR A LONG-TERM INCENTIVE BONUS PLAN FOR EXECUTIVES AND MEMBERS OF SENIOR LEADERSHIP. THE PURPOSE OF THE PLAN IS TO: (A) DRIVE PERFORMANCE AHEAD OF THE OLYMPIC AND PARALYMPIC GAMES IN 2028, (B) REWARD EXECUTION LEADING UP TO THE OLYMPIC AND PARALYMPIC GAMES IN 2028, AND (C) RETAIN KEY EMPLOYEES OF THE ORGANIZATION THROUGH THE OLYMPIC AND PARALYMPIC GAMES IN 2028. AS OF DECEMBER 31, 2021, 33 EMPLOYEES WERE ELIGIBLE FOR THE LONG-TERM INCENTIVE BONUS PLAN.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization	LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SURROUNDING AREAS THRU THE PROMOTION & SPONSORSHIP OF L.A. AS THE SITE
OF THE OLYMPIC AND PARALYMPIC GAMES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN LOS ANGELES BY, AMONG OTHER THINGS, (I) PLANNING, ORGANIZING,
FINANCING, PROMOTION, SPONSORSHIP, HOSTING AND STAGING THE GAMES, (II)
RAISING FUNDS TO BE USED TO PLAN, ORGANIZE, FINANCE, PROMOTE, SPONSOR,
HOST OR STAGE THE GAMES, (III) CREATING AND IMPLEMENTING SUSTAINABILITY
AND LEGACY PROGRAMMES FOR THE GAMES, AND (IV) CARRYING ON OTHER
CHARITABLE ACTIVITIES ASSOCIATED WITH ITS PURPOSE, AS ALLOWED BY LAW.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BYLAWS OF THE ORGANIZATION PROVIDE CERTAIN CONSENT RIGHTS TO THE UNITED
STATES OLYMPIC AND PARALYMPIC COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION RETAINS A CERTIFIED PUBLIC ACCOUNTING FIRM TO PREPARE FORM
990. THE RETURN PREPARER PROVIDES A COPY OF FORM 990 TO THE ORGANIZATION'S
CHAIRPERSON, CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER, CHIEF LEGAL
OFFICER, AND AUDIT COMMITTEE FOR REVIEW BEFORE IT IS FILED. ANY ISSUES
ARISING FROM THESE REVIEWS ARE DISCUSSED AND RESOLVED WITH THE RETURN
PREPARER BEFORE FILING. A COPY OF THE REVISED FORM 990 IS MADE AVAILABLE TO
THE ORGANIZATION'S BOARD OF DIRECTORS FOR ITS REVIEW. FOLLOWING SUCH
REVIEW, UPON APPROVAL FROM THE ORGANIZATION'S CHAIRPERSON AND CHIEF
EXECUTIVE OFFICER, FORM 990 IS FILED.

Name of the organization	LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number	47-2018941
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FORM 990, PART VI, SECTION B, LINE 12C:

ORGANIZATION HAS A FORMAL CONFLICT OF INTEREST POLICY. ARTICLE III OF SUCH POLICY DESCRIBES PROCEDURES TO DISCLOSE AND RESOLVE CONFLICTS OF INTEREST. ADDITIONAL OVERSIGHT IS BEING PROVIDED THROUGH THE CONFLICTS COMMITTEE UNDER THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

IN MAY 2021 LA28 ENGAGED MERCER US INC. ("MERCER") TO EVALUATE THE REASONABLENESS OF THE PROPOSED COMPENSATION FOR LA28'S CEO. IN MERCER'S REPORT REGARDING LA28 CHIEF EXECUTIVE OFFICER REASONABLENESS OPINION FOR PROPOSED COMPENSATION ISSUED IN MAY 2021, MERCER DOCUMENTED ITS MARKET EVALUATION PROCESS AND FINDINGS. IN MERCER'S OPINION, THE BENCHMARKING AND MARKET EVALUATION PROCESS AND RESULTING MARKET COMPARABILITY DATA SATISFY ALL REQUIREMENTS FOR COMPLIANCE WITH INTERNAL REVENUE CODE SECTION 4958 AND THE REGULATIONS THEREUNDER. ON MAY 4, 2021, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS OF LA28 REVIEWED AND RELIED UPON MERCER'S REPORT AND, HAVING DETERMINED THAT THE PROPOSED COMPENSATION FOR THE CEO WAS APPROPRIATE AND REASONABLE, APPROVED SUCH COMPENSATION. IN ADDITION, LA28'S CHAIRPERSON WORKS FOR THE ORGANIZATION ON A VOLUNTARY BASIS WITHOUT COMPENSATION.

IN FEBRUARY 2018, THE BOARD OF DIRECTORS OF LA28 ENGAGED MERCER TO EVALUATE THE REASONABLENESS OF THE PROPOSED COMPENSATION PROGRAM FOR LA28'S PAID SENIOR EXECUTIVES ("THE EXECUTIVES"). IN MERCER'S REPORT ENTITLED EXECUTIVE COMPENSATION AND DATED FEBRUARY 5, 2018, MERCER DOCUMENTED ITS MARKET EVALUATION METHODOLOGY AND MARKET FINDINGS. IN MERCER'S OPINION, THE BENCHMARKING AND MARKET EVALUATION PROCESS AND RESULTING MARKET

Name of the organization	LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number	47-2018941
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COMPARABILITY DATA SATISFY ALL REQUIREMENTS FOR COMPLIANCE WITH INTERNAL REVENUE CODE SECTION 4958 AND THE REGULATIONS THEREUNDER. ON FEBRUARY 5, 2018, THE BOARD REVIEWED AND RELIED UPON MERCER'S REPORT AND, HAVING DETERMINED THAT THE PROPOSED COMPENSATION FOR THE EXECUTIVES WAS APPROPRIATE AND REASONABLE, APPROVED SUCH COMPENSATION.

IN CONJUNCTION WITH THE MERCER REPORT DISCUSSED ABOVE, MERCER ALSO CONDUCTED A SERIES OF MARKET PRICING AND BENCHMARK EXERCISES TO EVALUATE AND DETERMINE THE REASONABLENESS OF THE PROPOSED COMPENSATION PROGRAMS FOR NON-EXECUTIVE LA28 PAID STAFF. THE BENCHMARKING AND MARKET EVALUATION PROCESS AND RESULTING MARKET COMPARABILITY DATA SATISFY ALL REQUIREMENTS FOR COMPLIANCE WITH INTERNAL REVENUE CODE SECTION 4958 AND THE REGULATIONS THEREUNDER. ON FEBRUARY 5, 2018, THE BOARD REVIEWED AND RELIED UPON MERCER'S REPORT AND, HAVING DETERMINED THAT THE PROPOSED COMPENSATION FOR THE STAFF WAS APPROPRIATE AND REASONABLE, APPROVED SUCH COMPENSATION. ONGOING METHODOLOGY AND MARKET FINDINGS ARE IN PLACE TO INFORM ALL COMPENSATION DECISIONS FOR LA28 PAID STAFF. MERCER CONTINUES TO BE THE ADVISORY PARTY TO ANY COMPENSATION PROGRAMS FOR LA28, INCLUDING PROVIDING ADVICE AND ANALYSIS WITH RESPECT TO COMPENSATION FOR NEW EXECUTIVE HIRES.

ONGOING SINCE THE 2018 MERCER BENCHMARKING, LA28 EXECUTIVES HAVE PARTICIPATED IN THE ANNUAL PERFORMANCE REVIEW PROCESS AND HAVE RECEIVED ANNUAL SALARY INCREASE IN LINE WITH LA28 COMPENSATION PRACTICES FOR ALL STAFF. ANY ADJUSTMENTS TO EXECUTIVE SALARY OUTSIDE THE ANNUAL REVIEW PROCESS HAVE BEEN REVIEWED AND APPROVED BY BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

CERTAIN GOVERNING DOCUMENTS ARE HELD AT THE ORGANIZATION'S PRINCIPAL

Name of the organization LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028	Employer identification number 47-2018941
-----------------------------------------------------------------------------------------------------------	----------------------------------------------

OFFICE. SUCH DOCUMENTS ARE OPEN TO INSPECTION BY PERSONS, AS REQUIRED BY LAW, AT ALL REASONABLE TIMES DURING OFFICE HOURS. DOCUMENTS NOT AVAILABLE AT THE ORGANIZATION'S PRINCIPAL OFFICE ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 25, COLUMN (B)

THE AUDITED FINANCIAL STATEMENTS INCLUDE USOPP, LLC EXPENSES AS FUNDRAISING EXPENSE. THE ACTIVITIES OF USOPP, LLC ARE IN FURTHERANCE OF THE MISSION OF THE LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028 ("LA28") WHICH INCLUDES GATHERING SUPPORT AND RAISING FUNDS TO HOST THE 2028 OLYMPIC AND PARALYMPIC GAMES. AS SUCH, LA28 CONSIDERS THE EXPENSES INCURRED BY USOPP, LLC TO BE PROGRAM RELATED AND REPORTED AS PROGRAM SERVICE EXPENSES ON THE FORM 990, PART IX.

FORM 990, PART VI, SECTION A, LINE 1A

THE EXECUTIVE COMMITTEE IS DELEGATED ALL THE POWER AND AUTHORITY OF THE BOARD, EXCEPT FOR THE DUTIES THAT HAVE BEEN EXPRESSLY DELEGATED TO OTHER COMMITTEES, AND EXCEPT FOR AUTHORITY THAT IS NOT PERMITTED TO BE POSSESSED BY OR DELEGATED TO A COMMITTEE UNDER CALIFORNIA NONPROFIT LAW, OR THE ARTICLES OF INCORPORATION OF THE ORGANIZATION, OR THE BYLAWS OF THE ORGANIZATION.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028** Employer identification number **47-2018941**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

**LOS ANGELES ORGANIZING COMMITTEE FOR THE
OLYMPIC AND PARALYMPIC GAMES 2028**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED STATES OLYMPIC AND PARALYMPIC PROPERTIES LLC	O	4,230,178.	ACTUAL COST, RELATED OVERHEAD
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME OF RELATED ORGANIZATION:

UNITED STATES OLYMPIC AND PARALYMPIC PROPERTIES LLC

DIRECT CONTROLLING ENTITY: LOS ANGELES ORGANIZING COMMITTEE FOR THE OLYMPIC AND PARALYMPIC GAMES 2028

APPENDIX D

[LA28 Working Group Benchmark Report]



10900 Wilshire Boulevard
Suite 700
Los Angeles, California
90024

295 Madison Avenue
21st Floor
New York, NY
10017

June 30, 2022

Matt Szabo
City Administrative Officer
City of Los Angeles

Sharon Tso
Chief Legislative Analyst
City of Los Angeles

Dear Mr. Szabo and Ms. Tso,

Thank you for your partnership in co-creating an Olympic and Paralympic Games that will leave a lasting legacy for the people of Los Angeles.

In approving the Games Agreement of the 2028 Olympic and Paralympic Games, the City Council adopted a report of the Ad Hoc Committee on the 2028 Olympic and Paralympic Games that, among other things, instructed the Chief Administrative Officer and Chief Legislative Analyst to report on benchmarks for the establishment of working groups contemplated in the Games Agreement and plans for City priorities in the Games Agreement.

In anticipation of the reporting date of June 30, 2022, LA28 respectfully offers an update on the benchmarks previously agreed upon.

Thank you for your consideration, and please do not hesitate to contact me or Patricia Feau, Vice President, Host City Relations, with any questions.

Sincerely,

A handwritten signature in blue ink that reads 'Kathy Carter'.

Kathy Carter, CEO

**LOS
ANGELES
2028**

LA28 UPDATE ON BENCHMARKS FOR WORKING GROUPS OUTLINED IN THE GAMES AGREEMENT

BACKGROUND AND OVERVIEW

LA28 WORKING GROUPS

The Games Agreement requires the establishment of three working groups [Working Groups] – Community Business and Procurement [CBP], Local Hire [LH] and Sustainability.

The LA28 Working Groups are designed to bring a diverse group of stakeholders from across the region together to advise on and support LA28 Games planning. Ideal participants will hail from organizations across Los Angeles County and will be both actively engaged in their local communities and interested in shaping the future of our city and the LA28 Olympic & Paralympic Games.

Working Group members will share their expertise to help to ensure the LA28 Games are inclusive of a range of backgrounds, interests, industries, cultures and tastes, and serve as a reflection of Angelenos on our road to the 2028 Olympic and Paralympic Games.

Community Business and Procurement

The Community Business and Procurement Working Group will advise LA28 on its development of a program that seeks to ensure that small, local and underrepresented businesses have access to and can participate in applicable contract opportunities associated with the 2028 Games.

Local Hire

The Local Hire Working Group will advise LA28 on its development of a program that seeks to ensure that the 2028 Games workforce represents the diversity of Los Angeles and will include programs for youth and transitional workers and a volunteer program to maximize public benefit in connection with the 2028 Games.

Sustainability

The Sustainability Working Group will advise LA28 as it develops and implements a Sustainability Plan for the 2028 Games that is consistent with the International Organization for Standardization 20121 standards and supports advancement of the City's applicable sustainability goals.

WORKING GROUP BENCHMARKS

In establishing the Working Groups, LA28 will endeavor to meet the following benchmarks:

WORKING GROUPS	LA28 BENCHMARK	DEADLINE
Community Business and Procurement Working Group [CBPWG]	Consult with the City regarding Working Group membership. Reach out to stakeholders in community, labor, business, industry, government, academics, hospitality and venues.	6/30/22
	Begin to extend invitations to potential members.	9/30/22
Local Hire Working Group [LHWG]	Establish the membership of each Working Group.	11/30/22
	Confirm the co-chairpersons of each Working Group.	12/31/22
Sustainability Working Group [SWG]	Confirm a date for the first meeting of each Working Group.	1/31/23
	Hold the first meeting of each Working Group.	3/31/23
	Establish the goals for the programs supported by the CBPWG and LHWG.	3/31/25
	Establish the Sustainability Plan supported by the SWG.	

LA28 UPDATE AS OF JUNE 30, 2022

In order to meet certain of the agreed upon benchmarks, LA28 has adopted a phased approach as outlined in the chart below. Each phase corresponds with one or more of the benchmarks set forth above.

As of the date of this report, LA28 is in Phase 1: Outreach and Information Sharing and has met the sole benchmark corresponding to that phase.

LA28 ENGAGEMENT PHASES	
PHASE 1: OUTREACH AND INFORMATION SHARING JUNE 2022 – SEPTEMBER 2022	
<u>LA28 Benchmark:</u> Consult with the City regarding Working Group membership. Reach out to stakeholders in community, labor, business, industry, government, academics, hospitality, and venues	June 30, 2022 COMPLETE
PHASE 2: SELECTION SEPTEMBER 2022 – NOVEMBER 2022	
<u>LA28 Benchmark:</u> Begin extending invitations to potential members.	September 30, 2022
<u>LA28 Benchmark:</u> Establish the membership of each group.	November 30, 2022
PHASE 3: LAUNCH DECEMBER 2022 – JANUARY 2023	
<u>LA28 Benchmark:</u> Confirm a date for the first meeting of each group.	January 31, 2023
PHASE 4: WORK BEGINS MARCH 2023-2025	
<u>LA28 Benchmark:</u> Hold the first meeting of each working group.	March 31, 2023

Since our last report, LA28 has completed the following activities:

- Hosted a series of virtual information sessions via Zoom to provide an update on LA28’s Games Delivery process and shared information on the formation of three voluntary advisory working groups
 - Served as an accessible way to spread awareness about the opportunity and identify organizations interested in being considered for membership
- Conducted a survey to gather interest in participants’ further consideration immediately following each session
- Invited all participants to engage via community@la28.org
- LA28 has requested recommendations of organizations to engage from LA City Council Offices. Additionally, LA28 participated in its first meeting with the Games Cabinet and will continue to accept recommendations from the City Family throughout the process in coordination with the CAO and CLA.

LA28 will continue to host virtual information sessions throughout July and August 2022. Each session will cover the same information previously presented.

FIRST ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement - **Thursday, June 2, 2022**

- 10:00AM PT | 2:00PM PT

Local Hire - **Wednesday, June 8, 2022**

- 10:00AM PT | 3:00PM PT

Sustainability - **Thursday, June 9, 2022**

- 10:00AM PT | 3:00PM PT

SECOND ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement – **July 2022 TBD**

Local Hire – **July 2022 TBD**

Sustainability – **July 2022 TBD**

THIRD ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement – **August 2022 TBD**

Local Hire – **August 2022 TBD**

Sustainability – **August 2022 TBD**

LA28 invited the following organizations to the first round of virtual information sessions held in June 2022:

Ability First	LA Business Council
Aquarium of the Pacific	LA Clean Tech Incubator
Arts for LA	LA City / Native American Indian Commission
Baldwin Hills Conservancy	LA Compost
Black Cooperative Investment Fund	LA Conservation Corps
Brotherhood Crusade	LA County Federation of Labor
California Air Resources Board	LA Department of Water & Power
California Water Resources Control Board	LA Gay and Lesbian Chamber
CalRecycle	LA LGBT Center
Central City Association	LA Sanitation
City of El Monte	LA Sports Council
City of Los Angeles Civil + Human Rights & Equity Department	LA Urban League
Clean Power Alliance	LA Works
Climate Resolve	LA5: Rotary Club of Los Angeles
Coalition for Responsible Community Development	Leadership Education for Asian Pacifics [LEAP]
Community Build	Little Tokyo Service Center [LTSC]
Community Coalition	Local Initiatives Support Corporation [LISC] LA
Community Partners	Los Angeles Neighborhood Land Trust
Council for Watershed Health	Los Angeles Sports & Entertainment Commission [LASEC]
Disability Community Resource Center	Los Angeles Tourism and Convention Board [LATCB] Discover LA
Earth Justice	Natural History Museum of Los Angeles
Empowerment Congress	Office of Sustainability and Environment, Santa Monica
Friends of the LA River	Pacoima Beautiful
Goodwill of Southern California	Para Los Ninos
Greater LA African American Chamber of Commerce	Players for the Planet
Heal the Bay	Pukuu, Cultural Community Services
Heddy Nam, Principal, Rosalee Consulting LLC	PVJOBS
Hispanas Organized for Political Equality [HOPE]	REDF
Korean Youth + Community Center [KYCC]	RespectAbility
LA Area Chamber of Commerce	Reusable LA

Sierra Club - Angeles Chapter	The Nature Conservancy [TNC]
SoCal Gas	The Ron Finley Project
Social Justice Learning Institute	The Sustainability Consortium
Social Justice Partners LA	TreePeople
Southern California Grantmakers	United Way LA
Southern California Leadership Council	Valley Industry & Commerce Association [VICA]
Southern California Edison	West Angeles Community Development Corporation
Strategic Concepts in Organizing and Policy Education [SCOPE]	Xprize Foundation
Surfrider LA Chapter	YWCA of Greater Los Angeles
The California Endowment	

The following organizations were recommended by the Council Offices and will be invited to upcoming July and August Information Sessions:

A Child's Place GDC	Black Worker Center
A Step to Freedom	Black Writers On Tour
A Bright Wellness Fashion Studio	Bridge Builders Foundation
AADAP, Inc.	Butterfly's Haven
Abundant Blessings	California Environmental Justice Alliance
ACLU - Los Angeles	California Environmental Rights Alliance
Al Wooten Jr. Youth Center	Camp Wanderlust
Alliance for Community Transit	Ceres
Amazon Watch	Chelcey Norman Foundation
Amigos de los Rios	CicLAvia
APAIT	Clergy and Laity United for Economic Justice
Asahnti United church of Christ	Community Literature Initiative
BABY [Brothers Against Banging Youth]	Community Reflections Inc
Back to the Basics Community Empowerment	Community Services Unlimited
Bethel Los Angeles Community Development Corporation	Conversation Corps*
Better World Group	Coalition for Responsible Community Development*
Bienestar Human Services	Crete Academy
Black Business Association Los Angeles	Climate Emergency Mobilization Office
Black Star Lacrosse	Climate Reality LA
Black Women for Wellness	Coalition For Economic Survival

Coalition For Humane Immigrant Rights of Los Angeles [CHIRLA]	KYCC*
Communities for a Better Environment	LA Business Council*
Community Build, Inc.*	LA City / Native American Indian Commission*
Del Amo Action Committee	LA Cleantech Incubator*
Dangerfield Institute of Urban Problems	LA Compost*
Developing Options	LA Eco-Village
Earth Angels Non-Profit Agency	LA Forward Action
East Yard Communities for Environmental Justice	LA Waterkeeper
Empowerment Congress Central Neighborhood Council	Labor Community Strategy Center
Fair Trade LA	LACC*
Family First Learning Center	Let's Make It Happen
Fernandeño Tataviam Band of Mission Indians	Liberty Hill Foundation
Five Points Youth Foundation	Life Development Group
Food & Water Watch	Los Angeles Alliance for a New Economy [LAANE]
Free From Hardship L.A. Inc.	Los Angeles Black Worker Center
Friends of Griffith Park	Los Angeles Food Policy Council
Friends of the LA River*	Los Angeles Neighborhood Land Trust*
Grant AME Church	Los Angeles Trade Tech
Greater Long Beach Interfaith Community	Los Angeles Urban League*
Heal the Bay*	MAEVE West Adams
Healing Urban Barrios	Martin Luther King Coalition
Homeboy Industries	McGhee Broadcasting Young Christian Astronomers
Hope House LLC	Mindful Growth Foundation
Hopics	Ministries of Ashanti United Church of Christ
Interfaith Power & Light	Mt Sinai Church LA
Interfaith Solidarity Network	Mt. Tabor
International Society of Black Latinos	Mujeres de la Tierra
Jamaias House	NDICA
Jazz Stepping Stones	Neighborhood Council Sustainability Alliance
Kindred Space LA/Birthing People Foundation	New Reflections Inc
Kiss the Ground	Open Arms Food Pantry and Resource Center

Pando Populus	South Los Angeles Community Harvest Center
Para Los Ninos	Southern California Area National Council of Negro Women, Inc.
People's Community Organization for Reform and Empowerment	Southern California Watershed Alliance
Physicians for Social Responsibility, Los Angeles	STEM Education and Research Collaborative
Project 43 Team Post Centers	Stillwater Sciences
Pacoima Beautiful*	Strategic Actions for a Just Economy
Project: PeaceMakers, Incorporated [PPMI]	Strategic Concepts in Organization and Policy Education [SCOPE]*
Raster Visual Media LLC	Surfrider LA*
Redeemer Community Partnership	Team Butler [DBA]The Butler Pantry Catering Co.
Resilient Palisades	Temple Isaiah Green Team
Resource Parent Association	The C.U.P. of Empowerment Coalition
Resources Legacy Fund	The City Project
Robert W Brown Scholarship Foundation	The Climate Center
SALEF	The Gailen and Cathy Reeves for Community Empowerment
San Fernando Valley Audubon Society	The Healing Circle LA [Fiscally Sponsored by Community Partners
San Fernando Valley Climate Reality	The Knowledge Shop
Save Los Angeles Parks Alliance	The Metaphor Group
SC\$U	The Pan African Film Festival
Schwarzenegger Institute [USC]	The South LA Cafe Community Foundation
Sepulveda Basin Steering Committee	Touch By An Angel
She Ready Foundation	TreePeople
Sierra Club	Triple S Transport LLC
Simply2alterations LLC	Turning Point Alcohol And Drug Education Program, Inc
SISTAHFRIENDS Women's Counseling and Eldercare Management	U.S. Green Building Council
Slate-Z	UCLA Institute of the Environment
SoCal 350 Climate Action	UCLA Sustainable LA Grand Challenge
South Bay 350	UCLA/ MWD
South LA Tree [SLAT] Coalition	Unión de Vecinos

Unite a Nation	WeTap.org
Urban Peace Institute	White Hall Arts Academy Foundation
Urban Scholar Academy	Wholistic Healing Arts
Watts Clean Air & Energy Committee	Women Of Color Breast Cancer Survivors Support Project
Westmont Counseling Center	Worker Education & Resource Center Inc.
Westwood Greenway, Inc.	YEA! [Young Entertainment Activists]

*Indicates that organization was already included in LA28's outreach as of June 30, 2022.

The following organizations were recommended by the Games Cabinet and will be invited to upcoming July and August Information Sessions:

COMMUNITY BUSINESS & PROCURMENT	
Azla Ethiopia	Hot and Cool Cafe
Central City Association*	Leimert Park Business Improvement District [BID]
City of Los Angeles Economic and Workforce Development Department	Little Ethiopia Business Association
City of Los Angeles General Services Department: Supply Services	Los Angeles Business Council*
City of Los Angeles Office of City Administration Officer: Chief Procurement Officer	Los Angeles Chamber of Commerce: OneLA*
Community Build, Inc*	Los Angeles Coalition
E.W. Moon, Inc.	Los Angeles Neighborhood Initiative [LANI]
Empowerment Congress West Area Neighborhood Development Council [ECWANDC]	Los Angeles Sentinel Newspaper
Genelle Brooks- Petty	
LOCAL HIRE	
Building and Construction Trades Council	Kevin Tipton
City of Los Angeles Board of Public Works	Leimert Park Stakeholders INC
City of Los Angeles Economic and Workforce Development Department	Los Angeles Business Council*
City of Los Angeles Personnel Department	Sole Folks
City of Los Angeles Public Works Bureau of Contract Administration	

SUSTAINABILITY	
American Institute of Architects - Los Angeles	Byzantine Latino Quarter Pico Business Improvement District
Art and Climate Action	City of Los Angeles Department of Water and Power
City of Los Angeles Public Works Bureau of Sanitation and the Environment	Mayor's Youth Council for Climate Action
Communities for a Better Environment	National Stewardship Action Council
David Nahai Companies	Neighborhood Council Sustainability Alliance
Debbie Allen Dance Academy	One Earth
Earthjustice	Pacoima Beautiful*
Esperanza Community Housing	Physicians for Social Responsibility-LA
Google	Redeemer Community Partnership
Grayburn Avenue Block Club	Relmagine LA Foundation
Heal The Bay*	Reynier Village Neighborhood Association
IBEW 11/NECA	SCOPE*
Kheir Center	SEIU Local 721 Environmental Justice Action Team
Koreatown Immigrant Worker Alliance	Sierra Club
LA Alliance for A New Economy	St. Almo's Village
LA Better Buildings Challenge	Sutro Avenue Block Club
LA Compost*	TreePeople*
LA Food Policy Council	Trust for the Public Land
LA Waterkeeper	UCLA
LA/OC Building Trades Council	UCLA Counterforce Lab
LABC*	USGBC
LACCD	USW Local 675
Liberty Hill Foundation	WeTap
Los Angeles Cleantech Incubator*	

*Indicates that organization was already included in LA28's outreach as of June 30, 2022.



10900 Wilshire Boulevard
Suite 700
Los Angeles, California
90024

295 Madison Avenue
21st Floor
New York, NY
10017

October 18, 2022

Matt Szabo
City Administrative Officer
City of Los Angeles

Sharon Tso
Chief Legislative Analyst
City of Los Angeles

Dear Mr. Szabo and Ms. Tso,

Thank you for your partnership in co-creating an Olympic and Paralympic Games that will leave a lasting legacy for the people of Los Angeles.

In approving the Games Agreement of the 2028 Olympic and Paralympic Games, the City Council adopted a report of the Ad Hoc Committee on the 2028 Olympic and Paralympic Games that, among other things, instructed the Chief Administrative Officer and Chief Legislative Analyst to report on benchmarks for the establishment of working groups contemplated in the Games Agreement and plans for City priorities in the Games Agreement.

In anticipation of the reporting date of October 30, 2022, LA28 respectfully offers our second update on the benchmarks previously agreed upon.

Thank you for your consideration, and please do not hesitate to contact me or Patricia Feau, Vice President, Host City Relations, with any questions.

Sincerely,

A handwritten signature in blue ink that reads 'Kathy Carter'.

Kathy Carter, CEO

**LOS
ANGELES
2028**

**LOS
ANGELES
2028**

LA28 UPDATE ON BENCHMARKS FOR WORKING GROUPS OUTLINED IN THE GAMES AGREEMENT

BACKGROUND AND OVERVIEW

LA28 WORKING GROUPS

The Games Agreement requires the establishment of three working groups (Working Groups) – Community Business and Procurement (CBP), Local Hire (LH) and Sustainability.

The LA28 Working Groups are designed to bring a diverse group of stakeholders from across the region together to advise on and support LA28 Games planning. Selected participants will hail from organizations across Los Angeles County and will be both actively engaged in their local communities and interested in shaping the future of our city and the LA28 Olympic & Paralympic Games.

Working Group members will share their expertise to help to ensure the LA28 Games are inclusive of a range of backgrounds, interests, industries, cultures and tastes, and serve as a reflection of Angelenos on our road to the 2028 Olympic and Paralympic Games.

Community Business and Procurement

The Community Business and Procurement Working Group will advise LA28 on its development of a program that seeks to ensure that small, local and underrepresented businesses have access to and can participate in applicable contract opportunities associated with the 2028 Games.

Local Hire

The Local Hire Working Group will advise LA28 on its development of a program that seeks to ensure that the 2028 Games workforce represents the diversity of Los Angeles and includes programs for youth and transitional workers and volunteers to maximize public benefit in connection with the 2028 Games.

Sustainability

The Sustainability Working Group will advise LA28 as it develops and implements a Sustainability Plan for the 2028 Games that is consistent with the International Organization for Standardization 20121 standards and supports advancement of the City's applicable sustainability goals.

WORKING GROUP BENCHMARKS

In establishing the Working Groups, LA28 will endeavor to meet the following benchmarks:

WORKING GROUPS	LA28 BENCHMARK	DEADLINE
Community Business and Procurement Working Group [CBPWG]	Consult with the City regarding Working Group membership. Reach out to stakeholders in community, labor, business, industry, government, academics, hospitality and venues.	6/30/22 COMPLETE
	Begin to extend invitations to potential members.	9/30/22 COMPLETE
Local Hire Working Group [LHWG]	Establish the membership of each Working Group.	11/30/22
	<i>* Working Group membership can be supplemented to the extent a member withdraws or a need for an additional member is identified.</i>	
Sustainability Working Group [SWG]	Confirm the co-chairpersons of each Working Group.	12/31/22
	Confirm dates for the first meeting of each Working Group.	1/31/23
	Hold the first meeting of each Working Group.	3/31/23
	Working Groups to establish the goals for the programs supported by the CBPWG and LHWG.	3/31/25
	Establish the Sustainability Plan supported by the SWG.	

LA28 UPDATE AS OF OCTOBER 18, 2022

In order to meet certain, agreed upon benchmarks, LA28 has adopted a phased approach as outlined in the chart below. Each phase corresponds with one or more of the benchmarks set forth above.

As of the date of this report, LA28 is in Phase 2: Selection and has met the first benchmark corresponding to that phase.

LA28 ENGAGEMENT PHASES	
PHASE 1: OUTREACH AND INFORMATION SHARING	
JUNE 2022 – SEPTEMBER 2022	
<u>LA28 Benchmark:</u> Consult with the City regarding Working Group membership. Reach out to stakeholders in community, labor, business, industry, government, academics, hospitality and venues	June 30, 2022 COMPLETE
PHASE 2: SELECTION	
SEPTEMBER 2022 – NOVEMBER 2022	
<u>LA28 Benchmark:</u> Extend invitations to potential members	September 30, 2022 COMPLETE
<u>LA28 Benchmark:</u> Establish the membership of each group	November 30, 2022 IN PROGRESS
PHASE 3: LAUNCH	
DECEMBER 2022 – JANUARY 2023	
<u>LA28 Benchmark:</u> Confirm dates for the first meeting of each group	January 31, 2023
PHASE 4: WORK BEGINS	
MARCH 2023-2025	
<u>LA28 Benchmark:</u> Hold the first meeting of each working group	March 31, 2023

Since our last report on June 30, 2022, LA28 has completed the following activities:

- Hosted a series of six additional virtual information sessions, for a total of nine, via Zoom to provide an update on LA28’s Games Delivery process and share information on the formation of three voluntary advisory working groups
- Sessions helped spread awareness about LA28 Working Group opportunities as organizations assessed their potential participation
- LA28 also hosted three additional virtual informational sessions specifically for the LA Regional Consortium [LARC] of community colleges and the LA County Federation of Labor and its affiliate members per their request
- Invited all information session participants and invitees to engage with the LA28 Games via community@la28.org
- LA28 continued to receive recommendations of organizations from LA City Council Offices, which were invited to our July and August information sessions

- LA28 sent out invitations to apply for the Working Groups to all recommended organizations on August 17, 2022; the application process closed on September 16, 2022 [see Appendices A, B & C]
- LA28 is currently in the process of reviewing applications

LA28 hosted virtual information sessions throughout June, July and August 2022. Each session covered the same overview information previously presented.

FIRST ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement - **Thursday, June 2, 2022**

- 10:00AM PT | 2:00PM PT

Local Hire - **Wednesday, June 8, 2022**

- 10:00AM PT | 3:00PM PT

Sustainability - **Thursday, June 9, 2022**

- 10:00AM PT | 3:00PM PT

SECOND ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement – **Thursday, July 21, 2022**

- 2:00pm PT

Local Hire – **Monday, July 25, 2022**

- 2:00pm PT

Sustainability – **Tuesday, July 26, 2022**

- 2:00pm PT

THIRD ROUND OF VIRTUAL INFORMATION SESSIONS:

Community Business and Procurement – **Thursday, August 25, 2022**

- 3:00pm PT

Local Hire – **Monday, August 29, 2022**

- 10:00am PT

Sustainability – **Monday, August 22, 2022**

- 3:00pm PT

LA28 invited the following organizations to the first round of virtual information sessions held in June 2022:

Ability First	LA Business Council
Aquarium of the Pacific	LA Clean Tech Incubator
Arts for LA	LA City / Native American Indian Commission
Baldwin Hills Conservancy	LA Compost
Black Cooperative Investment Fund	LA Conservation Corps
Brotherhood Crusade	LA County Federation of Labor
California Air Resources Board	LA Department of Water & Power
California Water Resources Control Board	LA Gay and Lesbian Chamber
CalRecycle	LA LGBT Center
Central City Association	LA Sanitation
City of El Monte	LA Sports Council
City of Los Angeles Civil + Human Rights & Equity Department	LA Urban League
Clean Power Alliance	LA Works
Climate Resolve	LA5: Rotary Club of Los Angeles
Coalition for Responsible Community Development	Leadership Education for Asian Pacifics [LEAP]
Community Build	Little Tokyo Service Center [LTSC]
Community Coalition	Local Initiatives Support Corporation [LISC] LA
Community Partners	Los Angeles Neighborhood Land Trust
Council for Watershed Health	Los Angeles Sports & Entertainment Commission [LASEC]
Disability Community Resource Center	Los Angeles Tourism and Convention Board [LATCB] Discover LA
Earth Justice	Natural History Museum of Los Angeles
Empowerment Congress	Office of Sustainability and Environment, Santa Monica
Friends of the LA River	Pacoima Beautiful
Goodwill of Southern California	Para Los Ninos
Greater LA African American Chamber of Commerce	Players for the Planet
Heal the Bay	Pukuu, Cultural Community Services
Heddy Nam, Principal, Rosalee Consulting LLC	PVJOBS
Hispanas Organized for Political Equality [HOPE]	REDF
Korean Youth + Community Center [KYCC]	RespectAbility
LA Area Chamber of Commerce	Reusable LA
Sierra Club - Angeles Chapter	The Nature Conservancy [TNC]

SoCal Gas	The Ron Finley Project
Social Justice Learning Institute	The Sustainability Consortium
Social Justice Partners LA	TreePeople
Southern California Grantmakers	United Way LA
Southern California Leadership Council	Valley Industry & Commerce Association [VICA]
Southern California Edison	West Angeles Community Development Corporation
Strategic Concepts in Organizing and Policy Education [SCOPE]	Xprize Foundation
Surfrider LA Chapter	YWCA of Greater Los Angeles
The California Endowment	

The following organizations were recommended by the Council Offices in June and were invited to July and August information sessions:

A Child's Place GDC	Black Worker Center
A Step to Freedom	Black Writers On Tour
A Bright Wellness Fashion Studio	Bridge Builders Foundation
AADAP, Inc.	Butterfly's Haven
Abundant Blessings	California Environmental Justice Alliance
ACLU - Los Angeles	California Environmental Rights Alliance
Al Wooten Jr. Youth Center	Camp Wanderlust
Alliance for Community Transit	Ceres
Amazon Watch	Chelcey Norman Foundation
Amigos de los Rios	CicLAvia
APAIT	Clergy and Laity United for Economic Justice
Ashanti United Church of Christ	Community Literature Initiative
BABY [Brothers Against Banging Youth]	Community Reflections Inc.
Back to the Basics Community Empowerment	Community Services Unlimited
Bethel Los Angeles Community Development Corporation	Conversation Corps*
Better World Group	Coalition for Responsible Community Development*
Bienestar Human Services	Crete Academy
Black Business Association Los Angeles	Climate Emergency Mobilization Office
Black Star Lacrosse	Climate Reality LA
Black Women for Wellness	Coalition For Economic Survival

Coalition For Humane Immigrant Rights of Los Angeles [CHIRLA]	KYCC*
Communities for a Better Environment	LA Business Council*
Community Build, Inc.*	LA City / Native American Indian Commission*
Del Amo Action Committee	LA Cleantech Incubator*
Dangerfield Institute of Urban Problems	LA Compost*
Developing Options	LA Eco-Village
Earth Angels Non-Profit Agency	LA Forward Action
East Yard Communities for Environmental Justice	LA Waterkeeper
Empowerment Congress Central Neighborhood Council	Labor Community Strategy Center
Fair Trade LA	LACC*
Family First Learning Center	Let's Make It Happen
Fernandeño Tataviam Band of Mission Indians	Liberty Hill Foundation
Five Points Youth Foundation	Life Development Group
Food & Water Watch	Los Angeles Alliance for a New Economy [LAANE]
Free From Hardship L.A. Inc.	Los Angeles Black Worker Center
Friends of Griffith Park	Los Angeles Food Policy Council
Friends of the LA River*	Los Angeles Neighborhood Land Trust*
Grant AME Church	Los Angeles Trade Tech
Greater Long Beach Interfaith Community	Los Angeles Urban League*
Heal the Bay*	MAEVE West Adams
Healing Urban Barrios	Martin Luther King Coalition
Homeboy Industries	McGhee Broadcasting Young Christian Astronomers
Hope House LLC	Mindful Growth Foundation
Hopics	Ministries of Ashanti United Church of Christ
Interfaith Power & Light	Mt Sinai Church LA
Interfaith Solidarity Network	Mt. Tabor
International Society of Black Latinos	Mujeres de la Tierra
Jamaias House	NDICA
Jazz Stepping Stones	Neighborhood Council Sustainability Alliance
Kindred Space LA/Birthing People Foundation	New Reflections Inc
Kiss the Ground	Open Arms Food Pantry and Resource Center

Pando Populus	South Los Angeles Community Harvest Center
Para Los Ninos*	Southern California Area National Council of Negro Women, Inc.
People's Community Organization for Reform and Empowerment	Southern California Watershed Alliance
Physicians for Social Responsibility, Los Angeles	STEM Education and Research Collaborative
Project 43 Team Post Centers	Stillwater Sciences
Pacoima Beautiful*	Strategic Actions for a Just Economy
Project: PeaceMakers, Incorporated [PPMI]	Strategic Concepts in Organization and Policy Education [SCOPE]*
Raster Visual Media LLC	Surfrider LA*
Redeemer Community Partnership	Team Butler [DBA]The Butler Pantry Catering Co.
Resilient Palisades	Temple Isaiah Green Team
Resource Parent Association	The C.U.P. of Empowerment Coalition
Resources Legacy Fund	The City Project
Robert W Brown Scholarship Foundation	The Climate Center
SALEF	The Gailen and Cathy Reevers for Community Empowerment
San Fernando Valley Audubon Society	The Healing Circle LA [Fiscally Sponsored by Community Partners
San Fernando Valley Climate Reality	The Knowledge Shop
Save Los Angeles Parks Alliance	The Metaphor Group
SC\$U	The Pan African Film Festival
Schwarzenegger Institute [USC]	The South LA Cafe Community Foundation
Sepulveda Basin Steering Committee	Touch By An Angel
She Ready Foundation	TreePeople
Sierra Club	Triple S Transport LLC
Simply2alterations LLC	Turning Point Alcohol And Drug Education Program, Inc
SISTAHFRIENDS Women's Counseling and Eldercare Management	U.S. Green Building Council
Slate-Z	UCLA Institute of the Environment & Sustainability
SoCal 350 Climate Action	UCLA Sustainable LA Grand Challenge
South Bay 350	Unión de Vecinos

South LA Tree [SLAT] Coalition	WeTap.org
Unite a Nation	White Hall Arts Academy Foundation
Urban Peace Institute	Wholistic Healing Arts
Urban Scholar Academy	Women Of Color Breast Cancer Survivors Support Project
Watts Clean Air & Energy Committee	Worker Education & Resource Center Inc.
Westmont Counseling Center	YEA! [Young Entertainment Activists]
Westwood Greenway, Inc.	

*Indicates that organization was already included in LA28’s outreach as of June 30, 2022.

The following organizations were recommended by the Games Cabinet in June and were invited to the July and August information sessions:

COMMUNITY BUSINESS & PROCUREMENT	
Azla Ethiopia	Hot and Cool Cafe
Central City Association*	Leimert Park Business Improvement District [BID]
City of Los Angeles Economic and Workforce Development Department	Little Ethiopia Business Association
City of Los Angeles General Services Department: Supply Services	Los Angeles Business Council*
City of Los Angeles Office of City Administration Officer: Chief Procurement Officer	Los Angeles Chamber of Commerce: OneLA*
Community Build, Inc*	Los Angeles Coalition
E.W. Moon, Inc.	Los Angeles Neighborhood Initiative [LANI]
Empowerment Congress West Area Neighborhood Development Council [ECWANDC]	Los Angeles Sentinel Newspaper
All Chill	
LOCAL HIRE	
City of Los Angeles Board of Public Works	Los Angeles / Orange Counties Building and Construction Trades Council
City of Los Angeles Economic and Workforce Development Department	Leimert Park Stakeholders INC
City of Los Angeles Personnel Department	Los Angeles Business Council*

City of Los Angeles Public Works Bureau of Contract Administration	Sole Folks
Kevin Tipton	

SUSTAINABILITY	
American Institute of Architects - Los Angeles	Byzantine Latino Quarter Pico Business Improvement District
Art and Climate Action	City of Los Angeles Department of Water and Power
City of Los Angeles Public Works Bureau of Sanitation and the Environment	Mayor's Youth Council for Climate Action
Communities for a Better Environment	National Stewardship Action Council
David Nahai Companies	Neighborhood Council Sustainability Alliance
Debbie Allen Dance Academy	One Earth
Earthjustice	Pacoima Beautiful*
Esperanza Community Housing	Physicians for Social Responsibility-LA
Google	Redeemer Community Partnership
Grayburn Avenue Block Club	RelImagine LA Foundation
Heal The Bay*	Reynier Village Neighborhood Association
IBEW 11/NECA	SCOPE*
Kheir Center	SEIU Local 721 Environmental Justice Action Team
Koreatown Immigrant Worker Alliance	Sierra Club
LA Alliance for A New Economy	St. Elmo Village
LA Better Buildings Challenge	Sutro Avenue Block Club
LA Compost*	TreePeople*
LA Food Policy Council	Trust for the Public Land
LA Waterkeeper	UCLA
LA/OC Building and Construction Trades Council	UCLA Counterforce Lab
LA Business Council*	US Green Building Council
LA Community College District	USW Local 675
Liberty Hill Foundation	WeTap
Los Angeles Cleantech Incubator*	

*Indicates that organization was already included in LA28's outreach as of June 30, 2022.

The following organizations were recommended by LA City Council subsequent to June 30th and were invited to the July and August information sessions:

Natural Resources Defense Council	LA Conservation Corps*
Sunrise Movement LA	Mothers In Action
New Economics for Women	Crenshaw Chamber of Commerce
North Valley Caring Services	Bakewell Company
Mid Valley YMCA	St. Elmo Village
Salvation Army	Kheir Clinic
Proyecto del Barrio	All Chill
ICON CDC	Leimert Park Jazz
Jewish Family Service LA	Pico Block BID
Reimagine Los Angeles Foundation	

*Indicates that organization was already included in LA28's outreach as of June 30, 2022.

The following organizations were recommended by LA28 stakeholders and were invited to the July and August information sessions:

Hotel Association of CA	Marriott
LA Community College Regional Consortium	Orange County Hispanic Chamber
LA County Dept of Economic Opportunity	PACE - Pacific Asian Consortium of Employment
LA County Economic Development Corporation	Southern California Minority Supplier Development Council
LA County Internal Services Dept	USC
Lendistry	Valley Economic Alliance
Local Initiatives Support Corporation (LISC) LA	Vermont Slauson Economic Development Corporation

APPENDIX A – LA28 LOCAL HIRE WORKING GROUP APPLICATION

LA28 Games Local Hire Working Group Member Application

The LA28 Games

LA28, the independent, non-profit organization serving as the organizing committee for the 2028 Olympic and Paralympic Games in Los Angeles [“Games” or “LA28 Games”], is on a mission to create an unparalleled Games experience for athletes, fans, partners, our community and our people. The LA28 Games will represent LA and leverage the strength of our community’s diversity and creativity as we collectively work to design a Games that we all want to be a part of. We do this by focusing on people and inviting everyone into the story of the LA28 Games.

At LA28, inclusion is a core pillar of our values and behaviors. We seek out and embrace diversity of all forms, respect and value different perspectives, and strive to build advisory groups that reflect our community.

Local Hire Working Group

LA28 Working Groups are designed to bring a diverse group of stakeholders from across the region together to advise and support LA28 Games planning. Participants will hail from organizations across Los Angeles County that are actively engaged in their local communities and interested in shaping the future of our city and the Olympic & Paralympic Games.

The LA28 Games are assembling a voluntary Working Group to support Games planning in the area of local hire and workforce development. Working Group members should have an established track record and deep subject matter expertise on this topic. The Local Hire Working Group will advise LA28 in its program development to ensure the 2028 Games’ workforce represents the diversity of Los Angeles, including programs for youth and transitional workers and a volunteer program to maximize public benefit in connection with the 2028 Games.

Working Group members should demonstrate:

- Community roots - credible track record for serving Greater LA County as part of a non-profit, for-profit or educational organization with a vested interest in advancing the various priorities of the 2028 Games
- Cross-collaboration - experience with educational institutions and other community organizations
- Representation - recognized in the sector and represents one or more sector interests within their field; extensive networks throughout the region or represent multiple stakeholders or smaller groups
- Expertise in the subject matter - has a technical and practical understanding of and brings a unique & diverse perspective to the field
- Availability - can fulfill attendance and participation responsibilities, willingness to commit to the process, voluntary commitment to Working Group schedule [quarterly meetings beginning by March 2023; lasting at least through March 2025]

If your organization is interested in serving as a voluntary Working Group Member for LA28, please submit this application form by September 16, 2022. Upon selection, organizations will work with LA28 to select their individual representative. If you have any questions about the program or need additional information, please contact community@la28.org.

Organization Information

1. Organization name?
2. Please include the best point of contact for your organization [name and job title]
3. Email contact?
4. Which of the following best describes your organization?
 - Community-based / non-profit
 - Workforce development
 - Transitional jobs
 - Business organization with interest / expertise in workforce development
 - Local / state government agency
 - Advocate for people with disabilities
 - Faith-based
 - Organized labor
 - Academic institution
 - Industry sector expert
 - Other: _____
5. Please tell us about your organization [mission statement]: [less than 250 words]

Rooted in Community

6. Which of the following best describes the local communities you serve? [Please check all that apply] Required to answer. Multiple choice.

<input type="checkbox"/> Los Angeles County	<input type="checkbox"/> East LA
<input type="checkbox"/> City of Los Angeles	<input type="checkbox"/> Central LA
<input type="checkbox"/> Long Beach	<input type="checkbox"/> West LA
<input type="checkbox"/> Anaheim	<input type="checkbox"/> UCLA / Westwood
<input type="checkbox"/> Inglewood	<input type="checkbox"/> USC / Exposition Park
<input type="checkbox"/> Santa Monica	<input type="checkbox"/> Orange County
<input type="checkbox"/> Pasadena	<input type="checkbox"/> Riverside County
<input type="checkbox"/> San Fernando Valley	<input type="checkbox"/> San Bernardino County
<input type="checkbox"/> San Gabriel Valley	<input type="checkbox"/> Ventura County
<input type="checkbox"/> Downtown LA	<input type="checkbox"/> Santa Barbara County
<input type="checkbox"/> South Bay / Carson	<input type="checkbox"/> Southern California
<input type="checkbox"/> South LA	

Cross-Collaboration & Representation

LA28 is committed to offering opportunities for participation on a fair and unbiased basis and providing equitable access for meaningful participation for all members of LA28's Working Groups. We seek out and embrace diversity of all forms, respect and value different perspectives and strive to build Working Groups that reflect our community.

We understand that some communities have been historically and systemically excluded from processes such as these in the past. We are looking for organizations with a track record for prioritizing the needs of under-represented populations. Working Group members should promote equity and uplift under-represented populations.

7. Please share how your organization is intentional about serving under-resourced and minoritized communities and populations? [i.e., BIPOC, persons with disabilities, LGBTQIA+, women, etc.]. Feel free to list examples of any current programming or events. [less than 250 words] Required to answer. Multi Line Text.
8. Why are you interested in serving on this Working Group? How do you think you can help the LA28 Games build relationships and strengthen our connection to the LA community? [less than 250 words] Required to answer. Multi Line Text.
9. Has your organization ever been represented on another advisory board before? If yes, please type the board's organization name under "Other".
 - Yes
 - No

Subject Matter Expertise

10. Please specify which topics listed below your organization specializes in: Required to answer. Multiple choice.
 - Workforce development
 - Transitional jobs
 - Education / Academic
 - Transportation
 - Athlete engagement
 - Youth engagement
 - Local hire
 - Volunteer engagement
11. In your own words, please share what resources, partnerships and expertise make your organization unique? [less than 250 words]

Thank you for applying to join the LA28 Local Hire Working Group. We are thankful that so many organizations are passionate about shaping the future of our city.

In order to produce an effective and efficient advisory group, membership size is limited. If your organization is not selected to participate, please know there will be future opportunities to engage with the LA28 Olympic and Paralympic Games!

12. Please check the box below if you would like to request a presentation on the LA28 Games to your organization:
 - Yes, I would like to request a presentation
 - No, I already attended the virtual information sessions and look forward to future updates from LA28

APPENDIX B – LA28 COMMUNITY BUSINESS & PROCUREMENT WORKING GROUP APPLICATION

LA28 Games Community Business & Procurement Working Group Member Application

The LA28 Games

LA28, the independent, non-profit organization serving as the organizing committee for the 2028 Olympic and Paralympic Games in Los Angeles [“Games” or “LA28 Games”], is on a mission to create an unparalleled Games experience for athletes, fans, partners, our community and our people. The LA28 Games will represent LA and leverage the strength of our community’s diversity and creativity as we collectively work to design a Games that we all want to be a part of. We do this by focusing on people and inviting everyone into the story of the LA28 Games.

At LA28, inclusion is a core pillar of our values and behaviors. We seek out and embrace diversity of all forms, respect and value different perspectives, and strive to build advisory groups that reflect our community.

Community Business & Procurement Working Group

LA28 Working Groups are designed to bring a diverse group of stakeholders from across the region together to advise and support LA28 Games planning. Participants will hail from organizations across Los Angeles County that are actively engaged in their local communities and interested in shaping the future of our city and the Olympic & Paralympic Games.

The LA28 Games are assembling a voluntary Working Group to support Games planning in the area of community business and procurement. Working Group members should have an established track record and deep subject matter expertise on this topic. The Community Business & Procurement Working Group will advise the LA28 Games in program development that seeks to, amongst other things, ensure that small, local, and underrepresented businesses have access to and can participate in contract opportunities associated with the 2028 Games.

Working Group members should demonstrate:

- Community roots - credible track record for serving Greater LA County as part of a non-profit, for-profit or educational organization with a vested interest in advancing the various priorities of the 2028 Games
- Cross-collaboration - experience with educational institutions and other community organizations
- Representation - recognized in the sector and represents one or more sector interests within their field; extensive networks throughout the region or represent multiple stakeholders or smaller groups
- Expertise in the subject matter - has a technical and practical understanding of and brings a unique & diverse perspective to the field
- Availability - can fulfill attendance and participation responsibilities, willingness to commit to the process, voluntary commitment to Working Group schedule [quarterly meetings beginning by March 2023; lasting at least through March 2025]

If your organization is interested in serving as a voluntary Working Group Member for LA28, please submit this application form by September 16, 2022. Upon selection, organizations will work with LA28 to select their individual representative. If you have any questions about the program or need additional information, please contact community@la28.org.

Organization Information

1. Organization name?
2. Please include the best point of contact for your organization [name and job title]
3. Email contact?
4. Which of the following best describes your organization?
 - Community-based / non-profit
 - Business / Industry
 - Organized labor
 - Academic institution
 - Faith-based
 - Hospitality
 - Local / state government agency
 - Utilities
 - Corporation
 - Other: _____
5. Please tell us about your organization [mission statement]:
[less than 250 words]

Rooted in Community

6. Which of the following best describes the local communities you serve? [Please check all that apply] Required to answer. Multiple choice.
 - Los Angeles County
 - City of Los Angeles
 - Long Beach
 - Anaheim
 - Inglewood
 - Santa Monica
 - Pasadena
 - San Fernando Valley
 - San Gabriel Valley
 - Downtown LA
 - South Bay / Carson
 - South LA
 - East LA
 - Central LA
 - West LA
 - UCLA / Westwood
 - USC / Exposition Park
 - Orange County
 - Riverside County
 - San Bernardino County
 - Ventura County
 - Santa Barbara County
 - Southern California

Cross-Collaboration & Representation

LA28 is committed to offering opportunities for participation on a fair and unbiased basis and providing equitable access for meaningful participation for all members of LA28's Working Groups. We seek out and embrace diversity of all forms, respect and value different perspectives and strive to build Working Groups that reflect our community.

We understand that some communities have been historically and systemically excluded from processes such as these in the past. We are looking for organizations with a track record for prioritizing the needs of under-represented populations. Working Group members should promote equity and uplift under-represented populations.

7. Please share how your organization is intentional about serving under-resourced and minoritized communities and populations? [i.e., BIPOC, persons with disabilities, LGBTQIA+, women, etc.]. Feel free to list examples of any current programming or events. [less than 250 words] Required to answer. Multi Line Text.
8. Why are you interested in serving on this Working Group? How do you think you can help the LA28 Games build relationships and strengthen our connection to the LA community? [less than 250 words] Required to answer. Multi Line Text.
9. Has your organization ever been represented on another advisory board before? If yes, please type the board's organization name under "Other".
 - Yes
 - No
 - Other: _____

Subject Matter Expertise

10. Describe your experience in developing and maintaining a large-scale small, local and under-represented supplier diversity procurement program? [less than 250 words]
11. In your own words, please share what resources, partnerships and expertise make your organization unique? [less than 250 words]

Thank you for applying to join the LA28 Community Business & Procurement Working Group. We are thankful that so many organizations are passionate about shaping the future of our city.

In order to produce an effective and efficient advisory group, membership size is limited. If your organization is not selected to participate, please know there will be future opportunities to engage with the LA28 Olympic and Paralympic Games!

12. Please check the box below if you would like to request a presentation on the LA28 Games to your organization:
 - Yes, I would like to request a presentation
 - No, I already attended the virtual information sessions and look forward to future updates from LA28

APPENDIX C – LA28 SUSTAINABILITY WORKING GROUP APPLICATION

LA28 Games Sustainability Working Group Member Application

The LA28 Games

LA28, the independent, non-profit organization serving as the organizing committee for the 2028 Olympic and Paralympic Games in Los Angeles [“Games” or “LA28 Games”], is on a mission to create an unparalleled Games experience for athletes, fans, partners, our community and our people. The LA28 Games will represent LA and leverage the strength of our community’s diversity and creativity as we collectively work to design a Games that we all want to be a part of. We do this by focusing on people and inviting everyone into the story of the LA28 Games.

At LA28, inclusion is a core pillar of our values and behaviors. We seek out and embrace diversity of all forms, respect and value different perspectives, and strive to build advisory groups that reflect our community.

Sustainability Working Group

LA28 Working Groups are designed to bring a diverse group of stakeholders from across the region together to advise and support LA28 Games planning. Participants will hail from organizations across Los Angeles County that are actively engaged in their local communities and interested in shaping the future of our city and the Olympic & Paralympic Games.

The LA28 Games are assembling a voluntary Working Group to support Games planning in the area of sustainability and environmental impact. Working Group members should have an established track record and deep subject matter expertise on this topic. The Sustainability Working Group will advise LA28 as it develops and implements a sustainability plan for the 2028 Games that is consistent with the International Organization for Standardization 20121 standards and supports advancement of the City’s applicable sustainability goals.

Working Group members should demonstrate:

- Community roots - credible track record for serving Greater LA County as part of a non-profit, for-profit or educational organization with a vested interest in advancing the various priorities of the 2028 Games
- Cross-collaboration - experience with educational institutions and other community organizations
- Representation - recognized in the sector and represents one or more sector interests within their field; extensive networks throughout the region or represent multiple stakeholders or smaller groups
- Expertise in the subject matter - has a technical and practical understanding of and brings a unique & diverse perspective to the field
- Availability - can fulfill attendance and participation responsibilities, willingness to commit to the process, voluntary commitment to Working Group schedule [quarterly meetings beginning by March 2023; lasting at least through March 2025]

If your organization is interested in serving as a voluntary Working Group Member for LA28, please submit this application form by September 16, 2022. Upon selection, organizations will work with LA28 to select their individual representative. If you have any questions about the program or need additional information, please contact community@la28.org.

Organization Information

1. Organization name?
2. Please include the best point of contact for your organization [name and job title]
3. Email contact?
4. Which of the following best describes your organization?
 - Community-based / non-profit
 - Environmental organization
 - Environmental justice group
 - Utilities
 - Hospitality industry, including sports venues and hotels
 - Green technology entrepreneur
 - Faith-based
 - Local / state government agency
 - Organized labor
 - Academic institution
 - Transportation sector expert
 - Environmental industry expert [e.g., energy/water/waste]
 - Other: _____
5. Please tell us about your organization [mission statement]:
[less than 250 words]

Rooted in Community

6. Which of the following best describes the local communities you serve? [Please check all that apply] Required to answer. Multiple choice.
 - Los Angeles County
 - City of Los Angeles
 - Long Beach
 - Anaheim
 - Inglewood
 - Santa Monica
 - Pasadena
 - San Fernando Valley
 - San Gabriel Valley
 - Downtown LA
 - South Bay / Carson
 - South LA
 - East LA
 - Central LA
 - West LA
 - UCLA / Westwood
 - USC / Exposition Park
 - Orange County
 - Riverside County
 - San Bernardino County
 - Ventura County
 - Santa Barbara County
 - Southern California

Cross-Collaboration & Representation

LA28 is committed to offering opportunities for participation on a fair and unbiased basis and providing equitable access for meaningful participation for all members of LA28's Working Groups. We seek out and embrace diversity of all forms, respect and value different perspectives and strive to build Working Groups that reflect our community.

We understand that some communities have been historically and systemically excluded from processes such as these in the past. We are looking for organizations with a track record for prioritizing the needs of under-represented populations. Working Group members should promote equity and uplift under-represented populations.

7. Please share how your organization is intentional about serving under-resourced and minoritized communities and populations? [i.e., BIPOC, persons with disabilities, LGBTQIA+, women, etc.]. Feel free to list examples of any current programming or events. [less than 250 words] Required to answer. Multi Line Text.
8. Why are you interested in serving on this Working Group? How do you think you can help the LA28 Games build relationships and strengthen our connection to the LA community? [less than 250 words] Required to answer. Multi Line Text.
9. Has your organization ever been represented on another advisory board before? If yes, please type the board's organization name under "Other".
 Yes No Other: _____

Subject Matter Expertise

10. Please specify which topics listed below your organization specializes in: Required to answer. Multiple choice.

<input type="checkbox"/> Air pollutants	<input type="checkbox"/> Transportation
<input type="checkbox"/> Clean energy	<input type="checkbox"/> Waste diversion and recovery
<input type="checkbox"/> Climate resiliency	<input type="checkbox"/> Water resiliency
<input type="checkbox"/> Environmental justice	<input type="checkbox"/> Athlete engagement
<input type="checkbox"/> Education / Academia	<input type="checkbox"/> Youth engagement
11. In your own words, please share what resources, partnerships and expertise make your organization unique? [less than 250 words]

Thank you for applying to join the LA28 Sustainability Working Group. We are thankful that so many organizations are passionate about shaping the future of our city.

In order to produce an effective and efficient advisory group, membership size is limited. If your organization is not selected to participate, please know there will be future opportunities to engage with the LA28 Olympic and Paralympic Games!

12. Please check the box below if you would like to request a presentation on the LA28 Games to your organization:
 Yes, I would like to request a presentation
 No, I already attended the virtual information sessions and look forward to future updates from LA28