

TRANSMITTAL

To:

THE COUNCIL

Date: 1/12/2018

From:

THE MAYOR

TRANSMITTED FOR YOUR CONSIDERATION. PLEASE SEE ATTACHED.



(Ana Guerrero) for

ERIC GARCETTI
Mayor

LOS ANGELES POLICE COMMISSION

BOARD OF
POLICE COMMISSIONERS

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ERIC GARCETTI
Mayor

RICHARD M. TEFANK
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DJANGO SIBLEY
ACTING INSPECTOR GENERAL

EXECUTIVE OFFICE
POLICE ADMINISTRATION BUILDING
100 WEST FIRST STREET, SUITE 134
LOS ANGELES, CA 90012-4112

(213) 236-1400 PHONE
(213) 236-1410 FAX
(213) 236-1440 TDD

December 19, 2017

BPC #17-0483

The Honorable Eric Garcetti
Mayor, City of Los Angeles
City Hall, Room 303
Los Angeles, California 90012

Attention Mandy Morales

Dear Honorable Mayor:

RE: DONATION OF A DISPUTE RESOLUTION TRAINING, VALUED AT \$75,000.00,
FROM THE LOS ANGELES POLICE FOUNDATION, FOR THE BENEFIT OF THE
LOS ANGELES POLICE DEPARTMENT

At the regular meeting of the Board of Police Commissioners held Tuesday, December 19, 2017, the Board RECEIVED the Department's report relative to the above matter.

The Board requests, subject to your approval, that this matter be forwarded to City Council for their approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

A handwritten signature in blue ink that reads "Maria Silva".

MARIA SILVA
Commission Executive Assistant II

Attachment

c: Chief of Police
ASB

INTRADEPARTMENTAL CORRESPONDENCE

DEC 12 2017

December 6, 2017
1.10

REVIEWED

Meemzya 12/12/17
CHARL... BANK...
DIRECTOR DATE

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: APPROVAL OF NON-MONETARY DONATION

RECOMMENDED ACTION

1. That the Board of Police Commissioners APPROVE the Department's report and TRANSMIT to the Mayor and City Council for ACCEPTANCE the services of the Straus Institute for Dispute Resolution, Pepperdine University School of Law, valued at \$75,000.

<u>DONOR INFORMATION:</u>	<u>ITEM:</u>	<u>AMOUNT/VALUE:</u>
Los Angeles Police Foundation (#301-17) Ms. Cecilia Glassman, Executive Director 633 West 5 th Street, Suite 960 Los Angeles, California 90071 (213) 489-4636	Dispute Resolution Training	\$75,000

DISCUSSION

The donation is for the benefit of the Los Angeles Police Department (Department) and the City of Los Angeles. The Straus Institute for Dispute Resolution, Pepperdine University School of Law, and the Department have jointly developed a course of training to address the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. The interactive four-day course will address the needs of Department personnel, both sworn and civilian, and contain curricula mindful of the law enforcement workplace and the nature of police work. The objective of the training is to develop skills for early identification, prevention, de-escalation, and resolution of conflict. Such instruction has the potential to not only lead to a healthier work environment but to also provide law enforcement personnel with additional skills that can be utilized when serving the community. The Department has been approved for the LAPD-Pepperdine University Workplace Conflict Resolution grant by the Los Angeles Police Foundation (Foundation). This grant will be utilized to fund the training.

No expressed or implied commitments or promises were made to the donor or representatives of the donor. The donor will not receive any preferential treatment, endorsement, or recommendation; and the donor is not allowed the use of any Department patents.

The Honorable Board of Police Commissioners

Page 2

1.10

Administrative Services Bureau has reviewed the donation and determined that it has been submitted in accordance with Section 5.467 et seq. of the Los Angeles Administrative Code, which provides for the receipt and acceptance of donations to the Department.

If you have any questions, please contact Lieutenant David Legaspi, Risk Management Division, at (213) 486-8279.

Respectfully,

A handwritten signature in blue ink, appearing to read 'C. Beck', is positioned above the printed name.

CHARLIE BECK
Chief of Police

633 West 5th St., Suite 960, Los Angeles, CA 90071
Phone: (213) 489-4636
Fax: (213) 489-4697
tracy@lapolicefoundation.org

**Los Angeles Police
Foundation**

Fax

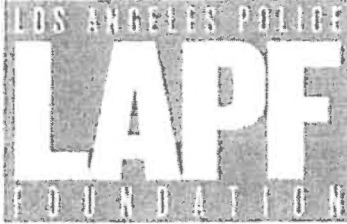
To: ASB	From: Tracy Szpeinski
Fax: 213-485-8125	Pages: 3 (includes Cover)
Phone: 213-485-3277	Date: November 9, 2017
Re: Grant Request #2017-050	CC:

Attached is the latest grant request.

Grant Application received: November 8, 2017
Grant Received from: Risk Management Division
Contact: Lieutenant David Legaspi
Phone #: (213) 486-8279
Grant Name: Dispute Resolution Training #3
Grant Amount: \$75,000

Please e-mail this information to Administrative Services Bureau
or if you have any questions, please contact us at 213-486-7060.
Thank you.

301-17
RECEIVED
NOV 09 2017
ASB - Personnel



DIVISION RESTRICTED ACCOUNT APPLICATION

Area/Division Restricted Account Number 2017 - 050 (LAPF use only)

Date: September 28, 2017

Amount Requested: \$75,000.00

Contact Name(s): Lt. David Legaspi

Department/Unit: Risk Management Division

Mailing Address: 100 W. 1st Street, Room 1061, Los Angeles, California 90012

Phone Number: 213-486-8279 Fax Number: 213-486-8727

E-mail Address: 27607@lapd.lacity.org

Provide a brief description of the request for expenditure from this Division Restricted Account:

Sworn personnel at the Los Angeles Police Department are exposed to conflict daily; they are well versed in handling fluid, dynamic, and life altering conflict tactically for the preservation of life. Many supervisors report, however, that workplace conflicts are, at their best, challenging, and at their worst, are personally and organizationally destructive. This training is designed to address the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Conflict management creates efficiency, effectiveness, increases morale, preserves careers, and protects and serves the LAPD family.

This interactive four day course was jointly developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Los Angeles Police Department to address the particular needs of Department personnel. The curriculum was designed mindful of the law enforcement workplace including the unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work. The skills developed include early identification, prevention, de-escalation, and resolution of conflict. These funds will be used for a minimum (2) of the aforementioned courses.

Has your Commanding Officer approved this request? YES NO

Name of Commanding Officer: Captain Jennifer Thomas Serial No. 31430

Signature of Commanding Officer: J. Legaspi FOR

For questions, please contact Tracy Szepeinski, LAPF at (213) 489-4636 or email tracy.szepeinski@lapd.lacity.org

INTRADEPARTMENTAL CORRESPONDENCE

October 26, 2017
14.8

TO: Director, Office of Constitutional Policing and Policy

FROM: Commanding Officer, Risk Management Division

SUBJECT: LOS ANGELES POLICE FOUNDATION GRANT REQUEST - RESTRICTED ACCOUNT

NAME OF GRANT: Conflict Resolution for Law Enforcement Personnel

Risk Management Division requests approval of the LAPD-Pepperdine University Workplace Conflict Resolution grant for \$75,000. This will provide funding to cover the cost of attendance for a minimum of 80 Department supervisors, sworn and civilian to a four-day course at Pepperdine University.

Approval of this grant is a benefit to the Department. This training addresses the tactical and interpersonal skills necessary for supervisors to handle the fluid and dynamic conflicts that occur in the workplace. Conflict management creates efficiency, effectiveness, increases morale, preserves careers, and protects and serves the LAPD family.

The course was developed by the Straus Institute for Dispute Resolution, Pepperdine University's School of Law, and the Los Angeles Police Department. This course addresses the particular needs of Department personnel and contains a curriculum that is mindful of the law enforcement workplace including the unique environment and harms, the vertical communication patterns of sworn personnel, the increasingly intergenerational workforce, and the dynamic nature of police work. The objective of the course is to develop skills for early identification, prevention, de-escalation, and resolution of conflict. The skills developed through this course will also enhance de-escalation techniques allowing law enforcement to better serve the community.

If you have any questions, please contact Lieutenant II David Legaspi at (213) 486-8279.



JENNIFER J. THOMAS, Captain
Commanding Officer
Risk Management Division

Attachments