

Report From
OFFICE OF THE CITY ADMINISTRATIVE OFFICER
Analysis of Proposed Contract
(\$25,000 or Greater and Longer than Three Months)

To: The Mayor and Council	Date: 03-29-16	C.D. No. --	CAO File No.: 0150-10085-0001
Contracting Department/Bureau: The Police Department		Contact: Wade Nakakura, 213-486-0369	
Reference: Board of Police Commissioners transmittal dated February 2, 2016; referred for report February 12, 2016.			
Purpose of Contract: Second Amendment to Professional Services Agreement with Sierra-Cedar, Inc., for the Training, Evaluation and Management System (TEAMS II)			
Type of Contract: () New contract (x) Amendment		Contract Term Dates: July 1, 2016 to June 30, 2018	
Contract/Amendment Amount: Not to exceed \$1,400,000 per year			
Proposed amount up to \$2,800,000 + Prior award(s) \$4,200,000 = Total \$ 7,000,000			
Source of funds: General Fund, LAPD Contractual Services Account (3040), Consent Decree Systems Support			
Name of Contractor: Sierra-Cedar, Inc.			
Address: 222 N. Sepulveda Blvd., Suite 1310, El Segundo, CA 91245			
	Yes	No	N/A*
1. Council has approved the purpose	X		
2. Appropriated funds are available	X		
3. Charter Section 1022 findings completed			X
4. Proposals have been requested		X	
5. Risk Management review completed	X		
6. Standard Provisions for City Contracts included	X		
7. Workforce that resides in the City: <1 %			
8. Contractor has complied with:			
	Yes	No	N/A*
a. Equal Employmt. Oppty./Affirm. Action	X		
b. Good Faith Effort Outreach**	X		
c. Equal Benefits Ordinance	X		
d. Contractor Responsibility Ordinance	X		
e. Slavery Disclosure Ordinance	X		
f. Bidder Certification CEC Form 50	X		
*N/A = not applicable ** Contracts over \$100,000			

COMMENTS

The Los Angeles Police Department (Department) requests authority to execute a Second Amendment to the professional services agreement with Sierra-Cedar, Inc. (Contractor) to provide on-going maintenance, support and system-upgrades of the Department's Training, Evaluation, and Management System (TEAMS II). The proposed Amendment will extend the current contract (C-123303) for two years, from July 1, 2016 through June 30, 2018 and increase the contract amount by \$2.8 million to \$7 million.

BACKGROUND

As a result of a lawsuit filed by the United States Department of Justice (USDOJ) and subsequent settlement, the City of Los Angeles entered into a legally binding Civil Rights Consent Decree with the USDOJ on June 15, 2001 to promote police integrity and prevent unconstitutional and unlawful behavior within the Department.

		
MFC	Analyst	City Administrative Officer
04160086c	Assistant CAO	

Prior to the Consent Decree, the Department began tracking information about its officers, supervisors, and managers to promote professionalism and best policing practices and to identify and modify at-risk behavior in an "early warning" system known as TEAMS. The Department developed TEAMS II as part of the Consent Decree to monitor officer behaviors including risk profiles and action items, performance and training history, vehicle pursuits and collisions, use of force, complaints, compliments, commendations and awards, canine deployments, pedestrian and vehicle stops, arrest crime reports and citations, and general deployment data. In addition to tracking and reporting on these subject areas, the Department was also required to input historical data into TEAMS II and make all data searchable.

To develop TEAMS II, the City issued a Request for Proposals (RFP) and selected the Contractor, entering into an agreement on July 30, 2003 under contract C-105410. The Contractor has provided system enhancements, software testing, maintenance, technical and configuration support throughout the duration of the Consent Decree, which was officially ended by Federal Court in July of 2009. The City continues to require the Contractor's services for TEAMS II configuration management and integration testing, including knowledge transfer, and support for various components of the TEAMS II system. Therefore, the Department is requesting to enter into a Second Amendment with the Contractor to continue the activities authorized under the original contract. The proposed Amendment will cost \$1.4 million per year to provide approximately 790 hours per month of standard maintenance services at a cost of \$141 per hour for standard resources and \$184 per hour for specialist resources.

The City Attorney has approved sole-sourcing for this contract as Sierra-Cedar, Inc. has specialized expertise as the TEAMS II Contractor from 2003 to 2013. The contract is exempt from Charter Section 1022 in that, while there are City employees in classifications who could perform some of the work, the contractor has proprietary knowledge required by the City and specialized skills that City staff does not possess.

RECOMMENDATION

That the Council, subject to the approval of the Mayor, authorize the Chief of Police, or his designee, to execute a Second Amendment to the professional services agreement C-123303 on behalf of the City with Sierra-Cedar, Inc. for maintenance, support and testing of the Los Angeles Police Department's Training, Evaluation and Management System (TEAMS II), for an additional term of two years from July 1, 2016 through June 30, 2018, with total contract compensation amount not-to-exceed \$7,000,000, subject to the review and approval of the City Attorney, as to form.

FISCAL IMPACT STATEMENT

There is no additional impact to the General Fund. Funding in the amount of \$1.13 million has been provided in the Police Department's 2015-16 Contractual Services Account base budget for the current agreement. Funding for the two-year term of the Second Amendment (\$1.4 million per year) is anticipated to be provided in subsequent fiscal year budgets. The proposed contract complies with the City's Financial Policies in that the City's obligation is limited to the amount appropriated in the Adopted Budget.