



**ERIC GARCETTI**  
**MAYOR**

July 22, 2016

Honorable Members of the City Council  
c/o City Clerk  
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Delfino De La Cruz to the Housing Authority of the City of Los Angeles for the term ending June 6, 2020. Mr. De La Cruz will fill the vacancy created by Paul Hudson, whose term has expired.

I certify that in my opinion Mr. De La Cruz is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI  
Mayor

EG:dlg

Attachment

## COMMISSION APPOINTMENT FORM

**Name:** Delfino De La Cruz  
**Commission:** Housing Authority of the City of Los Angeles  
**End of Term:** 6/6/2020

### Appointee Information

- 1. Race/ethnicity:** Latino
- 2. Gender:** Male
- 3. Council district and Area Planning Commission:** 7 - North Valley
- 4. Are you a registered voter?** Yes
- 5. Prior commission experience:**
- 6. Highest level of education completed:** A.A., Los Angeles Valley College
- 7. Occupation/profession:** Business Agent/Organizer/Auditor , Labors Local 300
- 8. Experience(s) that qualifies person for appointment:** See attached resume
- 9. Purpose of this appointment:** Replacement
- 10. Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Ethnicity	Gender	Appt. Date	Term End
Besley, Ben	Central	4	Caucasian	M	27-May-14	06-Jun-18
Freeman, Kimberly	West LA	8	African American	F	10-Jun-11	06-Jun-17
Hooper, Lucelia	Harbor	15	African American	F	15-Aug-08	06-Jun-20
Jacquez, Erica	Central	14	Latina	F	11-Aug-15	06-Jun-17
Nuñez, Daria	East LA	14	Latina	F	09-Dec-13	06-Jun-17

## DELFINO DE LA CRUZ

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### Objective

Strong interest in serving on the Housing Authority Commission for the City of Los Angeles. My work experience, knowledge and skillset can assist in better representing the underserved populations and communities within the City of Los Angeles. These populations include many members of the Union I belong to and represent and I would bring a unique experience to the current commission as an expert who understands both the fundamental and practical requirements of construction, but also how to better serve residents living in the City's affordable housing core. These residents are the very same skilled workforce maintaining their own housing developments as members of a Union that provides great pay and benefits.

### Experience

#### **BUSINESS AGENT/ORGANIZER/AUDITOR**

Laborers Local 300, Los Angeles, CA

*August 2013 – Present*

Administrate Local Union Agreements/ ensure contractors comply with the terms of local collective bargaining agreements, project labor agreements, etc. to avoid worker rights violations

Assist Local 300 Public Sector Representative/ service local resident hires initiated into Local 300 from the affordable housing units who in turn staff the housing units as maintenance workers.

Joint Apprenticeship Committee Member/ represent organized labor in the decision making process for our apprentices and protect the integrity of The Laborer Apprenticeship programs, including but not limited to participating in the disciplinary process.

Mediate Grievances/ mediate grievances between Local 300 members and contractors.

Local 300 Auditor/ audit the financial records of the Local to address any impropriety.

V.O.I.C.E. Class Presenter/ present the do's and don'ts of the Laborers Apprenticeship Program to apprentices.

#### **ASSISTANT SUPERVISOR/INSTRUCTOR**

Laborers Training School, Azusa, CA

*June 2004 – July 2013*

Represented Training School at Job Fairs/ would provide literature, program materials and answer questions regarding the Laborers apprenticeship program.

Represented Training School with worksource centers and local hire administrators/ would meet with worksource centers and local hire program staff to discuss and help apprenticeship coordinator coordinate bootcamps and initiate local hire participants, including HACLA residents, into Laborers apprenticeship program.

Assisted in scheduling and instructing in mobile training/taught classes to journeymen, apprentices and local hires with regards to specific construction work such as pipe laying, concrete, asphalt, concrete cutting, concrete coring, solar installation and landscape construction and maintenance.

Class Instructor/ taught classes for journeymen and apprentices on both practical and theoretical construction skills including career building classes such as supervisor courses and blueprint reading, as well as life skill training necessary for completion of the apprenticeship program such as responsible eating habits while on the jobsite, dressing in proper attire for construction work, how to approach and address employers and, how to practice safety on the jobsite such as OSHA 10 training, trench safety.

Certified Journeymen and Apprentices in use of construction equipment/equipment instruction included but was not limited to forklift operation, skid steer operation and water truck driving

Assisted Instructor Supervisor/ supervised 24 employee instructors, scheduling courses, coordinating accommodations for conferences, ensuring curriculum compliance, overseeing classroom department, audited classroom instruction and provided feedback as to quality and effectiveness of instruction and ensured instructors complied with credential requirements.

**Education**

**Associate of Arts**

Los Angeles Valley College, Valley Glen, CA  
Present

**Southern California Laborers Training & LIUNA Training & Education Trust (Certifications)**

Laborers Training School, Azusa, CA  
State of California Commission on Teacher Credentialing (March 2004 to present)  
LIUNA Leadership Courses I, II & III (2015)  
Instructor Certification (2012)  
Instructional Practices of Adult/Vocational Ed (level1 & 2) (2008)  
Health Education for Teachers; Technology Classroom Instructor Training (2005)  
National Resource Center for Osha Training Instructors & Osha 501 for Instructors (2007)  
Advanced Concepts of learning and Teaching Course (2013)  
Weatherization Technician/Supervisor/Auditor/Installer Instructor Training Course (2011)  
Technology in the Classroom (2008)  
American Red Cross Instructor Course (2004-2014)

**California State Teaching Credential**

University of San Diego, El Monte, CA  
2004

**General Education Degree**

North Valley Occupational Center, Mission Hills, CA  
2002

**Memberships**

LCLAA (Labor Council for Latin American Advancement) – Member

**Skills**

Bilingual (English & Spanish)  
Type 45 wpm  
Excellent management skills

**References**

Sergio Rascon – Business Manager – Laborers Local 300 –(213) 385-3550 - [REDACTED]  
Greg Phelps – Field Superintendent – Laborers Training School – (626) 610-1700



**ERIC GARCETTI**  
**MAYOR**

July 22, 2016

Mr. Delfino De La Cruz

Dear Mr. De La Cruz:

I am pleased to inform you that I hereby appoint you to the Housing Authority of the City of Los Angeles for the term ending June 6, 2020. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please call Claudia Luna in my office at (213) 978-0621 to make arrangements for you.

To begin the appointment process, please review, sign and return the enclosed Remuneration Form, Undated Separation Forms, Background Check Release and Information Sheet **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open and accountable City government possible. Further, Mayor's Office policy requires you to be fingerprinted as part of the background check that is done on all potential Commissioners. To do so, please bring this letter to the Background Unit of Employment Services Division, Personnel Department Building, 700 East Temple Street, Room 235, Los Angeles, California 90012. The division phone number is (213) 473-9343. Fingerprints must be taken **within three working days** from the **receipt** of this letter.

Under separate cover you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission, 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission at (213) 978-1960.

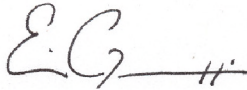
Mr. Delfino De La Cruz  
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As part of the City Council confirmation process, you will need to meet with Felipe Fuentes, your Councilmember, and Councilmember Gilbert Cedillo, the Chair of the Housing Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Housing Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall. Claudia Luna will assist you during the confirmation process if you have questions.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti', with a horizontal line extending to the right.

ERIC GARCETTI  
Mayor

EG:dlg

Attachment I  
Mr. Delfino De La Cruz  
July 22, 2016

### Nominee Check List

**I. Within three days:**

\_\_\_\_\_ **Get fingerprinted to complete a background check.**  
No appointment is necessary. Bring the Mayor's letter to:  
Background Unit of Employment Services Division, Personnel  
Department Building, 700 East Temple Street, Room 235, Los Angeles,  
California 90012. Phone: (213) 473-9343.

**II. Within seven days:**

Mail, fax or email the following forms to: Legislative Coordinator, Office of the Mayor, Office of Intergovernmental Relations, City Hall, 200 N. Spring Street, Los Angeles, CA 90012 or email: Claudia.Luna@lacity.org.

\_\_\_\_\_ **Remuneration Form**

\_\_\_\_\_ **Undated Separation Forms**

\_\_\_\_\_ **Background Check Release**

\_\_\_\_\_ **Commissioner Information Sheet/Voluntary Statistics**

**III. Within 21 days:**

File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

\_\_\_\_\_ **Statement of Economic Interest ("Form 700")**  
*IMPORTANT:* The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.

\_\_\_\_\_ **CEC Form 60**

**IV. As soon as possible, the Mayor's Office will schedule a meeting with you and:**

\_\_\_\_\_ **Your City Councilmember Felipe Fuentes** (contact at (213) 473-7007).

\_\_\_\_\_ **Councilmember Gilbert Cedillo, Chair of the Council Committee considering your nomination** (contact at (213) 473-7001).

Staff in the Mayor's Office of Intergovernmental Relations will assist you with these arrangements.