



Richard Williams <richard.williams@lacity.org>

Fwd: Police Dept. Board of Rights file 16-1331

Ann Lane <annreisslane@gmail.com>
To: Richard.Williams@lacity.org

Sun, Jan 8, 2017 at 9:51 PM

From: **Ann Lane** <annreisslane@gmail.com>
Date: Sun, Jan 8, 2017 at 9:48 PM
Subject: Police Dept. Board of Rights file 16-1331
To: Richard.Williams@lacity.org

Dear Mr. Williams,

I am unable to attend the committee hearing on Tuesday morning at 8:30 but would like you to submit my comments, which follow, to the committee.

Dear Council President Wesson and Member of the Committee,

Allow me to introduce myself. I was a member of the Los Angeles Board of Police Commissioners from 1991-1993, having served Mayor Tom Bradley previously as a Fire Commissioner and a Library Commissioner. I was appointed to serve as a Hearing Examiner soon after the charter change added a civilian to a previously all department Board of Rights. I have served ever since, reappointed numerous times, and now serve alone at Administrative hearings as well..

First, I do not know why you are contemplating making changes. It seems to me that the system has worked very well and I have heard no complaints. The Captains I have served with bring an element of expertise which a non-LAPD member may lack. This is not a formal judicial hearing so we are not worried about violating procedures with questions and comments not allowed in a courtroom. Police Department procedures, training requirements and standards of acceptable behavior are more familiar to Department sworn personnel than to civilians. I find it very helpful to have their expertise available

As the old saying goes, "if it ain't broke, why fix it?"

Sincerely,
Ann Reiss Lane