

**Subject:** Police Reform 3/20/19 - Item 1 - File# 17-0071-S1  
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**Board of rights with 3 civilians.**

I believe the current method is with 2 civilians and one judicial officer/arbitrator/etc. ? I'd like to weigh on the different affect of each setting. I feel that someone that's part of the justice system is important to have on the commission, because they get more experience with the system, and are better able to see loopholes and under-handed behavior a typical civilian would not. But I also think these types can be/get jaded, which doesn't help for impartiality either. I think the 2 - 1 combo is good. I would be open to speaking further on the different options to pick the one that best serves the needs of everyone.

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