

BPC 19-0167

**INTRADEPARTMENTAL CORRESPONDENCE**

**RECEIVED**

**JUN 14 2019**

**POLICE COMMISSION**

June 12, 2019  
8.6

**TO:** The Honorable Board of Police Commissioners

**REVIEWED**

**FROM:** Chief of Police

*[Signature]*  
**RICHARD M. TEFANK** 6/14/19  
**DATE**

**SUBJECT:** RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO  
ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES  
AND RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE,  
COUNCIL FILE NO. 17-0256

**RECOMMENDED ACTIONS**

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE the attached Fact Sheet relative to additional recommendations on reported hate crimes and religious or racially motivated violence, Council File No. 17-0256.
2. That the Board TRANSMIT this report to the Los Angeles City Council Public Safety Committee.

**DISCUSSION**

On January 16, 2019, members of the Los Angeles City Council, Public Safety Committee, provided additional recommendations for the Los Angeles Police Department relative to reported hate crimes and religious, ethnic, or racially motivated violence, Council File No. 17-0256.

The attached fact sheet was prepared by Robbery-Homicide Division (RHD) in response to those recommendations. Robbery-Homicide Division recommends that the LAPD Media Relations and Department Operations Center coordinate and release information to the public regarding hate crimes and incidents via press releases, social media, and available LAPD communications tools. Robbery-Homicide Division also recommends that Area commands proactively reach out to vulnerable sites in their areas to conduct security evaluations and send their senior lead officers to security vulnerability assessment training. Finally, RHD recommends that the LAPD continually update its current websites and social media platforms with up-to-date advocacy groups, service providers, and supporting institutions' information.

If you should have any questions, please contact Captain William P. Hayes, Commanding Officer, Robbery-Homicide Division, at (213) 486-6850.

Respectfully,

*[Signature]*  
**MICHEL R. MOORE**  
Chief of Police

Attachment

**BOARD OF  
POLICE COMMISSIONERS**  
Approved *June 18, 2019*  
Secretary *Marla Schi*

**INTRADEPARTMENTAL CORRESPONDENCE**

February 6, 2019  
8.6

**TO:** Chief of Police

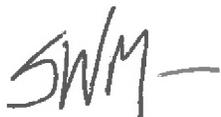
**FROM:** Chief of Detectives

**SUBJECT:** RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO  
ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES AND  
RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE,  
COUNCIL FILE NO. 17-0256.

On January 16, 2019, members of the Los Angeles City Council, Public Safety Committee, provided additional recommendations for the Los Angeles Police Department relative to reported hate crimes and religious, ethnic, or racially motivated violence, Council File No. 17-0256.

The attached fact sheet was prepared by Robbery-Homicide Division in response to those recommendations.

Should have any questions, please contact Captain William P. Hayes, Commanding Officer, Robbery-Homicide Division, at (213) 486-6850.

Handwritten signature of Sean Malinowski, consisting of the letters 'SWM' followed by a horizontal line.

SEAN MALINOWSKI, Deputy Chief  
Chief of Detectives

Attachment

## FACT SHEET

### RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES AND RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE, COUNCIL FILE NO. 17-0256

June 5, 2019

**Background.** On December 5, 2018, members of the Los Angeles City Council, Public Safety Committee considered a Board of Police Commissioners report relative to the Los Angeles Police Department's reporting of hate crimes and religious, ethnic, or racially motivated violence, under Council File No. 17-0256. On January 16, 2019, the Los Angeles City Council approved additional recommendations made by the Public Safety Committee.

#### **Findings.**

The Los Angeles Police Department (LAPD), Robbery-Homicide Division (RHD), conducted an analysis regarding the January 16, 2019, Los Angeles City Council, Public Safety Committee's report relative to the Department's reporting of hate crimes and religious, ethnic or racially motivated violence. The Los Angeles City Council instructed the LAPD to:

- 1) Report on the feasibility of developing a Citywide communications tool, operationally similar to the Jewish Federation's Community Security Initiative, to serve as a single point of contact for critical incident coordination, and information and intelligence sharing to serve as a conduit for proactive hate crime prevention and mitigation.
- 2) Report best practices for implementation of enhanced security around potentially vulnerable sites, including but not limited to, religious, cultural, ethnic and lesbian, gay, bisexual, transgender, questioning (LGBTQ) institutions.
- 3) Have the City Administrative Officer (CAO) report on available federal, state, local or private funding available for infrastructure security improvements around potentially vulnerable sites, including but not limited to religious, cultural, ethnic and LGBTQ institutions, and the feasibility of implementing a vulnerability assessment program, including but not limited to, emergency plan review, perimeter check and security equipment analysis.
- 4) Build out the Department's victim assistance literature to include service providers that are geographically and demographically specific to the needs of the victims, including victim assistance providers that offer mental health and/or emotional support services; and the feasibility of creating a website for victim assistance resources.

Robbery-Homicide Division, Hate Crime Coordinator, was assigned the task of responding to the City Council's request. Robbery-Homicide Division, Hate Crime Coordinator, contacted the CAO's Office, Emergency Management Department, and multiple LAPD sections for the following information.

## FACT SHEET

### RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES AND RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE, COUNCIL FILE NO. 17-0256

June 5, 2019

#### Question 1:

The LAPD currently has access to a licensed communications tool named NIXLE by the Everbridge Company. This software can produce community notifications over multiple connected platforms such as, text message, Facebook, email, Twitter, etc. The interested community members could opt-in to receive messages from the application. The Department Operations Center (DOC) should oversee utilizing this feature and sharing the information on the application. The DOC is notified daily of hate crimes and receives summaries of the events. The DOC personnel would be able to disseminate the information to the interested parties in a timely manner. The DOC personnel would also ensure the confidentiality of the victims are maintained pursuant to Government Code 6254.

There are options of using standard social media sites such as Twitter, Facebook, and Instagram to create an LAPD Hate Crimes specific account. This account could be managed by LAPD's Media Relations, Detective Bureau, or the DOC. This would negate the need for the community to opt-in to the Nixle program, download the related app and/or, create a new website.

It is recommended that LAPD Media Relations and LAPD DOC coordinate and release any hate crime information they deem in the interest of public safety through press releases, the available Nixle program, and LAPD social media (e.g., Twitter, Facebook). The DOC receives copies of all crime reports immediately after completion and would be able to disperse the information to the affected communities in a timely manner.

#### Question 2:

Current LAPD practice for security evaluations around vulnerable sites is multi-pronged.

A) LAPD Major Crimes Division (MCD) investigates incidents that occur at religious sites. Historically, should the vulnerable site fall under MCD's jurisdiction, and when asked for security evaluations by the institution(s), officers from that command would conduct a thorough evaluation and advise the location on security recommendations. The site would be responsible for costs and performing the necessary recommendations.

B) Should the location not fall under MCD's jurisdiction, the Area's command staff and senior lead officers (i.e., division in which it is located) would conduct the security evaluation. This is the best practice should any responding officers be called to the location; the Area command would have layouts, ingress and egress points, and areas to set up command posts already prepared. The maps, plans, layouts, and notable comments are stored in the Area watch commander's office to be deployed by a watch sergeant at any time of need. Institutions would

## FACT SHEET

### RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES AND RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE, COUNCIL FILE NO. 17-0256

June 5, 2019

have to request this security evaluation and be responsible for any costs associated with implementing them.

C) The Joint Regional Intelligence Center (JRIC) Critical Infrastructure Protection Group (CIPG) has introduced the Security Grant Vulnerability Assessment workshop for law enforcement. This workshop will focus on providing training to law enforcement regarding security vulnerability assessments of faith-based institutions. The training will also cover providing support to 501(c)(3) nonprofit organizations applying for the Federal Management Agency (FEMA)/ California Office of Emergency Services (Cal OES) Nonprofit Security Grant Program (NSGP).

LAPD Area Senior Lead Officers and MCD investigators should attend this training to enhance and supplement their knowledge of security vulnerability assessments.

#### Question 3:

The CAO's Office stated they could not assist Robbery-Homicide Division, Hate Crime Coordinator with this inquiry for funds and directed him to inquire with LAPD Information Technology Group (ITG), Grants Section. The Grants Section searched for Federal and California State grants related to any hate crime funding, with negative results. Major Crimes Division has also requested information on any available grants to their Federal partners, related to a current investigation, with negative results at this time.

Note: As mentioned above, NSGP is available for the 501(c)(3) tax-exempt nonprofit groups that are considered to be at high risk of attack due to their ideology, beliefs, or mission (to include religious, cultural, ethnic, and LGBTQ institutions).

The latest hate crimes grant available for law enforcement was in May 2018 for "Research and Evaluation on Hate Crimes" regarding support research and evaluation to: 1) understand the motivations and pathways to hate crime offending; 2) determine whether programs targeted at hate crime offenders are effective at reducing reoffending; 3) determine whether programs that work with victims of hate crimes and their communities are effective at reducing the harms caused by hate crimes; and 4) provide information that will improve investigative and prosecutorial outcomes.

## FACT SHEET

### RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO ADDITIONAL RECOMMENDATIONS ON REPORTED HATE CRIMES AND RELIGIOUS, ETHNIC, OR RACIALLY MOTIVATED VIOLENCE, COUNCIL FILE NO. 17-0256

June 5, 2019

#### Question 4:

Robbery-Homicide Division, Hate Crime Coordinator, is currently reviewing the latest LAPD Hate Crimes pamphlet (<http://assets.lapdonline.org/assets/pdf/12-105%20Hate%20Crimes%20Finalsm.pdf>) to ensure that the information contained is accurate. There is a limited amount of space available on the brochure and it is inclusive of all protected characteristics. The LAPD officers currently present these brochures to victims of hate crimes and witnesses of hate incidents. There is currently an English and Spanish version available to the public. The LAPD also has a brochure detailing the Safe Spaces program, specifically designed for the LGBTQ community ([http://assets.lapdonline.org/assets/pdf/lgbtq\\_safety.pdf](http://assets.lapdonline.org/assets/pdf/lgbtq_safety.pdf)). The information on Safe Spaces is also available on the LAPD website.

The LAPD also has a hate crimes section on the official LAPD website at [http://www.lapdonline.org/get\\_informed/content\\_basic\\_view/1402](http://www.lapdonline.org/get_informed/content_basic_view/1402). This webpage includes several links including [http://www.lapdonline.org/crime\\_prevention/content\\_basic\\_view/8808](http://www.lapdonline.org/crime_prevention/content_basic_view/8808), which lists several resources for victims of hate. This webpage could be adapted to include additional resources, categorized by demographic or by geographic needs of the public. These sites could be updated and altered to meet the City Council's goal without creating new websites specifically tailored to each protected characteristic. The LAPD Information Technology Group oversees the development and maintenance of the Department's website and information contained thereupon.

#### **Findings.**

The LAPD could quickly and cost effectively utilize an already licensed communications tool to update the community and concerned institutions regarding hate crime activity in the City of Los Angeles. The DOC personnel currently update the Department's Senior Staff to the aforementioned instances and would be able to operate the communications tool with minimal training.

Area commands should proactively reach out to vulnerable sites in their jurisdictions and offer security evaluations. This would assist the Areas when responding to an emergency at the institutions by familiarizing the officers with the layouts of the sites and providing each other with updated contact information.

The LAPD will continue to search for applicable private, State or federal funding for hate crime related projects.

**FACT SHEET**

**RESPONSE TO PUBLIC SAFETY COMMITTEE RELATIVE TO ADDITIONAL  
RECOMMENDATIONS ON REPORTED HATE CRIMES AND RELIGIOUS, ETHNIC, OR  
RACIALLY MOTIVATED VIOLENCE, COUNCIL FILE NO. 17-0256**

June 5, 2019

The LAPD can update its current website with more inclusive institution, advocate, and service provider information without the need to create new websites, purchase new technologies, and with current staff.

Prepared by:

William P. Hayes, Captain III  
Commanding Officer  
Robbery-Homicide Division

## City of Los Angeles Run Hide Fight Program

### What Happened in 2018

(It was a very good year)



*Chinese Consulate "Run, Hide, Fight" Training*



*Training Unit at Paramount Studios*

2018 was a great year for the program. We trained 80 new instructors in order to spread the word about this crucial survival concept. The instructors came from as far away as New York and Riverside County and represented a broad spectrum of business, faith, and public organizations. WELCOME ONE AND ALL. In 2018, our instructors trained 12,044 citizens in the region.

We completed a large-scale exercise at Paramount Studios, which was an excellent test and validation of the program. In addition, we also held a training session for the Chinese consulate.

*"Run, Hide, Fight" Training at Valley Palms Care Center*



## New Instructor Aids

We have completed a backpack to take as a visual aid to give our trainees some ideas for building a "RHF go-bag." We currently have three partially built and are looking to partner with donors to complete many more. We also have one mobile "RHF go-kit", which can be made available to any cadre member who is teaching at a venue that does not have Audio-Visual support.

*"RHF go-bag"*



*"RHF go-kit"*



## Accolades and Awards

The program was honored by the States of California and Nevada National Association of Telecommunications with the 2018 Star Award for best instructional video *for using your abilities to survive an active shooter*. We also received a commendation from the Los Angeles Police Department for this work.

Les Borsay of the Getty Center nominated the program for a Business & Industry Council for Emergency Planning and Preparedness (BICEPP) Excellence Award. Sergeant Kyle Campbell was proud to accept this award on behalf of the program on November 2, 2018.

### *BICEPP Award and LAPD Commendation*



### *Star Award*



### What is Happening in 2019?

We have had several false starts when we tried to implement a regional program. There is a lot of interest, but it is difficult to get a leadership team in place to share the work. We will continue to explore this in 2019. We have a grant continuation to help build our website. The website will contain information about the program and it will give viewers the ability to sign up for a class and interface with the instructors for the program. It should be substantially completed by the end of February.

### To Do List

- Expanded Audits (Peer reviewed to ensure the continuity and quality of the training)
- Completion of the "Run, Hide, Fight" website
- Update and modification of the Power Point (which includes new stats and photos to expand the emphasis)
- Static displays (expansion of presence)

**SOMEDAY WHAT YOU TEACH WILL SAVE SOMEONE'S LIFE.**

For More information, visit

[WWW.LAPDONLINE.ORG/RHF](http://WWW.LAPDONLINE.ORG/RHF)

[@LosAngelesRHF](https://twitter.com/LosAngelesRHF)

[WWW.FACEBOOK.COM/RHF](http://WWW.FACEBOOK.COM/RHF)



#### Bureau Training Units

Central (213) 486-1056

South (213) 485-4251

West (213) 473-0276

Valley (818) 644-8075

### South Asian Network

**Resources Provided:** Assistance accessing social and health services; counseling and emotional support for victims of violence; safety planning; case management; and legal referrals (562) 403-0488 (main line)

Line is answered Monday – Friday 8am-5pm by administrative staff who forwards calls to program staff (English, Bengali, Gujarati, Hindi, Marathi, Urdu)

### HOUSING SERVICES / ASSISTANCE

**For Emergency Shelter in the City of Los Angeles, call 2-1-1**

#### LGBT Youth Center on Highland

**Resources Provided:** Temporary housing or housing referrals; meals, showers, clothing and laundry services; education program; HIV testing and counseling; addiction recovery services; employment program, etc. for LGBTQ youth, ages 18-24

Address: 1220 N. Highland Ave., Los Angeles, CA 90038  
Contact Number: (323) 953-2255

#### TransLatin@ Coalition

**Resources Provided:** Emergency supportive services to Trans people who are survivors of incarceration and immigration detention centers; mental assistance; food and transportation vouchers to the Trans community

Contact Number: (213) 553-1645

Hours of Operation: Monday to Friday from 8am to 3pm

### PUBLIC SERVICE

#### Los Angeles City Attorney's Office - LBGTO Victim Outreach & Advocacy Program

**Resources Provided:** Victim advocacy, assistance with filing for Victims of Crime Program, resource & referral to sources and other information

Contact number: Main (213) 575-2057

(Request an LBGTO Advocate)

Hours of operation: Monday-Friday, 7:30am to 5pm

#### Human Relations Commission – City of Los Angeles (City HRC)

Contact number: (213) 978-1550

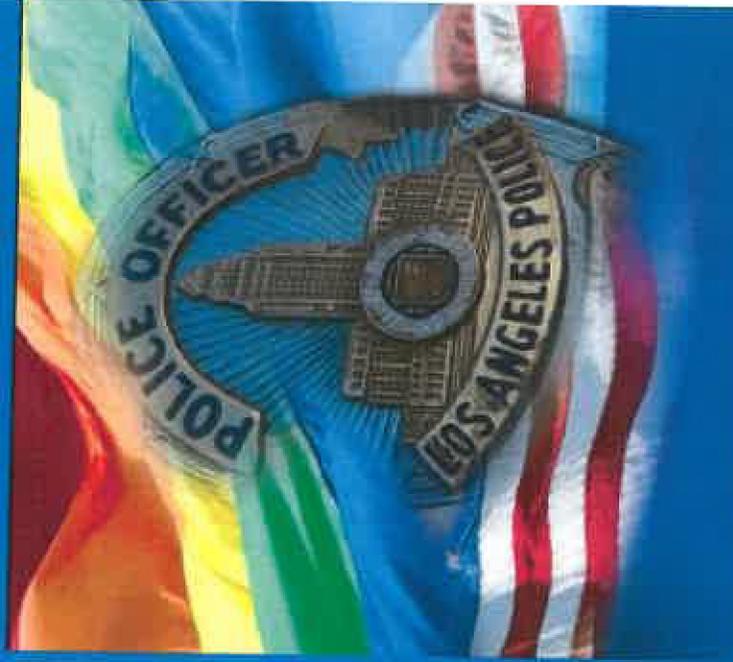
Hours of operation: Monday-Friday 8am to 5pm

#### Los Angeles County Commission on Human Relations

Contact number: (213) 738-2788

Hours of operation: Monday-Friday 8am to 5pm (English and Spanish)

## LOS ANGELES POLICE DEPARTMENT



# LGBTQ SAFETY RESOURCE LIST



**LAPD SAFE PLACE Initiative**  
Coming soon to a business/organization near you. If you see this decal



the business/organization is an **LAPD SAFE PLACE**.  
If you are a victim of a hate crime or violent crime, businesses with these decals will provide a temporary "safe place" for you and help you call 9-1-1.



LAPDONLINE.ORG/LAPD\_SAFE\_PLACE

## LGBTQ SAFETY RESOURCE LIST



**In the case of an Emergency, call 9-1-1**  
**For non-emergencies requiring police response, please call 1-877-ASK-LAPD.**

**LAPD LGBTQ Liaisons: 213-486-6000**

(Monday-Friday, 7am to 5pm)



### CRISIS HOTLINES

**LGBTQ Suicide Hotline (The Trevor Project): 866-488-7386**

**Trans Suicide Hotline (Trans Life Line): 877-565-8860**

**Domestic Violence (NoDVEA.org): 800-798-7233**

**TTY: 800-787-3224**

**LA County Department of Mental Health/Crisis Hotline: 800-854-7771**

**Emergency Housing: 211**

### LEGAL SERVICES

**ACLU of Southern California**

**Resources Provided:** Legal services, policy advocacy, community education and organizing

**Contact number:** (213) 577-5233

**Hours of operation:** Monday-Friday, 9am to 5pm

**Anti-Defamation League**

**Resources Provided:** Education and outreach, training, resources and collaboration on combating hate crimes and extremism

**Contact number:** (310) 445-8000 (main line)

**Hours of operation:** Live, subtitled Mon-Fri 8am to 5pm

**Asian Americans Advancing Justice- Los Angeles**

**Resource provided:** Helpline to a 24/7 voicemail system where people have contact and case information and are called back by appropriate staff.

**Contact number:** (888) 349-9695 (Helpline)

**聯繫電話:** 800-520-7556

**免費電話:** 800-520-7556

**Tagalog:** 855-300-2452

**Spanish:** 800-914-9583

**Castellano:** 800-267-7385

**Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA)**

**Resources Provided:** Low cost legal services for immigrants, policy advocacy, community outreach

**Contact number:** (213) 463-1333 (main line)

**Monday-Friday, 9am to 5pm (English and Spanish)**

### LEGAL SERVICES

**Los Angeles LGBT Center, Legal Services Department**

**Anti-Violence Project (AVP)** - Provides comprehensive and affirming services to survivors of violence, including anti-LGBTQ hate crimes, harassment, police misconduct, and discrimination. **Contact number:** (800) 373-2227 (English) or (877) 963-4666 (Spanish)

**The Transgender Economic Empowerment Project (TEEP)** - Provides employment assistance for the transgender community

**Legal Clinic / Lawyer Referral Service** - Provides confidential LGBT-affirming attorney consultations on a wide range of legal issues (dependent on attorney availability).

**Immigration Law Project** - Provides immigration services that help stabilize the lives of LGBT survivors who have been persecuted or tortured in their home countries because of their LGBT identity.

**Domestic Violence Legal Advocacy Project (DVLAP)** - Direct legal services and advocacy to LGBT victims of domestic violence, dating violence, intimate partner violence, sexual assault, and stalking are provided by LGBT domestic violence specialists, including certified domestic violence advocates and attorneys.

**Address:** LA LGBT Highland Annex

1220 N. Highland Ave.

Los Angeles, CA 90038

**Legal Services Department contact number:** (323) 993-7670

**Muslim Public Affairs Council**

**Resources Provided:** Advocacy and policy work, outreach, interfaith dialogue, and civil rights

**Contact number:** (323) 258-6722 (main line)

(English and Arabic)

**Hours of operation:** Monday-Friday, 8am to 5pm

**National Association for the Advancement of Colored People (NAACP) Los Angeles Branch**

**Resources Provided:** Civil rights advocacy and social and economic development initiatives

**Contact number:** (310) 397-1173

**Hours of operation:** 8am to 5pm (English and Spanish)

**Simon Wiesenthal Center's Tools for Tolerance**

**Resources Provided:** Training of law enforcement professionals

**Contact number:** (310) 563-8038 (main line)

**Hours of operations:** Monday-Friday 8am to 5pm

### HEALTH / SUPPORT SERVICES

**APAIT (Asian Pacific AIDS Intervention Team)**

**Resources Provided:** Case Management, Individual Services Coordination, Mental Health/Social Support, HIV Testing and Prevention, Outreach. Services available for Housing and Food Bank for HIV+ individuals.

**Contact Number:** (213) 375-3830

1730 W. Olympic Blvd., Suite 300, Los Angeles, CA 90015

**Web:** [www.apaitonline.org](http://www.apaitonline.org)

**Hours of Operation:** Monday-Friday 9am to 6pm

**Red Circle Project**

**Resources Provided:** Cultural and social support groups for Native American Gay Men and Trans Women living in Los Angeles; HIV/STD testing, safe sex materials, incentivized volunteer opportunities for RCP members, referrals to APLA housing and food bank for HIV+ individuals, as well as referrals to other programs and support services in LA County for Native Americans and LGBTQ+ individuals.

**Contact Numbers:** (323) 329-9905 or (323) 329-9906

**Hours of Operation:** 9am to 6pm (office), 11am to 3pm (Weekend Pow Wows & Community Events)

**Los Angeles LGBT Center – Health Services**

**Resources Provided:** Health care services, HIV-related services, Mental Health, Addiction, Recovery Services, Pharmacy and Clinical Research

**Contact number:** 323-993-7500

**St Johns Transgender Health and Wellness Center**

**Resources Provided:** Comprehensive primary healthcare, dental and mental health services such as: Hormone replacement therapy, Assistance with name/gender change, HIV testing, counseling and treatment, Health insurance enrollment, Case management/referral services.

**Contact numbers- APPOINTMENTS:** 323-541-1411.

**Address:** Warner, Traynham Clinic

325 W. 23rd Street

Los Angeles, CA 90007

**Hours of operation:** Monday-Friday 8:30 am -5:00 pm

Saturday 7:00am-3:00pm

**San Fernando Valley LGBT Community Center**

**Resources Provided:** One-on-one support, coming out support groups, family counseling, drop-in discussion groups, crisis intervention, and youth community resources

**Contact number:** (818) 890-5428

**Emergency hotline:** (818) 631-5959

**Hours of operation:** Monday-Friday 8am to 5:30pm

# LOS ANGELES POLICE DEPARTMENT COMMUNITY POLICE STATIONS

## Area Detectives Hate Crime Coordinators

- Central Area** 12181 972-1200  
251E. 6th Street, Los Angeles, CA 90014
- Douglas Area** 18181 832-0609  
10750 Edwards Ave., Northridge, CA 91325
- Foothill Area** 18181 834-3115  
12760 Osborne St., Pico Rivera, CA 91331
- Harbor Area** 13101 276-7900  
2175 John S. Gibson Blvd., San Pedro, CA 90731
- Hollenbeck Area** 13231 342-8981  
2111E. 1st Street, Los Angeles, CA 90033
- Hollywood Area** 12331 972-2667  
1358 A. Wilcox Ave., Los Angeles, CA 90028
- Mission Area** 18181 978-9870  
11214. Sepulveda Blvd., Mission Hills, CA 91345
- Newport Area** 13231 846-5383  
3480 S. Central Avenue, Los Angeles, CA 90001
- Northeast Area** 12331 485-2568  
3553 San Fernando Road, Los Angeles, CA 90065
- North Hollywood Area** 18181 973-4845  
11800 Burbank Blvd., North Hollywood, CA 91601
- Olympic Area** 12331 382-9450  
1130 S. Vermont, Los Angeles, CA 90068
- Pacific Area** 13181 482-5318  
12312 Cuvier Blvd., Los Angeles, CA 90066
- Rampart Area** 12331 484-5450  
1401 West 6th St., Los Angeles, CA 90017
- 7th Street Area** 12331 485-4175  
7600 S. Broadway, Los Angeles, CA 90003
- Southeast Area** 12331 972-7813  
145 W. 109th Street, Los Angeles, CA 90061
- Southwest Area** 12331 485-6571  
1546 W. Martin Luther King Blvd., Los Angeles, CA 90062

- Topanga Area** 18181 755-4820  
21501 Schaeferborn St., Canoga Park, CA 91304
- Van Nuys Area** 18181 374-0040  
6429 Symar Ave., Van Nuys, CA 91401
- West Los Angeles Area** 13101 444-1568  
1853 Butler Ave., Los Angeles, CA 90075
- West Valley Area** 18181 374-7700  
19021 Yarnworth St., Inglewood, CA 90335
- Wilshire Area** 12331 922-8205  
4861 W. Venice Blvd., Los Angeles, CA 90019

## RESOURCES

Government and Community Based Organizations that provide assistance to victims of hate crimes.

- Los Angeles County Commissioner on Human Relations** 12131 718-2788
- Human Services Department Human Relations Commission** (213) 978-1660
- U. S. Department of Justice Community Relations Service** (213) 894-2941
- Anti-Defamation League** (310) 446-4000
- Asian Pacific American Legal Center** (213) 977-7500
- Coalition for Immigrant and Migrant Rights of Los Angeles** (213) 353-1333
- L. A. Gay and Lesbian Center** (800) 373-2227
- Muslim Public Affairs Council Hate Crimes Hotline** (800) 898-3458
- National Association for the Advancement of Colored People (NAACP)** (323) 296-2630
- Simon Wiesenthal Center's Tools for Tolerance** (310) 553-9036
- South Asian Network** (800) 291-8111 or (562) 403-0488

## IN CASE OF EMERGENCY DIAL 911

For non-emergencies, you may contact the Los Angeles Police Department at 1-877-ASK-LAPD (1-877-275-5273) or TTY 1-877-275-5274 for the hearing impaired.

You may also obtain additional information on this subject, along with additional crime prevention tips, by visiting the Los Angeles Police Department's Web site at [www.lapdonline.org](http://www.lapdonline.org) and clicking on "Crime Prevention."

Should you have information regarding a criminal investigation or activity, please contact your local police station or "Crime Tips" at 1-877-LAPD247 (1-877-527-3247).

[WWW.LAPDONLINE.ORG](http://WWW.LAPDONLINE.ORG)  
[WWW.JOINLAPD.COM](http://WWW.JOINLAPD.COM)



PRODUCED BY:  
**LOS ANGELES POLICE DEPARTMENT**  
**Detective Support and Vice Division**  
100 West First Street, Room 630, Los Angeles, CA 90012  
(213) 696-3390  
[inccrimesupport@lapd.lacity.gov](mailto:inccrimesupport@lapd.lacity.gov)

**COMMUNITY RELATIONS SECTION**  
**Crime Prevention Unit**  
100 West First Street, Room 250, Los Angeles, CA 90012  
(213) 486-6060

As a licensed employer under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability, and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities.





The City of Los Angeles has a unique and culturally diverse population. Its residents represent nearly every culture, nationality, race, and religion on earth. This diversity has significantly contributed to making Los Angeles the vibrant and dynamic City it is today. There are people and groups who commit crimes and acts against members of specific groups. These crimes and acts are called "Hate Crimes" and "Hate Incidents." It is important to know the facts about hate crimes and hate incidents. Knowing the facts places the community in a better position to recognize hate crimes and hate incidents as a very serious community problem.

## HATE CRIMES

A hate crime is any criminal act or attempt directed against a person(s), public agency, or private institution based on the victim's actual or perceived race, nationality, religion, sexual orientation, disability, or gender or because the agency or institution is identified or associated with a person or group of an identifiable race, nationality, religion, sexual orientation, disability, or gender.

- Examples of hate crimes include:
- Acts that result in injury, no matter how slight the injury appears.
  - Threats of violence that look like they can be carried out.
  - Vandalism and other destructive acts, resulting in property damage.
  - Any criminal act or attempted criminal act, including property damage, directed against public or private agencies.
  - Harassment, including anonymous telephone calls, threatening letters, and interruptions of religious services.
  - Threats made verbally, in writing, and by means of electronic communication devices which can apparently be carried out. (Electronic communication device includes, but is not limited to, telephones, cellular telephones, computers, video recorders, fax machines, or pagers.)
  - Murder.

## HATE INCIDENTS

A hate incident is any noncriminal act including words directed against a person(s) based on that person's actual or perceived race, nationality, religion, sexual orientation, disability, or gender.

Examples of hate incidents include:

- Epithets.
- Distribution of hate material in public places.
- Posting of hate material that does not result in property damage.
- The display of offensive material on one's own property.

## WHAT CAN BE DONE?

Hate crimes and hate incidents not only affect the victim but also the community. Hate crimes and hate incidents strike at the heart of our society. Our country, constitution, and national character are based on tolerance and respect for the rights and needs of the individual. Hate crimes and hate incidents directly attack those founding principles; breeding fear, distrust, and uncertainty in the community.

Hate crimes can be prosecuted either as misdemeanors or felons, depending on the severity of the acts committed. Hate crimes and hate incidents are tracked by the Los Angeles Police Department.

Historically, hate crimes have been under-reported; thus many are not prosecuted. Law Enforcement, the Los Angeles Police Department, and the Los Angeles City, County and U. S. Attorneys' Offices, are all committed to apprehending and prosecuting perpetrators.

## RESPECT DIVERSITY!

Respect diversity at work and in your community. The more you learn and know about different cultures and traditions, the richer your life will be. Additionally, support the efforts of the community to fight hate crimes and hate incidents through programs and projects on cultural diversity, human relations, and conflict resolution. Promote the sharing of cultural events and holidays.

## IF YOU HAVE KNOWLEDGE ABOUT THE PERPETRATOR OF A HATE CRIME

You are encouraged to contact the LAPD's Crime Tip Hotline. Public cooperation is often essential in solving hate crimes.

## CRIME TIP HOTLINE

877-LAPD 247 or 877-527-3247

## IF YOU ARE A VICTIM OF A HATE CRIME

Call 911 or go to the nearest LAPD Community Police Station listed on this pamphlet.

Victims of hate crimes may be eligible for assistance under California's Crime Victim Compensation Program. To qualify, you must have reported the crime to law enforcement and cooperated in the investigation of any known suspects. Additionally, you cannot have contributed to the events leading up to the crime. For information go to <http://www.vcgcb.ca.gov/> or call (800) 777-9229 or contact Los Angeles County District Attorney's Victim Assistance Program (800) 773-7574 or (213) 974-7499 TGT



THE JOINT REGIONAL INTELLIGENCE CENTER  
CRITICAL INFRASTRUCTURE PROTECTION GROUP  
Introduce:

The Security Grant Vulnerability Assessment  
**April 17, 2019 – 0800-1200hrs**  
and  
**April 18, 2019 – 1200-1600hrs**

**Training Description:** This workshop will introduce participants to security vulnerability assessments of faith-based institutions. At the completion of the workshop, participants will be familiar with providing support to 501.3C nonprofit organizations applying for the Federal Emergency Management Agency (FEMA)/ California Office of Emergency Services (Cal OES) FY 2019 Nonprofit Security Grant Program (NSGP).

**Workshop Details:**

The NSGP application requires that a vulnerability assessment be completed using the Cal OES FY 2019 Vulnerability Assessment Worksheet. We anticipate a 4 to 5 week window for applicants to submit their application once the grant is announced.

The workshop consists of a 4-hour block of instruction on the NSGP process and completion of the vulnerability assessment worksheet. We will provide specific guidance on identifying vulnerabilities at faith based institutions.

**Cost: FREE!**

**Target Audience/Discipline:** *This instruction is for law enforcement officers.*

This workshop is being offered on two different dates. Select one of the registration dates below.

**To secure your spot, you MUST REGISTER and RECEIVE A CONFIRMATION!**

April 17 – [Click Here to Register](#)

April 18 – [Click Here to Register](#)

For additional questions or information email: [JRICCIPCELL@JRIC.ORG](mailto:JRICCIPCELL@JRIC.ORG)

**LOCATION: Norwalk, CA**

For *Operational Security* and *Officer Safety* purposes, the location and address of this event will be provided when student registration is vetted and confirmed

**Register Early – Seating is limited!**



# **Nonprofit Security Grant Program 2019 Preparation Application Workshop**

**Presented by**

**Cal OES Infrastructure Protection Grants Unit**

# Agenda

- Purpose of the Grant
- Notice of Funding Opportunity (NOFO) 2019
- Funding Overview
- Eligibility Criteria
- Urban Area Security Initiative areas (UASI)
- Grant Performance Period
- Allowable and Unallowable Costs
- Construction and Renovation
- Application Required Documents
- Investment Justification Application Walkthrough
- Application Scoring
- Grant Timeline
- Workshops and Webinars
- Threat Assessment Centers
- Post Award Requirements
- Questions

# NSGP Purpose

The National Preparedness Goal (the GOAL) is “A secure and resilient nation with the capabilities required across the whole community to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that pose the greatest risk.”

Using the core capabilities the National Preparedness Goal is achieved through five mission areas: **Prevention, Protection, Mitigation, Response, and Recovery.**

The goal of this grant is to integrate the preparedness activities of nonprofit organizations that are at high risk of a terrorist attack due to their ideology, beliefs, or mission with broader state and local preparedness efforts.

## Notice of Funding Opportunity (NOFO) 2019

- FEMA will release the Fiscal Year (FY) 2019 Nonprofit Security Grant Program (NSGP) Notice of Funding Opportunity (NOFO) no later than April 16, 2019.
- Once the deadline is announced in the NOFO, the State, CAL OES, will set a deadline when the applications are due to Cal OES.
- Each nonprofit organization must apply through their respective State Administrative Agency (SAA).

This presentation is Based on the FY 2018 Application. To get updated material including the 2019 Application and application due date, you must check our website. The **Due date and 2019 application** will be posted as soon as it becomes available.  
(This is anticipated to be no later than April 19, 2019).



# Funding Overview

## **The U.S. Department of Homeland Security (DHS), Federal Emergency Management Agency (FEMA)**

DHS/FEMA is anticipated to Announce the FY 2019 NSGP in the amount of \$60 million available nationwide for U.S. nonprofit organizations that are determined to be at high-risk of terrorist attack due to their ideology, beliefs, or mission.

Of the \$60 million, \$50 million is anticipated to be available to nonprofits located in designated urban areas (NSGP-UA), and \$10 million is available to nonprofits located outside designated urban areas (NSGP-S).

# Funding Overview

Organizations within a specific California Urban Area Security Initiative (UASI) designated urban areas, If your organization is within these areas you may apply through the State Administrative Agency (SAA) for an **anticipated** award of up to \$100,000 identified as **NSGP-UA**.

These areas are anticipated to be:  
**Anaheim/Santa Ana Area, Bay Area,  
Los Angeles/Long Beach Area, Riverside Area,  
Sacramento Area, and San Diego Area.**

For **NSGP-S** applicants  
California set the maximum amount of the NSGP-S grant at \$75,000.

# Eligibility Criteria

1. Be an IRS recognized 501(c)(3) or eligible 501(c)(3) Nonprofit organization in the State of California.
2. Be at high-risk of foreign or domestic terrorist attacks due to their ideology, beliefs or mission, and which are located throughout the state.
3. Obtain a Data Universal Number System (DUNS) from Dun & Bradstreet ([www.dnb.com](http://www.dnb.com)).
  - Be located **INSIDE** the UASI areas in order to apply for up to \$100,000 in grant funding, or;
  - Be located **OUTSIDE** the UASI areas in order to apply for up to \$75,000 in grant funding.

**DHS/FEMA will verify that the nonprofit has been included in the correct program and may disqualify applications that are not included in the correct program.**



# Allowable Costs

## Equipment Costs:

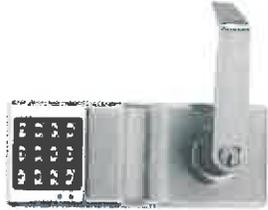
Are focused on target hardening activities. Funding is limited to two categories of items on the [Authorized Equipment List \(AEL\)](#):

- Physical Security Enhancement Equipment (category 14).
- Inspection and Screening Systems (category 15).

Security Cameras	Bollards
	

# Allowable Costs: Equipment Examples



<p>Fencing</p> 	<p>Security Lighting</p>  
<p>Access Control Systems</p> 	<p>Blast Protection</p>  

# Allowable Costs

## Training:

Funds may support nonprofit organization security personnel to attend security-related training courses and programs.

- Allowable training topics are limited to the critical infrastructure key resources, including physical and cybersecurity, target hardening, and terrorism awareness/employee preparedness including programs such as Community Emergency Response Team (CERT) training, Active Shooter training, and emergency first aid training.

# Allowable Costs

## Exercise:

Funding may be used to conduct security-related exercises. This includes costs related to planning, meeting space and other meeting costs, facilitation costs, materials and supplies, and documentation.

- All shortcomings or gaps found during the exercise, including those identified for children and individuals with access and functional needs—should be identified in an improvement plan. Improvement plans should be dynamic documents with corrective actions continually monitored and implemented as part of improving preparedness through the exercise cycle.

## Allowable Costs

### Planning:

Funding may be used for security or emergency planning expenses and the materials required to conduct planning activities. Planning must be related to the protection of the facility and the people within the facility and should include with access and functional needs as well as those with limited English proficiency. Examples of planning activities allowable under this program include:

- Development and enhancement of security plans and protocols;
- Development or further strengthening of security assessments;
- Emergency contingency plans;
- Evacuation/Shelter-in-place plans; and
- Other project planning activities with prior approval from DHS/FEMA.



# Allowable Costs

## Management and Administration (M&A):

Subrecipients may use up to 5% of the amount subawarded to them solely for M&A purposes associated with the subaward.

- Hiring of full-time or part-time staff or contractors/consultants to assist with the management and administration of NSGP funds.

## Construction and Renovation 1 of 2

- NSGP funding may not be used for construction and renovation projects without prior written approval from DHS/FEMA. All recipients of NSGP funds must request and receive approval from DHS/FEMA before any NSGP funds are used for any construction or renovation.
- Additionally, recipients are required to submit a SF-424C Budget and budget detail citing the project costs. The total cost of any construction or renovation paid for using NSGP funds may not exceed 15 percent (15%) of the NSGP award.

## Construction and Renovation 2 of 2

- NSGP Program recipients using funds for construction projects must comply with the *Davis- Bacon Act* (40 U.S.C. § 3141 *et seq.*).
- Grant recipients must ensure that their contractors or subcontractors for construction projects pay workers no less than the prevailing wages for laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the state in which the work is to be performed. Additional information regarding compliance with the *Davis-Bacon Act*, including Department of Labor (DOL) wage determinations, is available from the following website: <https://www.dol.gov/whd/govcontracts/dbra.htm>.



# Unallowable Costs

- Organization costs, and operational overtime costs
- Hiring of public safety personnel
- General-use expenditures
- Overtime and backfill
- Initiatives that do not address the implementation of programs/initiatives to build prevention and protection-focused capabilities directed at identified facilities and/or the surrounding communities
- The development of risk/vulnerability assessment models
- Initiatives that fund risk or vulnerability security assessments or the development of the IJ
- Initiatives in which Federal agencies are the beneficiary or that enhance Federal property
- Initiatives which study technology development
- Proof-of-concept initiatives
- Initiatives that duplicate capabilities being provided by the Federal Government
- Organizational operating expenses
- Reimbursement of pre-award security expenses

*Any expenses incurred on your projects*

**BEFORE YOUR PROJECT AWARD LETTER IS ISSUED**