

Department of Water and Power
2017/2018 Health and Welfare Budget Estimate

<i>Negotiated</i>									
	Lives	2016/2017 Total Premium	2016/2017 Contribution	2016/2017 DWP Cost	2017/2018 Total Premium	2017/2018 Contribution	2017/2018 DWP Cost	% Change Premium	% Change DWP
ACTIVES									
Kaiser	4,146	\$ 70,442,365	\$ 187,925	\$ 70,254,441	\$ 71,835,705	\$ 191,635	\$ 71,644,070	2.0%	2.0%
HP of Nevada	3	\$ 48,856	\$ -	\$ 48,856	\$ 50,322	\$ -	\$ 50,322	3.0%	3.0%
United Healthcare	671	\$ 12,849,022	\$ 868,255	\$ 11,980,767	\$ 13,060,775	\$ 913,393	\$ 12,147,382	1.6%	1.4%
IBEW Local 18	4,757	\$ 108,757,131	\$ 522,164	\$ 108,234,967	\$ 109,136,841	\$ 450,890	\$ 108,685,951	0.3%	0.4%
DWP Sponsored Plans	4,820	\$ 83,340,243	\$ 1,056,179	\$ 82,284,064	\$ 84,946,803	\$ 1,105,028	\$ 83,841,775	1.9%	1.9%
Total Medical	9,577	\$ 192,097,374	\$ 1,578,343	\$ 190,519,031	\$ 194,083,643	\$ 1,555,917	\$ 192,527,726	1.0%	1.1%
Delta Dental	4,168	\$ 4,525,788	\$ -	\$ 4,525,788	\$ 4,209,006	\$ -	\$ 4,209,006	-7.0%	-7.0%
United Concordia	825	\$ 323,823	\$ -	\$ 323,823	\$ 333,559	\$ -	\$ 333,559	3.0%	3.0%
IBEW Local 18	4,664	\$ 7,095,063	\$ -	\$ 7,095,063	\$ 6,598,627	\$ -	\$ 6,598,627	-7.0%	-7.0%
DWP Sponsored Plans	4,993	\$ 4,849,612	\$ -	\$ 4,849,612	\$ 4,542,565	\$ -	\$ 4,542,565	-6.3%	-6.3%
Total Dental	9,657	\$ 11,944,675	\$ -	\$ 11,944,675	\$ 11,141,192	\$ -	\$ 11,141,192	-6.7%	-6.7%
ACTIVE TOTAL									
DWP Sponsored Plans		\$ 88,189,855	\$ 1,056,179	\$ 87,133,676	\$ 89,489,367	\$ 1,105,028	\$ 88,384,340	1.5%	1.4%
IBEW Local 18		\$ 115,852,194	\$ 522,164	\$ 115,330,031	\$ 115,735,468	\$ 450,890	\$ 115,284,578	-0.1%	0.0%
Active Total		\$ 204,042,049	\$ 1,578,343	\$ 202,463,706	\$ 205,224,836	\$ 1,555,917	\$ 203,668,918	0.6%	0.6%
RETIREES									
Kaiser	4,259	\$ 37,212,621	\$ 822,643	\$ 36,389,979	\$ 38,855,595	\$ 886,425	\$ 37,969,170	4.4%	4.3%
HP of Nevada	166	\$ 1,399,531	\$ 99,598	\$ 1,299,932	\$ 1,423,206	\$ 89,553	\$ 1,333,652	1.7%	2.6%
United Healthcare	2,673	\$ 29,318,555	\$ 1,470,964	\$ 27,847,590	\$ 29,698,853	\$ 1,144,358	\$ 28,554,495	1.3%	2.5%
IBEW Local 18	690	\$ 12,825,059	\$ 1,613,269	\$ 11,211,790	\$ 12,743,339	\$ 889,638	\$ 11,853,701	-0.6%	5.7%
DWP Sponsored Plans	7,098	\$ 67,930,707	\$ 2,393,205	\$ 65,537,501	\$ 69,977,654	\$ 2,120,336	\$ 67,857,318	3.0%	3.5%
Total Medical	7,788	\$ 80,755,766	\$ 4,006,475	\$ 76,749,291	\$ 82,720,993	\$ 3,009,974	\$ 79,711,019	2.4%	3.9%
United Concordia	6,560	\$ 3,521,391	\$ 975,144	\$ 2,546,247	\$ 3,639,327	\$ 1,008,152	\$ 2,631,175	3.3%	3.3%
IBEW Local 18	1,042	\$ 1,585,132	\$ -	\$ 1,585,132	\$ 1,474,222	\$ -	\$ 1,474,222	-7.0%	-7.0%
DWP Sponsored Plans	6,560	\$ 3,521,391	\$ 975,144	\$ 2,546,247	\$ 3,639,327	\$ 1,008,152	\$ 2,631,175	3.3%	3.3%
Total Dental	7,602	\$ 5,106,523	\$ 975,144	\$ 4,131,379	\$ 5,113,549	\$ 1,008,152	\$ 4,105,397	0.1%	-0.6%
RETIREE TOTAL									
DWP Sponsored Plans		\$ 71,452,098	\$ 3,368,349	\$ 68,083,749	\$ 73,616,981	\$ 3,128,488	\$ 70,488,493	3.0%	3.5%
IBEW Local 18		\$ 14,410,191	\$ 1,613,269	\$ 12,796,922	\$ 14,217,561	\$ 889,638	\$ 13,327,923	-1.3%	4.1%
Retiree Total		\$ 85,862,289	\$ 4,981,618	\$ 80,880,670	\$ 87,834,542	\$ 4,018,126	\$ 83,816,416	2.3%	3.6%
ACTIVE + RETIREE									
GRAND TOTAL		2016/2017 Total Premium	2016/2017 Contribution	2016/2017 DWP Cost	2017/2018 Total Premium	2017/2018 Contribution	2017/2018 DWP Cost	% Change Premium	% Change DWP
DWP Sponsored Plans		\$ 159,641,953	\$ 4,424,529	\$ 155,217,424	\$ 163,106,349	\$ 4,233,516	\$ 158,872,833	2.2%	2.4%
IBEW Local 18		\$ 130,262,385	\$ 2,135,433	\$ 128,126,952	\$ 129,953,029	\$ 1,340,528	\$ 128,612,501	-0.2%	0.4%
GRAND TOTAL		\$ 289,904,338	\$ 6,559,962	\$ 283,344,377	\$ 293,059,377	\$ 5,574,044	\$ 287,485,334	1.1%	1.5%
ACTIVE + RETIREE									
GRAND TOTAL		2016/2017 Total Premium	2016/2017 Contribution	2016/2017 DWP Cost	2017/2018 Total Premium	2017/2018 Contribution	2017/2018 DWP Cost	% Change Premium	% Change DWP
Part B Premium ¹		\$ 10,076,158	\$ 984,063	\$ 9,092,096	\$ 10,779,979	\$ 1,077,998	\$ 9,701,981		
GRAND TOTAL		\$ 299,980,497	\$ 7,544,024	\$ 292,436,472	\$ 303,839,356	\$ 6,652,042	\$ 297,187,315	1.3%	1.6%

¹ The Part B premiums, contributions and DWP cost were provided by LADWP for both 2016/2017 and 2017/2018.

Department of Water and Power

2017/2018 Health and Welfare Rates

	Lives ¹	2016/2017 Rates	2016/2017 Contributions	2016/2017 DWP Cost	Initial 2017/2018 Rates	Negotiated 2017/2018 Rates	2017/2018 Contributions	2017/2018 DWP Cost	% Change in Rates	% Change Cost
ACTIVE MEDICAL										
Kaiser										
EE	976	\$ 641.88	\$ -	\$ 641.88	\$ 654.58	\$ 654.58	\$ -	\$ 654.58	2.0%	2.0%
EE+1	966	\$ 1,283.76	\$ -	\$ 1,283.76	\$ 1,309.15	\$ 1,309.15	\$ -	\$ 1,309.15	2.0%	2.0%
Family	2,204	\$ 1,816.52	\$ -	\$ 1,816.52	\$ 1,852.45	\$ 1,852.45	\$ -	\$ 1,852.45	2.0%	2.0%
	4,146	\$ 70,442,365	\$ -	\$ 70,442,365	\$ 71,835,705	\$ 71,835,705	\$ -	\$ 71,835,705	2.0%	2.0%
Health Plan of Nevada										
EE	2	\$ 1,016.86	\$ -	\$ 1,016.86	\$ 1,047.37	\$ 1,047.37	\$ -	\$ 1,047.37	3.0%	3.0%
EE+1	1	\$ 2,037.62	\$ -	\$ 2,037.62	\$ 2,098.76	\$ 2,098.76	\$ -	\$ 2,098.76	3.0%	3.0%
Family	0	\$ 2,847.15	\$ -	\$ 2,847.15	\$ 2,932.57	\$ 2,932.57	\$ -	\$ 2,932.57	3.0%	3.0%
	3	\$ 48,856	\$ -	\$ 48,856	\$ 50,322	\$ 50,322	\$ -	\$ 50,322	3.0%	3.0%
United Healthcare (Owens Valley)										
EE	4	\$ 1,227.33	\$ -	\$ 1,227.33	\$ 1,260.81	\$ 1,196.90	\$ -	\$ 1,196.90	-2.5%	-2.5%
EE+1	2	\$ 2,452.83	\$ -	\$ 2,452.83	\$ 2,519.74	\$ 2,392.02	\$ -	\$ 2,392.02	-2.5%	-2.5%
Family	6	\$ 3,090.54	\$ -	\$ 3,090.54	\$ 3,174.85	\$ 3,013.91	\$ -	\$ 3,013.91	-2.5%	-2.5%
	12	\$ 340,299	\$ -	\$ 340,299	\$ 349,582	\$ 331,861	\$ -	\$ 331,861	-2.5%	-2.5%
United Healthcare HMO										
EE	121	\$ 787.97	\$ -	\$ 787.97	\$ 839.19	\$ 812.64	\$ -	\$ 812.64	3.1%	3.1%
EE+1	119	\$ 1,574.76	\$ -	\$ 1,574.76	\$ 1,677.12	\$ 1,624.06	\$ -	\$ 1,624.06	3.1%	3.1%
Family	255	\$ 1,984.19	\$ 167.67	\$ 1,816.52	\$ 2,113.16	\$ 2,046.31	\$ 193.86	\$ 1,852.45	3.1%	2.0%
	495	\$ 9,464,511	\$ 513,070	\$ 8,951,441	\$ 10,079,701	\$ 9,760,820	\$ 593,212	\$ 9,167,608	3.1%	2.4%
United Healthcare PPO										
EE	54	\$ 870.27	\$ -	\$ 870.27	\$ 894.21	\$ 848.51	\$ -	\$ 848.51	-2.5%	-2.5%
EE+1	76	\$ 1,739.23	\$ -	\$ 1,739.23	\$ 1,787.07	\$ 1,695.74	\$ -	\$ 1,695.74	-2.5%	-2.5%
Family	34	\$ 2,191.42	\$ 374.90	\$ 1,816.52	\$ 2,251.70	\$ 2,136.63	\$ 284.18	\$ 1,852.45	-2.5%	2.0%
	164	\$ 3,044,212	\$ 152,959	\$ 2,891,253	\$ 3,127,950	\$ 2,968,094	\$ 115,945	\$ 2,852,149	-2.5%	-1.4%
Anthem Blue Cross HMO										
EE	743	\$ 1,485.60	\$ -	\$ 1,485.60	\$ 1,469.31	\$ 1,469.31	\$ -	\$ 1,469.31	-1.1%	-1.1%
EE+1	840	\$ 1,758.81	\$ -	\$ 1,758.81	\$ 1,739.45	\$ 1,739.45	\$ -	\$ 1,739.45	-1.1%	-1.1%
Family	2,361	\$ 1,816.52	\$ -	\$ 1,816.52	\$ 1,852.45	\$ 1,852.45	\$ -	\$ 1,852.45	2.0%	2.0%
	3,944	\$ 82,440,059	\$ -	\$ 82,440,059	\$ 83,117,637	\$ 83,117,637	\$ -	\$ 83,117,637	0.8%	0.8%
Anthem Blue Cross Owens Valley/BlueCard										
EE	50	\$ 1,803.48	\$ -	\$ 1,803.48	\$ 1,783.42	\$ 1,783.42	\$ -	\$ 1,783.42	-1.1%	-1.1%
EE+1	94	\$ 3,757.46	\$ -	\$ 3,757.46	\$ 3,714.35	\$ 3,714.35	\$ -	\$ 3,714.35	-1.1%	-1.1%
Family	191	\$ 4,661.79	\$ -	\$ 4,661.79	\$ 4,608.23	\$ 4,608.23	\$ -	\$ 4,608.23	-1.1%	-1.1%
	335	\$ 16,005,326	\$ -	\$ 16,005,326	\$ 15,821,902	\$ 15,821,902	\$ -	\$ 15,821,902	-1.1%	-1.1%
Anthem Blue Cross PPO										
EE	381	\$ 1,678.73	\$ -	\$ 1,678.73	\$ 1,660.14	\$ 1,660.14	\$ -	\$ 1,660.14	-1.1%	-1.1%
EE+1	72	\$ 2,133.89	\$ 317.37	\$ 1,816.52	\$ 2,110.07	\$ 2,110.07	\$ 257.62	\$ 1,852.45	-1.1%	2.0%
Family	25	\$ 2,643.04	\$ 826.52	\$ 1,816.52	\$ 2,613.47	\$ 2,613.47	\$ 761.02	\$ 1,852.45	-1.1%	2.0%
	478	\$ 10,311,747	\$ 522,164	\$ 9,789,583	\$ 10,197,302	\$ 10,197,302	\$ 450,890	\$ 9,746,412	-1.1%	-0.4%
DWP Medical Total*	4,820	\$ 83,340,243	\$ 1,056,179	\$ 82,284,064	\$ 85,443,260	\$ 84,946,803	\$ 1,105,028	\$ 83,841,775	1.9%	1.9%
IBEW Medical Total	4,757	\$ 108,757,131	\$ 522,164	\$ 108,234,967	\$ 109,136,841	\$ 109,136,841	\$ 450,890	\$ 108,685,951	0.3%	0.4%
Total Medical Total	9,577	\$ 192,097,374	\$ 1,578,343	\$ 190,519,031	\$ 194,580,100	\$ 194,083,643	\$ 1,555,917	\$ 192,527,726	1.0%	1.1%

Department of Water and Power

2017/2018 Health and Welfare Rates

	Lives ¹	2016/2017 Rates	2016/2017 Contributions	2016/2017 DWP Cost	Initial 2017/2018 Rates	Negotiated 2017/2018 Rates	2017/2018 Contributions	2017/2018 DWP Cost	% Change in Rates	% Change Cost
ACTIVE DENTAL										
Delta Dental (PPO)										
EE	1,051	\$ 34.79	\$ -	\$ 34.79	\$ 34.79	\$ 32.35	\$ -	\$ 32.35	-7.0%	-7.0%
EE+1	988	\$ 71.55	\$ -	\$ 71.55	\$ 71.55	\$ 66.54	\$ -	\$ 66.54	-7.0%	-7.0%
Family	2,129	\$ 126.77	\$ -	\$ 126.77	\$ 126.77	\$ 117.90	\$ -	\$ 117.90	-7.0%	-7.0%
	4,168	\$ 4,525,788	\$ -	\$ 4,525,788	\$ 4,525,788	\$ 4,209,006	\$ -	\$ 4,209,006	-7.0%	-7.0%
United Concordia (DMO)										
EE	215	\$ 20.30	\$ -	\$ 20.30	\$ 21.32	\$ 20.91	\$ -	\$ 20.91	3.0%	3.0%
EE+1	206	\$ 28.99	\$ -	\$ 28.99	\$ 30.44	\$ 29.86	\$ -	\$ 29.86	3.0%	3.0%
Family	404	\$ 41.21	\$ -	\$ 41.21	\$ 43.27	\$ 42.45	\$ -	\$ 42.45	3.0%	3.0%
	825	\$ 323,823	\$ -	\$ 323,823	\$ 340,026	\$ 333,559	\$ -	\$ 333,559	3.0%	3.0%
IBEW Guardian PPO										
Composite	3,877	\$ 126.77	\$ -	\$ 126.77	\$ 117.90	\$ 117.90	\$ -	\$ 117.90	-7.0%	-7.0%
	3,877	\$ 5,897,847	\$ -	\$ 5,897,847	\$ 5,485,180	\$ 5,485,180	\$ -	\$ 5,485,180	-7.0%	-7.0%
IBEW Guardian DMO										
Composite	787	\$ 126.77	\$ -	\$ 126.77	\$ 117.90	\$ 117.90	\$ -	\$ 117.90	-7.0%	-7.0%
	787	\$ 1,197,216	\$ -	\$ 1,197,216	\$ 1,113,448	\$ 1,113,448	\$ -	\$ 1,113,448	-7.0%	-7.0%
DWP Dental Total	4,993	\$ 4,849,612	\$ -	\$ 4,849,612	\$ 4,865,814	\$ 4,542,565	\$ -	\$ 4,542,565	-6.3%	-6.3%
IBEW Dental Total	4,664	\$ 7,095,063	\$ -	\$ 7,095,063	\$ 6,598,627	\$ 6,598,627	\$ -	\$ 6,598,627	-7.0%	-7.0%
Total Dental Total	9,657	\$ 11,944,675	\$ -	\$ 11,944,675	\$ 11,464,442	\$ 11,141,192	\$ -	\$ 11,141,192	-6.7%	-6.7%
TOTAL DWP PREMIUM*		\$ 88,189,855	\$ 1,056,179	\$ 87,133,676	\$ 90,309,074	\$ 89,489,367	\$ 1,105,028	\$ 88,384,340	1.5%	1.4%
TOTAL IBEW PREMIUM		\$ 115,852,194	\$ 522,164	\$ 115,330,031	\$ 115,735,468	\$ 115,735,468	\$ 450,890	\$ 115,284,578	-0.1%	0.0%
TOTAL ACTIVE PREMIUM		\$ 204,042,049	\$ 1,578,343	\$ 202,463,706	\$ 206,044,542	\$ 205,224,836	\$ 1,555,917	\$ 203,668,918	0.6%	0.6%

1. All enrollment provided by the carriers except for Local 18 which was provided by Fickewirth.

2. The United Healthcare Owens Valley medical rates include vision.

3. Medical Contributions: DWP pays up to the Kaiser Family Rate; *LDA, MEA & ACE pay an additional 5%, up to \$100 per month (contribution is not shown on this exhibit, but is estimated into the employee contribution totals based on the census provided by DWP dated 11-22-16).

No employee contributions for Owens Valley & Health Plan of Nevada.

Dental Contributions: DWP pays up to the Delta Family Rate.

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	2016/2017		Current Method		Revised Method		Initial		Negotiated		Current Method		Revised Method		Current Method		Revised Method		% Change in Rates	% Change Cost				
		Rates	Contributions	Contributions	Contributions	DWP Cost	DWP Cost	Rates	Rates	Contributions	Contributions	Contributions	Contributions	DWP Cost	DWP Cost	DWP Cost	DWP Cost								
RETIREE MEDICAL																									
Kaiser																									
Early Retiree																									
Self Only	347	\$	742.84	\$	-	\$	-	\$	742.84	\$	742.84	\$	815.27	\$	815.27	\$	-	\$	-	\$	815.27	\$	815.27	9.8%	9.8%
Self+ 1 Dep < 65	481	\$	1,485.68	\$	-	\$	44.42	\$	1,485.68	\$	1,441.26	\$	1,630.53	\$	1,630.53	\$	-	\$	48.75	\$	1,630.53	\$	1,581.78	9.7%	9.7%
Self+ 2 or more Deps < 65	56	\$	2,102.23	\$	616.55	\$	660.97	\$	1,485.68	\$	1,441.26	\$	2,307.20	\$	2,307.20	\$	676.67	\$	725.42	\$	1,630.53	\$	1,581.78	9.8%	9.7%
Self+ 1 Medicare A&B	55	\$	1,073.66	\$	-	\$	-	\$	1,073.66	\$	1,073.66	\$	1,145.38	\$	1,145.38	\$	-	\$	-	\$	1,145.38	\$	1,145.38	6.7%	6.7%
Self+ 1 Medicare B	6	\$	1,385.66	\$	-	\$	-	\$	1,385.66	\$	1,385.66	\$	1,457.38	\$	1,457.38	\$	-	\$	-	\$	1,457.38	\$	1,457.38	5.2%	5.2%
Self+ 1 Medicare A&B+ 1 Dep < 65	4	\$	1,690.21	\$	204.53	\$	248.95	\$	1,485.68	\$	1,441.26	\$	1,822.05	\$	1,822.05	\$	191.52	\$	240.27	\$	1,630.53	\$	1,581.78	7.8%	9.7%
Self+ 1 Medicare B+ 1 Dep < 65	0	\$	2,002.21	\$	516.53	\$	560.95	\$	1,485.68	\$	1,441.26	\$	2,134.05	\$	2,134.05	\$	503.52	\$	552.27	\$	1,630.53	\$	1,581.78	6.6%	9.7%
Medicare A&B																									
Self Only	1,519	\$	330.82	\$	-	\$	-	\$	330.82	\$	330.82	\$	330.11	\$	330.11	\$	-	\$	-	\$	330.11	\$	330.11	-0.2%	-0.2%
Self+ 1 Dep < 65	244	\$	1,073.66	\$	-	\$	-	\$	1,073.66	\$	1,073.66	\$	1,145.37	\$	1,145.37	\$	-	\$	-	\$	1,145.37	\$	1,145.37	6.7%	6.7%
Self+ 2 or more Deps < 65	26	\$	1,690.21	\$	204.53	\$	248.95	\$	1,485.68	\$	1,441.26	\$	1,822.04	\$	1,822.04	\$	191.51	\$	240.26	\$	1,630.53	\$	1,581.78	7.8%	9.7%
Self+ 1 Medicare A&B	981	\$	661.64	\$	-	\$	-	\$	661.64	\$	661.64	\$	660.22	\$	660.22	\$	-	\$	-	\$	660.22	\$	660.22	-0.2%	-0.2%
Self+ 1 Medicare B	6	\$	973.64	\$	-	\$	-	\$	973.64	\$	973.64	\$	972.22	\$	972.22	\$	-	\$	-	\$	972.22	\$	972.22	-0.1%	-0.1%
Self+ 1 Medicare A&B+ 1 Dep < 65	8	\$	1,278.19	\$	-	\$	-	\$	1,278.19	\$	1,278.19	\$	1,336.89	\$	1,336.89	\$	-	\$	-	\$	1,336.89	\$	1,336.89	4.6%	4.6%
Self+ 1 Medicare B+ 1 Dep < 65	0	\$	1,590.19	\$	104.51	\$	148.93	\$	1,485.68	\$	1,441.26	\$	1,648.89	\$	1,648.89	\$	18.36	\$	67.11	\$	1,630.53	\$	1,581.78	3.7%	9.7%
Medicare B Only																									
Self Only	337	\$	642.82	\$	-	\$	-	\$	642.82	\$	642.82	\$	642.11	\$	642.11	\$	-	\$	-	\$	642.11	\$	642.11	-0.1%	-0.1%
Self+ 1 Dep < 65	92	\$	1,385.66	\$	-	\$	-	\$	1,385.66	\$	1,385.66	\$	1,457.37	\$	1,457.37	\$	-	\$	-	\$	1,457.37	\$	1,457.37	5.2%	5.2%
Self+ 2 or more Deps < 65	4	\$	2,002.21	\$	516.53	\$	560.95	\$	1,485.68	\$	1,441.26	\$	2,134.04	\$	2,134.04	\$	503.51	\$	552.26	\$	1,630.53	\$	1,581.78	6.6%	9.7%
Self+ 1 Medicare A&B	29	\$	973.64	\$	-	\$	-	\$	973.64	\$	973.64	\$	972.22	\$	972.22	\$	-	\$	-	\$	972.22	\$	972.22	-0.1%	-0.1%
Self+ 1 Medicare B	63	\$	1,285.64	\$	-	\$	-	\$	1,285.64	\$	1,285.64	\$	1,284.22	\$	1,284.22	\$	-	\$	-	\$	1,284.22	\$	1,284.22	-0.1%	-0.1%
Self+ 1 Medicare A&B+ 1 Dep < 65	0	\$	1,590.19	\$	104.51	\$	148.93	\$	1,485.68	\$	1,441.26	\$	1,648.89	\$	1,648.89	\$	18.36	\$	67.11	\$	1,630.53	\$	1,581.78	3.7%	9.7%
Self+ 1 Medicare B+ 1 Dep < 65	1	\$	1,902.19	\$	416.51	\$	460.93	\$	1,485.68	\$	1,441.26	\$	1,960.89	\$	1,960.89	\$	330.36	\$	379.11	\$	1,630.53	\$	1,581.78	3.1%	9.7%
Premium	4,259	\$	37,212,621	\$	517,744	\$	822,643	\$	36,694,878	\$	36,389,979	\$	38,855,595	\$	38,855,595	\$	551,799	\$	886,425	\$	38,303,796	\$	37,969,170	4.4%	4.3%

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	Current Method		Revised Method		Current Method		Revised Method		Initial	Negotiated	Current Method		Revised Method		Current Method	Revised Method	% Change in	% Change						
		2016/2017	2016/2017	2016/2017	2016/2017	2016/2017	2016/2017	2017/2018	2017/2018			2017/2018	2017/2018	Rates	Rates					Contributions	Contributions	DWP Cost	DWP Cost		
Health Plan of Nevada																									
Early Retiree																									
	26	\$	1,016.86	\$	-	\$	-	\$	1,016.86	\$	1,016.86	\$	1,047.37	\$	1,047.37	\$	-	\$	-	\$	1,047.37	\$	1,047.37	3.0%	3.0%
	7	\$	2,037.62	\$	551.94	\$	596.36	\$	1,485.68	\$	1,441.26	\$	2,098.76	\$	2,098.76	\$	468.23	\$	516.98	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	2	\$	2,847.15	\$	1,361.47	\$	1,405.89	\$	1,485.68	\$	1,441.26	\$	2,932.57	\$	2,932.57	\$	1,302.04	\$	1,350.79	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	0	\$	1,288.51	\$	-	\$	-	\$	1,288.51	\$	1,288.51	\$	1,319.14	\$	1,319.14	\$	-	\$	-	\$	1,319.14	\$	1,319.14	2.4%	2.4%
	0	\$	2,037.62	\$	551.94	\$	596.36	\$	1,485.68	\$	1,441.26	\$	2,098.76	\$	2,098.76	\$	468.23	\$	516.98	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	0	\$	2,098.04	\$	612.36	\$	656.78	\$	1,485.68	\$	1,441.26	\$	2,152.95	\$	2,152.95	\$	522.42	\$	571.17	\$	1,630.53	\$	1,581.78	2.6%	9.7%
	0	\$	2,847.15	\$	1,361.47	\$	1,405.89	\$	1,485.68	\$	1,441.26	\$	2,932.57	\$	2,932.57	\$	1,302.04	\$	1,350.79	\$	1,630.53	\$	1,581.78	3.0%	9.7%
Medicare A&B (Senior Dimensions)																									
	57	\$	267.75	\$	-	\$	-	\$	267.75	\$	267.75	\$	267.75	\$	267.75	\$	-	\$	-	\$	267.75	\$	267.75	0.0%	0.0%
	13	\$	1,288.51	\$	-	\$	-	\$	1,288.51	\$	1,288.51	\$	1,319.14	\$	1,319.14	\$	-	\$	-	\$	1,319.14	\$	1,319.14	2.4%	2.4%
	2	\$	2,098.04	\$	612.36	\$	656.78	\$	1,485.68	\$	1,441.26	\$	2,152.95	\$	2,152.95	\$	522.42	\$	571.17	\$	1,630.53	\$	1,581.78	2.6%	9.7%
	56	\$	535.50	\$	-	\$	-	\$	535.50	\$	535.50	\$	535.50	\$	535.50	\$	-	\$	-	\$	535.50	\$	535.50	0.0%	0.0%
	0	\$	1,288.51	\$	-	\$	-	\$	1,288.51	\$	1,288.51	\$	1,319.14	\$	1,319.14	\$	-	\$	-	\$	1,319.14	\$	1,319.14	2.4%	2.4%
	3	\$	1,345.03	\$	-	\$	-	\$	1,345.03	\$	1,345.03	\$	1,369.31	\$	1,369.31	\$	-	\$	-	\$	1,369.31	\$	1,369.31	1.8%	1.8%
	0	\$	2,098.04	\$	612.36	\$	656.78	\$	1,485.68	\$	1,441.26	\$	2,152.95	\$	2,152.95	\$	522.42	\$	571.17	\$	1,630.53	\$	1,581.78	2.6%	9.7%
Medicare B Only																									
	0	\$	1,016.86	\$	-	\$	-	\$	1,016.86	\$	1,016.86	\$	1,047.37	\$	1,047.37	\$	-	\$	-	\$	1,047.37	\$	1,047.37	3.0%	3.0%
	0	\$	2,037.62	\$	551.94	\$	596.36	\$	1,485.68	\$	1,441.26	\$	2,098.76	\$	2,098.76	\$	468.23	\$	516.98	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	0	\$	2,847.15	\$	1,361.47	\$	1,405.89	\$	1,485.68	\$	1,441.26	\$	2,932.57	\$	2,932.57	\$	1,302.04	\$	1,350.79	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	0	\$	1,288.51	\$	-	\$	-	\$	1,288.51	\$	1,288.51	\$	1,319.14	\$	1,319.14	\$	-	\$	-	\$	1,319.14	\$	1,319.14	2.4%	2.4%
	0	\$	2,037.62	\$	551.94	\$	596.36	\$	1,485.68	\$	1,441.26	\$	2,098.76	\$	2,098.76	\$	468.23	\$	516.98	\$	1,630.53	\$	1,581.78	3.0%	9.7%
	0	\$	2,098.04	\$	612.36	\$	656.78	\$	1,485.68	\$	1,441.26	\$	2,152.95	\$	2,152.95	\$	522.42	\$	571.17	\$	1,630.53	\$	1,581.78	2.6%	9.7%
	0	\$	2,847.15	\$	1,361.47	\$	1,405.89	\$	1,485.68	\$	1,441.26	\$	2,932.57	\$	2,932.57	\$	1,302.04	\$	1,350.79	\$	1,630.53	\$	1,581.78	3.0%	9.7%
Premium	166	\$	1,399,531	\$	93,735	\$	99,598	\$	1,305,796	\$	1,299,932	\$	1,423,206	\$	1,423,206	\$	83,118	\$	89,553	\$	1,340,087	\$	1,333,652	1.7%	2.6%

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	2016/2017 Rates		Current Method	Revised Method	Current Method	Revised Method	Initial	Negotiated	Current Method	Revised Method	Current Method	Revised Method	% Change in Rates	% Change Cost										
		2016/2017 Rates	Contributions	2016/2017 Contributions	2016/2017 DWP Cost	2016/2017 DWP Cost	2017/2018 Rates	2017/2018 Rates	2017/2018 Contributions	2017/2018 Contributions	2017/2018 DWP Cost	2017/2018 DWP Cost													
United Healthcare - Plan A (High Option PPO)																									
Early Retiree																									
Self Only	99	\$	1,387.58	\$	-	\$	-	\$	1,387.58	\$	1,387.58	\$	1,425.75	\$	1,352.89	\$	-	\$	-	\$	1,352.89	\$	1,352.89	-2.5%	-2.5%
Self+ 1 Dep < 65	5	\$	2,775.23	\$	1,289.55	\$	1,333.97	\$	1,485.68	\$	1,441.26	\$	2,851.57	\$	2,705.85	\$	1,075.32	\$	1,124.07	\$	1,630.53	\$	1,581.78	-2.5%	9.7%
Self+ 2 or more Deps < 65	1	\$	3,634.58	\$	2,148.90	\$	2,193.32	\$	1,485.68	\$	1,441.26	\$	3,734.56	\$	3,543.71	\$	1,913.18	\$	1,961.93	\$	1,630.53	\$	1,581.78	-2.5%	9.7%
Self+ 1 Medicare A&B	2	\$	1,968.44	\$	482.76	\$	527.18	\$	1,485.68	\$	1,441.26	\$	2,035.84	\$	1,948.86	\$	318.33	\$	367.08	\$	1,630.53	\$	1,581.78	-1.0%	9.7%
Self+ 1 Medicare B	0	\$	2,422.34	\$	936.66	\$	981.08	\$	1,485.68	\$	1,441.26	\$	2,502.22	\$	2,391.41	\$	760.88	\$	809.63	\$	1,630.53	\$	1,581.78	-1.3%	9.7%
Self+ 1 Medicare A&B + 1 Dep < 65	0	\$	3,356.09	\$	1,870.41	\$	1,914.83	\$	1,485.68	\$	1,441.26	\$	3,461.66	\$	3,301.82	\$	1,671.29	\$	1,720.04	\$	1,630.53	\$	1,581.78	-1.6%	9.7%
Self+ 1 Medicare B + 1 Dep < 65	0	\$	3,809.99	\$	2,324.31	\$	2,368.73	\$	1,485.68	\$	1,441.26	\$	3,928.04	\$	3,744.37	\$	2,113.84	\$	2,162.59	\$	1,630.53	\$	1,581.78	-1.7%	9.7%
Medicare A&B																									
Self Only	965	\$	580.86	\$	-	\$	-	\$	580.86	\$	580.86	\$	610.09	\$	595.97	\$	-	\$	-	\$	595.97	\$	595.97	2.6%	2.6%
Self+ 1 Dep < 65	21	\$	1,968.44	\$	482.76	\$	527.18	\$	1,485.68	\$	1,441.26	\$	2,035.84	\$	1,948.86	\$	318.33	\$	367.08	\$	1,630.53	\$	1,581.78	-1.0%	9.7%
Self+ 2 or more Deps < 65	0	\$	2,827.86	\$	1,342.18	\$	1,386.60	\$	1,485.68	\$	1,441.26	\$	2,918.90	\$	2,786.79	\$	1,156.26	\$	1,205.01	\$	1,630.53	\$	1,581.78	-1.5%	9.7%
Self+ 1 Medicare A&B	434	\$	1,161.72	\$	-	\$	-	\$	1,161.72	\$	1,161.72	\$	1,220.18	\$	1,191.94	\$	-	\$	-	\$	1,191.94	\$	1,191.94	2.6%	2.6%
Self+ 1 Medicare B	0	\$	1,615.62	\$	129.94	\$	174.36	\$	1,485.68	\$	1,441.26	\$	1,686.56	\$	1,634.49	\$	3.96	\$	52.71	\$	1,630.53	\$	1,581.78	1.2%	9.7%
Self+ 1 Medicare A&B + 1 Dep < 65	0	\$	2,549.30	\$	1,063.62	\$	1,108.04	\$	1,485.68	\$	1,441.26	\$	2,645.93	\$	2,544.83	\$	914.30	\$	963.05	\$	1,630.53	\$	1,581.78	-0.2%	9.7%
Self+ 1 Medicare B + 1 Dep < 65	0	\$	3,003.20	\$	1,517.52	\$	1,561.94	\$	1,485.68	\$	1,441.26	\$	3,112.31	\$	2,987.38	\$	1,356.85	\$	1,405.60	\$	1,630.53	\$	1,581.78	-0.5%	9.7%
Medicare B Only																									
Self Only	172	\$	1,034.76	\$	-	\$	-	\$	1,034.76	\$	1,034.76	\$	1,076.47	\$	1,038.52	\$	-	\$	-	\$	1,038.52	\$	1,038.52	0.4%	0.4%
Self+ 1 Dep < 65	2	\$	2,422.34	\$	936.66	\$	981.08	\$	1,485.68	\$	1,441.26	\$	2,502.22	\$	2,391.41	\$	760.88	\$	809.63	\$	1,630.53	\$	1,581.78	-1.3%	9.7%
Self+ 2 or more Deps < 65	0	\$	3,281.76	\$	1,796.08	\$	1,840.50	\$	1,485.68	\$	1,441.26	\$	3,385.28	\$	3,229.34	\$	1,598.81	\$	1,647.56	\$	1,630.53	\$	1,581.78	-1.6%	9.7%
Self+ 1 Medicare A&B	6	\$	1,615.62	\$	129.94	\$	174.36	\$	1,485.68	\$	1,441.26	\$	1,686.56	\$	1,634.49	\$	3.96	\$	52.71	\$	1,630.53	\$	1,581.78	1.2%	9.7%
Self+ 1 Medicare B	9	\$	2,069.52	\$	583.84	\$	628.26	\$	1,485.68	\$	1,441.26	\$	2,152.94	\$	2,077.04	\$	446.51	\$	495.26	\$	1,630.53	\$	1,581.78	0.4%	9.7%
Self+ 1 Medicare A&B + 1 Dep < 65	0	\$	3,003.20	\$	1,517.52	\$	1,561.94	\$	1,485.68	\$	1,441.26	\$	3,112.31	\$	2,987.38	\$	1,356.85	\$	1,405.60	\$	1,630.53	\$	1,581.78	-0.5%	9.7%
Self+ 1 Medicare B + 1 Dep < 65	0	\$	3,457.10	\$	1,971.42	\$	2,015.84	\$	1,485.68	\$	1,441.26	\$	3,578.69	\$	3,429.93	\$	1,799.40	\$	1,848.15	\$	1,630.53	\$	1,581.78	-0.8%	9.7%
Premium	1,716	\$	17,712,173	\$	331,292	\$	355,812	\$	17,380,882	\$	17,356,362	\$	18,526,969	\$	18,001,853	\$	242,106	\$	269,016	\$	17,759,747	\$	17,732,837	1.6%	2.2%

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	Current Method		Revised Method		Current Method		Revised Method		Initial	Negotiated	Current Method		Revised Method		Current Method	Revised Method	% Change in	% Change						
		2016/2017	2016/2017	2016/2017	2016/2017	2016/2017	2016/2017	2017/2018	2017/2018			2017/2018	2017/2018	Rates	Cost										
United Healthcare - Plan B (Low Option PPO)																									
Early Retiree																									
Self Only	31	\$	1,204.28	\$	-	\$	-	\$	1,204.28	\$	1,204.28	\$	1,237.41	\$	1,174.17	\$	-	\$	-	\$	1,174.17	\$	1,174.17	-2.5%	-2.5%
Self + 1 Dep < 65	9	\$	2,408.61	\$	922.93	\$	967.35	\$	1,485.68	\$	1,441.26	\$	2,474.87	\$	2,348.39	\$	717.86	\$	766.61	\$	1,630.53	\$	1,581.78	-2.5%	9.7%
Self + 2 or more Deps < 65	2	\$	3,154.43	\$	1,668.75	\$	1,713.17	\$	1,485.68	\$	1,441.26	\$	3,241.21	\$	3,075.56	\$	1,445.03	\$	1,493.78	\$	1,630.53	\$	1,581.78	-2.5%	9.7%
Self + 1 Medicare A&B	6	\$	1,633.41	\$	147.73	\$	192.15	\$	1,485.68	\$	1,441.26	\$	1,688.84	\$	1,616.04	\$	-	\$	34.26	\$	1,616.04	\$	1,581.78	-1.1%	9.7%
Self + 1 Medicare B	0	\$	1,977.17	\$	491.49	\$	535.91	\$	1,485.68	\$	1,441.26	\$	2,042.06	\$	1,951.20	\$	320.67	\$	369.42	\$	1,630.53	\$	1,581.78	-1.3%	9.7%
Self + 1 Medicare A&B + 1 Dep < 65	0	\$	2,837.74	\$	1,352.06	\$	1,396.48	\$	1,485.68	\$	1,441.26	\$	2,926.30	\$	2,790.26	\$	1,159.73	\$	1,208.48	\$	1,630.53	\$	1,581.78	-1.7%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$	3,181.50	\$	1,695.82	\$	1,740.24	\$	1,485.68	\$	1,441.26	\$	3,279.52	\$	3,125.42	\$	1,494.89	\$	1,543.64	\$	1,630.53	\$	1,581.78	-1.8%	9.7%
Medicare A&B																									
Self Only	34	\$	429.13	\$	-	\$	-	\$	429.13	\$	429.13	\$	451.43	\$	441.87	\$	-	\$	-	\$	441.87	\$	441.87	3.0%	3.0%
Self + 1 Dep < 65	16	\$	1,633.41	\$	147.73	\$	192.15	\$	1,485.68	\$	1,441.26	\$	1,688.84	\$	1,616.04	\$	-	\$	34.26	\$	1,616.04	\$	1,581.78	-1.1%	9.7%
Self + 2 or more Deps < 65	1	\$	2,379.28	\$	893.60	\$	938.02	\$	1,485.68	\$	1,441.26	\$	2,455.23	\$	2,343.26	\$	712.73	\$	761.48	\$	1,630.53	\$	1,581.78	-1.5%	9.7%
Self + 1 Medicare A&B	59	\$	858.26	\$	-	\$	-	\$	858.26	\$	858.26	\$	902.86	\$	883.74	\$	-	\$	-	\$	883.74	\$	883.74	3.0%	3.0%
Self + 1 Medicare B	1	\$	1,202.02	\$	-	\$	-	\$	1,202.02	\$	1,202.02	\$	1,256.08	\$	1,218.90	\$	-	\$	-	\$	1,218.90	\$	1,218.90	1.4%	1.4%
Self + 1 Medicare A&B + 1 Dep < 65	1	\$	2,062.54	\$	576.86	\$	621.28	\$	1,485.68	\$	1,441.26	\$	2,140.27	\$	2,057.91	\$	427.38	\$	476.13	\$	1,630.53	\$	1,581.78	-0.2%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$	2,406.30	\$	920.62	\$	965.04	\$	1,485.68	\$	1,441.26	\$	2,493.49	\$	2,393.07	\$	762.54	\$	811.29	\$	1,630.53	\$	1,581.78	-0.5%	9.7%
Medicare B Only																									
Self Only	5	\$	772.89	\$	-	\$	-	\$	772.89	\$	772.89	\$	804.65	\$	777.03	\$	-	\$	-	\$	777.03	\$	777.03	0.5%	0.5%
Self + 1 Dep < 65	3	\$	1,977.17	\$	491.49	\$	535.91	\$	1,485.68	\$	1,441.26	\$	2,042.06	\$	1,951.20	\$	320.67	\$	369.42	\$	1,630.53	\$	1,581.78	-1.3%	9.7%
Self + 2 or more Deps < 65	0	\$	2,723.04	\$	1,237.36	\$	1,281.78	\$	1,485.68	\$	1,441.26	\$	2,808.45	\$	2,678.42	\$	1,047.89	\$	1,096.64	\$	1,630.53	\$	1,581.78	-1.6%	9.7%
Self + 1 Medicare A&B	3	\$	1,202.02	\$	-	\$	-	\$	1,202.02	\$	1,202.02	\$	1,256.08	\$	1,218.90	\$	-	\$	-	\$	1,218.90	\$	1,218.90	1.4%	1.4%
Self + 1 Medicare B	14	\$	1,545.78	\$	60.10	\$	104.52	\$	1,485.68	\$	1,441.26	\$	1,609.30	\$	1,554.06	\$	-	\$	-	\$	1,554.06	\$	1,554.06	0.5%	7.8%
Self + 1 Medicare A&B + 1 Dep < 65	0	\$	2,406.30	\$	920.62	\$	965.04	\$	1,485.68	\$	1,441.26	\$	2,493.49	\$	2,393.07	\$	762.54	\$	811.29	\$	1,630.53	\$	1,581.78	-0.5%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$	2,750.06	\$	1,264.38	\$	1,308.80	\$	1,485.68	\$	1,441.26	\$	2,846.71	\$	2,728.23	\$	1,097.70	\$	1,146.45	\$	1,630.53	\$	1,581.78	-0.8%	9.7%
Premium	185	\$	2,486,023	\$	224,163	\$	251,881	\$	2,261,860	\$	2,234,142	\$	2,582,247	\$	2,486,105	\$	137,435	\$	155,840	\$	2,348,670	\$	2,330,264	0.0%	4.3%

Department of Water and Power
2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	Current Method		Revised Method		Current Method		Revised Method		Initial	Negotiated	Current Method	Revised Method	Current Method	Revised Method	% Change in Rates	% Change Cost
		2016/2017 Rates	2016/2017 Contributions	2016/2017 Contributions	2016/2017 DWP Cost	2016/2017 DWP Cost	2017/2018 Rates	2017/2018 Rates	2017/2018 Contributions	2017/2018 Contributions	2017/2018 DWP Cost	2017/2018 DWP Cost					
United Healthcare - Plan C (High Deductible PPO)																	
Early Retiree																	
Self Only	13	\$ 937.29	\$ -	\$ -	\$ 937.29	\$ 937.29	\$ 963.07	\$ 913.86	\$ -	\$ -	\$ 913.86	\$ 913.86	\$ 913.86	\$ 913.86	-2.5%	-2.5%	
Self + 1 Dep < 65	29	\$ 1,874.61	\$ 388.93	\$ 433.35	\$ 1,485.68	\$ 1,441.26	\$ 1,926.17	\$ 1,827.75	\$ 197.22	\$ 245.97	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-2.5%	9.7%	
Self + 2 or more Deps < 65	8	\$ 2,455.09	\$ 969.41	\$ 1,013.83	\$ 1,485.68	\$ 1,441.26	\$ 2,522.62	\$ 2,393.72	\$ 763.19	\$ 811.94	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-2.5%	9.7%	
Self + 1 Medicare A&B	3	\$ 1,195.58	\$ -	\$ -	\$ 1,195.58	\$ 1,195.58	\$ 1,236.48	\$ 1,183.61	\$ -	\$ -	\$ 1,183.61	\$ 1,183.61	\$ 1,183.61	\$ 1,183.61	-1.0%	-1.0%	
Self + 1 Medicare B	0	\$ 1,437.39	\$ -	\$ -	\$ 1,437.39	\$ 1,437.39	\$ 1,484.94	\$ 1,419.37	\$ -	\$ -	\$ 1,419.37	\$ 1,419.37	\$ 1,419.37	\$ 1,419.37	-1.3%	-1.3%	
Self + 1 Medicare A&B + 1 Dep < 65	0	\$ 2,132.90	\$ 647.22	\$ 691.64	\$ 1,485.68	\$ 1,441.26	\$ 2,199.58	\$ 2,097.50	\$ 466.97	\$ 515.72	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-1.7%	9.7%	
Self + 1 Medicare B + 1 Dep < 65	0	\$ 2,374.71	\$ 889.03	\$ 933.45	\$ 1,485.68	\$ 1,441.26	\$ 2,448.04	\$ 2,333.26	\$ 702.73	\$ 751.48	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-1.7%	9.7%	
Medicare A&B																	
Self Only	0	\$ 258.29	\$ -	\$ -	\$ 258.29	\$ 258.29	\$ 273.41	\$ 269.75	\$ -	\$ -	\$ 269.75	\$ 269.75	\$ 269.75	\$ 269.75	4.4%	4.4%	
Self + 1 Dep < 65	10	\$ 1,195.58	\$ -	\$ -	\$ 1,195.58	\$ 1,195.58	\$ 1,236.48	\$ 1,183.61	\$ -	\$ -	\$ 1,183.61	\$ 1,183.61	\$ 1,183.61	\$ 1,183.61	-1.0%	-1.0%	
Self + 2 or more Deps < 65	2	\$ 1,776.09	\$ 290.41	\$ 334.83	\$ 1,485.68	\$ 1,441.26	\$ 1,832.96	\$ 1,749.61	\$ 119.08	\$ 167.83	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-1.5%	9.7%	
Self + 1 Medicare A&B	7	\$ 516.58	\$ -	\$ -	\$ 516.58	\$ 516.58	\$ 546.82	\$ 539.50	\$ -	\$ -	\$ 539.50	\$ 539.50	\$ 539.50	\$ 539.50	4.4%	4.4%	
Self + 1 Medicare B	0	\$ 758.39	\$ -	\$ -	\$ 758.39	\$ 758.39	\$ 795.28	\$ 775.26	\$ -	\$ -	\$ 775.26	\$ 775.26	\$ 775.26	\$ 775.26	2.2%	2.2%	
Self + 1 Medicare A&B + 1 Dep < 65	0	\$ 1,453.87	\$ -	\$ 12.61	\$ 1,453.87	\$ 1,441.26	\$ 1,509.89	\$ 1,453.36	\$ -	\$ -	\$ 1,453.36	\$ 1,453.36	\$ 1,453.36	\$ 1,453.36	0.0%	0.8%	
Self + 1 Medicare B + 1 Dep < 65	0	\$ 1,695.68	\$ 210.00	\$ 254.42	\$ 1,485.68	\$ 1,441.26	\$ 1,758.35	\$ 1,689.12	\$ 58.59	\$ 107.34	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-0.4%	9.7%	
Medicare B Only																	
Self Only	0	\$ 500.10	\$ -	\$ -	\$ 500.10	\$ 500.10	\$ 521.87	\$ 505.51	\$ -	\$ -	\$ 505.51	\$ 505.51	\$ 505.51	\$ 505.51	1.1%	1.1%	
Self + 1 Dep < 65	14	\$ 1,437.39	\$ -	\$ -	\$ 1,437.39	\$ 1,437.39	\$ 1,484.94	\$ 1,419.37	\$ -	\$ -	\$ 1,419.37	\$ 1,419.37	\$ 1,419.37	\$ 1,419.37	-1.3%	-1.3%	
Self + 2 or more Deps < 65	1	\$ 2,017.90	\$ 532.22	\$ 576.64	\$ 1,485.68	\$ 1,441.26	\$ 2,081.42	\$ 1,985.37	\$ 354.84	\$ 403.59	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-1.6%	9.7%	
Self + 1 Medicare A&B	2	\$ 758.39	\$ -	\$ -	\$ 758.39	\$ 758.39	\$ 795.28	\$ 775.26	\$ -	\$ -	\$ 775.26	\$ 775.26	\$ 775.26	\$ 775.26	2.2%	2.2%	
Self + 1 Medicare B	4	\$ 1,000.20	\$ -	\$ -	\$ 1,000.20	\$ 1,000.20	\$ 1,043.74	\$ 1,011.02	\$ -	\$ -	\$ 1,011.02	\$ 1,011.02	\$ 1,011.02	\$ 1,011.02	1.1%	1.1%	
Self + 1 Medicare A&B + 1 Dep < 65	0	\$ 1,695.68	\$ 210.00	\$ 254.42	\$ 1,485.68	\$ 1,441.26	\$ 1,758.35	\$ 1,689.12	\$ 58.59	\$ 107.34	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-0.4%	9.7%	
Self + 1 Medicare B + 1 Dep < 65	0	\$ 1,937.49	\$ 451.81	\$ 496.23	\$ 1,485.68	\$ 1,441.26	\$ 2,006.81	\$ 1,924.88	\$ 294.35	\$ 343.10	\$ 1,630.53	\$ 1,581.78	\$ 1,630.53	\$ 1,581.78	-0.7%	9.7%	
Premium	93	\$ 1,638,707	\$ 241,767	\$ 263,089	\$ 1,396,939	\$ 1,375,618	\$ 1,689,166	\$ 1,609,782	\$ 149,015	\$ 172,415	\$ 1,460,767	\$ 1,437,367	\$ 1,460,767	\$ 1,437,367	-1.8%	4.5%	

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	2016/2017 Rates		Current Method	Revised Method	Current Method	Revised Method	Initial	Negotiated	Current Method	Revised Method	Current Method	Revised Method	% Change in Rates	% Change Cost
		Contributions	Contributions	2016/2017 DWP Cost	2016/2017 DWP Cost	2017/2018 Rates	2017/2018 Rates	2017/2018 Contributions	2017/2018 Contributions	2017/2018 DWP Cost	2017/2018 DWP Cost				
United Healthcare Medicare Advantage															
Early Retiree															
Self Only	71	\$ 1,307.16	\$ -	\$ -	\$ 1,307.16	\$ 1,307.16	\$ 1,307.16	\$ 1,392.13	\$ 1,348.09	\$ -	\$ -	\$ 1,348.09	\$ 1,348.09	3.1%	3.1%
Self + 1 Dep < 65	10	\$ 2,697.54	\$ 1,211.86	\$ 1,256.28	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,872.88	\$ 2,782.00	\$ 1,151.47	\$ 1,200.22	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 2 or more Deps < 65	5	\$ 2,959.40	\$ 1,473.72	\$ 1,518.14	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 3,151.76	\$ 3,052.06	\$ 1,421.53	\$ 1,470.28	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 1 Medicare A&B	3	\$ 1,770.07	\$ 284.39	\$ 328.81	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 1,855.04	\$ 1,811.00	\$ 180.47	\$ 229.22	\$ 1,630.53	\$ 1,581.78	2.3%	9.7%
Self + 1 Medicare B	0	\$ 2,424.36	\$ 938.68	\$ 983.10	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,581.95	\$ 2,500.27	\$ 869.74	\$ 918.49	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 1 Medicare A&B + 1 Dep < 65	0	\$ 3,160.45	\$ 1,674.77	\$ 1,719.19	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 3,335.79	\$ 3,244.91	\$ 1,614.38	\$ 1,663.13	\$ 1,630.53	\$ 1,581.78	2.7%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$ 3,814.74	\$ 2,329.06	\$ 2,373.48	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 4,062.70	\$ 3,934.18	\$ 2,303.65	\$ 2,352.40	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 1, Medicare, Dep	0	\$ 1,652.24	\$ 166.56	\$ 210.98	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 1,759.64	\$ 1,703.97	\$ 73.44	\$ 122.19	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Medicare A&B*															
Self Only	283	\$ 462.91	\$ -	\$ -	\$ 462.91	\$ 462.91	\$ 462.91	\$ 462.91	\$ 462.91	\$ -	\$ -	\$ 462.91	\$ 462.91	0.0%	0.0%
Self + 1 Dep < 65	12	\$ 1,770.07	\$ 284.39	\$ 328.81	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 1,855.04	\$ 1,811.00	\$ 180.47	\$ 229.22	\$ 1,630.53	\$ 1,581.78	2.3%	9.7%
Self + 2 or more Deps < 65	5	\$ 2,115.15	\$ 629.47	\$ 673.89	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,222.54	\$ 2,166.88	\$ 536.35	\$ 585.10	\$ 1,630.53	\$ 1,581.78	2.4%	9.7%
Self + 1 Medicare A&B	173	\$ 925.82	\$ -	\$ -	\$ 925.82	\$ 925.82	\$ 925.82	\$ 925.82	\$ 925.82	\$ -	\$ -	\$ 925.82	\$ 925.82	0.0%	0.0%
Self + 1 Medicare B	0	\$ 1,580.11	\$ 94.43	\$ 138.85	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 1,652.73	\$ 1,615.09	\$ -	\$ 33.31	\$ 1,615.09	\$ 1,581.78	2.2%	9.7%
Self + 1 Medicare A&B + 1 Dep < 65	1	\$ 2,232.98	\$ 747.30	\$ 791.72	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,317.95	\$ 2,273.91	\$ 643.38	\$ 692.13	\$ 1,630.53	\$ 1,581.78	1.8%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$ 2,887.27	\$ 1,401.59	\$ 1,446.01	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 3,044.86	\$ 2,963.18	\$ 1,332.65	\$ 1,381.40	\$ 1,630.53	\$ 1,581.78	2.6%	9.7%
Self + 2 Medicare A&B	2	\$ 1,388.73	\$ -	\$ -	\$ 1,388.73	\$ 1,388.73	\$ 1,388.73	\$ 1,388.73	\$ 1,388.73	\$ -	\$ -	\$ 1,388.73	\$ 1,388.73	0.0%	0.0%
Medicare B Only															
Self Only	91	\$ 1,117.20	\$ -	\$ -	\$ 1,117.20	\$ 1,117.20	\$ 1,117.20	\$ 1,189.82	\$ 1,152.18	\$ -	\$ -	\$ 1,152.18	\$ 1,152.18	3.1%	3.1%
Self + 1 Dep < 65	18	\$ 2,424.34	\$ 938.66	\$ 983.08	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,581.92	\$ 2,500.24	\$ 869.71	\$ 918.46	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 2 or more Deps < 65	2	\$ 2,769.45	\$ 1,283.77	\$ 1,328.19	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,949.46	\$ 2,856.16	\$ 1,225.63	\$ 1,274.38	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 1 Medicare A&B	3	\$ 1,580.11	\$ 94.43	\$ 138.85	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 1,652.73	\$ 1,615.09	\$ -	\$ 33.31	\$ 1,615.09	\$ 1,581.78	2.2%	9.7%
Self + 1 Medicare B	0	\$ 2,234.40	\$ 748.72	\$ 793.14	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 2,379.64	\$ 2,304.36	\$ 673.83	\$ 722.58	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Self + 1 Medicare A&B + 1 Dep < 65	0	\$ 2,887.27	\$ 1,401.59	\$ 1,446.01	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 3,044.86	\$ 2,963.18	\$ 1,332.65	\$ 1,381.40	\$ 1,630.53	\$ 1,581.78	2.6%	9.7%
Self + 1 Medicare B + 1 Dep < 65	0	\$ 3,541.56	\$ 2,055.88	\$ 2,100.30	\$ 1,485.68	\$ 1,441.26	\$ 1,485.68	\$ 3,771.77	\$ 3,652.45	\$ 2,021.92	\$ 2,070.67	\$ 1,630.53	\$ 1,581.78	3.1%	9.7%
Premium	679	\$ 7,481,651	\$ 568,733	\$ 600,182	\$ 6,912,918	\$ 6,881,469	\$ 7,729,659	\$ 7,601,114	\$ 513,127	\$ 547,087	\$ 7,087,987	\$ 7,054,027	\$ 1.6%	2.5%	

*Rates renew January 1st.

Department of Water and Power
2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	2016/2017		Current Method		Revised Method		Initial		Negotiated		Current Method		Revised Method		% Change in Rates	% Change Cost
		Rates	Contributions	2016/2017	Contributions	2016/2017	DWP Cost	DWP Cost	Rates	Rates	2017/2018	Contributions	Contributions	DWP Cost	DWP Cost		
Anthem Blue Cross HMO																	
Early Retiree																	
Self Only	118	\$ 1,485.60	\$ -	\$ 44.34	\$ 1,485.60	\$ 1,441.26	\$ 1,469.31	\$ 1,469.31	\$ -	\$ -	\$ 1,469.31	\$ 1,469.31	-1.1%	1.9%			
Self+ 1 Dep < 65	104	\$ 1,758.81	\$ 273.13	\$ 317.55	\$ 1,485.68	\$ 1,441.26	\$ 1,739.45	\$ 1,739.45	\$ 108.92	\$ 157.67	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 2 or more Deps < 65	87	\$ 1,816.52	\$ 330.84	\$ 375.26	\$ 1,485.68	\$ 1,441.26	\$ 1,852.45	\$ 1,852.45	\$ 221.92	\$ 270.67	\$ 1,630.53	\$ 1,581.78	2.0%	9.7%			
Medicare A&B																	
Self Only	120	\$ 939.98	\$ -	\$ -	\$ 939.98	\$ 939.98	\$ 930.19	\$ 930.19	\$ -	\$ -	\$ 930.19	\$ 930.19	-1.0%	-1.0%			
Self+ 1 Medicare A&B	101	\$ 1,523.03	\$ 37.35	\$ 81.77	\$ 1,485.68	\$ 1,441.26	\$ 1,506.49	\$ 1,506.49	\$ -	\$ -	\$ 1,506.49	\$ 1,506.49	-1.1%	4.5%			
Self+ 1 Dep < 65	57	\$ 1,544.52	\$ 58.84	\$ 103.26	\$ 1,485.68	\$ 1,441.26	\$ 1,527.71	\$ 1,527.71	\$ -	\$ -	\$ 1,527.71	\$ 1,527.71	-1.1%	6.0%			
Self+ 2 or more Deps < 65	9	\$ 2,112.79	\$ 627.11	\$ 671.53	\$ 1,485.68	\$ 1,441.26	\$ 2,089.53	\$ 2,089.53	\$ 459.00	\$ 507.75	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Anthem Blue Cross Owens Valley/BlueCard																	
Early Retiree																	
Self Only	17	\$ 1,803.48	\$ 317.80	\$ 362.22	\$ 1,485.68	\$ 1,441.26	\$ 1,783.42	\$ 1,783.42	\$ 152.89	\$ 201.64	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 1 Dep < 65	1	\$ 3,757.46	\$ 2,271.78	\$ 2,316.20	\$ 1,485.68	\$ 1,441.26	\$ 3,714.35	\$ 3,714.35	\$ 2,083.82	\$ 2,132.57	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 2 or more Deps < 65	0	\$ 4,661.79	\$ 3,176.11	\$ 3,220.53	\$ 1,485.68	\$ 1,441.26	\$ 4,608.23	\$ 4,608.23	\$ 2,977.70	\$ 3,026.45	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Anthem Blue Cross PPO																	
Early Retiree																	
Self Only	15	\$ 1,678.73	\$ 193.05	\$ 237.47	\$ 1,485.68	\$ 1,441.26	\$ 1,660.14	\$ 1,660.14	\$ 29.61	\$ 78.36	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 1 Dep < 65	27	\$ 2,133.89	\$ 648.21	\$ 692.63	\$ 1,485.68	\$ 1,441.26	\$ 2,110.07	\$ 2,110.07	\$ 479.54	\$ 528.29	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 2 or more Deps < 65	3	\$ 2,643.04	\$ 1,157.36	\$ 1,201.78	\$ 1,485.68	\$ 1,441.26	\$ 2,613.47	\$ 2,613.47	\$ 982.94	\$ 1,031.69	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Medicare A&B																	
Self Only	17	\$ 1,511.84	\$ 26.16	\$ 70.58	\$ 1,485.68	\$ 1,441.26	\$ 1,495.25	\$ 1,495.25	\$ -	\$ -	\$ 1,495.25	\$ 1,495.25	-1.1%	3.7%			
Self+ 1 Medicare A&B	5	\$ 1,960.56	\$ 474.88	\$ 519.30	\$ 1,485.68	\$ 1,441.26	\$ 1,938.81	\$ 1,938.81	\$ 308.28	\$ 357.03	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 1 Dep < 65	8	\$ 1,960.56	\$ 474.88	\$ 519.30	\$ 1,485.68	\$ 1,441.26	\$ 1,938.81	\$ 1,938.81	\$ 308.28	\$ 357.03	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Self+ 2 or more Deps < 65	1	\$ 2,493.97	\$ 1,008.29	\$ 1,052.71	\$ 1,485.68	\$ 1,441.26	\$ 2,466.18	\$ 2,466.18	\$ 835.65	\$ 884.40	\$ 1,630.53	\$ 1,581.78	-1.1%	9.7%			
Premium	690	\$ 12,825,059	\$ 1,309,550	\$ 1,613,269	\$ 11,515,509	\$ 11,211,790	\$ 12,743,339	\$ 12,743,339	\$ 727,590	\$ 889,638	\$ 12,015,749	\$ 11,853,701	-0.6%	5.7%			
DWP Medical Premium	7,098	\$ 67,930,707	\$ 1,977,434	\$ 2,393,205	\$ 65,953,272	\$ 65,537,501	\$ 70,806,841	\$ 69,977,654	\$ 1,676,600	\$ 2,120,336	\$ 68,301,054	\$ 67,857,318	3.0%	3.5%			
IBEW Medical Premium	690	\$ 12,825,059	\$ 1,309,550	\$ 1,613,269	\$ 11,515,509	\$ 11,211,790	\$ 12,743,339	\$ 12,743,339	\$ 727,590	\$ 889,638	\$ 12,015,749	\$ 11,853,701	-0.6%	5.7%			
Total Medical Premium	7,788	\$ 80,755,766	\$ 3,286,984	\$ 4,006,475	\$ 77,468,782	\$ 76,749,291	\$ 83,550,180	\$ 82,720,993	\$ 2,404,190	\$ 3,009,974	\$ 80,316,803	\$ 79,711,019	2.4%	3.9%			

Department of Water and Power

2017/2018 Health and Welfare Rates

Part D Rates	Lives ¹	2016/2017		Current Method 2016/2017		Revised Method 2016/2017		Current Method 2016/2017		Revised Method 2016/2017		Initial 2017/2018		Negotiated 2017/2018		Current Method 2017/2018		Revised Method 2017/2018		Current Method 2017/2018		Revised Method 2017/2018		% Change in Rates	% Change Cost
		Rates	Contributions	Contributions	Contributions	Contributions	Contributions	Rates	Rates	Contributions	Contributions	Contributions	Contributions	Rates	Rates	Contributions	Contributions	Contributions	Contributions	Contributions	Contributions				
RETIREE DENTAL																									
United Concordia (DMO)																									
EE	801	\$ 18.35	\$ -	\$ -	\$ -	\$ 18.35	\$ 18.35	\$ 19.27	\$ 18.90	\$ -	\$ -	\$ 18.90	\$ 18.90	3.0%	3.0%										
EE+1	662	\$ 27.53	\$ 9.18	\$ 9.18	\$ 18.35	\$ 18.35	\$ 28.91	\$ 28.36	\$ 9.46	\$ 9.46	\$ 18.90	\$ 18.90	3.0%	3.0%											
Family	69	\$ 37.19	\$ 18.84	\$ 18.84	\$ 18.35	\$ 18.35	\$ 39.05	\$ 38.31	\$ 19.41	\$ 19.41	\$ 18.90	\$ 18.90	3.0%	3.0%											
	1,532	\$ 425,872	\$ 88,525	\$ 88,525	\$ 337,346	\$ 337,346	\$ 447,218	\$ 438,679	\$ 91,222	\$ 91,222	\$ 347,458	\$ 347,458	3.0%	3.0%											
United Concordia (PPO)																									
EE	2,973	\$ 36.61	\$ -	\$ -	\$ 36.61	\$ 36.61	\$ 39.66	\$ 37.85	\$ -	\$ -	\$ 37.85	\$ 37.85	3.4%	3.4%											
EE+1	1,919	\$ 69.35	\$ 32.74	\$ 32.74	\$ 36.61	\$ 36.61	\$ 75.13	\$ 71.71	\$ 33.86	\$ 33.86	\$ 37.85	\$ 37.85	3.4%	3.4%											
Family	136	\$ 117.91	\$ 81.30	\$ 81.30	\$ 36.61	\$ 36.61	\$ 127.74	\$ 121.92	\$ 84.07	\$ 84.07	\$ 37.85	\$ 37.85	3.4%	3.4%											
	5,028	\$ 3,095,519	\$ 886,618	\$ 886,618	\$ 2,208,901	\$ 2,208,901	\$ 3,353,475	\$ 3,200,648	\$ 916,930	\$ 916,930	\$ 2,283,718	\$ 2,283,718	3.4%	3.4%											
IBEW Guardian PPO																									
Total Enrollmen	950	\$ 126.77	\$ -	\$ -	\$ 126.77	\$ 126.77	\$ 117.90	\$ 117.90	\$ -	\$ -	\$ 117.90	\$ 117.90	-7.0%	-7.0%											
	950	\$ 1,445,178	\$ -	\$ -	\$ 1,445,178	\$ 1,445,178	\$ 1,344,060	\$ 1,344,060	\$ -	\$ -	\$ 1,344,060	\$ 1,344,060	-7.0%	-7.0%											
IBEW Guardian DMO																									
Total Enrollmen	92	\$ 126.77	\$ -	\$ -	\$ 126.77	\$ 126.77	\$ 117.90	\$ 117.90	\$ -	\$ -	\$ 117.90	\$ 117.90	-7.0%	-7.0%											
	92	\$ 139,954	\$ -	\$ -	\$ 139,954	\$ 139,954	\$ 130,162	\$ 130,162	\$ -	\$ -	\$ 130,162	\$ 130,162	-7.0%	-7.0%											
DWP Dental Premium	6,560	\$ 3,521,391	\$ 975,144	\$ 975,144	\$ 2,546,247	\$ 2,546,247	\$ 3,800,693	\$ 3,639,327	\$ 1,008,152	\$ 1,008,152	\$ 2,631,175	\$ 2,631,175	3.3%	3.3%											
IBEW Dental Premium	1,042	\$ 1,585,132	\$ -	\$ -	\$ 1,585,132	\$ 1,585,132	\$ 1,474,222	\$ 1,474,222	\$ -	\$ -	\$ 1,474,222	\$ 1,474,222	-7.0%	-7.0%											
Total Dental Premium	7,602	\$ 5,106,523	\$ 975,144	\$ 975,144	\$ 4,131,379	\$ 4,131,379	\$ 5,274,915	\$ 5,113,549	\$ 1,008,152	\$ 1,008,152	\$ 4,105,397	\$ 4,105,397	0.1%	-0.6%											
TOTAL DWP PREMIUM		\$ 71,452,098	\$ 2,952,578	\$ 3,368,349	\$ 68,499,520	\$ 68,083,749	\$ 74,607,534	\$ 73,616,981	\$ 2,684,752	\$ 3,128,488	\$ 70,932,229	\$ 70,488,493	3.0%	3.5%											
TOTAL IBEW PREMIUM		\$ 14,410,191	\$ 1,309,550	\$ 1,613,269	\$ 13,100,641	\$ 12,796,922	\$ 14,217,561	\$ 14,217,561	\$ 727,590	\$ 889,638	\$ 13,489,970	\$ 13,327,923	-1.3%	4.1%											
TOTAL RETIREE PREMIUM		\$ 85,862,289	\$ 4,262,128	\$ 4,981,618	\$ 81,600,161	\$ 80,880,670	\$ 88,825,095	\$ 87,834,542	\$ 3,412,342	\$ 4,018,126	\$ 84,422,200	\$ 83,816,416	2.3%	3.6%											

1. All enrollment provided by the carriers except for Local 18 which was provided by Fickewirth

2. Medical Contributions

- Current Method: Assumes DWP pays up to 2x the Kaiser Early Retiree Self Only rate for all retirees.

- Revised Method: Using the retiree census dated 3/7/2017, calculated the average retirement age and years of service, and applied the corresponding projected DWP Tier 1 subsidy to all retirees as an estimate. There are currently no Tier 2 retirees based on the census

Dental Contributions: DWP pays up to the UCCI Retiree Only rate.

There are no contributions for Local 18 dental.

Department of Water and Power

10 Year Total Medical and Dental Budget Projections (DWP COST ONLY)

	<i>Current</i>		<i>Renewal</i>									
	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025	2025/2026	2026/2027	2027/2028
Active Medical and Dental Cost												
Medical	\$ 190,519,031	\$ 192,527,726	\$ 211,780,499	\$ 232,958,548	\$ 256,254,403	\$ 281,879,844	\$ 310,067,828	\$ 341,074,611	\$ 375,182,072	\$ 412,700,279	\$ 453,970,307	\$ 499,367,337
Dental HMO	\$ 1,521,039	\$ 1,447,007	\$ 1,519,357	\$ 1,595,325	\$ 1,675,091	\$ 1,758,846	\$ 1,846,788	\$ 1,939,128	\$ 2,036,084	\$ 2,137,888	\$ 2,244,783	\$ 2,357,022
Dental PPO	\$ 10,423,636	\$ 9,694,185	\$ 10,275,836	\$ 10,892,387	\$ 11,545,930	\$ 12,238,686	\$ 12,973,007	\$ 13,751,387	\$ 14,576,470	\$ 15,451,058	\$ 16,378,122	\$ 17,360,809
Active Medical and Dental Cost	\$ 202,463,706	\$ 203,668,918	\$ 223,575,692	\$ 245,446,260	\$ 269,475,424	\$ 295,877,375	\$ 324,887,623	\$ 356,765,125	\$ 391,794,626	\$ 430,289,226	\$ 472,593,211	\$ 519,085,169
Retiree Medical and Dental Cost												
Medical Cost	\$ 76,749,291	\$ 79,711,019	\$ 87,682,121	\$ 96,450,333	\$ 106,095,366	\$ 116,704,903	\$ 128,375,393	\$ 141,212,932	\$ 155,334,225	\$ 170,867,648	\$ 187,954,413	\$ 206,749,854
<i>Part B Reimbursement</i>	\$ 9,092,096	\$ 9,701,981	\$ 10,652,775	\$ 11,696,747	\$ 12,843,028	\$ 14,101,645	\$ 15,483,606	\$ 17,001,000	\$ 18,667,098	\$ 20,496,473	\$ 22,505,128	\$ 24,710,630
Dental HMO	\$ 477,300	\$ 477,619	\$ 501,500	\$ 526,575	\$ 552,904	\$ 580,549	\$ 609,577	\$ 640,055	\$ 672,058	\$ 705,661	\$ 740,944	\$ 777,991
Dental PPO	\$ 3,654,079	\$ 3,627,778	\$ 3,845,444	\$ 4,076,171	\$ 4,320,741	\$ 4,579,986	\$ 4,854,785	\$ 5,146,072	\$ 5,454,836	\$ 5,782,126	\$ 6,129,054	\$ 6,496,797
Retiree Medical and Dental Cost	\$ 89,972,766	\$ 93,518,397	\$ 102,681,840	\$ 112,749,826	\$ 123,812,039	\$ 135,967,082	\$ 149,323,361	\$ 164,000,059	\$ 180,128,217	\$ 197,851,909	\$ 217,329,538	\$ 238,735,273
TOTAL DWP ACTIVE & RETIREE COST	\$ 292,436,472	\$ 297,187,315	\$ 326,257,532	\$ 358,196,086	\$ 393,287,464	\$ 431,844,457	\$ 474,210,983	\$ 520,765,184	\$ 571,922,843	\$ 628,141,134	\$ 689,922,750	\$ 757,820,441
% Increase		1.6%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%
TREND RATES			2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Medical & Rx			10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Dental DHMO			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Dental DPPO			6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%
Part B: Post-65 Retirees			9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%	9.8%

Department of Water and Power

2017/2018 Health and Welfare Plan - Cost Projections

Carrier	FY16/17 LADWP Premium Rates	FY16/17 LADWP Costs	Members	FY17/18 LADWP Premium Rates	FY17/18 LADWP Costs	% Premium Change	% Overall Cost Change
Active Employees							
Kaiser	\$ 70,442,365	\$ 70,254,441	4,146	\$ 71,835,705	\$ 71,644,070	2.0%	2.0%
Health Plan of Nevada	\$ 48,856	\$ 48,856	3	\$ 50,322	\$ 50,322	3.0%	3.0%
United Healthcare	\$ 12,849,022	\$ 11,980,767	671	\$ 13,060,775	\$ 12,147,382	1.6%	1.4%
United Healthcare (Owens Valley)	\$ 340,299	\$ 340,299	12	\$ 331,861	\$ 331,861	-2.5%	-2.5%
United Healthcare HMO	\$ 9,464,511	\$ 8,777,291	495	\$ 9,760,820	\$ 8,990,928	3.1%	2.4%
United Healthcare PPO	\$ 3,044,212	\$ 2,863,177	164	\$ 2,968,094	\$ 2,824,593	-2.5%	-1.3%
Anthem Blue Cross	\$ 108,757,131	\$ 108,234,967	4,757	\$ 109,136,841	\$ 108,685,951	0.3%	0.4%
Anthem Blue Cross Owens Valley/BlueCard	\$ 16,005,326	\$ 16,005,326	335	\$ 15,821,902	\$ 15,821,902	-1.1%	-1.1%
Anthem Blue Cross HMO	\$ 82,440,059	\$ 82,440,059	3,944	\$ 83,117,637	\$ 83,117,637	0.8%	0.8%
Anthem Blue Cross PPO	\$ 10,311,747	\$ 9,789,583	478	\$ 10,197,302	\$ 9,746,412	-1.1%	-0.4%
Total Medical Projection	\$ 192,097,374	\$ 190,519,031	9,577	\$ 194,083,643	\$ 192,527,726	1.0%	1.1%
Dental							
Delta Dental (PPO)	\$ 4,525,788	\$ 4,525,788	4,168	\$ 4,209,006	\$ 4,209,006	-7.0%	-7.0%
United Concordia (DHMO)	\$ 323,823	\$ 323,823	825	\$ 333,559	\$ 333,559	3.0%	3.0%
Guardian Dental	\$ 7,095,063	\$ 7,095,063	4,664	\$ 6,598,627	\$ 6,598,627	-7.0%	-7.0%
Total Dental Projection	\$ 11,944,675	\$ 11,944,675	9,657	\$ 11,141,192	\$ 11,141,192	-6.7%	-6.7%
Total Active Projection	\$ 204,042,049	\$ 202,463,706	19,234	\$ 205,224,836	\$ 203,668,918	0.6%	0.6%
Retirees							
Kaiser	\$ 37,212,621	\$ 36,389,979	4,259	\$ 38,855,595	\$ 37,969,170	4.4%	4.3%
Health Plan of Nevada	\$ 1,399,531	\$ 1,299,932	166	\$ 1,423,206	\$ 1,333,652	1.7%	2.6%
United Healthcare	\$ 29,318,555	\$ 27,847,590	2,673	\$ 29,698,853	\$ 28,554,495	1.3%	2.5%
Anthem Blue Cross	\$ 12,825,059	\$ 11,211,790	690	\$ 12,743,339	\$ 11,853,701	-0.6%	5.7%
Total Medical Projection	\$ 80,755,766	\$ 76,749,291	7,788	\$ 82,720,993	\$ 79,711,019	2.4%	3.9%
Dental							
United Concordia (DHMO)	\$ 3,521,391	\$ 2,546,247	6,560	\$ 3,639,327	\$ 2,631,175	3.3%	3.3%
Guardian Dental	\$ 1,585,132	\$ 1,585,132	1,042	\$ 1,474,222	\$ 1,474,222	-7.0%	-7.0%
Total Dental Projection	\$ 5,106,523	\$ 4,131,379	7,602	\$ 5,113,549	\$ 4,105,397	0.1%	-0.6%
Total Retiree Projection	\$ 85,862,289	\$ 80,880,670	15,390	\$ 87,834,542	\$ 83,816,416	2.3%	3.6%
Grand Total Projection	\$ 289,904,338	\$ 283,344,377		\$ 293,059,377	\$ 287,485,334	1.1%	1.5%
Medicare Part B				\$ 10,779,979	\$ 9,701,981		
Overall Medical and Dental Projection				\$ 303,839,356	\$ 297,187,315		

Local 18 Rates included.