

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to implementation, benchmarks, and hiring goals for the Targeted Local Hiring (TLH) and Strategic Workforce Development Task Force.

Recommendation for Council action:

NOTE and FILE the February 22, 2019 and May 10, 2019 Personnel Department reports relative to implementation, benchmarks, and hiring goals for the TLH and Strategic Workforce Development Task Force.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On June 5, 2019, your Committee considered February 22, 2019 and May 10, 2019 Personnel Department reports relative to implementation, benchmarks, and hiring goals for the TLH and Strategic Workforce Development Task Force. According to the Personnel Department, in May 2017, as part of the Fiscal Year (FY) 2017-18 budget hearings and deliberations, Council instructed the Personnel Department to provide a report back to the PAW Committee with specific implementation, benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force. During the August 2, 2017, PAW Committee meeting, the Personnel Department offered to research and include a comparison of the number of employees hired through other civil service processes to the number hired through the TLH Program's alternative pathway to civil service in the six entry-level classifications utilized by the TLH program. On September 20, 2017, the Personnel Department reported on citywide utilization of the TLH program and provided a comparison of TLH Program Hires vs. Other Civil Service Hires and agreed to continue to provide updates regarding TLH utilization. After consideration and having provided an opportunity for public comment, the Committee Chair moved to note and file the Personnel Department reports. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



**MEMBER VOTE**

KORETZ: YES  
SMITH: ABSENT  
PRICE: YES

ARL  
6/5/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-