

LOS ANGELES POLICE DEPARTMENT



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February 2, 2018

The Honorable Public Safety Committee
c/o Holly Wolcott
Office of the City Clerk
City Hall, Room 395
Los Angeles, California 90012

Honorable Members:

Enclosed for your review is the Los Angeles Police Department's response to Adopted Budget Recommendation R. 78 (C.F. 17-0600-S78) that was raised during the Fiscal Year 2017-18 Budget deliberations:

Instruct the Police Department to separately account for and provide monthly status reports to the Public Safety Committee regarding operational overtime and overtime tracking related to the contract with the Metropolitan Transit Authority. In addition, the Police Department is instructed to report on progress made in the redeployment of sworn officers and the method of reporting for detention officers and other civilian classifications that redeploy sworn officers.

OVERTIME

Table 1 provides a summary of sworn overtime spent in the first 13 pay periods of Fiscal Year 2017-18 for overtime associated with the Los Angeles County Metropolitan Transportation Authority (LACMTA) contract and all other Department overtime. As requested, this information will be provided to you on a monthly basis; however, it will reflect the City's bi-weekly pay periods. This report covers the period from July 1, 2017 through December 23, 2017.

Table 1: Sworn Overtime (July 1 – December 23, 2017)

Pay Period Number	Pay Period Ending	Sworn Overtime	
		LACMTA	Other
1	7/8/2017	\$682,856	\$2,753,742
2	7/22/2017	\$1,545,484	\$4,177,565
3	8/5/2017	\$1,565,391	\$4,422,672
4	8/19/2017	\$1,499,424	\$4,493,669

5	9/2/2017	\$1,484,443	\$4,480,411
6	9/16/2017	\$1,644,211	\$4,876,732
7	9/30/2017	\$1,600,960	\$4,252,175
8	10/14/2017	\$1,567,171	\$3,983,466
9	10/28/2017	\$1,570,616	\$3,562,923
10	11/11/2017	\$1,559,301	\$4,054,401
11	11/25/2017	\$1,562,419	\$4,197,776
12	12/9/2017	\$1,553,165	\$5,754,568
13	12/23/2017	\$1,447,559	\$3,864,504
TOTAL:		\$19,283,000	\$54,874,604

REDEPLOYMENT OF SWORN OFFICERS

Table 2 reflects the planned and actual Detention Officer hiring for Fiscal Year 2017-18.

For the month of December 2017, the Department had 40 Police Officers (includes 14 fixed-post) assigned to Custody Services Division to backfill Detention Officer (DO) vacancies.

The Department anticipated redeploying 11 Police Officers to the field in December 2017; however, due to increased attrition and 10 internal promotions to Sr. Detention Officer, redeployment of additional officers will be delayed. Eleven officers will be redeployed to Operations from Custody Services Division in January 2018 when Phase 1 of managed attrition begins throughout the Department. With managed attrition, the Department is redeploying nearly 350 sworn personnel from specialized and administrative divisions to assignments within the Office of Operations (OO). The initial phase included the redeployment of 145 sworn officers from specialized and administrative divisions to assignments within OO; however, based on reassignments and additional re-organization within OO to achieve efficiencies, the Department anticipates redeploying a total of approximately 350 sworn personnel to field duties.

Table 2: Detention Officer Hiring (July 1 – December 23, 2017)

FISCAL YEAR 2017-2018					
YTD Detention Officer Hiring/Police Officer Redeployment					
Position Class	Plan to Hire	Hired	Attrition 07/01 – 12/23	Officers Redeployed 11/26 – 12/23	Total Officers Redeployed 07/01 – 12/23
Detention Officer	43	21	-23	N/A	N/A
Police Officer	N/A	N/A	N/A	18	18

The 2017-18 Adopted Budget added 22 Civilian Council Resolution (CR) Authorities related to the LACMTA contract. The selection process and background investigation to fill these positions are on-going. In efforts to increase sworn redeployment, the Department has focused on filling the 22 CR authorities in addition to other vacancies within the related classifications that will allow for redeployment.

Table 3: Sworn Redeployment (July 1 – December 23, 2017)

Sworn Redeployment related to LACMTA backfill & Other Classifications				
Position Class	Plan to Hire	Hired	Officers Redeployed 11/26 – 12/23	Total Officers Redeployed 07/01 – 12/23
Crime & Intelligence Analyst*	11	6	1	6
Police Performance Auditor	7	14	4	14
Criminalist	3	3	0	0
Supervising Criminalist	1	1	**	0
TOTAL:	22	24	5	20

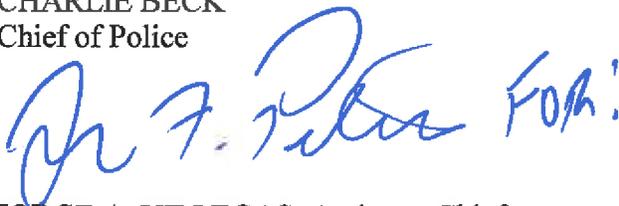
*The Department has certified the new Crime & Intelligence Analyst eligible list and will commence the selection process upon receipt of the new list.

**Historically, sworn personnel have not been assigned to perform civilian duties for this classification.

If you have any questions regarding this information, please contact Police Administrator II Annemarie Sauer, Fiscal Operations Division at (213) 486-8590.

Very truly yours,

CHARLIE BECK
Chief of Police



JORGE A. VILLEGAS, Assistant Chief
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