

LOS ANGELES POLICE DEPARTMENT

CHARLIE BECK
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March 15, 2018

The Honorable Public Safety Committee
c/o Holly Wolcott
Office of the City Clerk
City Hall, Room 395
Los Angeles, California 90012

Honorable Members:

Enclosed for your review is the Los Angeles Police Department's response to Adopted Budget Recommendation R. 78 (C.F. 17-0600-S78) that was raised during the Fiscal Year 2017-18 Budget deliberations:

Instruct the Police Department to separately account for and provide monthly status reports to the Public Safety Committee regarding operational overtime and overtime tracking related to the contract with the Metropolitan Transit Authority. In addition, the Police Department is instructed to report on progress made in the redeployment of sworn officers and the method of reporting for detention officers and other civilian classifications that redeploy sworn officers.

OVERTIME

Table 1 provides a summary of sworn overtime spent in the first 17 pay periods of Fiscal Year 2017-18 for overtime associated with the Los Angeles County Metropolitan Transportation Authority (LACMTA) contract and all other Department overtime. As requested, this information will be provided to you on a monthly basis; however, it will reflect the City's bi-weekly pay periods. This report covers the period from July 1, 2017 through February 17, 2018.

Table 1: Sworn Overtime (July 1, 2017 – February 17, 2018)

Pay Period Number	Pay Period Ending	Sworn Overtime	
		LACMTA	Other
1	7/8/2017	\$682,856	\$2,753,742
2	7/22/2017	\$1,545,484	\$4,177,565
3	8/5/2017	\$1,565,391	\$4,422,672
4	8/19/2017	\$1,499,424	\$4,493,669

5	9/2/2017	\$1,484,443	\$4,480,411
6	9/16/2017	\$1,644,211	\$4,876,732
7	9/30/2017	\$1,600,960	\$4,252,175
8	10/14/2017	\$1,567,171	\$3,983,466
9	10/28/2017	\$1,570,616	\$3,562,923
10	11/11/2017	\$1,559,301	\$4,054,401
11	11/25/2017	\$1,562,419	\$4,197,776
12	12/9/2017	\$1,523,165	\$5,754,568
13	12/23/2017	\$1,447,559	\$3,864,504
14	01/06/2018	\$1,506,114	\$4,883,251
15	01/20/2018	\$1,563,086	\$4,109,793
16	02/03/2018	\$1,496,171	\$4,067,351
17	02/17/2018	\$1,537,432	\$3,741,759
TOTAL:		\$25,355,803	\$71,676,758

REDEPLOYMENT OF SWORN OFFICERS

Table 2 reflects the planned and actual Detention Officer hiring for Fiscal Year 2017-18.

For the month of February 2018, the Department had 29 Police Officers (includes 14 fixed-post) assigned to Custody Services Division to backfill Detention Officer (DO) vacancies.

Eleven officers were redeployed to Operations from Custody Services Division in late January 2018 when Phase 1 of managed attrition began throughout the Department. With managed attrition, the Department is redeploying nearly 350 sworn personnel from specialized and administrative divisions to assignments within the Office of Operations (OO). The initial phase included the redeployment of 145 sworn officers from specialized and administrative divisions to assignments within OO; however, based on reassignments and additional re-organization within OO to achieve efficiencies, the Department anticipates redeploying a total of approximately 350 sworn personnel to field duties.

Table 2: Detention Officer Hiring (July 1, 2017 – February 17, 2018)

FISCAL YEAR 2017-2018					
YTD Detention Officer Hiring/Police Officer Redeployment					
Position Class	Plan to Hire	Hired	Attrition 07/01/17 – 02/17/18	Officers Redeployed 01/21/18 – 02/17/18	Total Officers Redeployed 07/01/17 – 02/17/18
Detention Officer	43	21	-26	N/A	N/A
Police Officer	N/A	N/A	N/A	18	18

The 2017-18 Adopted Budget added 22 Civilian Council Resolution (CR) Authorities related to the LACMTA contract. The selection process and background investigation to fill these positions are on-going. In efforts to increase sworn redeployment, the Department has focused on filling the 22 CR authorities in addition to other vacancies within the related classifications that will allow for redeployment.

Table 3: Sworn Redeployment (July 1, 2017 – February 17, 2018)

Sworn Redeployment related to LACMTA backfill & Other Classifications				
Position Class	Plan to Hire	Hired	Officers Redeployed 01/21/18 – 02/17/18	Total Officers Redeployed 07/01/17 – 02/17/18
Crime & Intelligence Analyst*	11	10	0	9
Police Performance Auditor	7	15	0	14
Criminalist	3	3	0	0
Supervising Criminalist	1	1	**	0
TOTAL:	22	29	0	23

*The Department has certified the new Crime & Intelligence Analyst eligible list and the selection process is on-going.

**Historically, sworn personnel have not been assigned to perform civilian duties for this classification.

If you have any questions regarding this information, please contact Police Administrator II Annemarie Sauer, Fiscal Operations Division at (213) 486-8590.

Very truly yours,

CHARLIE BECK
Chief of Police



JORGE A. VILLEGAS, Assistant Chief
Director, Office of Administrative Services